



BETTY T. YEE
California State Controller

RECEIVED
March 27, 2015
*Commission on
State Mandates*

March 27, 2015

Heather Halsey
Executive Director
Commission on State Mandates
980 Ninth Street, Suite 300
Sacramento, CA 95814

Re: **Incorrect Reduction Claim (IRC)**
The Stull Act, 14-9825-I-01
Education Code Sections 44660-44665;
Statutes 1983, Chapter 498; Statutes 1999, Chapter 4
Fiscal Years: 1997-98, 1998-99, 1999-2000, 2000-01
2001-02, 2002-03, 2003-04, and 2004-05
Oceanside Unified School District, Claimant

Dear Ms. Halsey:

The State Controller's Office is transmitting our response to the above-named IRC.

If you have any questions, please contact me by telephone at (916) 323-5849.

Sincerely,

A handwritten signature in cursive script, appearing to read "Jim L. Spano".

JIM L. SPANO, Chief
Mandated Cost Audits Bureau
Division of Audits

JLS/sa

15350

**RESPONSE BY THE STATE CONTROLLER'S OFFICE
TO THE INCORRECT REDUCTION CLAIM (IRC) BY
OCEANSIDE UNIFIED SCHOOL DISTRICT**

Stull Act Program

Table of Contents

<u>Description</u>	<u>Page</u>
SCO Response to District's Comments	
Declaration.....	Tab 1
State Controller's Office Analysis and Response.....	Tab 2
Time records provided by district for FY 1997-98 through FY 2004-05	Tab 3
Email from district's consultant to SCO on December 19, 2014, which included the list of all evaluations performed by the district for FY 1997-98 through FY 2004-05	Tab 4
Email to district's consultant from SCO on December 24, 2014, questioning the list.....	Tab 5
Email from district's consultant to SCO on January 5, 2015, stating the list is complete.....	Tab 6
Email to district's consultant from SCO on January 21, 2015, which provided an analysis of the list and proposed final audit report revisions.....	Tab 7
Email from district's consultant to SCO on January 29, 2015, which stated that the district was not in agreement with SCO's proposed final audit report revisions.....	Tab 8

Note: References to Exhibits relate to the district's IRC filed on August 20, 2014, as follows:

- Exhibit A – PDF page 9
- Exhibit B – PDF page 49
- Exhibit C – PDF page 60
- Exhibit D – PDF page 79
- Exhibit E – PDF page 100
- Exhibit F – PDF page 105
- Exhibit G – PDF page 110
- Exhibit H – PDF page 115
- Exhibit I – PDF page 120
- Exhibit J – PDF page 127
- Exhibit K – PDF page 132
- Exhibit L – PDF page 137
- Exhibit M – PDF page 142
- Exhibit N – PDF page 192

Tab 1

1 **OFFICE OF THE STATE CONTROLLER**

3301 C Street, Suite 725

2 Sacramento, CA 95818

3 Telephone No.: (916) 324-8907

4 **BEFORE THE**
5 **COMMISSION ON STATE MANDATES**
6 **STATE OF CALIFORNIA**

9 **INCORRECT REDUCTION CLAIM (IRC)**
10 **ON:**

11 *The Stull Act*

12 Education Code Sections 44660-44665;
13 Statutes 1983, Chapter 498; Statutes 1999,
Chapter 4

14 Oceanside Unified School District, Claimant

No.: IRC No. 14-9825-I-01

AFFIDAVIT OF BUREAU CHIEF

17
18 I, Jim L. Spano, make the following declarations:

- 19 1) I am an employee of the State Controller's Office (SCO) and am over the age of 18
20 years.
- 21 2) I am currently employed as a bureau chief, and have been so since April 21, 2000.
22 Before that, I was employed as an audit manager for two years and three months.
- 23 3) I am a California Certified Public Accountant.
- 24 4) I reviewed the work performed by the SCO auditor.
- 25 5) Any attached copies of records are true copies of records, as provided by Oceanside
Unified School District or retained at our place of business.


1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

- 6) The records include claims for reimbursement, and attached supporting documentation, explanatory letters, or other documents relating to the above-entitled IRC.
- 7) A field audit of the claims for fiscal year (FY) 1997-98, FY 1998-99, FY 1999-2000, FY 2000-01, FY 2001-02, FY 2002-03, FY 2003-04, FY 2004-05, FY 2006-07, and FY 2007-08 commenced on February 11, 2010 (date of start letter), and ended on August 24, 2011 (issuance date of final audit report).

I do declare that the above declarations are made under penalty of perjury and are true and correct to the best of my knowledge, and that such knowledge is based on personal observation, information, or belief.

Date: March 27, 2015

OFFICE OF THE STATE CONTROLLER

By: 
Jim L. Spano, Chief
Mandated Cost Audits Bureau
Division of Audits
State Controller's Office

Tab 2

**STATE CONTROLLER'S OFFICE ANALYSIS AND RESPONSE
TO THE INCORRECT REDUCTION CLAIM BY
OCEANSIDE UNIFIED SCHOOL DISTRICT**

**For Fiscal Year (FY) 1997-98, FY 1998-99, FY 1999-2000, FY 2000-01, FY 2001-02,
FY 2002-03, FY 2003-04, and FY 2004-05**

Stull Act Program

**Education Code Sections 44660-44665
Statutes 1983, Chapter 498; Statutes 1999, Chapter 4**

SUMMARY

The following is the State Controller's Office's (SCO) response to the Incorrect Reduction Claim (IRC) that Oceanside Unified School District submitted on August 20, 2014. The SCO audited the district's claims for costs of the legislatively mandated Stull Act Program for the period of July 1, 1997, through June 30, 2005; and July 1, 2006, through June 30, 2008. The SCO issued its final report on August 24, 2011 (**Exhibit D**).

The district submitted reimbursement claims totaling \$1,286,956—\$54,305 for fiscal year (FY) 1997-98 (**Exhibit E**), \$74,656 for FY 1998-99 (**Exhibit F**), \$105,477 for FY 1999-2000 (**Exhibit G**), \$148,092 for FY 2000-01 (**Exhibit H**), \$203,727 for FY 2001-02 (**Exhibit I**), \$207,885 for FY 2002-03 (**Exhibit J**), \$230,431 for FY 2003-04 (**Exhibit K**), \$245,847 for FY 2004-05 (**Exhibit L**), \$7,081 for FY 2006-07, and \$9,455 for FY 2007-08. Subsequently, the SCO audited these claims and found that the entire amount is (1) unallowable for FY 1997-98 through FY 2004-05 because the district did not support the costs claimed with source documents and (2) allowable for FY 2006-07 and FY 2007-08 because the district supported costs claimed.

The following table summarizes the audit results:

Cost Elements	Actual Costs Claimed	Allowable per Audit	Audit Adjustment
<u>July 1, 1997, through June 30, 1998</u>			
Direct costs:			
Salaries and benefits:			
Review certificated instructional employees' (CIE) techniques and strategies	\$ 25,860	\$ —	\$ (25,860)
Evaluation to include assessment of CIEs' techniques and strategies	25,859	—	(25,859)
Total salaries and benefits	51,719	—	(51,719)
Indirect costs	2,586	—	(2,586)
Total program costs	<u>\$ 54,305</u>	—	<u>\$ (54,305)</u>
Less amount paid by the State ²		—	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ —</u>	

Cost Elements	Actual Costs Claimed	Allowable per Audit	Audit Adjustment
<u>July 1, 1998, through June 30, 1999</u>			
Direct costs:			
Salaries and benefits:			
Review CIEs' techniques and strategies	\$ 35,551	\$ —	\$ (35,551)
Evaluation to include assessment of CIEs' techniques and strategies	<u>35,550</u>	<u>—</u>	<u>(35,550)</u>
Total salaries and benefits	71,101	—	(71,101)
Indirect costs	<u>3,555</u>	<u>—</u>	<u>(3,555)</u>
Total program costs	<u>\$ 74,656</u>	<u>—</u>	<u>\$ (74,656)</u>
Less amount paid by the State ²		<u>—</u>	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ —</u>	
<u>July 1, 1999, through June 30, 2000</u>			
Direct costs:			
Salaries and benefits:			
Review CIEs' techniques and strategies	\$ 50,227	\$ —	\$ (50,227)
Evaluation to include assessment of CIEs' techniques and strategies	<u>50,227</u>	<u>—</u>	<u>(50,227)</u>
Total salaries and benefits	100,454	—	(100,454)
Indirect costs	<u>5,023</u>	<u>—</u>	<u>(5,023)</u>
Total program costs	<u>\$ 105,477</u>	<u>—</u>	<u>\$ (105,477)</u>
Less amount paid by the State ²		<u>—</u>	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ —</u>	
<u>July 1, 2000, through June 30, 2001</u>			
Direct costs:			
Salaries and benefits:			
Review CIEs' techniques and strategies	\$ 70,837	\$ —	\$ (70,837)
Evaluation to include assessment of CIEs' techniques and strategies	<u>70,837</u>	<u>—</u>	<u>(70,837)</u>
Total salaries and benefits	141,674	—	(141,674)
Indirect costs	<u>6,418</u>	<u>—</u>	<u>(6,418)</u>
Total program costs	<u>\$ 148,092</u>	<u>—</u>	<u>\$ (148,092)</u>
Less amount paid by the State ²		<u>—</u>	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ —</u>	

Cost Elements	Actual Costs Claimed	Allowable per Audit	Audit Adjustment
<u>July 1, 2001, through June 30, 2002</u>			
Direct costs:			
Salaries and benefits:			
Review CIEs' techniques and strategies	\$ 97,069	\$ —	\$ (97,069)
Evaluation to include assessment of CIEs' techniques and strategies	97,068	—	(97,068)
Total salaries and benefits	194,137	—	(194,137)
Indirect costs	9,590	—	(9,590)
Total program costs	<u>\$ 203,727</u>	—	<u>\$ (203,727)</u>
Less amount paid by the State ²		—	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ —</u>	
<u>July 1, 2002, through June 30, 2003</u>			
Direct costs:			
Salaries and benefits:			
Review CIEs' techniques and strategies	\$ 98,937	\$ —	\$ (98,937)
Evaluation to include assessment of CIEs' techniques and strategies	98,936	—	(98,936)
Total salaries and benefits	197,873	—	(197,873)
Indirect costs	10,012	—	(10,012)
Total program costs	<u>\$ 207,885</u>	—	<u>\$ (207,885)</u>
Less amount paid by the State ²		—	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ —</u>	
<u>July 1, 2003, through June 30, 2004</u>			
Direct costs:			
Salaries and benefits:			
Review CIEs' techniques and strategies	\$ 110,625	\$ —	\$ (110,625)
Evaluation to include assessment of CIEs' techniques and strategies	110,624	—	(110,624)
Total salaries and benefits	221,249	—	(221,249)
Indirect costs	9,182	—	(9,182)
Total program costs	<u>\$ 230,431</u>	—	<u>\$ (230,431)</u>
Less amount paid by the State ²		—	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ —</u>	

Cost Elements	Actual Costs Claimed	Allowable per Audit	Audit Adjustment
<u>July 1, 2004, through June 30, 2005</u>			
Direct costs:			
Salaries and benefits:			
Review CIEs' techniques and strategies	\$ 117,596	\$ —	\$ (117,596)
Evaluation to include assessment of CIEs' techniques and strategies	117,597	—	(117,597)
Total salaries and benefits	235,193	—	(235,193)
Indirect costs	10,654	—	(10,654)
Total program costs	<u>\$ 245,847</u>	—	<u>\$ (245,847)</u>
Less amount paid by the State ²		—	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ —</u>	
<u>July 1, 2006, through June 30, 2007</u> ³			
Direct costs:			
Salaries and benefits:			
Review CIEs' techniques and strategies	\$ 6,788	\$ 5,772	\$ (1,016)
Evaluation to include assessment of CIEs' techniques and strategies	—	4,193	4,193
Total salaries and benefits	6,788	9,965	3,177
Indirect costs	293	430	137
Total direct and indirect costs	7,081	10,395	3,314
Less allowable costs that exceed claimed costs ¹	—	(3,314)	(3,314)
Total program costs	<u>\$ 7,081</u>	7,081	<u>\$ —</u>
Less amount paid by the State ²		—	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ 7,081</u>	
<u>July 1, 2007, through June 30, 2008</u> ³			
Direct costs:			
Salaries and benefits:			
Review CIEs' techniques and strategies	\$ 9,161	\$ 6,371	\$ (2,790)
Evaluation to include assessment of CIEs' techniques and strategies	—	4,263	4,263
Total salaries and benefits	9,161	10,634	1,473
Indirect costs	294	341	47
Total direct and indirect costs	9,455	10,975	1,520
Less allowable costs that exceed claimed costs ¹	—	(1,520)	(1,520)
Total program costs	<u>\$ 9,455</u>	9,455	<u>\$ —</u>
Less amount paid by the State ²		—	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ 9,455</u>	

Cost Elements	Actual Costs Claimed	Allowable per Audit	Audit Adjustment
<u>Summary: July 1, 1997, through June 30, 2005, and July 1, 2006 through June 30, 2008</u>			
Direct costs:			
Salaries and benefits:			
Review CIEs' techniques and strategies	\$ 622,651	\$ 12,143	\$ (610,508)
Evaluation to include assessment of CIEs' techniques and strategies	606,698	8,456	(598,242)
Total salaries and benefits	1,229,349	20,599	(1,208,750)
Indirect costs	57,607	771	(56,836)
Total direct and indirect costs	1,286,956	21,370	(1,265,586)
Less allowable costs that exceed claimed costs	—	(4,834)	(4,834)
Total program costs	<u>\$ 1,286,956</u>	16,536	<u>\$ (1,270,420)</u>
Less amount paid by the State		—	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ 16,536</u>	

¹ Government Code section 17568 stipulates that the State will not reimburse any claim more than one year after the filing deadline specified in the SCO's claiming instructions. That deadline has expired for FY 2006-07 and FY 2007-08.

² Payment information is current as of January 12, 2015.

³ The district is disputing the adjustments for FY 1997-98 through FY 2004-05. The district is not disputing the adjustments for FY 2006-07 and FY 2007-08. Therefore, the comments related to this IRC address only the FY 1997-98 through FY 2007-08 adjustments.

I. STULL ACT PROGRAM CRITERIA

Parameters and Guidelines

On September 27, 2005, the Commission on State Mandates (Commission) adopted parameters and guidelines for Education Code Sections 44660-44665; Statutes 1983, Chapter 498; and Statutes 1999, Chapter 4 (**Exhibit B**). These parameters and guidelines are applicable to the district's FY 1997-98, FY 1998-99, FY 1999-2000, FY 2000-01, FY 2001-02, FY 2002-03, FY 2003-04, and FY 2004-05 claims.

SCO Claiming Instructions

The SCO annually issues mandated cost claiming instructions, which contain filing instructions for mandated cost programs. For the Stull Act Program, the SCO issued claiming instructions on December 12, 2005 (**Exhibit C**). For the years represented by this IRC, the claiming instructions for this program did not change.

II. THE DISTRICT MISSTATED SALARIES AND BENEFITS AND RELATED INDIRECT COSTS

Issue

The district's IRC contests the adjustments in the SCO's final audit report dated August 24, 2011, for FY 1997-98 through FY 2004-05, totaling \$1,213,400 in salaries and benefits and \$57,020 in related indirect costs. The SCO concluded that the district did not provide source documentation to support the claimed salaries and benefits for FY 1997-98 through FY 2004-05, or the number of evaluations performed for this period. The district also did not provide the auditors access to employee evaluations completed during this period.

The district believes that it provided sufficient documentation to prove each school site performed the activities of assessing and evaluating the certificated employees, as required by the mandate. The district states that "there can be no doubt the district's school staff performed the reimbursable activities," and that therefore, the entire amount of \$1,270,420 must be reinstated.

SCO's Analysis

In support of FY 1997-98 through FY 2004-05 costs, the district provided SCO auditors with SixTen and Associates' "Employee Average Time Records for Mandated Costs." Each employee recorded average time spent annually to perform evaluation activities for the period of FY 1997-98 through FY 2004-05 on one form, and certified that it reported actual data or provided a good faith estimate. All forms were signed by claimed staff and dated in either February or March of 2006 (**Tab 3**). The district did not provide source documents supporting the average time per teacher evaluation or the number of employee evaluations performed.

District's Response

The District provided list of employees, title, hourly rate for each fiscal year that evaluations were performed. The District provided employee average time records for mandated costs. (**Exhibit M**). Each employee recorded average time performing evaluation activities for the period of Fiscal Year 1997-98 through Fiscal Year 2004-05. The Audit Report states "The District did not provide source documents supporting the average time or access to employee evaluations to support the number of employees evaluated." (**Exhibit D**, p. 8.)

The audit developed alternative methods to determine the allowable salary benefits and related indirect costs given the District's inadequate documentation detailed above. We obtained a copy of the District's teacher evaluation procedures and forms and interviewed administrators who actually performed the mandated activities in the ordered years. The District's teacher evaluation forms disclosed half-an-hour of actual classroom observation. The District requested that it be allowed to support its claim with auditor verification of its written observations and final summary performance teacher evaluations from the personnel records. The District agreed to our recommendation that it allow half-an-hour for each written observation and final teacher evaluation verified. (**Exhibit D**; p. 8).

The District complied with the evaluation requirements contained in Article 15 of the Collective Bargaining Agreement for years 1997-2005. (**Exhibit N**).

The above ratifies that the District performed the activities required under the state mandate. Despite confirming that the activities were performed and receiving the District's procedure and forms, the State Controller disallowed all of the activities claimed for in the fiscal years noted above.

There can be no doubt the District's school site staff performed the reimbursable activities. Thus, the District has sufficient documentation to prove each school site performed the activities of assessing and evaluating the certificated employees as required by the mandate. The District documents are evidenced that all school sites perform the reimbursable activities. The statistical method used by the District is reasonable and non-excessive. The amount of \$1,270,420 must be reinstated.

The Office of Management and Budget Circular A-87 establishes costs, principles of standards for state and local governments to determine administrative costs applicable to grants, contracts, and other agreements with state and local governments. Randomly sampling workers to find out what they are working on is one of the federally approved methods of identifying worker effort. Such method is reasonable and may be implemented rather than 100% percent time reporting method. **(Exhibit O)**.

In its response to the draft audit report **(Exhibit D)**, the district stated the following:

Furthermore, the district complied fully with the requirements of the Stull Act during the claiming period and we feel that we submitted claims appropriate to the costs incurred. While we were able to supply supporting documentation, it was not accepted as sufficient by the audit team. The additional documentation requested was, and is, available but would be a significant drain on district resources, including staff and funds, to provide. Consequently, the district cannot expend any further time or resources to produce the requested records.

SCO's Comment

As noted previously, FY 2006-07 and FY 2007-08 were part of the audit period, but were not included in this IRC. For these two years, the district provided a list of employees who evaluated teachers, their title, productive hourly rate detail, as well as contemporaneous time documentation that supported an average time of approximately 30 minutes per allowable evaluation. The district also provided a list of teachers who were evaluated, which allowed the SCO auditors to determine which evaluations were reimbursable.

For FY 1997-98 through FY 2004-05, the district provided only annual certifications that estimated the time spent by evaluators on reimbursable activities. The district did not provide actual cost documentation supporting costs claimed or identify a list of certificated instructional employees evaluated during this period **(Exhibit M)**. Such information is necessary to determine whether the evaluations are reimbursable. Therefore, none of the costs claimed for FY 1997-98 through FY 2004-05 are allowable. As indicated in the response to the draft report, the district stated that, "The additional documentation requested was, and is, available but would be a significant drain on district resources, including staff and funds, to provide. Consequently, the district cannot expend any further time or resources to produce the requested records."

The program's parameters and guidelines state that,

To be eligible for mandated cost reimbursement for any fiscal year, only actual costs may be claimed. Actual costs are those costs actually incurred to implement the mandated activities. Actual costs must be traceable and supported by source documents that show the validity of such costs, when they were incurred, and their relationship to the reimbursable activities. A source document is a document created at or near the same time the actual cost was incurred for the event or activity in question. Source documents may include, but are not limited to, employee time records or time logs, sign-in sheets, invoices, and receipts.

The district indicated that it: (1) performed the required evaluations as contained in its Collective Bargaining Agreement, (2) confirmed that the activities were performed, and (3) provided the SCO

auditors the district's procedure and forms. We agree. However, as noted above, the district did not provide the auditors with source documentation supporting the number of certificated instructional employees evaluated for FY 1997-98 through FY 2004-05. Further, actual cost documentation supporting the time to perform the reimbursable activities, a listing of certificated instructional employees evaluated, and the nature of the evaluations were provided only for FY 2006-07 and FY 2007-08. There is no reasonable means of applying the time allowance to FY 1997-98 through FY 2004-05 without knowing the certificated instructional employees evaluated and the reimbursability of the evaluations.

In reference to the Office of Management and Budget Circular A-87, the district did not provide the auditors with any reasonable sampling methodology to arrive at allowable costs.

Subsequent to receiving the district's IRC, we contacted the district's representative, Art Palkowitz, to discuss the audit adjustments. We agreed to reevaluate the adjustment if the district was able to provide documentation supporting the number of employees evaluated for FY 1997-98 through FY 2004-05. The district agreed.

Mr. Palkowitz provided the requested support for FY 1997-98 through FY 2004-05 on December 19, 2014 (**Tabs 4, 5, and 6**). Using this support, we recalculated allowable costs based on the time allowance of approximately 30 minutes per evaluation that the district supported with contemporaneous documentation during FY 2006-07 and FY 2007-08. The recalculation totaled \$35,967 (**Tab 7**). In his response, Mr. Palkowitz indicated that the district is not in agreement with the 30-minute time allowance per evaluation and that the time allowance should be five to six hours per evaluation (**Tab 8**).

Time documentation supporting the reimbursable activities of the Stull Act Program for other audits is not relevant to this audit. The district's records supported approximately 30 minutes for the reimbursable activities of the Stull Act Program, not five to six hours, as requested by Mr. Palkowitz. Therefore, we reached an impasse in reinstating any of the audit adjustments, and as such, we did not expand our audit procedures to test the validity of the FY 1997-98 through FY 2004-05 listing of evaluations the district provided.

A timeline of events relevant to the IRC is as follows:

- **August 20, 2014** – The district submitted an IRC to the Commission for the Stull Act Program (**Exhibit D**).
- **Early October, 2014** – After reviewing the filed IRC, we contacted the district's representative by phone. Based on our analysis, we believed that adjustments for FY 1997-98 through FY 2004-05 may be appropriate, and requested that the district provide a listing of every employee evaluated for this time period.
- **November 26, 2014** – SCO requested an extension of 60 days to respond to the IRC.
- **December 1, 2014** – The Commission approved the SCO's requested 60-day extension.
- **December 19, 2014** – After several conversations with the district's representative, we received the list (**Tab 4**).
- **December 24, 2014** – SCO auditors requested clarification on the list because it appeared that the list may be incomplete (**Tab 5**).
- **January 5, 2015** – The district confirmed that the list "represents the complete listing of certificated instructional employees that received evaluations for FY 1997-98 through FY 2004-05." (**Tab 6**)

- **January 21, 2015** – We provided the district representative with our final analysis of the evaluation listing, including the total dollar impact, if we were to revise the final audit report (Tab 7).
- **January 29, 2015** – The district’s representative disagreed with our assessment of the documentation provided and the time allotment of 30 minutes per evaluation. An impasse was reached (Tab 8).
- **January 30, 2015** – SCO requested an extension of 60 days to respond to the IRC.
- **February 2, 2015** – The Commission approved the SCO’s requested 60 day extension.

III. CONCLUSION

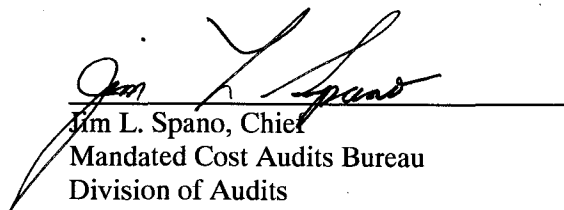
The SCO audited Oceanside Unified School District’s claims for costs of the legislatively mandated Stull Act Program (Education Code Sections 44660-44665; Statutes 1983, Chapter 498; and Statutes 1999, Chapter 4) for the period of July 1, 1997, through June 30, 2005. The district claimed \$1,270,420 for the mandated program. Our audit found that the entire amount is unallowable. The costs are unallowable because the district claimed unsupported costs.

The Commission should find that: (1) the SCO correctly reduced the district’s FY 1997-98 claim by \$54,305; (2) the SCO correctly reduced the district’s FY 1998-99 claim by \$74,656; (3) the SCO correctly reduced the district’s FY 1999-2000 claim by \$105,477; (4) the SCO correctly reduced the district’s FY 2000-01 claim by \$148,092; (5) the SCO correctly reduced the district’s FY 2001-02 claim by \$203,727; (6) the SCO correctly reduced the district’s FY 2002-03 claim by \$207,885; (7) the SCO correctly reduced the district’s FY 2003-04 claim by \$230,431; and (8) the SCO correctly reduced the district’s FY 2004-05 claim by \$245,847.

IV. CERTIFICATION

I hereby certify by my signature below that the statements made in this document are true and correct of my own knowledge, or, as to all other matters, I believe them to be true and correct based upon information and belief.

Executed on March 27, 2015, at Sacramento, California, by:



 Jim L. Spano, Chief
 Mandated Cost Audits Bureau
 Division of Audits
 State Controller’s Office

Tab 3

4/6/03
 3/9/17/10
 SA 1.7-1
 10/27/10
 ✓

PURPOSE To provide documentary evidence of district provided time resources
 that are estimated and without duplicate reporting

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

OUSD
 District/COE

Clair Burgener
 Department/Location

Jim Shirley
 Employee Name

Principal
 Exact Position/Title

Telephone # _____
 Work year length(circle) 12mo/11mo/10mo/hrly

Fiscal Year: 97-98 98-99 99-00 00-01
01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time In Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	30	30	30	30
Code 12	Goals and objectives conference with instructor	5	5	5	5
Code 13	Pre-observation conference with instructor	5	5	5	5
Code 14	Classroom observation of instructor	30	30	30	30
Code 15	Post-observation conference with instructor	15	15	15	15
Code 16	Final conference with instructor	10	10	10	10
Code 17	District Reporting	35	15	15	15

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature James Shirley Date 2/27/06

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

4E/69
ST 9/17/10
DS
10/27/10
PQP
69-14

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

04-05

Oceanside USD
District/COE
Edward S. Bessant
Employee Name

Clair Burgum Academy
Department/Location
Principal
Exact Position Title

760 7570531
Telephone #

12mo/1mo/10mo/hrly
Work year length(circle)

Fiscal Year: 97-98 98-99 99-00 00-01
01-02 02-03 03-04 04-05 05-06
Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:	Average Time In Minutes			
	A	B	C	D
Code 11 Preparing for the evaluation	30	30	30	30
Code 12 Goals and objectives conference with instructor	5	5	5	5
Code 13 Pre-observation conference with instructor	5	5	5	5
Code 14 Classroom observation of instructor	10	10	10	10
Code 15 Post-observation conference with instructor	5	5	5	5
Code 16 Final conference with instructor	10	10	10	10
Code 17 District Reporting	35	15	15	15

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Edward S. Bessant Date 2-21-06
If you have any questions, please contact Steve Bessant, at 760 757 0531

PLEASE SUBMIT THIS INFORMATION BY _____ ; TO _____

46/76
31 9/17/10
✓

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

O.U.S.D.
District/COE

Del Rio Elementary
Department/Location

PHYLLIS T. MORGAN
Employee Name

Principal
Exact Position Title

760-433-3232 (12mo/11mo/10mo/hrly)
Telephone # **Work year length(circle)**

Fiscal Year: 97-98 98-99 99-00 00-01 01-02 02-03 03-04 04-05 05-06
Circle the years for which you are responding.

from: 1998-2006 Del Rio

Reimbursable Activities Codes:

- Code 11** Preparing for the evaluation
- Code 12** Goals and objectives conference with instructor
- Code 13** Pre-observation conference with instructor
- Code 14** Classroom observation of instructor
- Code 15** Post-observation conference with instructor
- Code 16** Final conference with instructor
- Code 17** District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:	Average Time In Minutes			
	A	B	C	D
Code 11 Preparing for the evaluation	20	10	20	10
Code 12 Goals and objectives conference with instructor	15	20	20	10
Code 13 Pre-observation conference with instructor	5	5	5	5
Code 14 Classroom observation of instructor	15	15	15	5
Code 15 Post-observation conference with instructor	10	10	10	10
Code 16 Final conference with instructor	15	15	15	10
Code 17 District Reporting	20	20	20	5

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. **PLEASE USE BLUE INK**

Employee Signature Phyllis T. Morgan Date 2/21/06

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

4E/71
5/9/06

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

OCEANSIDE UNIFIED
District/COE

Del Rio
Department/Location

LOIS E. GRAZIOLE
Employee Name

Assistant Principal
Exact Position Title

760-757-2560 Telephone # 12mo/11mo/10mo/hrly Work year length(circle)

Fiscal Year: 97-98 98-99 99-00 00-01
01-02 02-03 03-04 04-05 05-06
Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time In Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	20	10	10	10
Code 12	Goals and objectives conference with instructor	15	10	10	10
Code 13	Pre-observation conference with instructor	5	5	5	5
Code 14	Classroom observation of instructor	40	25	25	25
Code 15	Post-observation conference with instructor	30	15	15	70
Code 16	Final conference with instructor	30	15	15	15
Code 17	District Reporting	20	20	20	20

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. **PLEASE USE BLUE INK**

Employee Signature Dr. Lois E. Graziole Date 2/21/06

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

Employee AVERAGE Time Record for Mandated Costs 498/83 The Stull Act (K-12) Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

Oceanside USD District/COE Ditmar School Department/Location
Sherry Freeman de Leyva Employee Name Principal Exact Position Title
(760) 757-2560 Telephone # 12mo Work year length(circle)
 Fiscal Year: 97-98 98-99 99-00 00-01
 01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time In Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	20	10	10	10
Code 12	Goals and objectives conference with instructor	15	10	10	10
Code 13	Pre-observation conference with instructor	5	5	5	5
Code 14	Classroom observation of instructor	15	15	15	15
Code 15	Post-observation conference with instructor.	15	15	15	15
Code 16	Final conference with instructor	15	10	10	10
Code 17	District Reporting	10	15	10	15

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information. This information is used for cost accounting purposes only. **PLEASE USE BLUE INK**

Employee Signature Sherry Freeman de Leyva Date 2/21/06
 If you have any questions, please contact _____, at _____
 PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

4E/73
5/11/16

SA 1.7-1

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

QUSD
 District/COE

EC HS
 Department/Location

DAN DARTS
 Employee Name

Principal
 Exact Position Title

757-8550
 Telephone #

12mo/11mo/10mo/hrly
 Work year length(circle)

Fiscal Year: 97-98 98-99 99-00 00-01
 01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:	Average Time in Minutes			
	A	B	C	D
Code 11 Preparing for the evaluation	38	38	38	38
Code 12 Goals and objectives conference with instructor	20	20	20	20
Code 13 Pre-observation conference with instructor	8	3	3	3
Code 14 Classroom observation of instructor	8	11	44	11
Code 15 Post-observation conference with instructor	14	14	14	14
Code 16 Final conference with instructor	7	7	7	7
Code 17 District Reporting	24	24	24	24

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only.

Employee Signature _____ Date 2/20/04

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____ ; TO _____

#120
ST 9/12/10

Employee AVERAGE Time Record for Mandated Costs 498/83 The Stull Act (K-12) Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

OUSD
District/COE
Lon Briggs
Employee Name

El Camino High
Department/Location
Principal
Exact Position/Title

Telephone # _____
Work year length(circle) 12mo/11mo/10mo/hrly

Fiscal Year: 97-98 98-99 99-00 00-01
01-02 02-03 03-04 04-05 05-06
Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of Instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:	Average Time In Minutes			
	A	B	C	D
Code 11 Preparing for the evaluation	38	38	38	38
Code 12 Goals and objectives conference with instructor	20	20	20	20
Code 13 Pre-observation conference with instructor	8	3	3	3
Code 14 Classroom observation of instructor	8	11	11	11
Code 15 Post-observation conference with instructor	14	14	14	14
Code 16 Final conference with instructor	7	7	7	7
Code 17 District Reporting	24	24	24	24

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Lon Briggs Date 3/6/06

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

4E/7A
11/17/10

Employee AVERAGE Time Record for Mandated Costs 498/83 The Stull Act (K-12) Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

Oceanside
District/COE

EI CAMINO
Department/Location

Robert Nelson
Employee Name

Asst. Principal
Exact Position Title

Telephone # _____
Work year length(circle) 12mo/11mo/10mo/hrly

Fiscal Year: 97-98 98-99 99-00/00-01
01-02 02-03 03-04 04-05 05-06
Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:	Average Time in Minutes			
	A	B	C	D
Code 11 Preparing for the evaluation	30	30	30	30
Code 12 Goals and objectives conference with instructor	20	20	20	20
Code 13 Pre-observation conference with instructor	3	3	3	3
Code 14 Classroom observation of instructor	8	11	11	11
Code 15 Post-observation conference with instructor	15	15	15	15
Code 16 Final conference with instructor	6	6	6	6
Code 17 District Reporting	20	20	20	20

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Robert Nelson Date 2/21/06

If you have any questions, please contact Robert Nelson, at 760 757 8550

PLEASE SUBMIT THIS INFORMATION BY _____ ; TO _____

46/76
5/9/07/10

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the *average* amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

Oceanside USD
 District/COE

ECHS 8/03 - 5/s
 Department/Location

Edward S. Bessant
 Employee Name

Assistant Principal
 Exact Position Title

7570531 12mo/11mo/10mo/hrly
 Telephone # Work year length(circle)

Fiscal Year: 97-98 98-99 99-00 00-01
 01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

Reimbursable Activities Codes:

Evaluation Criteria:

- Code 11** Preparing for the evaluation
- Code 12** Goals and objectives conference with instructor
- Code 13** Pre-observation conference with instructor
- Code 14** Classroom observation of instructor
- Code 15** Post-observation conference with instructor
- Code 16** Final conference with instructor
- Code 17** District reporting

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time in Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	30	30	30	30
Code 12	Goals and objectives conference with instructor	20	20	20	20
Code 13	Pre-observation conference with instructor	4	4	4	4
Code 14	Classroom observation of instructor	8	11	11	11
Code 15	Post-observation conference with instructor	10	18	18	18
Code 16	Final conference with instructor	5	10	10	10
Code 17	District Reporting	35	15	15	15

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. **PLEASE USE BLUE INK**

Employee Signature Steve Bessant Date 2-28-04

If you have any questions, please contact Steve Bessant at (760) 7570531

PLEASE SUBMIT THIS INFORMATION BY _____ : TO _____

SA 1.7-1

Employee AVERAGE Time Record for Mandated Costs 498/83 The Stull Act (K-12) Routine Evaluations of Instructors

Please report below the average amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

Oceanside (760) 943-3539 fax El Comino High
District/COE Department/Location

Morry Hoentzen Asst. Principle
Employee Name Exact Position Title

Telephone # 12mo/11mo/10mo/9mo Fiscal Year: 97-98 98-99 99-00 00-01
Work year length(circle) 01-02 02-03 03-04 04-05 05-06
Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

Handwritten marks: A, B, C, D

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time in Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	30	30	30	30
Code 12	Goals and objectives conference with instructor	20	20	20	20
Code 13	Pre-observation conference with instructor	3	3	3	3
Code 14	Classroom observation of instructor	8	11	11	11
Code 15	Post-observation conference with instructor	15	15	15	15
Code 16	Final conference with instructor	6	6	6	6
Code 17	District Reporting	20	20	20	20

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "swear (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature [Signature] Date 3-23-04

If you have any questions, please contact _____ at _____

PLEASE SUBMIT THIS INFORMATION BY _____ TO _____

4/2/08
3/9/10/10

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

OCEANSIDE UNIFIED SCHOOL DIST.
 District/COE

GARRISON
 Department/Location

MARGARET YEOMANS-OLIVER
 Employee Name

PRINCIPAL
 Exact Position Title

(760) 757-8270
 Telephone #

(12mo) 11mo/10mo/hrly
 Work year length(circle)

Fiscal Year: 97-98 98-99 99-00 00-01
 01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:	Average Time In Minutes			
	A	B	C	D
Code 11 Preparing for the evaluation	20	10	10	10
Code 12 Goals and objectives conference with instructor	15	10	10	10
Code 13 Pre-observation conference with instructor	5	5	5	5
Code 14 Classroom observation of instructor	5	30	5	5
Code 15 Post-observation conference with instructor	5	20	5	5
Code 16 Final conference with instructor	5	25	10	10
Code 17 District Reporting	5	15	15	15

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Margaret Yeomans-Oliver Date 2-21-06

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

4E/7i
 SA 1.7-1 II 9/17/16
 ✓

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

Oceanside Unified

Process Ivey Ranch Elementary

District/COE

Department/Location

Jeanne Iman

Principal

Employee Name

Exact Position Title

757-2560 12mo/11mo/10mo/hrly
 Telephone # Work year length(circle)

Fiscal Year: 97-98 98-99 99-00 00-01
01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

Reimbursable Activities Codes:

Evaluation Criteria:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time in Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	20	10	10	10
Code 12	Goals and objectives conference with instructor	15	10	10	10
Code 13	Pre-observation conference with instructor	5	5	5	5
Code 14	Classroom observation of instructor	40	40	15	25
Code 15	Post-observation conference with instructor	20	30	20	20
Code 16	Final conference with instructor	15	20	15	20
Code 17	District Reporting	40	40	30	30

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Jeanne A. Iman Date 2-21-06

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

District/COE _____ Department/Location Ivey Reach
 Employee Name Faye Wilson Exact Position Title Principal
 Telephone # _____ Fiscal Year: 97-98 98-99 99-00 00-01
 (12mo/11mo/10mo/hrly) 01-02 02-03 03-04 04-05 05-06
 Work year length(circle) Circle the years for which you are responding.

- Reimbursable Activities Codes:**
- Code 11 Preparing for the evaluation
 - Code 12 Goals and objectives conference with instructor
 - Code 13 Pre-observation conference with instructor
 - Code 14 Classroom observation of instructor
 - Code 15 Post-observation conference with instructor
 - Code 16 Final conference with instructor
 - Code 17 District reporting
- Evaluation Criteria:**
- (A) district standards and test results
 - (B) instructional techniques/strategies
 - (C) adherence to curricular objectives
 - (D) suitable learning environment
- PGS.
Table.

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:	Average Time In Minutes			
	A	B	C	D
Code 11 Preparing for the evaluation	20	10	10	10
Code 12 Goals and objectives conference with instructor	5	10	10	10
Code 13 Pre-observation conference with instructor	5	5	5	5
Code 14 Classroom observation of instructor	20	30	30	30
Code 15 Post-observation conference with instructor	20	20	20	20
Code 16 Final conference with instructor	10	10	20	10
Code 17 District Reporting	25	25	25	25

22T.

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Faye T. Wilson Date 2/21/06

If you have any questions, please contact _____, at _____
 PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

OUSD
District/COE

JEFFERSON MIDDLE SCHOOL
Department/Location

Duane Coleman
Employee Name

PRINCIPAL
Exact Position Title

760-757-6060 Telephone # 12mo/11mo/10mo/hrly Work year length(circle)

Fiscal Year: 97-98 98-99 99-00 00-01
01-02 02-03 03-04 04-05 05-06
Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:	Average Time in Minutes			
	A	B	C	D
Code 11 Preparing for the evaluation	30	30	30	20
Code 12 Goals and objectives conference with instructor	20	20	20	20
Code 13 Pre-observation conference with instructor	20	20	20	20
Code 14 Classroom observation of instructor	30	20	30	20
Code 15 Post-observation conference with instructor	25	25	25	25
Code 16 Final conference with instructor	20	20	20	20
Code 17 District Reporting	10	10	10	10

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature [Signature] Date 2/27/06

If you have any questions, please contact Duane Coleman, at 760-757-6060

PLEASE SUBMIT THIS INFORMATION BY _____ ; TO _____

4E/32
JT 9/17/10

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

District/COE _____

Department/Location _____

Employee Name _____

Exact Position Title _____

Telephone # _____

12mo/11mo/10mo/hrly
Work year length(circle)

Fiscal Year: 97-98 98-99 99-00 00-01
01-02 02-03 03-04 04-05 05-06

Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time in Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	37	37	37	37
Code 12	Goals and objectives conference with instructor	21	21	21	21
Code 13	Pre-observation conference with instructor	6	6	6	6
Code 14	Classroom observation of instructor	8	9	11	11
Code 15	Post-observation conference with instructor	12	12	12	12
Code 16	Final conference with instructor	7	7	7	7
Code 17	District Reporting	24	24	24	24

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only.

Employee Signature _____ Date _____

If you have any questions, please contact _____ at _____

PLEASE SUBMIT THIS INFORMATION BY _____ ; TO _____

4e/83
5/9/17/10

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

O.H.S.D.
District/COE

Jefferson Middle School
Department/Location

Phyllis T. Morgan
Employee Name

Assistant Principal
Exact Position Title

760-433-323 (12mo/11mo/10mo/hrly)
Telephone # **Work year length(circle)**

Fiscal Year: 97-98 98-99 99-00 00-01
 01-02 02-03 03-04 04-05 05-06
Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11** Preparing for the evaluation
- Code 12** Goals and objectives conference with instructor
- Code 13** Pre-observation conference with instructor
- Code 14** Classroom observation of instructor
- Code 15** Post-observation conference with instructor
- Code 16** Final conference with instructor
- Code 17** District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time In Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	10	10	10	10
Code 12	Goals and objectives conference with instructor	10	10	10	10
Code 13	Pre-observation conference with instructor	20	20	20	20
Code 14	Classroom observation of instructor	15	30	15	30
Code 15	Post-observation conference with instructor	20	20	20	20
Code 16	Final conference with instructor	10	10	10	10
Code 17	District Reporting	12	12	12	12

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. **PLEASE USE BLUE INK**

Employee Signature Phyllis Morgan Date 2/21/06
 If you have any questions, please contact _____, at _____
 PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

40/83
ST 9/17/10

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

8/02 - 4/03

Oceanside USD
 District/COE

Jefferson Middle School
 Department/Location

Edward S. Bessant
 Employee Name

Assistant Principal
 Exact Position Title

757 6060 Telephone # 12mo/11mo/10mo/hrly Work year length(circle)

Fiscal Year: 97-98 98-99 99-00 00-01
 01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time in Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	30	30	30	30
Code 12	Goals and objectives conference with instructor	30	20	10	10
Code 13	Pre-observation conference with instructor	3	3	3	3
Code 14	Classroom observation of instructor	6	15	15	15
Code 15	Post-observation conference with instructor	12	18	18	18
Code 16	Final conference with instructor	10	10	10	10
Code 17	District Reporting	35	15	15	15

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature [Signature] Date 2.21.06
 If you have any questions, please contact Steve Bessant at (760) 757 0531

PLEASE SUBMIT THIS INFORMATION BY _____ ; TO _____

4/18/04
5/11/10
✓

Employee AVERAGE Time Record for Mandated Costs 498/83 The Stull Act (K-12) Routine Evaluations of Instructors

Please report below the average amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

0USD
District/COE

King Middle School
Department/Location

Raye Clendening
Employee Name

Principal
Exact Position Title

757-2560x576 Telephone # 12mo/11mo/10mo/hrly Work year length(circle)

Fiscal Year: (97-98) 98-99 99-00 00-01
01-02 02-03 03-04 04-05 05-06
Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time In Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	25	10	20	20
Code 12	Goals and objectives conference with instructor	5	15	15	10
Code 13	Pre-observation conference with instructor	5	10	5	5
Code 14	Classroom observation of instructor	5	25	25	10
Code 15	Post-observation conference with instructor	5	30	5	10
Code 16	Final conference with instructor	10	10	20	10
Code 17	District Reporting		20	20	10

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Raye Clendening Date _____

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY R. Clendening : TO _____

Employee AVERAGE Time Record for Mandated Costs
 498/83 The Stull Act (K-12)
 Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

04USD San Diego County Office of Ed. Martin Luther King M

District/COE: *San Diego County Office of Ed.* Department/Location: *Martin Luther King M*
 Employee Name: *Maitha Munden* Exact Position Title: *Principal*

Telephone #: *260-967-1122* Work year length(circle): *12mo/11mo/10mo/hrlly*
 Fiscal Year: 97-98 98-99 99-00 00-01
 01-02 *02-03* *03-04* *04-05* *05-06*
 Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:	Average Time in Minutes			
	A	B	C	D
Code 11 <i>40</i> Preparing for the evaluation	10	10	10	10
Code 12 <i>40</i> Goals and objectives conference with instructor	10	10	10	10
Code 13 <i>20</i> Pre-observation conference with instructor	20	20	20	20
Code 14 <i>30</i> Classroom observation of instructor	15	30	15	30
Code 15 <i>30</i> Post-observation conference with instructor	20	20	20	20
Code 16 <i>30</i> Final conference with instructor	10	10	10	10
Code 17 <i>45</i> District Reporting	22	22	22	22

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature: *Maitha Munden* Date: *2/21/06*

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____ ; TO _____

46186
31911711
✓

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the average amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

District/COE _____ Department/Location Kings
 Employee Name Cheri Sanders Exact Position Title Asst. Principal

Telephone # _____ Work year length(circle) 12mo/11mo/10mo/hrly Fiscal Year: 97-98 98-99 99-00 00-01
 01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:	Average Time in Minutes			
	A	B	C	D
Code 11 Preparing for the evaluation	20	20	20	20
Code 12 Goals and objectives conference with instructor	15	15	15	10
Code 13 Pre-observation conference with instructor	20	20	20	20
Code 14 Classroom observation of instructor	20	20	20	5
Code 15 Post-observation conference with instructor	20	20	20	20
Code 16 Final conference with instructor	15	15	15	15
Code 17 District Reporting	15	15	15	15

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. **PLEASE USE BLUE INK**

Employee Signature [Signature] Date 2.21.08

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

4/18/07
ST 9/17/10

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the *average* amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

0 USD
 District/COE
Frank Balanon
 Employee Name

King M.S.
 Department/Location
Assistant Principal
 Exact Position Title

Telephone # _____
 Work year length(circle) 12mo/11mo/10mo/hrly

Fiscal Year: 97-98 98-99 99-00 00-01
01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:	Average Time In Minutes			
	A	B	C	D
Code 11 Preparing for the evaluation	20	20	20	20
Code 12 Goals and objectives conference with instructor	10	15	10	10
Code 13 Pre-observation conference with instructor	15	25	20	20
Code 14 Classroom observation of instructor	15	25	25	25
Code 15 Post-observation conference with instructor	15	25	20	20
Code 16 Final conference with instructor	10	10	10	10
Code 17 District Reporting	15	15	15	15

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. **PLEASE USE BLUE INK**

Employee Signature Frank Balanon Date 2/21/06

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

4E 188
ST 9/13/10

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

District/COE 0USD
Shrewes

Department/Location King

Employee Name _____

Exact Position Title AP

Telephone # 760 907-1067 12mo/11mo/10mo/hrly
 Work year length(circle)

Fiscal Year: ~~97-98~~ ~~98-99~~ ~~99-00~~ ~~00-01~~
01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:	Average Time in Minutes			
	A	B	C	D
Code 11 Preparing for the evaluation	20	20	20	20
Code 12 Goals and objectives conference with instructor	10	10	10	10
Code 13 Pre-observation conference with instructor <i>10 x 2 for 2 observations</i>	20	20	20	20
Code 14 Classroom observation of instructor <i>min x 2 observations</i>	15	30	15	30
Code 15 Post-observation conference with instructor <i>10 x 2 observations</i>	20	20	20	20
Code 16 Final conference with instructor	10	10	10	10
Code 17 District Reporting	20	20	20	20

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature [Signature] Date 2-21-06

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

4E/89
ST 4/12/10

SA 1.7-1

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

Oceanside Unified
District/COE

Laurel Elementary
Department/Location

Luis A. Ibarra
Employee Name

Principal
Exact Position Title

966-4200 Telephone # 12mo/11mo/10mo/hrly Work year length(circle)

Fiscal Year: 97-98 98-99 99-00 00-01
01-02 02-03 03-04 04-05 05-06
Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:	Average Time in Minutes			
	A	B	C	D
Code 11 Preparing for the evaluation	20	10	10	10
Code 12 Goals and objectives conference with instructor	15	10	10	10
Code 13 Pre-observation conference with instructor	5	10	5	5
Code 14 Classroom observation of instructor	15	15	15	5
Code 15 Post-observation conference with instructor	10	10	5	5
Code 16 Final conference with instructor	10	10	10	10
Code 17 District Reporting	5	5	5	5

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Luis A. Ibarra Date 2-21-06

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

4E/90
ST 9/17/11

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

District/COE: Kind Marquardt Department/Location: Laurel Elementary
 Employee Name: Kind Marquardt Exact Position Title: Principal
 Telephone #: _____ Fiscal Year: 97-98 98-99 99-00 00-01
 Work year length(circle): 12mo/11mo/10mo/hrly 01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

- Reimbursable Activities Codes:**
- Code 11 Preparing for the evaluation
 - Code 12 Goals and objectives conference with instructor
 - Code 13 Pre-observation conference with instructor
 - Code 14 Classroom observation of instructor
 - Code 15 Post-observation conference with instructor
 - Code 16 Final conference with instructor
 - Code 17 District reporting
- Evaluation Criteria:**
- (A) district standards and test results
 - (B) instructional techniques/strategies
 - (C) adherence to curricular objectives
 - (D) suitable learning environment
- CLASSROOM TEACHER TIME IS NOT REIMBURSED**

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time In Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	18	8	8	8
Code 12	Goals and objectives conference with instructor	14	12	12	12
Code 13	Pre-observation conference with instructor	5	5	5	5
Code 14	Classroom observation of instructor	8	20	12	10
Code 15	Post-observation conference with instructor	12	12	12	12
Code 16	Final conference with instructor	16	10	10	10
Code 17	District Reporting	15	15	15	12

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature: [Signature] Date: 2-25-06
 If you have any questions, please contact _____, at _____
 PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

4/19/06
 5/19/06
 ✓

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

Oceanside Unified Dist Libby Hemenway
 District/COE Department/Location

Bess Johnson Principal
 Employee Name Exact Position Title

757-5901 12mo/11mo/10mo/hrly Fiscal Year: 97-98 98-99 99-00 00-01
 Telephone # Work year length(circle) 01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

- Reimbursable Activities Codes:**
- Code 11 Preparing for the evaluation
 - Code 12 Goals and objectives conference with instructor
 - Code 13 Pre-observation conference with instructor
 - Code 14 Classroom observation of instructor
 - Code 15 Post-observation conference with instructor
 - Code 16 Final conference with instructor
 - Code 17 District reporting
- Evaluation Criteria:**
- (A) district standards and test results
 - (B) instructional techniques/strategies
 - (C) adherence to curricular objectives
 - (D) suitable learning environment
- CLASSROOM TEACHER TIME IS NOT REIMBURSED**

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time in Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	20	10	10	10
Code 12	Goals and objectives conference with instructor	15	10	10	10
Code 13	Pre-observation conference with instructor	15	5	5	5
Code 14	Classroom observation of instructor	35	5	5	5
Code 15	Post-observation conference with instructor	80	15	15	15
Code 16	Final conference with instructor	30	15	15	15
Code 17	District Reporting	20	20	20	20

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information. This information is used for cost accounting purposes only. **PLEASE USE BLUE INK**

Employee Signature Bess Johnson Date 2/21/06

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

4E / 92
D 9/17/

Employee AVERAGE Time Record for Mandated Costs 498/83 The Stull Act (K-12) Routine Evaluations of Instructors

Please report below the average amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

Oceanside District/COE Lincoln Middle School Department/Location
Brian Kolt Employee Name Principal Exact Position Title

Telephone # _____ 12mo/11mo/10mo/hrly Work year length(circle) Fiscal Year: 97-98 98-99 99-00 00-01
01-02 02-03 03-04 04-05 05-06
Circle the years for which you are responding.

- Reimbursable Activities Codes:**
- Code 11 Preparing for the evaluation
 - Code 12 Goals and objectives conference with instructor
 - Code 13 Pre-observation conference with instructor
 - Code 14 Classroom observation of instructor
 - Code 15 Post-observation conference with instructor
 - Code 16 Final conference with instructor
 - Code 17 District reporting
- Evaluation Criteria:**
- (A) district standards and test results
 - (B) instructional techniques/strategies
 - (C) adherence to curricular objectives
 - (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:	Average Time in Minutes			
	A	B	C	D
Code 11 Preparing for the evaluation	10	10	10	10
Code 12 Goals and objectives conference with instructor	10	10	10	10
Code 13 Pre-observation conference with instructor	20	20	20	20
Code 14 Classroom observation of instructor	15	30	15	30
Code 15 Post-observation conference with instructor	20	20	20	20
Code 16 Final conference with instructor	10	10	10	10
Code 17 District Reporting	22	22	22	22

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Brian Kolt P.D. Date 3-1-06

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____ ; TO _____

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

DUUSD
 District/COE

Lincoln Middle Sch
 Department/Location

Pat Barnes
 Employee Name

Principal
 Exact Position/Title

Telephone # _____
 Work year length(circle) 12mo/11mo/10mo/hrly

Fiscal Year: 97-98 98-99 99-00 00-01
 01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

Reimbursable Activities Codes:

Evaluation Criteria:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time In Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	10	10	10	10
Code 12	Goals and objectives conference with instructor	10	10	10	10
Code 13	Pre-observation conference with instructor	20	20	20	20
Code 14	Classroom observation of instructor	15	30	15	30
Code 15	Post-observation conference with instructor	20	20	20	20
Code 16	Final conference with instructor	10	10	10	10
Code 17	District Reporting	22	22	22	22

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. **PLEASE USE BLUE INK**

Employee Signature Pat Barnes Date 2/27/06

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

4/19/94
5/9/11/10

SA 1.7-1

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

Oceanside Unified
District/COE
JOHN E. SCHMIT
Employee Name

Lincoln Middle
Department/Location
Asst Principal
Exact Position Title

(66) 757-0153
Telephone #
12mo/11mo/10mo/hry
Work year length(circle)

Fiscal Year: 97-98 ~~98-99~~ ~~99-00~~ 00-01
01-02 02-03 03-04 04-05 05-06
Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:	Average Time In Minutes			
	A	B	C	D
Code 11 Preparing for the evaluation	5	5	5	5
Code 12 Goals and objectives conference with instructor	10	10	10	10
Code 13 Pre-observation conference with instructor	10	10	10	10
Code 14 Classroom observation of instructor	25	25	25	25
Code 15 Post-observation conference with instructor	15	15	15	15
Code 16 Final conference with instructor	10	10	10	10
Code 17 District Reporting	15	15	15	15

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature [Signature] Date 2/23/06

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____ ; TO _____

4E/95
5 9/17/11
✓

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

Oceanside Unified District/COE
Robert P. Miller, Jr. Employee Name
760 726-5644 Telephone # 12mo/11mo/10mo/hrly Work year length(circle)
Lowes Middle Department/Location
Asst. Principal Exact Position Title
 Fiscal Year: 97-98 98-99 99-00 00-01
 01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time In Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	5	5	5	5
Code 12	Goals and objectives conference with instructor	10	10	10	10
Code 13	Pre-observation conference with instructor	15	15	15	15
Code 14	Classroom observation of instructor	25	25	20	30
Code 15	Post-observation conference with instructor	20	20	20	20
Code 16	Final conference with instructor	8	8	8	8
Code 17	District Reporting	20	20	20	20

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Robert P. Miller, Jr. Date 2/21/06
 If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

4/2/96
SA 1.7-1 9/11/10 ✓

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

District/COE _____

Employee Name Mary Gleisberg

Christa McAuliffe
 Department/Location _____

Exact Position/Title Principal - Elementary

Telephone # _____
 Work year length(circle) 12mo/11mo/10mo/hrly

Fiscal Year: 97-98 98-99 99-00 00-01
 01-02 02-03 03-04 04-05 05-06

Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time in Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	20	10	10	10
Code 12	Goals and objectives conference with instructor	15	10	10	10
Code 13	Pre-observation conference with instructor	5	5	5	5
Code 14	Classroom observation of instructor	10	20	15	5
Code 15	Post-observation conference with instructor	10	10	10	10
Code 16	Final conference with instructor	15	10	10	10
Code 17	District Reporting	20	20	20	15

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Mary Gleisberg Date 2/21/06

If you have any questions, please contact Karen Huelster at _____

PLEASE SUBMIT THIS INFORMATION BY _____ ; TO _____

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

0USD
 District/COE

MISSION ELEMENTARY
 Department/Location

Randel Gibson
 Employee Name

PRINCIPAL
 Exact Position Title

⁷⁶⁰957-2560
 Telephone #

Fiscal Year: 97-98 98-99 99-00 00-01
01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

12mo / 11mo / 10mo / hrly
 Work year length(circle)

Reimbursable Activities Codes:

Evaluation Criteria:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:	Average Time In Minutes			
	A	B	C	D
Code 11 Preparing for the evaluation	20	10	10	10
Code 12 Goals and objectives conference with instructor	15	10	10	10
Code 13 Pre-observation conference with instructor	5	10	5	10
Code 14 Classroom observation of instructor	10	30	30	20
Code 15 Post-observation conference with instructor	10	20	20	20
Code 16 Final conference with instructor	5	15	10	5
Code 17 District Reporting	15	20	20	20

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Randel Gibson Date 2/21/06

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____ ; TO _____

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

Oceanside Unified
 District/COE

Nichols Elementary
 Department/Location

Jeanne Iman
 Employee Name

Principal
 Exact Position Title

Telephone # _____
 Work year length(circle) 12mo/11mo/10mo/hrly

Fiscal Year: 97-98 98-99 99-00 00-01
 01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time in Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	20	15	15	15
Code 12	Goals and objectives conference with instructor	15	10	10	10
Code 13	Pre-observation conference with instructor	5	10	10	10
Code 14	Classroom observation of instructor	40	40	20	25
Code 15	Post-observation conference with instructor	20	30	20	20
Code 16	Final conference with instructor	25	20	20	20
Code 17	District Reporting	40	40	30	40

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. **PLEASE USE BLUE INK**

Employee Signature Jeanne A. Iman Date 2-21-06

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____ ; TO _____

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

Oceanside Unified
 District/COE

North Terrace Elementary
 Department/Location

Bob Rowe
 Employee Name

Principal
 Exact Position Title

(760) 757-4343
 Telephone #

(12mo/11mo/10mo/hrly)
 Work year length(circle)

Fiscal Year 97-98 98-99 99-00 00-01
01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

- | | |
|---|--|
| Reimbursable Activities Codes:
Code 11 Preparing for the evaluation
Code 12 Goals and objectives conference with instructor
Code 13 Pre-observation conference with instructor
Code 14 Classroom observation of instructor
Code 15 Post-observation conference with instructor
Code 16 Final conference with instructor
Code 17 District reporting | Evaluation Criteria:
(A) district standards and test results
(B) instructional techniques/strategies
(C) adherence to curricular objectives
(D) suitable learning environment |
|---|--|

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:	Average Time in Minutes			
	A	B	C	D
Code 11 Preparing for the evaluation	20	10	10	10
Code 12 Goals and objectives conference with instructor	15	10	10	10
Code 13 Pre-observation conference with instructor	5	10	5	5
Code 14 Classroom observation of instructor	10	30	30	20
Code 15 Post-observation conference with instructor	10	20	20	20
Code 16 Final conference with instructor	5	15	10	5
Code 17 District Reporting	20	20	20	20

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Bob Rowe Date 2-21-06

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____ ; TO _____

47/ 100
ST 9/17/10

SA 1.7-1

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

Pacifica
 District/COE Department/Location
Cheri Sanders
 Employee Name Exact Position/Title
760-757-3624 12mo/11mo/10mo/hrly Fiscal Year: 97-98 98-99 99-00 00-01
 Telephone # Work year length(circle) ~~01-02~~ 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

- Reimbursable Activities Codes:**
- Code 11 Preparing for the evaluation
 - Code 12 Goals and objectives conference with instructor
 - Code 13 Pre-observation conference with instructor
 - Code 14 Classroom observation of instructor
 - Code 15 Post-observation conference with instructor
 - Code 16 Final conference with instructor
 - Code 17 District reporting
- Evaluation Criteria:**
- (A) district standards and test results
 - (B) instructional techniques/strategies
 - (C) adherence to curricular objectives
 - (D) suitable learning environment
- CLASSROOM TEACHER TIME IS NOT REIMBURSED**

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time In Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	20	10	10	10
Code 12	Goals and objectives conference with instructor	15	10	10	10
Code 13	Pre-observation conference with instructor	5	5	5	5
Code 14	Classroom observation of instructor	15	15	15	15
Code 15	Post-observation conference with instructor	10	10	10	10
Code 16	Final conference with instructor	10	10	10	10
Code 17	District Reporting	15	15	15	15

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Cheri Sanders Date 2.21.06
 If you have any questions, please contact _____, at _____
 PLEASE SUBMIT THIS INFORMATION BY _____ ; TO _____

Employee AVERAGE Time Record for Mandated Costs
 498/83 The Stull Act (K-12)
 Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

Oceanside Uni.Fied
 District/COE

Palmarquist
 Department/Location

Shelly D. Morr
 Employee Name

Principal
 Exact Position Title

760-757-2560 (12mo/11mo/10mo/hrly)
 Telephone # Work year length(circle)

Fiscal Year: 97-98 98-99 99-00 00-01
 01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:	Average Time In Minutes			
	A	B	C	D
Code 11 Preparing for the evaluation	20	10	10	10
Code 12 Goals and objectives conference with instructor	15	10	10	10
Code 13 Pre-observation conference with instructor	5	5	5	5
Code 14 Classroom observation of instructor	20	20	20	20
Code 15 Post-observation conference with instructor	20	20	20	20
Code 16 Final conference with instructor	10	10	10	10
Code 17 District Reporting	20	20	20	20

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost-accounting purposes only. PLEASE USE BLUE INK

Employee Signature Shelly D. Morr Date 2/21/06

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

4E/102
5/9/12

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

Oceanside Unified OHS

District/COE Department/Location

Mary Gleisberg Principal

Employee Name Exact Position Title

722-8201 Fiscal Year: 97-98 98-99 99-00 00-01

Telephone # 01-02 02-03 03-04 04-05 05-06

12mo/11mo/10mo/hrly Circle the years for which you are responding.

Work year length(circle)

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time in Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	20	20	30	30
Code 12	Goals and objectives conference with instructor	15	20	20	20
Code 13	Pre-observation conference with instructor	5	5	5	5
Code 14	Classroom observation of instructor	10	10	15	10
Code 15	Post-observation conference with instructor	10	10	15	10
Code 16	Final conference with instructor	5	5	10	5
Code 17	District Reporting	25	20	20	20

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Mary Gleisberg Date 2/21/00

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

4E/103
5/9/10

SA 1.7-1

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

District/COE KIND Maryward Department/Location 0HS
 Employee Name Maryward Exact Position Title Principal
 Telephone # 722-8201 Work year length(circle) 12mo/11mo/10mo/hrly Fiscal Year: 97-98 98-99 99-00 00-01 01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

- Reimbursable Activities Codes:**
 Code 11 Preparing for the evaluation
 Code 12 Goals and objectives conference with instructor
 Code 13 Pre-observation conference with instructor
 Code 14 Classroom observation of instructor
 Code 15 Post-observation conference with instructor
 Code 16 Final conference with instructor
 Code 17 District reporting
- Evaluation Criteria:**
 (A) district standards and test results
 (B) instructional techniques/strategies
 (C) adherence to curricular objectives
 (D) suitable learning environment
- CLASSROOM TEACHER TIME IS NOT REIMBURSED**

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time In Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	30	30	30	30
Code 12	Goals and objectives conference with instructor	20	20	20	20
Code 13	Pre-observation conference with instructor	3	3	3	3
Code 14	Classroom observation of instructor	8	11	11	11
Code 15	Post-observation conference with instructor	12	12	12	12
Code 16	Final conference with instructor	5	5	5	5
Code 17	District Reporting	20	20	20	20

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature E. J. Maryard Date 2-21-06
 If you have any questions, please contact _____, at _____
 PLEASE SUBMIT THIS INFORMATION BY _____ ; TO _____

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

Oceanside Unified
 District/COE
Kasia Obrzut
 Employee Name

Oceanside High School
 Department/Location
Coordinator
 Exact Position Title

Telephone # _____
 Work year length(circle) 12mo/11mo/10mo/hrly

Fiscal Year: 97-98 98-99 99-00 00-01
 01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

- Reimbursable Activities Codes:**
Code 11 Preparing for the evaluation
Code 12 Goals and objectives conference with instructor
Code 13 Pre-observation conference with instructor
Code 14 Classroom observation of instructor
Code 15 Post-observation conference with instructor
Code 16 Final conference with instructor
Code 17 District reporting

- Evaluation Criteria:**
 (A) district standards and test results
 (B) instructional techniques/strategies
 (C) adherence to curricular objectives
 (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time in Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	30	30	30	30
Code 12	Goals and objectives conference with instructor	20	20	20	20
Code 13	Pre-observation conference with instructor	5	5	5	5
Code 14	Classroom observation of instructor	25	25	25	25
Code 15	Post-observation conference with instructor	15	15	15	15
Code 16	Final conference with instructor	5	10	10	10
Code 17	District Reporting	20	20	20	20

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Kasia Obrzut Date 2-21-06

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

Oceanside Unified
 District/COE
Robert P. Mueller Jr.
 Employee Name

OULS
 Department/Location
Asst Principal
 Exact Position Title

760 257-2560 Telephone #
12mo/11mo/10mo/hrly Work year length(circle)

Fiscal Year: 97-98 98-99 99-00 00-01
 01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

- Reimbursable Activities Codes:**
Code 11 Preparing for the evaluation
Code 12 Goals and objectives conference with instructor
Code 13 Pre-observation conference with instructor
Code 14 Classroom observation of instructor
Code 15 Post-observation conference with instructor
Code 16 Final conference with instructor
Code 17 District reporting

- Evaluation Criteria:**
 (A) district standards and test results
 (B) instructional techniques/strategies
 (C) adherence to curricular objectives
 (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time In Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	5	5	5	5
Code 12	Goals and objectives conference with instructor	10	10	10	10
Code 13	Pre-observation conference with instructor	15	15	15	15
Code 14	Classroom observation of instructor	25	25	30	30
Code 15	Post-observation conference with instructor	20	20	20	20
Code 16	Final conference with instructor	8	8	8	8
Code 17	District Reporting	20	20	20	20

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature [Signature] Date 2/21/06

If you have any questions, please contact _____, at _____
 PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

4E/100
JT 9/11/10

SA 1.7-1

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the *average* amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

District/COE _____

Department/Location _____

Employee Name DAN DAVIS

Exact Position Title asst. principal

Telephone # 722-8207

Work year length(circle) 12mo/11mo/10mo/hrly

Fiscal Year: 97-98 98-99 99-00 00-01
 01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

Reimbursable Activities Codes:

Evaluation Criteria:

- Code 11** Preparing for the evaluation
- Code 12** Goals and objectives conference with instructor
- Code 13** Pre-observation conference with instructor
- Code 14** Classroom observation of instructor
- Code 15** Post-observation conference with instructor
- Code 16** Final conference with instructor
- Code 17** District reporting

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time in Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	36	38	36	36
Code 12	Goals and objectives conference with instructor	21	22	22	22
Code 13	Pre-observation conference with instructor	6	6	6	6
Code 14	Classroom observation of instructor	9	9	9	9
Code 15	Post-observation conference with instructor	12	12	12	12
Code 16	Final conference with instructor	7	7	7	7
Code 17	District Reporting	25	25	25	25

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only.

Employee Signature _____ Date 2/20/08
 If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

4E/107
 51 9/17/10
 SA 1.7-1 ✓

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

Oceanside Unified
 District/COE

Ocean Shores High School
 Department/Location

Peg Cowman
 Employee Name

Principal
 Exact Position Title

760-439-3142 Telephone # 12mo/11mo/10mo/hrly Work year length(circle)

Fiscal Year: 97-98 98-99 99-00 00-01
01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:	Average Time in Minutes			
	A	B	C	D
Code 11 Preparing for the evaluation	30	39	38	30
Code 12 Goals and objectives conference with instructor	25	28	28	25
Code 13 Pre-observation conference with instructor	3	3	8	3
Code 14 Classroom observation of instructor	8	14	15	14
Code 15 Post-observation conference with instructor	13	14	15	13
Code 16 Final conference with instructor	6	7	7	6
Code 17 District Reporting	23	24	24	21

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Peg Cowman Date 2-21-06

If you have any questions, please contact Peg Cowman, at Ocean Shores

PLEASE SUBMIT THIS INFORMATION BY _____ ; TO _____

4E/108
5/9/10

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

District/COE _____
Paulette Thompson
 Employee Name

Reynolds Elementary
 Department/Location
Assistant Principal
 Exact Position Title

760-757-2560 Telephone #
 12mo/11mo/10mo/hrly Work year length(circle)

Fiscal Year: 97-98 98-99 99-00 00-01
01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time In Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	20	10	10	10
Code 12	Goals and objectives conference with instructor	15	10	10	10
Code 13	Pre-observation conference with instructor	5	15	5	10
Code 14	Classroom observation of instructor	20	30	20	20
Code 15	Post-observation conference with instructor	15	15	15	15
Code 16	Final conference with instructor	15	10	15	15
Code 17	District Reporting	20	20	15	20

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Paulette Thompson Date 2-21-06

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

OCEANSIDE UNIFIED
 District/COE

Reynolds
 Department/Location

LOIS E. GRAZIOLI
 Employee Name

02-03 - Inst. Principal, 03-06 - Principal
 Exact Position Title

760 757-2560 12mo 1mo 10mo/hrly
 Telephone # Work year length(circle)
Principal 03-04, 04-05, 05-06

Fiscal Year: 97-98 98-99 99-00 00-01
 01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time in Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	20	10	10	10
Code 12	Goals and objectives conference with instructor	15	10	10	10
Code 13	Pre-observation conference with instructor	5	5	5	5
Code 14	Classroom observation of instructor	20	25	25	25
Code 15	Post-observation conference with instructor	30	15	15	10
Code 16	Final conference with instructor	30	15	15	15
Code 17	District Reporting	20	20	20	20

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Lois E. Grazioli Date 2/21/06

If you have any questions, please contact _____ at _____

PLEASE SUBMIT THIS INFORMATION BY _____ ; TO _____

4E/110
51 4/17/10

Employee AVERAGE Time Record for Mandated Costs 498/83 The Stull Act (K-12) Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

San Diego
District/COE

San Luis Rey Elem
Department/Location

Martha Munder
Employee Name

Principal
Exact/Position Title

760 757-2560 Telephone # 12mo/11mo/10mo/hrly Work year length(circle)

Fiscal Year: 97-98 (98-99) 99-00 00-01
01-02 02-03 03-04 04-05 05-06
Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time in Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	20	20	20	20
Code 12	Goals and objectives conference with instructor	10	10	10	10
Code 13	Pre-observation conference with instructor	20	20	20	20
Code 14	Classroom observation of instructor	15	30	15	30
Code 15	Post-observation conference with instructor	20	20	20	20
Code 16	Final conference with instructor	10	10	10	10
Code 17	District Reporting	22	22	22	22

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. **PLEASE USE BLUE INK**

Employee Signature Martha Munder Date 2/21/06

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____ ; TO _____

4E/111
5/9/17
✓

Employee AVERAGE Time Record for Mandated Costs
498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

District/COE _____ Department/Location San Luis Rey
 Employee Name Paulette Thompson Exact Position Title Principal

760-757-2560 Telephone #
 12mo/11mo/10mo/hrly Work year length(circle)

Fiscal Year: 97-98 98-99 99-00 00-01
 01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

- | | |
|--|---|
| <p>Reimbursable Activities Codes:
 Code 11 Preparing for the evaluation
 Code 12 Goals and objectives conference with instructor
 Code 13 Pre-observation conference with instructor
 Code 14 Classroom observation of instructor
 Code 15 Post-observation conference with instructor
 Code 16 Final conference with instructor
 Code 17 District reporting</p> | <p>Evaluation Criteria:
 (A) district standards and test results
 (B) instructional techniques/strategies
 (C) adherence to curricular objectives
 (D) suitable learning environment</p> |
|--|---|

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:	Average Time In Minutes			
	A	B	C	D
Code 11 Preparing for the evaluation	20	10	10	10
Code 12 Goals and objectives conference with instructor	15	10	10	10
Code 13 Pre-observation conference with instructor	5	15	5	5
Code 14 Classroom observation of instructor	20	30	20	20
Code 15 Post-observation conference with instructor	15	15	15	15
Code 16 Final conference with instructor	15	10	15	15
Code 17 District Reporting	20	20	15	20

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Paulette Thompson Date 2/21-06

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____ ; TO _____

4E/112
 JT 9/17/11

Employee AVERAGE Time Record for Mandated Costs 498/83 The Stull Act (K-12) Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

District/COE _____ Santa Margarita Elementary
Employee Name Frank Gómez Department/Location
Telephone # _____ Principal Exact Position Title
Work year length(circle) 12mo/11mo/10mo/hrly Fiscal Year: 97-98 98-99 99-00 00-01
01-02 02-03 03-04 04-05 05-06
 Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time in Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	20	10	10	10
Code 12	Goals and objectives conference with instructor	15	10	10	10
Code 13	Pre-observation conference with instructor	5	5	5	5
Code 14	Classroom observation of instructor	10	20	20	10
Code 15	Post-observation conference with instructor	5	5	5	5
Code 16	Final conference with instructor	8	10	10	10
Code 17	District Reporting	8	10	10	8

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Frank Gómez Date 2/21/06
 If you have any questions, please contact _____, at _____
 PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

Employee AVERAGE Time Record for Mandated Costs
 498/83 The Stull Act (K-12)
 Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

District/COE South Oceanside
 Department/Location
 Employee Name Judy Reimer
 Exact Position Title Principal

Telephone # 760 435-2100 Work year length(circle) 12mo/11mo/10mo/hrly
 Fiscal Year: 97-98 98-99 99-00 00-01
 01-02 02-03 03-04 04-05 05-06 50
 Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:	Average Time In Minutes			
	A	B	C	D
Code 11 Preparing for the evaluation	20	10	10	10
Code 12 Goals and objectives conference with instructor	15	10	10	10
Code 13 Pre-observation conference with instructor	5	5	5	5
Code 14 Classroom observation of instructor	15	20	15	10
Code 15 Post-observation conference with instructor	10	15	10	5
Code 16 Final conference with instructor	10	15	10	10
Code 17 District Reporting	20	20	15	15

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Judy Reimer Date 2-21-06
 If you have any questions, please contact _____, at _____
 PLEASE SUBMIT THIS INFORMATION BY _____; TO _____.

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

OCEANSIDE UNIFIED
District/COE

STUART MESA
Department/Location

TODD MCATEER
Employee Name

ELEMENTARY PRINCIPAL
Exact Position Title

760-757-2560
Telephone #

12mo/11mo/10mo/hrly
Work year length(circle)

Fiscal Year 97-98 98-99 99-00 00-01
01-02 02-03 03-04 04-05 05-06
Circle the years for which you are responding.

Reimbursable Activities Codes:

- Code 11 Preparing for the evaluation
- Code 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Code 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor
- Code 16 Final conference with instructor
- Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time In Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	20	10	10	10
Code 12	Goals and objectives conference with instructor	15	10	10	10
Code 13	Pre-observation conference with instructor	5	5	5	5
Code 14	Classroom observation of instructor	10	10	10	10
Code 15	Post-observation conference with instructor	5	10	10	5
Code 16	Final conference with instructor	10	10	10	10
Code 17	District Reporting	20	20	20	20

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Todd Mcateer Date 2/21/06

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

42/115
5/9/11

SA 1.7-1

Employee AVERAGE Time Record for Mandated Costs 498/83 The Stull Act (K-12) Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

Oceanside
District/COE
Brian Kolt
Employee Name

Stuart Mesa
Department/Location
Principal
Exact Position Title

Telephone # _____
Work year length(circle) 12mo/11mo/10mo/hrly

Fiscal Year: 97-98 98-99 99-00 00-01
01-02 02-03 03-04 04-05 05-06
Circle the years for which you are responding.

- Reimbursable Activities Codes:**
- Code 11 Preparing for the evaluation
 - Code 12 Goals and objectives conference with instructor
 - Code 13 Pre-observation conference with instructor
 - Code 14 Classroom observation of instructor
 - Code 15 Post-observation conference with instructor
 - Code 16 Final conference with instructor
 - Code 17 District reporting

- Evaluation Criteria:**
- (A) district standards and test results
 - (B) instructional techniques/strategies
 - (C) adherence to curricular objectives
 - (D) suitable learning environment

CLASSROOM TEACHER TIME IS NOT REIMBURSED

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time In Minutes			
		A	B	C	D
Code 11	Preparing for the evaluation	20	10	10	10
Code 12	Goals and objectives conference with instructor	15	10	10	10
Code 13	Pre-observation conference with instructor	5	5	5	5
Code 14	Classroom observation of instructor	10	10	10	10
Code 15	Post-observation conference with instructor	5	10	10	5
Code 16	Final conference with instructor	10	10	10	10
Code 17	District Reporting	20	20	20	20

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Brian Kolt, Ph.D. Date 3-1-06

If you have any questions, please contact _____, at _____

PLEASE SUBMIT THIS INFORMATION BY _____; TO _____

Tab 4

Howell, Kenneth

From: Spano, Jim
Sent: Monday, December 22, 2014 4:29 PM
To: Howell, Kenneth
Subject: FW: Oceanside-Stull Act
Attachments: Oceanside Permanent CIE Less Than 10 yrs Tenure-FINAL (S0214390).xls; Oceanside Permanent CIE Less Than 10 yrs Tenure-FINAL PDF (S0214395).pdf

Ken,

FYI

*Jim L. Spano, CPA
Chief, Mandated Cost Audits Bureau
Division of Audits
State Controller's Office
Work - (916) 323-5849
Fax - (916) 327-0832*

CONFIDENTIALITY NOTICE: This communication with its contents may contain confidential and/or legally privileged information. It is solely for the use of the intended recipient (s). Unauthorized interception, review, use or disclosure is prohibited and may violate applicable laws including the Electronic Communications Privacy Act. If you are not the intended recipient, please contact the sender and destroy all copies of the communication. Nothing in this email, including any attachment, is intended to be a legally binding signature or acknowledgement. Any views or opinions presented are solely those of the author and do not necessarily represent those of the State Controller's Office or the State of California.

From: Arthur M. Palkowitz [<mailto:apalkowitz@sashlaw.com>]
Sent: Friday, December 19, 2014 10:39 AM
To: Spano, Jim
Subject: Oceanside-Stull Act

Hi Jim,

Please find attached the Stull Act information you requested from Oceanside USD. The information is provided in excel and pdf format.

Please contact if you have any questions. Thank you for your cooperation.

Happy Holidays!

Art



Art Palkowitz, Esq.

Stutz Artiano Shinoff & Holtz, APC
2488 Historic Decatur Road, Suite 200
San Diego, CA 92106
Telephone: (619) 232-3122 x481
Fax: (619) 232-3264

This email and its attachment(s) are for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply mail and destroy all copies of the original message. To reply to our email administrator directly, send an email to: info@stutzartiano.com



Please consider the environment before printing this e-mail.

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
ADAMS	JENNIFER	T		Teacher			X		San Luis Rey Elem	1998-99	M. Munden	1st	
ADAMS	JENNIFER	T		Teacher			X		San Luis Rey Elem	2000-01	M. Munden	1st	
ADAMS	JENNIFER	T		Teacher			X		San Luis Rey Elem	2001-02	M. Munden	1st	
ADAMS	JENNIFER	T		Teacher			X		San Luis Rey Elem	2003-04	P. Thompson	1st	
ADAMS	JENNIFER	T		Teacher			X		San Luis Rey Elem	2005-06	P. Thompson	1st	
AFZALI	FARANAK	Temp/Prob		Teacher			X		Pacifica Elem	1999-00	P. Trayrn	Kinder	
AFZALI	FARANAK	Temp/Prob		Teacher			X		Pacifica Elem	2000-01	C. Sanders	Kinder	
AFZALI	FARANAK	T		Teacher			X		Pacifica Elem	2002-03	C. Sanders	1st/2nd	
AFZALI	FARANAK	T		Teacher			X		Pacifica Elem	2004-05	C. Sanders	2nd	
Afzali	Faranak	Tenured		Teacher			X		Pacifica Elem School	2006-07	P. Morgan	2nd	
AHLES	MANNY	Temp/Prob		Teacher			X		Lincoln Middle	2000-01	P. Barnes	6th	
AHLES	MANNY	Temp/Prob		Teacher			X		Lincoln Middle	2001-02	J. Schmidt	MS	
AHLES	MANNY	T		Teacher			X		Lincoln Middle	2003-04	J. Schmidt	MS	
AHLES	MANNY	T		Teacher			X		Lincoln Middle	2005-06	J. Schmidt	6th Math/Sci	
ALBRIGHT	KRISTIN	Temp/Prob		Teacher			X		Palmquist Elem	1999-00	J. Assman	3rd/4th	
ALBRIGHT	KRISTIN	Temp/Prob		Teacher			X		Palmquist Elem	2000-01	S. Morr	3rd	
ALBRIGHT	KRISTIN	T		Teacher			X		Palmquist Elem	2001-02	S. Morr	3rd	
ALBRIGHT	KRISTIN	T		Teacher			X		Palmquist Elem	2003-04	S. Morr	4th	
Albright	Kristin	Tenured		Teacher			X		Ditmar Elem School	2006-07	F. Balanon	3rd	
ALLEN	DEANN	Temp/Prob		Teacher			X		Lincoln Middle	2000-01	P. Barnes	Sci, Eng, SS	
ALLEN	DEANN	Temp/Prob		Teacher			X		Lincoln Middle	2001-02	J. Schmidt	MS	
ALLEN	DEANN	T		Teacher			X		Lincoln Middle	2003-04	J. Schmidt	MS	
ALLEN	DEANN	T		Teacher			X		Lincoln Middle	2005-06	M. Higareda Ochoa	8th Sci	
Allender	Julie	Temp/Prob		Teacher			X		King MS	2002-03	M. Munden	8th Sci	
Allender	Julie	Temp/Prob		Teacher			X		King MS	2003-04	M. Munden	8th Sci	
Allender	Julie	Tenured		Teacher			X		King MS	2004-05	M. Munden	7th Sci	
Allender	Julie	Tenured		Teacher			X		King MS	2005-06	C. Turner	7th Sci	
ALVARADO	MARIA	Temp/Prob		Teacher			X		Mission Elem	1998-99	J. Farley	K	
ALVARADO	MARIA	Temp/Prob		Teacher			X		Mission Elem	1999-00	R. Gibson	K	
ALVARADO	MARIA	T		Teacher			X		Mission Elem	2001-02	R. Gibson	K	
ALVARADO	MARIA	T		Teacher			X		Mission Elem	2003-04	R. Gibson	K	
ALVARADO	MARIA	T		Teacher			X		Mission Elem	2005-06	T. McAteer	K	
Alvarado	Maria	Tenured		Teacher			X		Mission Elem School	2006-07	T. McAteer	K	
AMBROGIO	KRISTY	Temp/Prob		Teacher			X		Del Rio Elem	1999-00	P. Morgan	2nd	
AMBROGIO	KRISTY	Temp/Prob		Teacher			X		Del Rio Elem	2000-01	L. Graziola	2nd	
AMBROGIO	KRISTY	T		Teacher			X		Del Rio Elem	2002-03	P. Morgan	2nd	
AMIDON	C	T		Teacher			X		Clair W. Burgener Academy	1999-00	L. Goldstein	MS Math	
AMIDON	C	T		Teacher			X		Clair W. Burgener Academy	2001-02	J. Shirley	MS Math	
AMIDON	C	T		Teacher			X		Clair W. Burgener Academy	2002-03	J. Shirley	MS Math	
AMIDON	C	T		Teacher			X		Clair W. Burgener Academy	2004-05	E. S. Bessant	MS Math	
Amidon	C	Tenured		Teacher			X		Clair W. Burgener Academy	2006-07	E. S. Bessant	MS Math	
ANDERSEN	TROY	Temp/Prob		Teacher			X		Pacifica Elem	2000-01	C. Sanders	2nd	
ANDERSEN	TROY	Temp/Prob		Teacher			X		Pacifica Elem	2001-02	C. Sanders	2nd	
ANDERSEN	TROY	T		Teacher			X		Pacifica Elem	2003-04	C. Sanders	2nd	
Andersen	Troy	Tenured		Teacher			X		Pacifica Elem School	2005-06	C. Sanders	2nd	
ANDERSON	THITHI	Temp/Prob		Teacher			X		King Middle	1999-00	R. Clendening	MS Math	
ANDERSON	THITHI	Temp/Prob		Teacher			X		King Middle	2000-01	R. Clendening	MS Math	
ANDERSON	THITHI	T		Teacher			X		King Middle	2002-03	F. Balanon	MS Math	
ANDERSON	THITHI	T		Teacher			X		King Middle	2004-05	D. Shreves	MS Math	
Anderson	Thithi	Tenured		Teacher			X		King MS	2006-07	C. Turner	MS Math	
Anderson	Thithi	Tenured		Teacher			X		King MS	2007-08	R. Rowe	MS Math	
ANDERSON	WARREN	T		Teacher			X		El Camino High	1997-98	S. Avila-Molina	HS SS	
ANDERSON	WARREN	T		Teacher			X		Ocean Shores High	1999-00	P. Cowman	HS SS	
ANDERSON	WARREN	T		Teacher			X		Ocean Shores High	2000-01	P. Cowman	HS SS	
ANDERSON	WARREN	T		Teacher			X		Ocean Shores High	2001-02	P. Cowman	HS SS	
ANDERSON	WARREN	T		Teacher			X		Ocean Shores High	2002-03	P. Cowman	HS SS	
ANDERSON	WARREN	T		Teacher			X		Ocean Shores High	2004-05	P. Cowman	HS SS	
ANDREWS	JENNIFER	Temp/Prob		Teacher			X		Pacifica Elem	2000-01	C. Sanders	4th	
ANDREWS	JENNIFER	Temp/Prob		Teacher			X		Pacifica Elem	2001-02	C. Sanders	4th	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
ANDREWS	JENNIFER	T		Teacher			X		Pacifica Elem	2003-04	C. Sanders	4th	
Armann	Christian	Temp/Prob		Teacher			X		Lincoln MS	2004-05	B. Kolb	MS PE	
Armann	Christian	Temp/Prob		Teacher			X		Lincoln MS	2005-06	J. Schmidt	MS PE	
ARSENAULT	JACQUELYN	T		Teacher			X		Santa Margarita Elem	1998-99	L. Goldstein	MS	
ARSENAULT	JACQUELYN	T		Teacher			X		Santa Margarita Elem	2000-01	F. Gomez	MS	
ARSENAULT	JACQUELYN	T		Teacher			X		Santa Margarita Elem	2002-03	F. Gomez	MS	
ARSENAULT	JACQUELYN	T		Teacher			X		Santa Margarita Elem	2004-05	F. Gomez	MS	
Arsenault	Jacquelyn	Tenured		Teacher			X		Santa Margarita Elem School	2006-07	P. Kurtz	MS	
ASHCRAFT	REGINA	Temp/Prob		Teacher - LH SDC			X		South Oceanside Elem	2001-02	T. Keane	Elem SpEd	
ASHCRAFT	REGINA	Temp/Prob		Teacher - LH SDC			X		South Oceanside Elem	2002-03	T. Keane	Elem SpEd	
ASHCRAFT	REGINA	T		Teacher - LH SDC			X		South Oceanside Elem	2003-04	J. Reimer	Elem SpEd	
Ashcraft	Regina	Tenured		Teacher - LH SDC			X		South Oceanside Elem School	2005-06	J. Reimer	Elem SpEd	
AYALA	BETTINA	Temp/Prob		Teacher - SH			X		North Terrace Elem	2002-03	B. Rowe	Elem SpEd	
AYALA	BETTINA	Temp/Prob		Teacher - SH			X		North Terrace Elem	2003-04	B. Rowe	Elem SpEd	
AYALA	BETTINA	T		Teacher - SH			X		North Terrace Elem	2004-05	B. Rowe	Elem SpEd	
BAHR	AMANDA	Temp/Prob		Teacher			X		Laurel Elem	2000-01	K. Marquardt	3rd	
BAHR	AMANDA	Temp/Prob		Teacher			X		Laurel Elem	2001-02	L.Ibarra	3rd	
BAHR	AMANDA	T		Teacher			X		Laurel Elem	2003-04	L.Ibarra	2nd	
BARETTE	VALLERI	Temp/Prob		Teacher			X		King Middle	2001-02	F. Balanon	7th	
BARETTE	VALLERI	Temp/Prob		Teacher			X		King Middle	2002-03	F. Balanon	MS	
BARETTE	VALLERI	Temp/Prob		Teacher			X		King Middle	2003-04	M. Munden	MS	
BARETTE	VALLERI	T		Teacher			X		Palmquist Elem	2005-06	B. Johnson	5	
Barette	Valleri	Tenured		Teacher			X		Del Rio Elem School	2006-07	P. Morgan	K	
BAYHAM	BONNIE	Temp/Prob		Teacher			X		El Camino High	2001-02	R. Briggs	HS Math	
BAYHAM	BONNIE	Temp/Prob		Teacher			X		El Camino High	2002-03	R. Briggs	HS Math	
BAYHAM	BONNIE	T		Teacher			X		El Camino High	2004-05	E.S. Bessant	HS Math	
Bayham	Bonnie	Tenured		Teacher			X		El Camino HS	2006-07	L. Sanchez	HS Eng	
Bell (Bahr)	Amanda	Temp/Prob		Teacher			X		Laurel Elem School	2000-01	K. Marquardt	3rd	
Bell (Bahr)	Amanda	Temp/Prob		Teacher			X		Laurel Elem School	2001-02	L. Ibarra	4th	
Bell (Bahr)	Amanda	Tenured		Teacher			X		Laurel Elem School	2003-04	L. Ibarra	2nd	
Bell (Bahr)	Amanda	Tenured		Teacher			X		Laurel Elem School	2005-06	K. Marquardt	Kinder	
BENNETT	DAVID	T		Teacher			X		El Camino High	2003-04	D. Daris	HS Math	
Bennett	David	Tenured		Teacher			X		El Camino HS	2005-06	D. Daris	HS Math	
Benson-Clark	Kristi	T		Teacher			X		Oceanside HS	2001-02	K. Marquardt	HS PE	
BENSON-CLARK	KRISTI	T		Teacher			X		Oceanside High	2004-05	C. Mora	HS PE	
Benson-Clark	Kristi	Tenured		Teacher	X		X		Oceanside HS	2006-07	J. Poumele	HS PE	
Berman (GREY)	EMILY	T		Resource Specialist			X		Ivey Ranch Elem	2000-01	J. Assman	Elem SpEd	
Berman (GREY)	EMILY	T		Resource Specialist			X		Ivey Ranch Elem	2002-03	F. Wilson	Elem SpEd	
Berman (GREY)	EMILY	T		Resource Specialist			X		Ivey Ranch Elem	2004-05	F. Wilson	Elem SpEd	
BERNARD	LENORE	T		Teacher			X		Libby Elem	2003-04	B. Johnson	4th	
BERNARD	LENORE	T		Teacher			X		Libby Elem	2005-06	B. Johnson	4th	
Bernard	Lenore	Tenured		Teacher			X		Libby Elem School	2000-01	E. Szielenski	4th/5th	
Bernard	Lenore	Tenured		Teacher			X		Libby Elem School	2001-02	B. Johnson	4th	
BEST	KENTON	Temp/Prob		Teacher			X		Laurel Elem	1998-99	K. Marquardt	5th	
BEST	KENTON	Temp/Prob		Teacher			X		Laurel Elem	1999-00	K. Marquardt	5th	
BEST	KENTON	T		Teacher			X		Laurel Elem	2001-02	L.Ibarra	5th	
BEST	KENTON	T		Teacher			X		Laurel Elem	2003-04	L.Ibarra	5th	
BEST	KENTON	T		Teacher			X		Laurel Elem	2005-06	K. Marquardt	5th	
Best	Kenton	Tenured		Teacher			X		Laurel Elem School	2007-08	K. Marquardt	5th	
Best (Cross)	Lisa	Temp/Prob		Teacher			X		Ivey Ranch Elem School	2000-01	K. Marquardt	6th	
Best (Cross)	Lisa	Temp/Prob		Teacher			X		Ivey Ranch Elem School	2001-02	L.Ibarra	Elem	
Best (Cross)	Lisa	Tenured		Teacher			X		Ivey Ranch Elem School	2002-03	L.Ibarra	4th	
Best (Cross)	LISA	T		Teacher			X		Laurel Elem	2004-05	L.Ibarra	1st	
Best (Cross)	Lisa	Tenured		Teacher			X		Ivey Ranch Elem School	2006-07	F. Wilson	2nd	
BILLING	SUSAN	Temp/Prob		Resource Specialist			X		King Middle	2000-01	R. Clendening	MS SpEd	
BILLING	SUSAN	Temp/Prob		Resource Specialist			X		King Middle	2001-02	D. Shreves	MS SpEd	
BILLING	SUSAN	T		Resource Specialist			X		King Middle	2003-04	D. Shreves	MS SpEd	
BILLING	SUSAN	T		Resource Specialist			X		King Middle	2005-06	D. Shreves	MS SpEd	
Billing	Susan	Tenured		Resource Specialist			X		King MS	2007-08	R. Rowe	MS SpEd	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
BLEHA (Thompson)	JENNIFER	Temp/Prob		Teacher			X		Lincoln Middle	2001-02	B. Kolb	6th	
BLEHA (Thompson)	JENNIFER	Temp/Prob		Teacher			X		Lincoln Middle	2002-03	B. Kolb	6th	
BLEHA (Thompson)	JENNIFER	T		Teacher			X		Lincoln Middle	2004-05	J. Schmidt	6th	
BLEHA (Thompson)	Jennifer	Tenured		Teacher			X		Lincoln MS	2006-07	Marie Higareda de Ochoa	6th	
BOKOR	DAYLE	Temp/Prob		Teacher			X		Garrison Elem	2001-02	B. Johnson	1	
BOKOR	DAYLE	Temp/Prob		Teacher			X		Garrison Elem	2002-03	B. Johnson	5th/6th	
BOKOR	DAYLE	T		Teacher			X		Garrison Elem	2004-05	M. Oliver	K	
Bokor	Dayle	Tenured		Teacher			X		Garrison Elem School	2006-07	M. Oliver	Elem	
BOLES MUROYA	LISA	Temp/Prob		Teacher			X		San Luis Rey Elem	2000-01	M. Munden	2nd	
BOLES MUROYA	LISA	Temp/Prob		Teacher			X		San Luis Rey Elem	2001-02	M. Munden	2nd	
BOLES MUROYA	LISA	T		Teacher			X		San Luis Rey Elem	2003-04	P. Thompson	2nd	
Boles Muroya	Lisa	Tenured		Teacher			X		San Luis Rey Elem School	2005-06	P. Thompson	2nd	
Boulan	Carly	Tenured		Teacher			X		Nichols Elem School	2006-07	J. Iman	K	
Bouret (METCALF)	TARA	Temp/Prob		Teacher			X		Reynolds Elem	2000-01	L. Hess	Elem	
Bouret (METCALF)	TARA	Temp/Prob		Teacher			X		Reynolds Elem	2001-02	P. Thompson	1	
Bouret (METCALF)	TARA	T		Teacher			X		Reynolds Elem	2003-04	L. Graziola	1	
Bouret (METCALF)	TARA	T		Teacher			X		Reynolds Elem	2005-06	L. Graziola	1	
Bouret (Metcalfe)	Tara	Tenured		Teacher			X		Reynolds Elem School	2007-08	L. Graziola	1	
BOYD	KEITH	Temp/Prob		Teacher-SH			X		Laurel Elem	2001-02	R. Gibson	Elem SpEd	
BOYD	KEITH	Temp/Prob		Teacher-SH			X		Laurel Elem	2002-03	R. Gibson	Elem SpEd	
BOYD	KEITH	T		Teacher - SH			X		Laurel Elem	2004-05	L.Ibarra	Elem SpEd	
Boyd	Keith	Tenured		Teacher - SH			X		Laurel Elem School	2006-07	K. Marquardt	Elem SpEd	
BOYD	KIMBERLY	Temp/Prob		Resource Specialist			X		Laurel Elem	2001-02	L.Ibarra	Elem SpEd	
BOYD	KIMBERLY	Temp/Prob		Resource Specialist			X		Laurel Elem	2002-03	L.Ibarra	Elem SpEd	
BOYD	KIMBERLY	T		Resource Specialist			X		Laurel Elem	2004-05	L.Ibarra	Elem SpEd	
BOYSTER (Watson)	LISA	Temp/Prob		Teacher			X		Mission Elem	1999-00	R. Gibson	2nd	
BOYSTER (Watson)	LISA	Temp/Prob		Teacher			X		Mission Elem	2000-01	R. Gibson	2nd	
BOYSTER (Watson)	LISA	T		Teacher			X		San Luis Rey Elem	2004-05	P. Thompson	2nd	
BOYSTER (Watson)	Lisa	Tenured		Teacher			X		King MS	2006-07	B. Rowe	5th/6th	
BRIGGS (Janisch)	CHRISTINE	Temp/Prob		Teacher			X		San Rafael	2000-01	D.D. Alcorn	3rd	
BRIGGS (Janisch)	CHRISTINE	Temp/Prob		Teacher			X		San Rafael	2001-02	D.D. Alcorn	3rd	
BRIGGS (Janisch)	CHRISTINE	T		Teacher			X		Ivey Ranch Elem	2003-04	F. Wilson	2nd	
BRIGGS	JAMES	Temp/Prob		Teacher			X		Libby Elem	1998-99	E. Szielenski	6th	
BRIGGS	JAMES	Temp/Prob		Teacher			X		Libby Elem	1999-00	E. Szielenski	6th	
BRIGGS	JAMES	T		Teacher			X		Libby Elem	2001-02	B. Johnson	6th	
BRIGGS	JAMES	T		Teacher			X		Libby Elem	2003-04	B. Johnson	6th	
BRINKMAN	JOSEPHINE	T		Teacher			X		Laurel Elem	2001-02	L.Ibarra	3rd	
BRINKMAN	JOSEPHINE	T		Teacher			X		Laurel Elem	2003-04	L.Ibarra	4th	
BRINKMAN	JOSEPHINE	T		Teacher			X		Laurel Elem	2005-06	K. Obrzut	4th	
Britts	Rachel	T		Teacher			X		Oceanside HS	2005-06	E. Frazier	4th	
BROWN	MARIANNE	T		Resource Specialist			X		Jefferson Middle	2002-03	E. S. Bessant	English	
BROWN	MARIANNE	T		Resource Specialist			X		Jefferson Middle	2005-06	L.Philyaw	MS SpEd	
Broyles	Christian	Temp		Teacher			X		Pacifica Elem School	2001-02	C. Sanders	MS SpEd	
Broyles	Christian	Prob		Teacher			X		Nichols Elem School	2002-03	J. Iman	2nd/3rd	
Broyles	Christian	T		Teacher			X		Nichols Elem School	2003-04	J. Iman	3rd	
Broyles	Christian	T		Teacher			X		Nichols Elem School	2005-06	J. Iman	3rd	
BRUCKNER	SCOTT	P		Teacher			X		Oceanside High	2002-03	K. Marquardt	2nd	
BRUCKNER	SCOTT	Tenured		Teacher			X		Oceanside High	2005-06	E. Frazier	Eng 10	
Bruckner (Chase)	AMANDA	T		Teacher			X		Oceanside High	2003-04	K. Obrzut	HS Eng	
Bruckner (Chase)	Amanda	Tenured		Teacher - ARC			X		Oceanside HS	2005-06	E. Frazier	HS Eng	
Bullard	Sandra	P		Teacher			X		El Camino HS	2005-06	L. Sanchez	HS Eng	
BUNRASI	JOHN	Temp/Prob		Teacher			X		Jefferson Middle	1999-00	D. Daris	HS Physics	
BUNRASI	JOHN	Temp/Prob		Teacher			X		Jefferson Middle	2000-01	D. Daris	MS Math	
BUNRASI	JOHN	T		Teacher			X		Jefferson Middle	2002-03	D. Daris	MS Math	
BUNRASI	JOHN	T		Teacher		X	X		Jefferson Middle	2004-05	D.Coleman	MS Math	
Bunrasi	John	Tenured		Teacher	X		X		Jefferson MS	2006-07	D.Coleman	MS Math	
Burton (BUTTERIS)	JULIA	Temp/Prob		Teacher			X		Libby Elem	2000-01	B. Johnson	MS Math	
Burton (BUTTERIS)	JULIA	Temp/Prob		Teacher			X		Libby Elem	2001-02	B. Johnson	4th	
Burton (BUTTERIS)	JULIA	T		Teacher			X		Libby Elem	2003-04	B. Johnson	3rd	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
Burton (BUTTERIS)	Julia	Tenured		Teacher			X		Libby Elem School	2005-06	B. Johnson	1st	
Bush	Jolyn	P		Teacher - ED	X		X		Jefferson MS	2004-05	D. Coleman	1st	
Bush	Jolyn	Tenured		Teacher - ED	X		X		Jefferson MS	2005-06	D. Coleman	MS SpEd	
Calvert	Lisa	Temp/Prob		Teacher			X		Santa Margarita	2003-04	F. Gomez	MS SpEd	
Calvert	Lisa	Temp/Prob		Teacher			X		Santa Margarita	2004-05	F. Gomez	1st	
Calvert	Lisa	Temp/Prob		Teacher			X		Reynolds	2005-06	L. Graziola	1st	
CAMPBELL	PIKAKE	Temp/Prob		Teacher - LH SDC			X		Oceanside High	2000-01	K. Marquardt	1st	
CAMPBELL	PIKAKE	Temp/Prob		Teacher - LH SDC			X		Oceanside High	2001-02	K. Marquardt	HS SpEd	
CAMPBELL	PIKAKE	Tenured		Teacher - LH SDC			X		Oceanside High	2003-04	K. Obrzut	HS SpEd	
CAMPBELL	PIKAKE	Tenured		Teacher - LH SDC			X		Oceanside High	2005-06	E. Frazier	HS SpEd	
Campbell	Scott	P		Teacher			X		El Camino HS	2005-06	D. Daris	HS SpEd	
CANTRALL	ELIZABETH	Temp/Prob		Teacher			X		Libby Elem	2000-01	E. Szielenski	HS Eng	
CANTRALL	ELIZABETH	Temp/Prob		Teacher			X		Libby Elem	2001-02	B. Johnson	4th	
CANTRALL	ELIZABETH	T		Teacher			X		Libby Elem	2003-04	B. Johnson	4th	
CANTRALL	ELIZABETH	T		Teacher			X		Libby Elem	2005-06	B. Johnson	3rd	
CAPABIANCO	JENNIFER	Temp/Prob		Resource Specialist			X		Del Rio	1999-00	P. Morgan	3rd	
CAPABIANCO	JENNIFER	Temp/Prob		Resource Specialist			X		Del Rio	2000-01	L. Graziola	Elem SpEd	
CAPABIANCO	JENNIFER	T		Resource Specialist			X		Lincoln Middle	2004-05	B. Kolb	Elem SpEd	
Capabianco	Jennifer	Tenured		Resource Specialist			X		Lincoln MS	2006-07	M. Higareda Ochoa	MS SpEd	
CARLENO	DAVID	T		Teacher			X		El Camino HS	1998-99	S. Molina	MS SpEd	
CARLENO	DAVID	T		Teacher			X		El Camino HS	2000-01	E. Walters	HS Eng	
CARLENO	DAVID	Tenured		Teacher			X		El Camino HS	2002-03	R. Nelson	HS Eng	
Carlisle	Erin	Temp/Prob		Teacher - LH SDC			X		San Luis Rey Elem School	2004-05	P. Thompson	HS Eng	
CARLSON	CATHERINE	Temp/Prob		Teacher			X		McAuliffe	2000-01	M. Gleisberg	Elem SpEd	
CARLSON	CATHERINE	Temp/Prob		Teacher			X		McAuliffe	2001-02	M. Gleisberg	1st	
CARLSON	CATHERINE	T		Teacher			X		McAuliffe	2002-03	M. Gleisberg	1st	
CARLSON	CATHERINE	T		Teacher			X		Nichols Elem	2004-05	J.Iman	1st	
Carlson	Catherine	Tenured		Teacher			X		Nichols Elem School	2006-07	J.Iman	1st	
CARRASCO	ARTURO	Temp/Prob		Teacher			X		Reynolds Elem	2001-02	L. Hess	1st	
CARRASCO	ARTURO	Temp/Prob		Teacher			X		Reynolds Elem	2002-03	L. Hess	Elem	
CARRASCO	ARTURO	T		TOSA			X		Reynolds Elem	2004-05	L.Graziola	Elem	
CARRILLO	LINDA	T		Teacher			X		Ivey Ranch Elem	2001-02	J.Iman	4th	
CARRILLO	LINDA	T		Teacher			X		Ivey Ranch Elem	2005-06	J.Iman	3rd	
CARRILLO (ABEL)	LINDA	T		Teacher			X		Ivey Ranch Elem	2000-01	J.Iman	4th	
CARTER	JOHNNY	Temp/Prob		Teacher			X		El Camino High	2000-01	R. Briggs	3rd	
CARTER	JOHNNY	Temp/Prob		Teacher			X		El Camino High	2001-02	R. Briggs	HS Physics	
CARTER	JOHNNY	T		Teacher			X		El Camino High	2003-04	F. Degado	HS Physics	
CARTER	JOHNNY	T		Teacher			X		El Camino High	2005-06	L.Sanchez	HS Physics	
CASIAS	LEVI	Temp/Prob		Teacher			X		El Camino High	2001-02	R. Nelson	HS Physics	
CASIAS	LEVI	Temp/Prob		Teacher			X		El Camino High	2002-03	R. Nelson	HS Art	
CASIAS	LEVI	T		Teacher			X		El Camino High	2004-05	R. Nelson	HS Art	
Casias	Levi	Tenured		Teacher			X		El Camino HS	2006-07	D. Legg	HS Art	
CASILLAS	ALMA	Temp/Prob		Teacher			X		Palmquist	1998-99	J. Assman	HS Art	
CASILLAS	ALMA	Temp/Prob		Teacher			X		Palmquist	1999-00	J. Assman	Kinder	
CASILLAS	ALMA	T		Teacher			X		Palmquist	2001-02	S. Morr	Kinder	
CASILLAS	ALMA	T		Teacher			X		Palmquist	2005-06	S. Morr	Kinder	
Casselberry	Nadedja	P		Teacher			X		King MS	2004-05	M. Munden	Kinder	
Casselberry	Nadedja	Tenured		Teacher			X		King MS	2006-07	C. Turner	8th Lang Arts	
Cerda	Jennifer	P		Teacher			X		El Camino HS	2005-06	R. Nelson	Lang Arts	
CHAMBERS	ANNIE	Temp/Prob					X		Libby Elem	1997-98	E. Szielenski	HS Eng	
CHAMBERS	ANNIE	Temp/Prob					X		Del Rio Elem	1998-99	P. Morgan	3rd	
CHAMBERS	ANNIE						X		Del Rio Elem	1999-00	P. Morgan	K/1st	
CHAMBERS	ANNIE						X		Del Rio Elem	2000-01	L. Graziola	3rd	
CHAMBERS	ANNIE						X		Del Rio Elem	2002-03	P. Morgan	Elem	
CHAMBERS	ANNIE	T		Teacher			X		Del Rio Elem	2004-05	P. Morgan	5th	
Chambers	Annie	Tenured		Teacher			X		Del Rio Elem School	2006-07	P. Morgan	2nd/3rd	
CHAMBERS	RACHEL	Temp/Prob		Teacher			X		Jefferson Middle	2000-01	F. Degado	3rd	
CHAMBERS	RACHEL	Temp/Prob		Teacher			X		Jefferson Middle	2001-02	E. S. Bessant	MS Math/Sci	
CHAMBERS	RACHEL	T		Teacher			X		Jefferson Middle	2003-04	D. Coleman	MS Math/Sci	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
CHAMBERS	RACHEL	T		Teacher			X		Jefferson Middle	2005-06	L. Philyaw	MS Math/Sci	
Chavarria	Freddie	P		Teacher			X		Jefferson MS	2003-04	D. Coleman	6th Math	
Chavarria	Freddie	Tenured		Teacher			X		Jefferson MS	2004-05	W. Cocita	MS	
CHILCOTE	TEKOA	Temp/Prob		Teacher			X		Palmquist Elem	2000-01	S. Morr	MS Pre_Alg	
CHILCOTE	TEKOA	Temp/Prob		Teacher			X		Palmquist Elem	2001-02	S. Morr	3rd	
CHILCOTE	TEKOA	T		Teacher			X		Palmquist Elem	2003-04	S. Morr	3rd	
CHILCOTE	TEKOA	T		Teacher			X		Ditmar Elem	2005-06	F. Delgado	3rd	
CHRIST	SHANE	Tenured		Teacher			X		Oceanside High	2003-04	C. Mora	3rd	
Christian (Crooks)	KRIS	Temp/Prob		Teacher			X		Nichols Elem	2001-02	T. Tanner	HS Spanish	
Christian (Crooks)	KRIS	Temp/Prob		Teacher			X		Nichols Elem	2002-03	J. Iman	5th	
Christian (Crooks)	KRIS	T		Teacher			X		Nichols Elem	2003-04	J. Iman	1st	
Christian (Crooks)	KRIS	T		Teacher			X		Nichols Elem	2005-06	J. Iman	1st	
CHRISTOPHER	MARY	Temp/Prob		Teacher			X		Pacifica Elem	2000-01	C. Sanders	1st	
CHRISTOPHER	MARY	Temp/Prob		Teacher			X		Pacifica Elem	2001-02	C. Sanders	1st	
CHRISTOPHER	MARY	T		Teacher			X		Pacifica Elem	2003-04	C. Sanders	1st	
CHRISTOPHER	MARY	T		Teacher	X		X		Pacifica Elem	2005-06	C. Sanders	2nd	
CHU-KRAMER	MAGGIE	Temp/Prob		Teacher			X		Del Rio Elem	1999-00	P. Morgan	4th	
CHU-KRAMER	MAGGIE	Temp/Prob		Teacher			X		Del Rio Elem	2000-01	L. Graziola	Kinder	
CHU-KRAMER	MAGGIE	T		Teacher			X		Del Rio Elem	2002-03	P. Morgan	Kinder	
CHU-KRAMER	MAGGIE	T		Teacher			X		Del Rio Elem	2004-05	P. Morgan	Kinder	
CLARK	CAMERON	T		Teacher			X		Oceanside High	1999-00	K. Marquardt	Kinder	
CLARK	CAMERON	T		Teacher			X		Oceanside High	2003-04	C. Mora	HS Math	
CLARK	CAMERON	T		Teacher			X		Oceanside High	2005-06	E. Frazier	HS Math	
CLARK	JULIANNE	Temp/Prob		Teacher			X		Stuart Mesa Elem	2000-01	B. Kolb	HS Math	
CLARK	JULIANNE	Temp/Prob		Teacher			X		Stuart Mesa Elem	2001-02	T. McAteer	Elem	
CLARK	JULIANNE	T		Teacher			X		Stuart Mesa Elem	2003-04	T. McAteer	Elem	
CLARK	JULIANNE	T		Teacher			X		Stuart Mesa Elem	2005-06	R. Gibson	4th	
CLARK	KRISTI	Temp/Prob		Teacher			X		Del Rio	2000-01	P. Morgan	3rd	
CLARK	KRISTI	Temp/Prob		Teacher			X		Del Rio	2001-02	P. Morgan	5th	
CLARK	KRISTI	T		Teacher			X		Nichols Elem	2005-06	J. Iman	5th	
CLARK	SUSAN	Temp/Prob		Teacher			X		Mission Elem	1998-99	J. Farley	5th	
CLARK	SUSAN	Temp/Prob		Teacher			X		Mission Elem	1999-00	R. Gibson	Elem	
CLARK	SUSAN	T		Teacher			X		Mission Elem	2003-04	R. Gibson	4th	
CLARK	SUSAN	T		Teacher			X		Mission Elem	2005-06	T. McAteer	3rd	
COHEN	APRIL	Temp/Prob		Teacher			X		North Terrace Elem School	2001-02	B. Rowe	3rd	
COHEN	APRIL	Temp/Prob		Teacher			X		Del Rio Elem	2002-03	P. Morgan	1st/2nd	
COHEN	APRIL	T		Teacher			X		Del Rio Elem	2003-04	P. Morgan	3rd	
Cohen	April	Tenured		Teacher			X		Libby Elem School	2005-06	B. Johnson	3rd	
COHEN	CHARLES	Temp/Prob		Teacher			X		El Camino High	2001-02	G. Thornton	6th	
COHEN	CHARLES	Temp/Prob		Teacher			X		El Camino High	2002-03	G. Thornton	HS Eng	
COHEN	CHARLES	T		Teacher			X		El Camino High	2004-05	D. Daris	HS Eng	
Cohen	Charles	Tenured		Teacher			X		El Camino HS	2006-07	D. Legg	HS Eng	
COHEN	PATRICIA	Temp/Prob		Teacher			X		King Middle	1999-00	E. Galvan	HS Eng	
COHEN	PATRICIA	Temp/Prob		Teacher			X		King Middle	2000-01	R. Clendening	MS 7th Core	
COHEN	PATRICIA	T		Teacher			X		King Middle	2002-03	D. Shreves	MS 7th Core	
COHEN	PATRICIA	T		Teacher			X		King Middle	2004-05	D. Shreves	MS 7th Core	
Cohen	Patricia	Tenured		Teacher			X		King MS	2006-07	D. Shreves	MS 7th Core	
COHEN II	NELSON	Temp/Prob		Teacher			X		Reynolds Elem	1998-99	R. Briggs	MS Lang Arts	
COHEN II	NELSON	Temp/Prob		Teacher			X		Reynolds Elem	1999-00	L. Hess	Elem	
COHEN II	NELSON	T		Teacher			X		Reynolds Elem	2001-02	P. Thompson	3rd	
COHEN II	NELSON	T		Teacher			X		Reynolds Elem	2003-04	L. Graziola	3rd	
COHEN II	NELSON	T		Teacher			X		Reynolds Elem	2005-06	L. Graziola	3rd	
COLE	VERNAL	Temp/Prob		Teacher			X		Ocean Shores High	2000-01	P. Cowman	HS Math	
COLE	VERNAL	Temp/Prob		Teacher			X		Ocean Shores High	2001-02	P. Cowman	HS Math	
COLE	VERNAL	T		Teacher			X		Ocean Shores High	2002-03	P. Cowman	HS Math	
COLE	VERNAL	T ROP		Teacher			X		Ocean Shores High	2004-05	P. Cowman	HS Math	
WEAVER (CONNOR)	CATHERINE	Temp/Prob		Resource Specialist			X		Mission Elem	1998-99	J. Farley	Elem SpEd	
WEAVER (CONNOR)	CATHERINE	Temp/Prob		Resource Specialist			X		Mission Elem	1999-00	R. Gibson	Elem SpEd	
WEAVER (CONNOR)	CATHERINE	T		Resource Specialist			X		Mission Elem	2001-02	R. Gibson	Elem SpEd	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
WEAVER (CONNOR)	CATHERINE	T		Resource Specialist			X		Mission Elem	2003-04	R. Gibson	Elem SpEd	
CORDOVA	BERLINDA			Teacher			X		Mission Elem	1999-00	R. Gibson	1st	
CORDOVA	BERLINDA	T		Teacher			X		Mission Elem	2003-04	R. Gibson	1st	
CORNISH	SUZANNE	Temp/Prob		Teacher			X		San Luis Rey Elem	1998-99	M. Munden	3rd	
CORNISH	SUZANNE	Temp/Prob		Teacher			X		San Luis Rey Elem	1999-00	M. Munden	4th	
CORNISH	SUZANNE			Teacher			X		San Luis Rey Elem	2001-02	M. Munden	4th	
CORNISH	SUZANNE	T		Teacher			X		San Luis Rey Elem	2003-04	P. Thompson	4th	
CORNISH	SUZANNE	T		Teacher			X		San Luis Rey Elem	2005-06	P. Thompson	Kinder	
Cornish	Suzanne	Tenured		Teacher			X		San Luis Rey Elem School	2007-08	L. Sanchez	Kinder	
Coscuna	Cynthia	Temp/Prob		Teacher			X		King MS	2004-05	M. Munden	MS	
Coscuna	Cynthia	Temp/Prob		Teacher			X		King MS	2005-06	M. Munden	MS	
Coscuna	Cynthia	Tenured		Teacher			X		King MS	2006-07	B. Rowe	MS	
COUILLARD	DEBORAH	Temp/Prob		Teacher - LH SDC			X		King Middle	2000-01	R. Clendening	MS SpEd	
COUILLARD	DEBORAH	Temp/Prob		Teacher - LH SDC			X		King Middle	2001-02	R. Clendening	MS SpEd	
COUILLARD	DEBORAH			Teacher - LH SDC			X		King Middle	2002-03	F. Balanon	MS SpEd	
COUILLARD	DEBORAH	T		Teacher - LH SDC			X		King Middle	2003-04	D. Shreves	MS SpEd	
COUILLARD	DEBORAH	T		Teacher - LH SDC			X		King Middle	2005-06	D. Shreves	MS SpEd	
Couillard	Deborah	Tenured		Teacher - LH SDC			X		King MS	2007-08	D. Shreves	MS SpEd	
COULTHARD	KAREN	Temp/Prob		Teacher			X		Ocean Shores High	1999-00	P. Cowman	HS Art	
COULTHARD	KAREN	Temp/Prob		Teacher			X		Ocean Shores High	2000-01	P. Cowman	HS Art	
COULTHARD	KAREN			Teacher			X		Ocean Shores High	2001-02	P. Cowman	HS Art	
COULTHARD	KAREN	T		Teacher			X		Ocean Shores High	2003-04	P. Cowman	HS Art	
COVARRUBIAS-KELLY	ANNA	Temp/Prob		Teacher			X		Libby Elem School	2000-01	E. Szielenski	Kinder	
COVARRUBIAS-KELLY	ANNA	Temp/Prob		Teacher			X		Libby Elem School	2001-02	B. Johnson	Kinder	
COVARRUBIAS-KELLY	ANNA	T		Teacher			X		Libby Elem School	2003-04	B. Johnson	Kinder	
Covarrubias-Kelly	Anna	Tenured		Teacher			X		Libby Elem School	2005-06	B. Bronson	Kinder	
Covarrubias-Kelly	Anna	Tenured		Teacher	X		X		Libby Elem School	2007-08	L. Philyaw	Kinder	
COX	ERICA	Temp/Prob		Teacher			X		Laurel Elem	1998-99	K. Marquardt	2nd	
COX	ERICA	Temp/Prob		Teacher			X		Laurel Elem	1999-00	K. Marquardt	2nd	
COX	ERICA			Teacher			X		Laurel Elem	2001-02	L.Ibarra	2nd	
COX	ERICA	T		Teacher			X		Laurel Elem	2003-04	L.Ibarra	2nd	
COX	ERICA	T		Teacher			X		Laurel Elem	2005-06	K. Marquardt	2nd	
COYLE	CHRISTOPHER	Temp/Prob		Teacher			X		El Camino High	2000-01	R. Briggs	HS	
COYLE	CHRISTOPHER	Temp/Prob		Teacher			X		El Camino High	2001-02	R. Briggs	HS	
COYLE	CHRISTOPHER	T		Teacher			X		El Camino High	2003-04	F. Delgado	HS	
COYLE	CHRISTOPHER	T		Teacher			X		El Camino High	2005-06	D. Daris	HS	
CROUTHAMEL	KELLY			Teacher			X		San Rafael	2001-02	D. Alcorn	2nd	
CROUTHAMEL	KELLY	T		Teacher			X		Mission Elem	2003-04	R. Gibson	3rd	
Crouthamel	Kelly	Tenured		Teacher			X		Del Rio Elem School	2005-06	P. Morgan	5	
Crouthamel	Kelly	Tenured		Teacher			X		Palmquist Elem School	2007-08	P. Morgan	5	
CUSH	ARRON	Temp/Prob		Teacher			X		King Middle	1998-99	E. Galvan	MS	
CUSH	ARRON	Temp/Prob		Teacher			X		King Middle	1999-00	R. Clendening	MS	
CUSH	ARRON			Teacher			X		King Middle	2001-02	D. Shreves	MS	
CUSH	ARRON	T		Teacher			X		King Middle	2003-04	F. Balanon	MS	
Cush	Arron	Tenured		Teacher			X		King MS	2005-06	D. Shreves	MS	
Cush	Arron	Tenured		Teacher			X		King MS	2007-08	D. Shreves	MS	
DANIELS	BLAIR	Temp/Prob		Teacher			X		Jefferson Middle	2000-01	D. Daris	MS	
DANIELS	BLAIR	Temp/Prob		Teacher			X		Jefferson Middle	2001-02	F. Delgado	MS	
DANIELS	BLAIR			Teacher			X		Jefferson Middle	2002-03	E.S. Bessant	MS	
DANIELS	BLAIR	T		Teacher			X		Jefferson Middle	2003-04	D. Daris	MS	
DANIELS	BLAIR	T		Teacher			X		Jefferson Middle	2005-06	D. Daris	MS	
Daniels	Blair	Tenured		Teacher	X		X		Jefferson MS	2007-08	E. Frazier	MS	
Daniels	Erika	Tenured		Teacher			X		Jefferson MS	2005-06	W. Cocita	MS	
DANIELS (Seemann)	ERIKA			Teacher			X		Jefferson MS	1998-99	L. Goldstein	MS Lang Arts	
DANNECKER	CHADRICK	Temp/Prob		Teacher			X		El Camino High	2002-03	V. Esquibel	HS	
DANNECKER	CHADRICK	Temp/Prob		Teacher			X		El Camino High	2003-04	D. Legg	HS Spanish	
DANNECKER	CHADRICK	T		Teacher			X		El Camino High	2005-06	D. Legg	HS Spanish	
DAVIS	CRAIG	T		Teacher	X		X		Oceanside High	2004-05	K. Marquardt	HS	
DEAN	MARIA	Temp/Prob		Teacher			X		Mission Elem	2000-01	R. Gibson	5th	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
DEAN	MARIA	Temp/Prob		Teacher			X		Mission Elem	2001-02	R. Gibson	5th	
DEAN	MARIA	T		Teacher			X		Jefferson Middle	2003-04	D. Coleman	MS	
Dean	Maria	Tenured		Teacher	X		X		Jefferson MS	2007-08	E. Frazier	7th	
DeSanto (Swanberg)(Smith)	Christina	Temp/Prob		Teacher			X		King MS	1998-99	R. Clendening	6th	
DeSanto (Swanberg)(Smith)	Christina	Temp/Prob		Teacher			X		King MS	1999-00	R. Clendening	6th	
DeSanto (Swanberg)(Smith)	Christina			Teacher			X		King MS	2000-01	R. Clendening	6th	
DeSanto (Swanberg)(Smith)	Christina			Teacher			X		King MS	2002-03	D. Shreves	6th	
DeSanto (Swanberg)(Smith)	Christina			Teacher			X		King MS	2004-05	D. Shreves	6th	
DeSanto (Swanberg)(Smith)	Christina	Tenured		Teacher			X		Chavez MS	2007-08	C. Sanders	7th	
DEVRIES	HILARY	Temp/Prob		Teacher			X		Garrison	1999-00	E. Council	3rd/4th	
DEVRIES	HILARY	Temp/Prob		Teacher			X			2000-01	E. Council	3rd	
DEVRIES	HILARY	T		Teacher			X		Laurel Elem	2002-03	L.Ibarra	2nd	
DISCHNER	JUDITH	Temp/Prob		Teacher - SH			X		Jefferson HS	2002-03	E.S. Bessant	MS SpEd	
DISCHNER	JUDITH	Temp/Prob		Teacher - SH			X		Jefferson HS	2003-04	W. Cocita	MS SpEd	
DISCHNER	JUDITH	T		Teacher - SH			X		Pacifica Elem	2004-05	C. Sanders	Elem SpEd	
Dischner	Judith	Tenured		Teacher - SH			X		Pacifica Elem School	2006-07	P. Morgan	Elem SpEd	
DOOSE	DANIEL	Temp/Prob		Teacher			X		Jefferson Middle	2000-01	D. Daris	MS	
DOOSE	DANIEL	Temp/Prob		Teacher			X		Jefferson Middle	2001-02	F. Delgado	MS	
DOOSE	DANIEL	T		Teacher			X		Jefferson Middle	2003-04	W. Cocita	MS	
DOOSE	DANIEL	T		Teacher			X		Jefferson Middle	2005-06	W. Cocita	MS	
Doose	Daniel	Tenured		Teacher			X		King MS	2007-08	B. Rowe	6th	
DOUGHERTY	SHANNON	Temp/Prob		Teacher			X		King MS	2000-01	R. Clendening	MS	
DOUGHERTY	SHANNON	Temp/Prob		Teacher			X		King MS	2001-02	F. Balanon	MS	
DOUGHERTY	SHANNON	T		Teacher			X		King Middle	2003-04	F. Balanon	MS	
Dougherty	Shannon	Tenured		Teacher			X		King MS	2007-08	J. Schmidt	MS	
DOUGLAS	ERIK	P		Teacher			X		Oceanside HS	2000-01	K. Marquardt	MS	
Douglas	Erik	Tenured		Teacher			X		Oceanside HS	2006-07	K. Marquardt	MS	
DOYLE (Dinh)	BECKY	Temp/Prob		Teacher			X		Libby Elem	1999-00	E. Szielenski	4th	
DOYLE (Dinh)	BECKY	Temp/Prob		Teacher			X		Libby Elem	2000-01	E. Szielenski	Kinder	
DOYLE (Dinh)	BECKY	T		Teacher			X		Libby Elem	2002-03	B. Johnson	Kinder	
DOYLE (Dinh)	Becky	Tenured		Teacher			X		Libby Elem School	2006-07	B. Bronson	Kinder	
DRAGO	DARREN	P		Teacher			X		Oceanside High	2001-02	A. Diaz	HS	
DRAGO	DARREN	T		Teacher			X		Oceanside High	2003-04	C. Mora	HS	
DRAGO	DARREN	T		Teacher			X		Oceanside High	2005-06	E. Frazier	HS	
DRAGO	DEREK	Temp/Prob		Teacher			X		El Camino High	2000-01	V. Esquibel	HS	
DRAGO	DEREK	Temp/Prob		Teacher			X		El Camino High	2001-02	V. Esquibel	HS	
DRAGO	DEREK	T		Teacher			X		El Camino High	2003-04	E.S. Bessant	HS	
DRAGO	DEREK	T		Teacher			X		El Camino High	2005-06	D. Legg	HS	
DRAIM	DAVID	Temp/Prob		Teacher			X		El Camino High	2001-02	R. Nelson	HS	
DRAIM	DAVID	Temp/Prob		Teacher			X		El Camino High	2002-03	R. Nelson	HS	
DRAIM	DAVID	T		Teacher			X		El Camino High	2004-05	R. Nelson	HS	
Drain	David	Tenured		Teacher			X		El Camino HS	2006-07	D. Legg	HS	
DREDGE	CHRISTINE	T		Teacher - LH SDC			X		Lincoln Middle	2003-04	J. SCHMIDT	MS	
DREDGE	CHRISTINE	T		Teacher - LH SDC			X		Lincoln Middle	2005-06	M. H.DE OCHOA	MS	
DREISBACH	JUDE	Temp/Prob		Teacher - LH SDC			X		El Camino High	2000-01	E. WALTERS	HS	
DREISBACH	JUDE	Temp/Prob		Teacher - LH SDC			X		El Camino High	2001-02	R. NELSON	HS	
DREISBACH	JUDE	T		Teacher - LH SDC			X		El Camino High	2002-03	R. NELSON	HS	
DREISBACH	JUDE	T		Teacher - LH SDC			X		El Camino High	2003-04	D. DARIS	HS	
DREISBACH	JUDE	T		Teacher - LH SDC			X		El Camino High	2004-05	R. NELSON	HS	
Dreisbach	Jude	Tenured		Teacher - LH SDC			X		El Camino HS	2006-07	J. JOHNSON	HS	
DUDLEY	LISA	P		Teacher			X		Reynolds Elem	2001-02	L. HESS	Elem	
DUDLEY	LISA	T		Teacher			X		Reynolds Elem	2002-03	L. HESS	Elem	
DUDLEY	LISA	T		Teacher			X		Reynolds Elem	2003-04	L. Graziola	1	
Dudley	Lisa	Tenured		Teacher			X		Reynolds Elem School	2007-08	P. Thompson	1	
DUNNING	FARZIN	P		Teacher			X		King Middle	2000-01	R. Clendening	MS Math	
DUNNING	FARZIN	T		Teacher			X		King Middle	2002-03	F. Balanon	MS Math	
DUNNING	FARZIN	T		Teacher			X		King Middle	2004-05	D. Shreves	MS Math	
Dunning	Farzin	Tenured		Teacher			X		King MS	2006-07	D. Shreves	MS Math	
Eacott	Christopher	Temp/Prob		Teacher			X		Palmquist Elem School	2003-04	S. Morr	1st	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
Eacott	Christopher	Temp/Prob		Teacher			X		Palnquist Elem School	2004-05	S. Morr	5th	
Eacott	Christopher	T		Teacher			X		Palnquist Elem School	2006-07	S. Morr	5th	
EASTERBROOK	Kathryn	Temp/Prob		Teacher			X		El Camino High	2000-01	E. Walters	HS Eng	
EASTERBROOK	Kathryn	Temp/Prob		Teacher			X		El Camino High	2001-02	G. Thornton	HS Eng	
EASTERBROOK	Kathryn	T		Teacher			X		El Camino High	2003-04	D. Daris	HS Eng	
EASTERBROOK	KATHRYN	T		Teacher			X		El Camino High	2005-06	D. Daris	HS Eng	
Easterbrook	Kathryn	Tenured		Teacher			X		El Camino HS	2007-08	D. Daris	HS Eng	
Elliott (Sommerville)	MILANI	P		Teacher			X		Pacifica Elem	2000-01	C. Sanders	1	
Elliott (Sommerville)	MILANI	T		Teacher			X		Pacifica Elem	2002-03	C. Sanders	1	
Elliott (Sommerville)	MILANI	T		Teacher			X		Pacifica Elem	2004-05	C. Sanders	1	
Elliott (Sommerville)	Milani	Tenured		Teacher			X		Pacifica Elem School	2006-07	C. Sanders	1	
Engen	Michael	P		Resource Specialist			X		Ocean Shores High	2004-05	P. Cowman	HS SpEd	
Engen	Michael	T		Resource Specialist			X		Ocean Shores High	2006-07	P. Cowman	HS SpEd	
ESCOBAR	MARIA	Temp/Prob		Teacher			X		San Luis Rey Elem	1998-99	M. Munden	K	
ESCOBAR	MARIA	Temp/Prob		Teacher			X		San Luis Rey Elem	1999-00	M. Munden	3	
ESCOBAR	MARIA			Teacher			X		San Luis Rey Elem	2001-02	M. Munden	3	
ESCOBAR	MARIA	T		Teacher			X		San Luis Rey Elem	2003-04	P. Thompson	3	
ESCOBAR	MARIA	T		Teacher			X		San Luis Rey Elem	2005-06	P. Thompson	3	
Escobar	Maria	Tenured		Teacher			X		San Luis Rey Elem School	2007-08	L. Sanchez	1	
ESQUIVEL	LISA	Temp/Prob		Teacher			X		El Camino High	2001-02	V. Esquibel	HS SS	
ESQUIVEL	LISA	Temp/Prob		Teacher			X		El Camino High	2002-03	V. Esquibel	HS SS	
ESQUIVEL	LISA	T		Teacher			X		El Camino High	2005-06	L. Sanchez	HS SS	
Esteban	Christine	Temp/Prob		Teacher			X		El Camino HS	2000-01	E. Walters	HS Eng	
Esteban	Christine	Temp/Prob		Teacher			X		El Camino HS	2001-02	G. Thornton	HS Eng	
Esteban	Christine	Tenured		Teacher			X		El Camino HS	2003-04	D. Daris	HS Eng	
Esteban	Christine	Tenured		Teacher			X		El Camino HS	2005-06	L. Sanchez	HS Eng	
Esteban	Christine	Tenured		Teacher			X		El Camino HS	2007-08	D. Daris	HS Eng	
EVANS	TEANNA	Temp/Prob		Teacher			X		King Middle	2001-02	D. Shreves	MS	
EVANS	TEANNA	Temp/Prob		Teacher			X		King Middle	2002-03	D. Shreves	MS	
EVANS	TEANNA	T		Teacher			X		King Middle	2003-04	M. Munden	7th	
FAIRCHILD	NICOLE			Teacher			X		San Luis Rey Elem	2000-01	M. Munden	K	
FAIRCHILD	NICOLE			Teacher			X		San Luis Rey Elem	2002-03	P. Thompson	K	
Fairchild	Nicole	Tenured		Teacher			X		Santa Margarita Elem School	2005-06	P. Kurtz	4th	
Fairchild	Nicole	Tenured		Teacher			X		Santa Margarita Elem School	2007-08	P. Kurtz	K	
FAIRCLOTH	ANGELA	Temp/Prob		Teacher			X		Stuart Mesa Elem	2000-01	B. Kolb	K	
FAIRCLOTH	ANGELA	Temp/Prob		Teacher			X		Stuart Mesa Elem	2001-02	T. McAteer	K	
FAIRCLOTH	ANGELA	T		Teacher			X		Stuart Mesa Elem	2003-04	T. McAteer	K	
Faircloth	Angela	Tenured		Teacher			X		Nichols Elem School	2005-06	J. Iman	K	
Faircloth	Angela	Tenured		Teacher	X		X		Nichols Elem School	2007-08	K. Boyd	K	
FALK	TODD			Teacher - APE			X		Pupil Services	1998-99	G. Serna	various	
FALK	TODD			Teacher - APE			X		Pupil Services	2000-01	G. Serna	various	
FALK	TODD			Teacher - APE			X		Pupil Services	2005-06	F. Gomez	various	
FANALE	LORA	Temp/Prob		Teacher			X		North Terrace Elem	2000-01	T. Turner	2nd	
FANALE	LORA	Temp/Prob		Teacher			X		North Terrace Elem	2001-02	T. Keane	2nd/3rd	
FANALE	LORA	T		Teacher			X		North Terrace Elem	2003-04	B. Rowe	1st	
FANALE	LORA	T		Teacher			X		North Terrace Elem	2005-06	J. Iman	2nd	
Fanale	Lora	Tenured		Teacher	X		X		Nichols Elem School	2007-08	T. Decker	2nd	
FARAH	LINDA	Temp/Prob		Teacher			X		Mission Elem	1998-99	J. Farley	5th/6th	
FARAH	LINDA	Temp/Prob		Teacher			X		Mission Elem	1999-00	R. Gibson	5th/6th	
FARAH	LINDA	T		Teacher			X		Mission Elem	2001-02	R. Gibson	5th	
FARAH	LINDA	T		Teacher			X		Mission Elem	2003-04	R. Gibson	5th	
FARAH	LINDA	T		Teacher			X		Mission Elem	2005-06	T. McAteer	5th	
Farah	Linda	Tenured		Teacher			X		Mission Elem School	2007-08	T. McAteer	5th	
FARQUHAR	STEPHANIE			Teacher			X		Oceanside High	2002-03	K. Marquardt	HS	
FARQUHAR	STEPHANIE	T		Teacher			X		Oceanside High	2004-05	C. Mora	HS	
FARRELL	BARBARA			Preschool Teacher			X		Mission	1998-99	J. Farley	Preschool	
FARRELL	BARBARA			Preschool Teacher			X		Mission	1999-00	R. Gibson	Preschool	
FARRELL	BARBARA			Preschool Teacher			X		Mission	2001-02	R. Gibson	Preschool	
FARRELL	BARBARA	T		Preschool Teacher			X		Laurel Elem	2003-04	L. Ibarra	Preschool	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
FARRELL	BARBARA	T		Preschool Teacher			X		Laurel Elem	2005-06	K. Obrzut	Preschool	
Faumaina	Merideth	Temp/Prob		Teacher - LH SDC			X		Oceanside HS	2003-04	K. Obrzut	HS SpEd	
Faumaina	Merideth	Temp/Prob		Teacher - LH SDC			X		Oceanside HS	2004-05	K. Obrzut	HS SpEd	
Faumaina	Merideth	Tenured		Teacher - LH SDC			X		Oceanside HS	2005-06	E. Frazier	HS SpEd	
Femia	Suzanne	Temp		Teacher			X		Del Rio	2003-04	P. Morgan	4th	
Femia	Suzanne	Temp/Prob		Teacher			X		Del Rio	2004-05	P. Morgan	5th	
Femia	Suzanne	Temp/Prob		Teacher			X		El Camino	2005-06	L. Sanchez	HS ELD	
FENNELL	DENISE	Temp/Prob		Resource Specialist			X		Lincoln Middle	1999-00	P. Barnes	MS SpEd	
FENNELL	DENISE	Temp/Prob		Resource Specialist			X		Lincoln Middle	2000-01	P. Barnes	MS SpEd	
FENNELL	DENISE	Temp/Prob		Resource Specialist			X		Lincoln Middle	2001-02	P. Barnes	MS SpEd	
FENNELL	DENISE	T		Resource Specialist			X		Lincoln Middle	2003-04	J. Schmidt	MS SpEd	
FENNELL	DENISE	T		Resource Specialist			X		Lincoln Middle	2005-06	J. Schmidt	MS SpEd	
FIERZ	GEORGIANN			Teacher			X		Oceanside High	2002-03	K. Marquardt	HS Eng	
FIERZ	GEORGIANN			Teacher			X		Oceanside High	2003-04	C. Mora	HS Eng	
FIERZ	GEORGIANN	T		Teacher			X		Oceanside High	2005-06	E. Frazier	HS Eng	
FISHER (Potter)	ANN	T		Teacher			X		El Camino High	2004-05	D. Daris	HS	
Flaherty	Robert	Temp/Prob		Teacher - LH SDC			X		Nichols	2002-03	J. Iman	3rd	
Flaherty	Robert	Temp/Prob		Teacher - LH SDC			X		Nichols	2003-04	J. Iman	3rd	
Flaherty	Robert	Temp/Prob		Teacher - LH SDC			X		Nichols	2005-06	J. Iman	3rd	
FLANAGAN	TERESA			Teacher			X		Reynolds Elem	2000-01	L. Hess	Kinder	
FLANAGAN	TERESA			Teacher			X		Reynolds Elem	2002-03	L. Hess	Kinder	
FLANAGAN	TERESA	T		Teacher			X		Reynolds Elem	2004-05	L. Graziola	Kinder	
Flanagan	Teresa	Tenured		Teacher			X		Reynolds Elem School	2006-07	L. Graziola	Kinder	
FLEMING	CINDY	Temp/Prob		Teacher			X		South Oceanside	2000-01	T. Keane	1st	
FLEMING	CINDY	Temp/Prob		Teacher			X		South Oceanside	2001-02	T. Keane	1st	
FLEMING	CINDY			Teacher			X		Nichols Elem	2002-03	J. Iman	3rd	
FLEMING	CINDY	T		Teacher			X		Nichols Elem	2005-06	J. Iman	3rd	
FLORIO	MICHAEL	Temp/Prob		Teacher			X		Garrison Elem	2001-02	E. Council	5th	
FLORIO	MICHAEL	Temp/Prob		Teacher			X		Garrison Elem	2002-03	M. Oliver	5th	
FLORIO	MICHAEL	T		Teacher			X		Garrison Elem	2004-05	M. Oliver	5th	
Florio	Michael	Tenured		Teacher			X		Garrison Elem School	2006-07	M. Oliver	5th	
FLYNN	LINDA	Temp/Prob		Teacher			X		Del Rio Elem	1999-00	P. Morgan	3rd	
FLYNN	LINDA	Temp/Prob		Teacher			X		Del Rio Elem	2000-01	P. Morgan	Literacy Coach	
FLYNN	LINDA	T		Teacher			X		Del Rio Elem	2002-03	P. Morgan	3rd	
FLYNN	LINDA	T		Teacher			X		Del Rio Elem	2004-05	P. Morgan	2nd	
Flynn	Linda	Tenured		Teacher			X		Del Rio Elem School	2006-07	P. Morgan	3rd	
FORBERG	LAURA			Teacher					Ivey Ranch Elem	1999-00	J. Iman	2nd	
FORBERG	LAURA			Teacher					Ivey Ranch Elem	2002-03	F. Wilson	2nd	
FORD	COREY	Temp/Prob		Teacher			X		McAuliffe	2000-01	M. Gleisberg	2nd	
FORD	COREY	Temp/Prob		Teacher			X		McAuliffe	2001-02	M. Gleisberg	2nd	
Francis	Joy			Teacher			X		El Camino	2003-04	F. Degado	HS	
Francis	Joy			Teacher			X		El Camino	2005-06	L. Sanchez	HS	
FRANSEN	ERIC	Temp/Prob		Teacher			X		King Middle	2000-01	E. Galvan	MS Math	
FRANSEN	ERIC	Temp/Prob		Teacher			X		King Middle	2001-02	R. Clendening	MS Math	
FRANSEN	ERIC	T		Teacher			X		King Middle	2003-04	F. Balanon	MS Math	
FRANSEN	ERIC	T		Teacher			X		King Middle	2005-06	D. Shreves	MS Math	
Franklin	Michael	Temp/Prob		Teacher			X		El Camino HS	2003-04	D. Daris	HS Eng	
Franklin	Michael	Temp/Prob		Teacher			X		El Camino HS	2004-05	D. Daris	HS Eng	
Franklin	Michael	Temp/Prob		Teacher			X		El Camino HS	2005-06	D. Legg	HS Eng	
FRASER	SCOTT	Temp/Prob		Teacher			X		Oceanside High	2001-02	K. Marquardt	HS Math	
FRASER	SCOTT	Temp/Prob		Teacher			X		Oceanside High	2002-03	K. Marquardt	HS Math	
FRASER	SCOTT			Teacher			X		Oceanside High	2003-04	K. Marquardt	HS Math	
FRASER	SCOTT	T		Teacher			X		El Camino High	2005-06	D. Daris	HS Math	
Fraser (Mitchell)	ERIN	Temp/Prob		Teacher			X		Oceanside High	2000-01	M. Gleisberg	HS Math	
Fraser (Mitchell)	ERIN	Temp/Prob		Teacher			X		Oceanside High	2001-02	K. Marquardt	HS Math	
Fraser (Mitchell)	ERIN	T		Teacher			X		Oceanside High	2003-04	K. Marquardt	HS Math	
Fraser (Mitchell)	Erin	Tenured		Teacher			X		El Camino HS	2005-06	D. Daris	HS Math	
FRUIN (Nitti)	JOHANNA	Temp/Prob		Teacher			X		Del Rio Elem	2000-01	L. Graziola	Elem	
FRUIN (Nitti)	JOHANNA	Temp/Prob		Teacher			X		Del Rio Elem	2001-02	L. Graziola	Elem	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
FRUIN (Nitti)	JOHANNA	T		Teacher			X		Ivey Ranch Elem	2005-06	F. Wilson	Elem	
FURQUERON	JEFFREY	Temp/Prob		Teacher			X		Libby Elem	1999-00	E. Szielenski	Elem	
FURQUERON	JEFFREY	Temp/Prob		Teacher			X		Libby Elem	2000-01	E. Szielenski	6th	
FURQUERON	JEFFREY	Temp/Prob		Teacher			X		Libby Elem	2002-03	B. Johnson	6th	
FURQUERON	JEFFREY	T		Teacher			X		Libby Elem	2004-05	B. Johnson	6th	
Furqueron	Jeffrey	Tenured		Teacher			X		Libby Elem School	2006-07	B. Bronson	6th	
FURQUERON	SHERRI	Temp/Prob		Teacher			X		Lincoln Middle	1998-99	P. Barnes	5th	
FURQUERON	SHERRI	Temp/Prob		Teacher			X		Lincoln Middle	1999-00	P. Barnes	8th History	
FURQUERON	SHERRI	Temp/Prob		Teacher			X		Lincoln Middle	2001-02	J. Schmidt	8th History	
FURQUERON	SHERRI	T		Teacher			X		Lincoln Middle	2003-04	J. Schmidt	8th History	
FURQUERON	SHERRI	T		Teacher			X		Ivey Ranch Elem School	2005-06	F. Wilson	8th History	
GALVEZ	SUZANNE	Temp/Prob		Teacher			X		Nichols Elem	2002-03	J. Iman	1st	
GALVEZ	SUZANNE	Temp/Prob		Teacher			X		Nichols Elem	2003-04	J. Iman	1st	
GALVEZ	SUZANNE	T		Teacher			X		King MS	2005-06	D. Shreves	6th LA	
Garcia	Monica			Teacher			X		Reynolds	2006-07	L. Graziola	Kinder	
GASPARO	JACLYN	Temp/Prob		Teacher			X		Reynolds	2001-02	L. Hess	2nd	
GASPARO	JACLYN	Temp/Prob		Teacher			X		Reynolds	2002-03	L. Hess	2nd	
GASPARO	JACLYN	T		Teacher			X		San Luis Rey Elem	2003-04	P. Thompson	2nd	
Gavin	Shannon	Temp/Prob		Teacher			X		Santa Margarita	2001-02	F. Gomez	Preschool	
Gavin	Shannon	Temp/Prob		Teacher			X		Santa Margarita	2002-03	F. Gomez	Preschool	
Gavin	Shannon	T		Teacher			X		Santa Margarita	2004-05	F. Gomez	Preschool	
Gavin	Shannon	T		Teacher - LH			X		Santa Margarita	2005-06	P. Kurtz	Preschool	
GEE	JEREMEY	Temp/Prob		Teacher			X		El Camino High	2001-02	R. Briggs	HS Math	
GEE	JEREMEY	Temp/Prob		Teacher			X		El Camino High	2002-03	R. Briggs	HS Math	
GEE	JEREMEY	T		Teacher			X		El Camino High	2004-05	E. S. Bessant	HS Math	
GEIERMAN	ANN	Temp/Prob		Teacher			X		Lincoln Middle	2000-01	P. Barnes	MS	
GEIERMAN	ANN	Temp/Prob		Teacher			X		Lincoln Middle	2001-02	J. Schmidt	6th Core	
GEIERMAN	ANN	T		Teacher			X		Lincoln Middle	2003-04	J. Schmidt	MS	
George	Tamara	Temp/Prob		Resource Specialist			X		Lincoln Middle	2003-04	B. Kolb	MS SpEd	
George	Tamara	Temp/Prob		Resource Specialist			X		El Camino HS	2004-05	K. Obrzut/J. Schmidt	MS SpEd	
George	Tamara	Tenured		Resource Specialist			X		Oceanside HS	2005-06	E. Frazier	HS SpEd	
GIBBA	TRACY	Temp/Prob		Teacher			X		El Camino High	2000-01	V. Esquibel	HS SpEd	
GIBBA	TRACY	Temp/Prob		Teacher			X		El Camino High	2001-02	V. Esquibel	HS SS	
GIBBA	TRACY	T		Teacher			X		El Camino High	2004-05	E. S. Bessant	HS SS	
Gibba	Tracy	Tenured		Teacher			X		El Camino HS	2006-07	R. Nelson	HS SS	
GIBBENS	ALISON	Temp/Prob		Teacher			X		San Rafael	2001-02	D. Alcorn	HS SS	
GIBBENS	ALISON	Temp/Prob		Teacher			X		San Luis Rey	2002-03	P. Thompson	1st/2nd	
GIBBENS	ALISON	T		Teacher			X		San Luis Rey Elem	2003-04	P. Thompson	Kinder	
Gisbert	Cynthia			Teacher - LH SDC			X		King MS	2004-05	D. Schreves	Kinder	
Gisbert	Cynthia	Tenured		Teacher - LH SDC			X		King MS	2005-06	D. Schreves	MS SpEd	
Glasco	Nora	Tenured		Teacher			X		El Camino HS	2006-07	L. Sanchez	MS SpEd	
GLENN	LEE	Temp/Prob		Teacher			X		Jefferson Middle	2001-02	F. Delgado	HS	
GLENN	LEE	Temp/Prob		Teacher			X		Jefferson Middle	2002-03	F. Delgado	MS Band	
GLENN	LEE	T		Teacher			X		Jefferson Middle	2003-04	D. Coleman	MS Band	
GOMMEL	WALTER	Temp/Prob		Teacher			X		San Rafael Elem	1998-99	T. Keane	MS	
GOMMEL	WALTER	Temp/Prob		Teacher			X		Mission Elem	1999-00	R. Gibson	3rd / 4th	
GOMMEL	WALTER	Temp/Prob		Teacher			X		Mission Elem	2001-02	R. Gibson	4th	
GOMMEL	WALTER	T		Teacher			X		Mission Elem	2003-04	R. Gibson	4th	
Gommel	Walter	Tenured		Teacher			X		Mission Elem School	2006-07	R. Gibson	4th	
FARRELL (GONZALES)	LISA			Teacher			X		Libby Elem	2001-02	B. Johnson	4th	
FARRELL (GONZALES)	LISA	T		Teacher			X		Libby Elem	2003-04	B. Johnson	4th	
FARRELL (GONZALES)	LISA	T		Teacher			X		Libby Elem	2005-06	B. Johnson	4th	
FARRELL (GONZALES)	Lisa	Tenured		Teacher			X		Libby Elem School	2006-07	B. Bronson	4th	
FARRELL (GONZALES)	Lisa	Tenured		Teacher	X		X		Libby Elem School	2007-08	L. Philyaw	4th	
GONZALEZ DE ARAIZA	ISELA	Temp/Prob		Teacher			X		Lincoln Middle	1998-99	P. Barnes	MS ELD	
GONZALEZ DE ARAIZA	ISELA	Temp/Prob		Teacher			X		Lincoln Middle	1999-00	J. Schmidt	MS ELD	
GONZALEZ DE ARAIZA	ISELA	Temp/Prob		Teacher			X		Lincoln Middle	2001-02	J. Schmidt	MS ELD	
GOOD II	RICHARD			Teacher			X		Oceanside High	2001-02	J. Walters	HS Science	
GOOD II	RICHARD	T		Teacher			X		Oceanside High	2004-05	C. Mora	HS Science	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
Good II	Richard	Tenured		Teacher	X		X		Oceanside HS	2006-07	C. Mora	HS Science	
GRABLE	GINA	Temp/Prob		Teacher			X		King Middle	2002-03	M. Munden	MS Eng	
GRABLE	GINA	Temp/Prob		Teacher			X		Del Rio Elem	2003-04	P. Morgan	4th	
GRABLE	GINA	T		Teacher			X		King Middle	2004-05	D. Shreves	7th Science	
Grable	Gina	Tenured		Teacher			X		King MS	2006-07	D. Shreves	7th History	
GRAY	ANN	Temp/Prob		Teacher			X		Clair W. Burgener Academy	2001-02	J. Shirley	various	
GRAY	ANN	Temp/Prob		Teacher			X		Clair W. Burgener Academy	2002-03	J. Shirley	various	
GRAY	ANN	T		Teacher	X		X		Clair W. Burgener Academy	2004-05	E. S. Bessant	ELD	
Gray	Ann	Tenured		Teacher			X		Clair W. Burgener Academy	2006-07	E. S. Bessant	ELD	
GRAY	CHRISTOPHER	Temp/Prob		Teacher			X		Lincoln Middle	2000-01	P. Barnes	MS Math/ Sci	
GRAY	CHRISTOPHER	Temp/Prob		Teacher			X		Lincoln Middle	2001-02	B. Kolb	MS	
GRAY	CHRISTOPHER	T		Teacher			X		Lincoln Middle	2003-04	J. Schmidt	MS	
GRAY	CHRISTOPHER	T		Teacher			X		Lincoln Middle	2005-06	M. Higareda	6TH Math/ Sci	
GREENE	MICHELE	Temp/Prob		Resource Specialist			X		El Camino High	2000-01	E. Walters	HS SpEd	
GREENE	MICHELE	Temp/Prob		Resource Specialist			X		El Camino High	2001-02	R. Nelson	HS SpEd	
GREENE	MICHELE	T		Resource Specialist			X		El Camino High	2003-04	R. Nelson	HS SpEd	
Greene	Michele	Tenured		Resource Specialist			X		El Camino HS	2006-07	R. Nelson	HS SpEd	
GRIFFIN	LAURA	Temp/Prob		Teacher - LH SDC			X		McAuliffe	1999-00	C. Motes	Elem SpEd	
GRIFFIN	LAURA	Temp/Prob		Teacher - LH SDC			X		McAuliffe	2000-01	C. Motes	Elem SpEd	
GRIFFIN	LAURA			Teacher - LH SDC			X		McAuliffe	2002-03	M. Gleisberg	Elem SpEd	
GRIFFIN	LAURA			Teacher - LH SDC			X		McAuliffe	2005-06	M. Gleisberg	Elem SpEd	
GRIFFITH	DANA	Temp/Prob		Resource Specialist			X		King Middle	2002-03	M. Munden	MS SpEd	
GRIFFITH	DANA	Temp/Prob		Resource Specialist			X		King Middle	2003-04	D. Shreves	MS SpEd	
GROGAN	PATRICIA	Temp/Prob		Teacher			X		Lincoln Middle	1999-00	P. Barnes	MS	
GROGAN	PATRICIA	Temp/Prob		Teacher			X		Lincoln Middle	2000-01	P. Barnes	MS	
GROGAN	PATRICIA			Teacher			X		Lincoln Middle	2001-02	J. Schmidt	MS	
GROGAN	PATRICIA	T		Teacher			X		Lincoln Middle	2003-04	J. Schmidt	MS	
GRUBER	ALLEN	Temp/Prob		Teacher - LH SDC			X		Palmquist Elem	2001-02	S. Morr	Elem SpEd	
GRUBER	ALLEN	Temp/Prob		Teacher - LH SDC			X		Palmquist Elem	2002-03	S. Morr	Elem SpEd	
GRUBER	ALLEN	T		Teacher - LH SDC			X		Palmquist Elem	2004-05	S. Morr	Elem SpEd	
Gruber	Allen	Tenured		Teacher - LH SDC			X		Palmquist Elem School	2006-07	S. Morr	Elem SpEd	
GUAYANTE	GREGORY	Temp/Prob		Teacher			X		El Camino High	1999-00	R. Briggs	HS	
GUAYANTE	GREGORY	Temp/Prob		Teacher			X		El Camino High	2000-01	Ron Briggs	HS	
GUAYANTE	GREGORY			Teacher			X		El Camino High	2002-03	R. Briggs	HS	
GUAYANTE	GREGORY	T		Teacher			X		El Camino High	2004-05	D. Daris	HS	
Guayante	Gregory	Tenured		Teacher			X		El Camino HS	2006-07	L. Sanchez	HS	
GUILLEN	JESSE	Temp/Prob		Teacher			X		Mission Elem	2001-02	R. Gibson	Elem PE	
GUILLEN	JESSE	Temp/Prob		Teacher			X		Mission Elem	2002-03	R. Gibson	Elem PE	
GUILLEN	JESSE	T		Teacher			X		Oceanside High	2003-04	K. Marquardt	HS	
GUILLEN	JESSE	T		Teacher			X		Oceanside High	2005-06	K. Marquardt	HS	
HAAS	MARY	Temp/Prob		Teacher			X		Ocean Shores High	2000-01	P. Cowman	HS	
HAAS	MARY	Temp/Prob		Teacher			X		Ocean Shores High	2001-02	P. Cowman	HS	
HAAS	MARY	T		Teacher			X		Ocean Shores High	2003-04	P. Cowman	HS	
Haas	Mary	Tenured		Teacher			X		Clair W. Burgener Academy	2006-07	E. S. Bessant	MS	
Haas	Mary	Tenured		Teacher			X		Clair W. Burgener Academy	2007-08	E. S. Bessant	MS	
HAESLE	TRIENNE			Teacher			X		Lincoln MS	2001-02	B. Kolb	MS	
HAGEN	SUZANNE			Teacher			X		South Oceanside Elem	1998-99	L. Hess	4	
HAGEN	SUZANNE			Teacher			X		South Oceanside Elem	2001-02	T. Keane	4	
HAGEN	SUZANNE	T		Teacher			X		South Oceanside Elem	2003-04	J. Reimer	4	
HAGEN	SUZANNE	T		Teacher			X		South Oceanside Elem	2005-06	R. Gibson	4	
Hajek-Schalge	ELLEN	Temp/Prob		Teacher			X		Del Rio Elem	1998-99	P. Morgan	1	
Hajek-Schalge	ELLEN	Temp/Prob		Teacher			X		Del Rio Elem	1999-00	P. MORGAN	K-I	
Hajek-Schalge	ELLEN			Teacher			X		Del Rio Elem	2001-02	L. GRAZIOLI	1	
Hajek-Schalge	ELLEN	T		Teacher			X		Del Rio Elem	2004-05	P. MORGAN	1 & 2	
Hakala	Andrea			Teacher - LH SDC			X		IVEY RANCH	2006-07	F. WILSON	Elem SpEd	
Hakala	Andrea	Tenured		Teacher - LH SDC			X		Ivey Ranch Elem School	2008-09	F. WILSON	Elem SpEd	
HAMAND	MICHELLE	Temp/Prob		Teacher			X		SAN LUIS REY	2000-01	M. MUNDON	K	
HAMAND	MICHELLE	Temp/Prob		Teacher			X		SAN LUIS REY	2001-02	M. MUNDON	K	
HAMAND	MICHELLE	T		Teacher			X		Nichols Elem	2003-04	J. IMAN	1	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
HAMAND	MICHELLE	T		Teacher			X		Nichols Elem	2005-06	J. IMAN	1	
Hamand	Michelle	Tenured		Teacher	X		X		Nichols Elem School	2007-08	T. DECKER	K	
HAMBY	BRADLY	Temp/Prob		Teacher			X		REYNOLDS Elem	2000-01	L. HESS	5	
HAMBY	BRADLY	Temp/Prob		Teacher			X		REYNOLDS Elem	2001-02	P. THOMPSON	5	
HAMBY	BRADLY	T		Teacher			X		Reynolds Elem	2003-04	L. GRAZOLI	4	
HAMBY	BRADLY	T		Teacher			X		Pacifica Elem	2005-06	C. SANDERS	5	
Hamby	Bradly	Tenured		Teacher	X		X		Chavez MS	2007-08	C. MORA	6	
HAMME	KELLY	Temp/Prob		Teacher			X		IVEY RANCH	1999-00	J. IMAN	K	
HAMME	KELLY	Temp/Prob		Teacher			X		IVEY RANCH Elem	2000-01	J. IMAN	K	
HAMME	KELLY	T		Teacher			X		IVEY RANCH Elem	2002-03	F. WILSON	K	
HAMME	KELLY	T		Teacher			X		Ivey Ranch Elem	2004-05	F. WILSON	K	
Hamme	Kelly	Tenured		Teacher			X		Ivey Ranch Elem School	2006-07	F. WILSON	K	
Hamme	Kelly	Tenured		Teacher			X		Ivey Ranch Elem School	2007-08	F. WILSON	K	
HARRIS	HOLLY	Temp/Prob		Teacher			X		DEL RIO Elem	2000-01	L. GRAZIOLI	K - 3	
HARRIS	HOLLY	Temp/Prob		Teacher			X		MISSION Elem	2001-02	R. GIBSON	3	
HARRIS	HOLLY	T		Teacher			X		MISSION Elem	2002-03	R. GIBSON	3	
HARRIS	HOLLY	T		Teacher			X		Mission Elem	2004-05	R. GIBSON	K	
Harris	Holly	Tenured		Teacher			X		Mission Elem School	2006-07	T. MCATEER	K	
HARTZ	JESSE	T		Teacher			X		Clair W. Burgener Academy	1998-99	L. GOLDSTEIN	MS	
HARTZ	JESSE	T		Teacher			X		Clair W. Burgener Academy	2001-02	J. SHIRLEY	MS	
HARTZ	JESSE	T		Teacher			X		Clair W. Burgener Academy	2002-03	J. SHIRLEY	MS	
HARTZ	JESSE	T		Teacher			X		Clair W. Burgener Academy	2004-05	E. S. Bessant	MS	
Hartz	Jesse	Tenured		Teacher			X		Clair W. Burgener Academy	2006-07	E. S. Bessant	MS	
Hatter	Nickolas			Teacher			X		Oceanside HS	2005-06	K. Marquardt	HS	
HAUGEN	JESSICA	Temp/Prob		Teacher			X		El Camino HS	2001-02	V. Esquibel	HS	
HAUGEN	JESSICA	Temp/Prob		Teacher			X		El Camino HS	2002-03	V. Esquibel	HS	
Haugen	Jessica	Tenured		Teacher	X		X		Jefferson MS	2007-08	E. Frazier	MS	
HAYWAS	ASKOLD	T		Teacher			X		El Camino HS	1998-99	V. Esquibel	HS	
HAYWAS	ASKOLD	T		Teacher			X		El Camino HS	2000-01	V. Esquibel	HS	
HAYWAS	ASKOLD	T		Teacher			X		El Camino HS	2001-02	V. Esquibel	HS	
HAYWAS	ASKOLD	T		Teacher			X		El Camino High	2003-04	S. BESSANT	HS	
Haywas	Askold	Tenured		Teacher			X		El Camino HS	2005-06	L. SANCHEZ	HS	
Haywas	Askold	Tenured		Teacher			X		El Camino HS	2007-08	R. Nelson	HS	
Hebert-Del Quadro	Heather			Teacher - LH			X		STUART MESA Elem	2006-07	R. GIBSON	RSP	
HEMMEN	ROSANNE	Temp/Prob		Teacher - LH SDC			X		JEFFERSON MIDDLE	2001-02	D. Daris	SDC	
HEMMEN	ROSANNE	Temp/Prob		Teacher - LH SDC			X		Jefferson MS	2002-03	S. Bessant	SDC	
HEMMEN	ROSANNE	T		Teacher - LH SDC			X		Jefferson Middle	2005-06	L. PHILYAW	SDC	
Hemmen	Rosanne	Tenured		Teacher - LH SDC			X		Jefferson MS	2006-07	D. Coleman	SDC	
Hemmen	Rosanne	Tenured		Teacher - LH SDC	X		X		Jefferson MS	2007-08	F. CHEVERIA	SDC	
Henchy (Colony)	BRIDGET	Temp/Prob		Teacher			X		Del Rio	2000-01	L.Graziola	Elem SEI	
Henchy (Colony)	BRIDGET	Temp/Prob		Teacher			X		Del Rio	2001-02	L.Graziola	1st	
Henchy (Colony)	BRIDGET	T		Teacher			X		North Terrace Elem	2005-06	P. Kurtz	1st	
HERNANDEZ	CASEY	Temp/Prob		Teacher			X		Garrison Elem	2002-03	M. Oliver	4	
HERNANDEZ	CASEY	Temp/Prob		Teacher			X		Garrison Elem	2003-04	M. Oliver	4	
Hernandez	Casey	Tenured		Teacher			X		Lincoln MS	2005-06	J. SCHMIET	6	
Hernandez	Casey	Tenured		Teacher			X		South Oceanside Elem School	2007-08	J. REIMEER	5	
HERNANDEZ	NICOLE	Temp/Prob		Teacher			X		North Terrace Elem	2001-02	B. JOHNSON	5	
HERNANDEZ	NICOLE	Temp/Prob		Teacher			X		North Terrace Elem	2002-03	B. ROWE	4	
HERNANDEZ	NICOLE	T		Teacher			X		North Terrace Elem	2003-04	B. ROWE	4	
HERNANDEZ	NICOLE	T		Teacher			X		San Luis Rey Elem	2005-06	P. THOMPSON	1	
Hill	Keith	Temp/Prob		Teacher			X		Jefferson MS	2004-05	D. COLEMAN	MS	
Hill	Keith	Temp/Prob		Teacher			X		Jefferson MS	2005-06	W. COCITAS	MS	
Hill	Keith	Tenured		Teacher	X		X		Jefferson MS	2007-08	F. CHERVEIA	MS	
HILL-COLLIS	TERESA			Resource Specialist			X		Oceanside HS	2001-02	K. Marquardt	HS	
HILL-COLLIS	TERESA	T		Resource Specialist			X		Oceanside High	2003-04	K. Marquardt	HS	
Hill-Collis	Teresa	Tenured		Resource Specialist			X		Oceanside HS	2005-06	K. Marquardt	HS	
HILLHOUSE-SHOKES	VALERIE	Temp/Prob		Teacher			X		Ditmar Elem	2000-01	T. TURNER	2	
HILLHOUSE-SHOKES	VALERIE	Temp/Prob		Teacher			X		Ditmar Elem	2001-02	T. TURNER	2 & 3	
HILLHOUSE-SHOKES	VALERIE	T		Teacher			X		Ditmar Elem	2003-04	T. TURNER	1	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
Hillhouse-Shokes	Valerie	Tenured		Teacher			X		Ivey Ranch Elem School	2006-07	F. WILSON	3	
HINDERLITER	JAMES	Temp/Prob		Teacher - LH SDC			X		Jefferson MS	1999-00	D. Daris	SDC	
HINDERLITER	JAMES	Temp/Prob		Teacher - LH SDC			X		Jefferson MS	2000-01	F. CHERVEIA	SDC	
HINDERLITER	JAMES	Temp/Prob		Teacher - LH SDC			X		Jefferson MS	2002-03	S. Bessant	SDC	
HINDERLITER	JAMES	T		Teacher - LH SDC	X		X		Jefferson Middle	2004-05	W. COCITAS	SDC	
Hinderliter	James	Tenured		Teacher - LH SDC	X		X		Jefferson MS	2006-07	W. COCITAS	SDC	
HINDMAN	RENEE	Temp/Prob		Teacher			X		DEL RIO Elem	2000-01	P. MORGAN	3	
HINDMAN	RENEE	Temp/Prob		Teacher			X		DEL RIO Elem	2001-02	P. MORGAN	3	
HINDMAN	RENEE	T		Teacher			X		Del Rio Elem	2004-05	P. Morgan	1 & 2	
Hindman	Renee	Tenured		Teacher			X		Del Rio Elem School	2006-07	P. Morgan	2	
HO	CHIA (ROBERT)			Teacher			X		KING MIDDLE	1998-99	R. CLENDENING	MS	
HO	CHIA (ROBERT)			Teacher			X		KING MIDDLE	2000-01	E. Galvan	MS	
HO	CHIA (ROBERT)			Teacher			X		KING MIDDLE	2002-03	D. SHRIEVES	MS	
HO	CHIA (ROBERT)	T		Teacher			X		King Middle	2004-05	D. SHREVES	MS	
HO	FRANCINE	Temp/Prob		Teacher			X		LINCOLN MIDDLE	2000-01	P. BARNES	7	
HO	FRANCINE	Temp/Prob		Teacher			X		LINCOLN MIDDLE	2001-02	B. KOLB	MS	
HO	FRANCINE	T		Teacher	X		X		Lincoln Middle	2005-06	M. Higareda DE OCHOA	MS	
Ho	Francine	Tenured		Teacher			X		Lincoln MS	2007-08	C. TURNER	MS	
HOGUE	LORRAH	Temp/Prob		Teacher			X		STUART MESA Elem	1999-00	B. KOLB	Elem	
HOGUE	LORRAH	Temp/Prob		Teacher			X		STUART MESA Elem	2000-01	B. KOLB	Elem	
HOGUE	LORRAH			Teacher			X		STUART MESA Elem	2002-03	T. MC ATEER	K	
HOGUE	LORRAH	T		Teacher			X		Stuart Mesa Elem	2004-05	T. MCATEER	K	
Hogue	Lorrah	Tenured		Teacher			X		Stuart Mesa Elem School	2006-07	R. GIBSON	K	
HOLGUIN	JENNIFER	Temp/Prob		Teacher			X		LAUREL Elem	1999-00	K. Marquardt	5	
HOLGUIN	JENNIFER	Temp/Prob		Teacher			X		LAUREL Elem	2000-01	K. Marquardt	2	
HOLGUIN	JENNIFER			Teacher			X		LAUREL Elem	2002-03	L. IBARRA	5	
HOLGUIN	JENNIFER	T		Teacher			X		Laurel Elem	2004-05	L. IBARRA	1	
Holguin	Jennifer	Tenured		Teacher			X		Laurel Elem School	2006-07	K. Marquardt	5	
Scott (Hoover)	Mary	Temp/Prob		Teacher			X		DITMAR Elem	2001-02	T. TURNER	4	
Scott (Hoover)	Mary	Temp/Prob		Teacher			X		Ditmar Elem	2002-03	T. TURNER	4	
Scott (Hoover)	Mary			Teacher			X		DITMAR Elem	2004-05	T. TURNER	2	
Scott (Hoover)	Mary	Tenured		Teacher	X		X		Nichols Elem School	2007-08	T. DECKER	3	
HOWARD	KEITH	Temp/Prob		Teacher			X		LIBBY Elem	2000-01	E. SZIELENSKI	K-6	
HOWARD	KEITH	Temp/Prob		Teacher			X		LIBBY Elem	2001-02	B. JOHNSON	PE	
HOWARD	KEITH	T		Teacher			X		Libby Elem	2003-04	B. Johnson	PE	
HOWARD	KEITH	T		Teacher			X		Libby Elem	2005-06	B. Johnson	PE	
Howard	Keith	Tenured		Teacher			X		Libby Elem School	2006-07	B. Bronson	PE	
Howard	Keith	Tenured		Teacher	X		X		Chavez MS	2007-08	C. MORA	PE	
Howard	Mervi			Teacher			X		Oceanside HS	2004-05	K. OBRIZT	HISTORY	
Howard	Mervi	Tenured		Teacher			X		Oceanside HS	2005-06	K. OBRIZT	HISTORY	
HUERTERO (Dellar)	Amy	Temp/Prob		Resource Specialist			X		Jefferson MS	2004-05	W. Cocita	MS SpEd	
HUERTERO (Dellar)	Amy	Temp/Prob		Resource Specialist			X		Jefferson MS	2005-06	L. Philyaw	MS SpEd	
HUERTERO (Dellar)	Amy	Tenured		Resource Specialist	X		X		Jefferson MS	2007-08	E. Frazier	MS SpEd	
Hueth	Dave	Temp/Prob		Teacher			X		Oceanside HS	2004-05	D. DARIS	ENGLISH	
Hueth	Dave	Temp/Prob		Teacher			X		Oceanside HS	2005-06	D. DARIS	ENGLISH	
Hueth	Dave	Tenured		Teacher			X		El Camino HS	2007-08	D. DARIS	ENGLISH	
HUGHES	ERIN	Temp/Prob		Teacher			X		SANTA MARGARITA	1998-99	F. GOMEZ	Elem	
HUGHES	ERIN	Temp/Prob		Teacher			X		SANTA MARGARITA	1999-00	F. GOMEZ	5 & 6	
HUGHES	ERIN			Teacher			X		SANTA MARGARITA	2001-02	F. GOMEZ	Elem	
HUGHES	ERIN	T		Teacher			X		Santa Margarita Elem	2003-04	F. GOMEZ	Elem	
Hughes	Erin	Tenured		Teacher			X		Santa Margarita Elem School	2005-06	P. KURTZ	1	
Hughes	Erin	Tenured		Teacher			X		Santa Margarita Elem School	2007-08	P. KURTZ	K	
HUMPHRIES	RHONDA	Temp/Prob		Teacher			X		Stuart Mesa Elem	2000-01	B. KOLB	Elem	
HUMPHRIES	RHONDA	Temp/Prob		Teacher			X		Stuart Mesa Elem	2001-02	T. MCATEER	Elem	
HUMPHRIES	RHONDA	T		Teacher			X		Stuart Mesa Elem	2003-04	T. McAtээр	Elem	
HUMPHRIES	RHONDA	T		Teacher			X		Stuart Mesa Elem	2005-06	R. GIBSON	4	
Humphries	Rhonda	Tenured		Teacher			X		Stuart Mesa Elem School	2007-08	L. GRAZOLI	4	
HUTCHISON	TIMOTHY	Temp/Prob		Teacher			X		JEFFERSON MS	2000-01	F. DELGADO	MATH	
HUTCHISON	TIMOTHY	Temp/Prob		Teacher			X		Jefferson Middle	2001-02	F. DELGADO	MATH	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
HUTCHISON	TIMOTHY	T		Teacher			X		Jefferson Middle	2003-04	D. COLEMAN	MATH	
HUTCHISON	TIMOTHY	T		Teacher			X		Jefferson Middle	2005-06	L. PHILYAW	6TH MATH	
Hutchison	Timothy	Tenured		Teacher			X		North Terrace Elem School	2007-08	B. WILCOX	4	
JACKSON	ARIS			Preschool Teacher			X		DITMAR Elem	1999-00	T. TURNER	PRESCHOOL	
JACKSON	ARIS			Preschool Teacher			X		Ditmar Elem	2000-01	T. TURNER	PRESCHOOL	
JACKSON	ARIS			Preschool Teacher			X		Ditmar Elem	2002-03	T. TURNER	PRESCHOOL	
JARRARD	JEFFREY			Teacher			X		El Camino HS	2000-01	V. ESQUIVEL	HS	
JARRARD	JEFFREY			Teacher			X		El Camino HS	2002-03	V. ESQUIVEL	HS	
JARRARD	JEFFREY	T		Teacher			X		El Camino High	2004-05	E. BESSENT	SS/ASB	
Jarrard	Jeffrey	Tenured		Teacher			X		El Camino HS	2006-07	R. NELSON	SS/ASB	
JARVIS	DANIEL	Temp/Prob		Teacher			X		PALMQUIST Elem	1998-99	J. ASSMAN	1 & 2	
JARVIS	DANIEL	Temp/Prob		Teacher			X		Palmquist Elem	1999-00	J. ASSMANN	3	
JARVIS	DANIEL			Teacher			X		Palmquist Elem	2001-02	S. MORR	3	
JARVIS	DANIEL	T		Teacher			X		Palmquist Elem	2003-04	S. MORR	2	
JARVIS	DANIEL	T		Teacher			X		Palmquist Elem	2005-06	S. MORR	2	
Jarvis	Daniel	Tenured		Teacher			X		Palmquist Elem School	2007-08	P. MORGAN	2	
JENSEN	JENNIFER	Temp/Prob		Teacher			X		King MS	1998-99	E. GALVAN	SCIENCE	
JENSEN	JENNIFER	Temp/Prob		Teacher			X		King MS	1999-00	R. CLENDENING	7 & 8 SCIENCE	
JENSEN	JENNIFER			Teacher			X		King MS	2001-02	F. BALANON	8 SCIENCE	
JENSEN	JENNIFER	T		Teacher			X		King Middle	2004-05	D. SHREVES	8 SCIENCE	
Jensen	Jennifer	Tenured		Teacher			X		King MS	2006-07	C. TURNER	SCIENCE	
JOHNSON	CYNTHIA	T		Teacher			X		King MS	2000-01	E. GALVAN	LA/H	
JOHNSON	CYNTHIA	T		Teacher			X		King MS	2001-02	D. SHREVES	7 CORE	
JOHNSON	CYNTHIA	T		Teacher			X		King Middle	2003-04	D. SHREVES	8 HISTORY	
Johnson	Cynthia	Tenured		Teacher			X		King MS	2005-06	D. SHREVES	8 HISTORY	
JOHNSON	HEIDI	Temp/Prob		Teacher - LH SDC			X		San Luis Rey Elem	1998-99	M. MUNDEN	SDC	
JOHNSON	HEIDI	Temp/Prob		Teacher - LH SDC			X		San Luis Rey Elem	1999-00	M. MUNDEN	SDC	
JOHNSON	HEIDI			Teacher - LH SDC			X		San Luis Rey Elem	2001-02	M. MUNDEN	SDC	
JOHNSON	HEIDI	T		Teacher - LH SDC			X		San Luis Rey Elem	2003-04	P. THOMPSON	SDC	
JONES	ANETA	T		Teacher - SH	**		X		Oceanside High	2004-05	K. Marquardt	SDC	
Jones	Aneta	Tenured		Teacher - SH			X		El Camino HS	2006-07	R. NELSON	SH	
JOOLINGEN	JEANNE	Temp/Prob		Teacher			X		Del Rio Elem	1998-99	P. MORGAN	HS SpEd	
JOOLINGEN	JEANNE	Temp/Prob		Teacher			X		Del Rio Elem	1999-00	P. MORGAN	2	
JOOLINGEN	JEANNE	T		Teacher			X		Del Rio Elem	2001-02	L. GRAZIOLI	2	
JOOLINGEN	JEANNE	T		Teacher			X		Del Rio Elem	2003-04	P. Morgan	2	
Joolingen	Jeanne	Tenured		Teacher			X		Del Rio Elem School	2005-06	P. Morgan	3	
Joolingen	Jeanne	Tenured		Teacher			X		Palmquist Elem School	2007-08	P. MORGAN	3	
Joolingen	Kimberly	T		Teacher			X		Ivey Ranch Elem School	2006-07	J. JOHNSON	K	
JOOLINGEN	WILLIAM	Temp/Prob		Teacher			X		Del Rio Elem	1999-00	P. MORGAN	5	
JOOLINGEN	WILLIAM	Temp/Prob		Teacher			X		Del Rio Elem	2000-01	P. MORGAN	5	
JOOLINGEN	WILLIAM	T		Teacher			X		Del Rio Elem	2002-03	P. MORGAN	5	
JOOLINGEN	WILLIAM	T		Teacher			X		Del Rio Elem	2003-04	P. Morgan	Elem	
JOOLINGEN	WILLIAM	T		Teacher			X		Del Rio Elem	2004-05	P. Morgan	4	
Joolingen	William	Tenured		Teacher			X		Del Rio Elem School	2006-07	P. Morgan	Elem	
Joolingen	William	Tenured		Teacher			X		Del Rio Elem School	2007-08	M. H DE OCHOA	5	
Kamansky	Jeffrey			Teacher			X		Oceanside HS	2005-06	K. Marquardt	ALGEBRA	
KAMINSKI	LYNN	Temp/Prob		Teacher			X		Libby Elem	1999-00	E. SZIELENSKI	5	
KAMINSKI	LYNN	Temp/Prob		Teacher			X		Libby Elem	2000-01	E. SZIELENSKI	5	
KAMINSKI	LYNN	T		Teacher			X		Libby Elem	2002-03	B. JOHNSON	5	
KAMINSKI	LYNN	T		Teacher			X		Libby Elem	2004-05	B. Johnson	5	
KASSIS-DIKIY	STEPHANI	Temp/Prob		Teacher			X		DEL RIO Elem	2000-01	P. MORGAN	5	
KASSIS-DIKIY	STEPHANI	Temp/Prob		Teacher			X		DEL RIO Elem	2001-02	P. MORGAN	5	
KASSIS-DIKIY	STEPHANI	T		Teacher			X		North Terrace Elem	2004-05	B. ROWE	K	
Kassis-Diky	Stephani	Tenured		Teacher			X		Ivey Ranch Elem School	2006-07	F. WILSON	Elem	
KEARNEY	SHERI	Temp/Prob		Teacher			X		Santa Margarita Elem	2001-02	K. Marquardt	4 & 5	
KEARNEY	SHERI	Temp/Prob		Teacher			X		Santa Margarita Elem	2002-03	F. GOMEZ	4 & 5	
KEARNEY	SHERI	T		Teacher			X		Santa Margarita Elem	2004-05	F. GOMEZ	4 & 5	
Kearney	Sheri	Tenured		Teacher			X		Santa Margarita Elem School	2006-07	P. KURTZ	5	
KELLERMAN	APRIL	Temp/Prob		Teacher			X		Libby Elem	1999-00	E. SZIELENSKI	4	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
KELLERMAN	APRIL	Temp/Prob		Teacher			X		Libby Elem	2000-01	E. SZIELENSKI	3	
KELLERMAN	APRIL	T		Teacher			X		Libby Elem	2002-03	B. JOHNSON	3	
KELLY	PATRICIA	Temp/Prob		Teacher			X		SAN RAFAEL Elem	1998-99	T. KEANE	6	
KELLY	PATRICIA	Temp/Prob		Teacher			X		SAN RAFAEL Elem	1999-00	T. KEANE	6	
KELLY	PATRICIA	T		Teacher			X		Lincoln Middle	2001-02	J. SCHMIDT	MS	
KELLY	PATRICIA	T		Teacher			X		Lincoln Middle	2003-04	J. SCHMIDT	MS	
KELLY	PATRICIA	T		Teacher			X		Lincoln Middle	2005-06	J. SCHMIDT	7 E/H	
Kelly	Patricia	Tenured		SBRT Resource Teacher			X		McAuliffe Elem School	2007-08	M. GLEISBERG	5	
KENT	MARY	T		Teacher - LH SDC			X		SAN RAFAEL Elem	2001-02	D. ALCORN	SDC	
KENT	MARY	T		Teacher - LH SDC			X		South Oceanside Elem	2003-04	J. REIMER	SDC K-3	
Kent	Mary	Tenured		Teacher - LH SDC			X		South Oceanside Elem School	2005-06	J. REIMER	SDC K-3	
KERN	CARA	Temp/Prob		Teacher			X		Oceanside HS	2002-03	K. Marquardt	GEOMETRY	
KERN	CARA	Temp/Prob		Teacher			X		Oceanside HS	2003-04	K. Marquardt	GEOMETRY	
Kern	Justin	P		Teacher			X		Jefferson MS	2003-04	D. COLEMAN	MS	
Kern	Justin	T		Teacher			X		Jefferson MS	2004-05	D. COLEMAN	MS	
Kern	Justin	T		Teacher			X		Jefferson MS	2005-06	D. COLEMAN	MS	
Kern	Justin	T		Teacher			X		Jefferson MS	2007-08	E. FRAZIER	MS	
Klein-Campanale	Kimberly	P		Teacher			X		El Camino HS	2005-06	D. LEGG	9	
KLOOS	THOMAS	Temp/Prob		Teacher			X		El Camino HS	2002-03	V. ESQUIVEL	HS	
KLOOS	THOMAS	Temp/Prob		Teacher			X		El Camino HS	2003-04	S. Bessant	HS	
KNEPPER	SHELLEY	P		Resource Specialist			X		SOUTH OCEANSIDE Elem	2001-02	T. KEANE	RSP	
KNEPPER	SHELLEY	T		Resource Specialist			X		SOUTH OCEANSIDE Elem	2002-03	T. KEANE	RSP	
Knepper	Shelley	Tenured		Resource Specialist			X		Clair W. Burgener Academy	2006-07	E. S. Bessant	RSP	
KOENIGS, JR	JOSEPH	Temp/Prob		Teacher			X		SANTA MARGARITA Elem	2000-01	F. GOMEZ	Elem	
KOENIGS, JR	JOSEPH	Temp/Prob		Teacher			X		SANTA MARGARITA Elem	2001-02	F. GOMEZ	Elem	
KOENIGS, JR	JOSEPH	T		Teacher			X		Santa Margarita Elem	2003-04	F. GOMEZ	Elem	
KOENIGS, JR	JOSEPH	T		Teacher			X		Santa Margarita Elem	2005-06	P. KURTZ	2	
Koenigs, Jr	Joseph	Tenured		Teacher			X		Santa Margarita Elem School	2007-08	P. KURTZ	2	
KOVACEVICH	DILLIE	Tenured		Teacher			X		El Camino HS	2002-03	G. THORTON	HS	
KROEPEL	HEATHER	Temp/Prob		Teacher			X		IVEY RANCH Elem	2000-01	J. IMAN	2	
KROEPEL	HEATHER	Temp/Prob		Teacher			X		IVEY RANCH Elem	2001-02	J. IMAN	2	
KROEPEL	HEATHER	T		Teacher			X		Nichols Elem	2003-04	J. IMAN	2	
KUCHINSKY	VICKIE	Temp/Prob		Teacher			X		Jefferson MS	2000-01	D. DARIS	MS	
KUCHINSKY	VICKIE	Temp/Prob		Teacher			X		Jefferson MS	2001-02	S. Bessant	8	
KUCHINSKY	VICKIE	T		Teacher			X		Jefferson Middle	2003-04	D. COLEMAN	MS	
KUCHINSKY	VICKIE	T		Teacher			X		Jefferson Middle	2005-06	W. CONSTITIS	MS	
Kuchinsky	Vickie	Tenured		Teacher	X		X		Jefferson MS	2007-08	F. CHEVERIA	MS	
LANGAN-GRAVLIN	VICKI	P		Teacher			X		SAN LUIS REY Elem	2000-01	M. MUNDEN	3	
LANGAN-GRAVLIN	VICKI	T		Teacher			X		SAN LUIS REY Elem	2001-02	M. MUNDEN	3	
LANGAN-GRAVLIN	VICKI	T		Teacher			X		San Luis Rey Elem	2003-04	P. THOMPSON	4	
LANGAN-GRAVLIN	VICKI	T / CAT		Resource Teacher			X		San Luis Rey Elem	2005-06	P. THOMPSON	Elem	
Langen	Mandy	P		Teacher			X		El Camino HS	2004-05	S. Bessant	HS	
Langen	Mandy	T		Teacher			X		EL CAMINO HS	2005-06	D. LEGG	HS	
Langen	Mandy	Tenured		Teacher			X		El Camino HS	2007-08	R. NELSON	HS	
Lao	Marven	P		Teacher			X		Oceanside HS	2006-07	K. Marquardt	HS	
Lao	Marven	Tenured		Teacher			X		Oceanside HS	2007-08	K. Marquardt	HS	
LAVELLE	SHELLEY	P		Teacher			X		Lincoln MS	1998-99	P. BARNES	6 & 7	
LAVELLE	SHELLEY	T		Teacher			X		Lincoln MS	1999-00	P. BARNES	MS	
LAVELLE	SHELLEY	T		Teacher			X		Lincoln MS	2001-02	J. SCHMIDT	MS	
LAVELLE	SHELLEY	T		Teacher			X		Lincoln Middle	2003-04	J. SCHMIDT	MS	
Lavelle	Shelley	Tenured		Teacher			X		Lincoln MS	2005-06	M. H DE OCHOA	7	
Lavelle	Shelley	Tenured		Teacher			X		Lincoln MS	2007-08	C. TURNER	6, 7, 8	
LEAVERTON	SHERI	P		Teacher			X		Jefferson MS	2000-01	F. DELGADO	RSP	
LEAVERTON	SHERI	T		Teacher			X		Jefferson MS	2001-02	F. DELGADO	MS	
LEAVERTON	SHERI	T		Teacher			X		Jefferson MS	2002-03	F. DELGADO	6	
LEAVERTON	SHERI	T		Teacher	X		X		Jefferson Middle	2004-05	D. Coleman	MS	
Leaverton	Sheri	Tenured		Teacher	X		X		Jefferson MS	2006-07	W. Cocita	MS	
LEE	SABRINA	Temp/Prob		Teacher			X		IVEY RANCH Elem	2000-01	J. IMAN	3	
LEE	SABRINA	Temp/Prob		Teacher			X		IVEY RANCH Elem	2001-02	J. IMAN	3	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
LEE	SABRINA	T		Teacher			X		Nichols Elem	2003-04	J. IMAN	4	
LEE	SABRINA	T		Program Specialist ²			X		Centralized Services	2005-06	G. CUEVAS	Program Specialist ²	
Lee	Sabrina	Tenured		Program Specialist ²			X		Centralized Services	2007-08	G. CUEVAS	Program Specialist ²	
Leste	Adam			Teacher			X		El Camino HS	2005-06	D. LEGG	HS	
Leste	Adam	Tenured		Teacher			X		El Camino HS	2007-08	R. NELSON	HS	
LEYVA	ISABEL	T		Teacher			X		Oceanside High	2003-04	C. MORA	HS	
LEYVA	ISABEL	T		Teacher			X		Oceanside High	2005-06	K. Marquardt	HS	
Lindgren	Roberta	Temp/Prob		Teacher			X		Libby Elem School	2003-04	B. JOHNSON	READ 180	
Lindgren	Roberta	Temp/Prob		Teacher			X		Libby Elem School	2004-05	B. JOHNSON	5, 6	
Lindgren	Roberta	T		Teacher			X		Libby Elem School	2005-06	B. JOHNSON	5, 6	
Lindgren	Roberta	Tenured		Teacher			X		Libby Elem School	2006-07	B. BRONSON	5	
LISH	ANITA	Temp/Prob		Resource Specialist			X		Jefferson Middle	1998-99	D. DARIS	MS	
LISH	ANITA	Temp/Prob		Resource Specialist			X		Jefferson Middle	1999-00	F. DELGADO	MS	
LISH	ANITA	T		Resource Specialist			X		Jefferson Middle	2001-02	S. BESSANT	7	
LISH	ANITA	T		Resource Specialist	X**		X		El Camino High	2004-05	R. NELSON	HS	
Lish	Anita	Tenured		Resource Specialist			X		El Camino HS	2005-06	R. NELSON	HS	
Lish	Anita	Tenured		Resource Specialist			X		El Camino HS	2007-08	J. JOHNSON	HS	
LOPEZ	JULIO	Temp/Prob		Teacher			X		Libby Elem School	2000-01	E. SZIELENSKI	2	
LOPEZ	JULIO	Temp/Prob		Teacher			X		Libby Elem School	2001-02	B. JOHNSON	2	
LOPEZ	JULIO	T		Teacher			X		Libby Elem	2003-04	B. Johnson	2	
LOPEZ	JULIO	T		Teacher			X		Libby Elem	2005-06	B. Johnson	2	
Lopez	Julio	Tenured		Teacher			X		Libby Elem School	2006-07	B. Bronson	Elem	
Lopez	Julio	Tenured		Teacher	X		X		Libby Elem School	2007-08	L. PHILYAW	2	
LOPEZ-MCCLELLAND	LISA	P		Teacher			X		Oceanside High	2001-02	J. Walters	10, 11	
LOPEZ-MCCLELLAND	LISA	T		Teacher			X		Oceanside High	2003-04	K. Marquardt	10, 11	
Luft	Jeffrey	T		Teacher			X		King MS	2005-06	C. TURNER	6, 7, 8	
Luft	Jeffrey	T		Teacher			X		King MS	2006-07	C. TURNER	MS	
Lurker	Erin	T		Teacher			X		Oceanside HS	2005-06	C. MORA	HS	
LUTHER	JULIE	Temp/Prob		Teacher			X		Mission Elem	2000-01	R. GIBSON	1	
LUTHER	JULIE	Temp/Prob		Teacher			X		Mission Elem	2001-02	R. GIBSON	K	
LUTHER	JULIE	T		Teacher			X		Mission Elem	2003-04	R. GIBSON	K	
LUTHER	JULIE	T		Teacher			X		Mission Elem	2005-06	T. MCATEER	K	
Luther	Julie	Tenured		Teacher			X		Mission Elem School	2007-08	T. MCATEER	K	
MACKENZIE	SUZANNE	T		Teacher			X		Ivey Ranch Elem	2000-01	J. IMAN	1	
MACKENZIE	SUZANNE	T		Teacher			X		Ivey Ranch Elem	2001-02	J. IMAN	1	
MACKENZIE	SUZANNE	T		Teacher			X		Ivey Ranch Elem	2003-04	F. WILSON	1	
Mackenzie	Suzanne	Tenured		Teacher			X		Ivey Ranch Elem School	2005-06	F. WILSON	1	
MacManus-Denison	Lauren	Tenured		Teacher			X		Oceanside HS	2005-06	C. MORA	HS	
MacManus-Denison	Lauren	Tenured		Teacher			X		Oceanside HS	2006-07	J. PUMELLE	HS	
Maddox (BIGGS)	HEATHER	Temp/Prob		Teacher			X		Laurel Elem School	1999-00	K. Marquardt	2	
Maddox (BIGGS)	HEATHER	Temp/Prob		Teacher			X		Laurel Elem School	2000-01	K. Marquardt	2	
Maddox (BIGGS)	HEATHER	T		Teacher			X		Nichols Elem	2003-04	J. IMAN	2	
Maddox (BIGGS)	HEATHER	T		Teacher			X		Nichols Elem	2005-06	J. IMAN	2	
Maddox (BIGGS)	Heather	Tenured		Teacher			X		Laurel Elem School	2007-08	K. ORBITZ	2	
MAGANA	ROSEMARY	T		Teacher			X		Ditmar Elem	1999-00	T. TURNER	K	
MAGANA	ROSEMARY	T		Teacher			X		Ditmar Elem	2000-01	T. TURNER	K	
MAGANA	ROSEMARY	T		Teacher			X		Ditmar Elem	2002-03	T. TURNER	3	
MAGANA	ROSEMARY	T		Teacher			X		Ditmar Elem	2004-05	T. TURNER	3	
Magana	Rosemary	Tenured		Teacher			X		Ditmar Elem School	2006-07	F. Balanon	4	
MARANDA	COLETTE	Temp/Prob		Teacher			X		LAUREL Elem	2001-02	L. IBARRA	K	
MARANDA	COLETTE	Temp/Prob		Teacher			X		Nichols Elem	2002-03	J. IMAN	K	
MARANDA	COLETTE	T		Teacher			X		Nichols Elem	2004-05	J. IMAN	K	
MARBLE	ZSANNA	T		Teacher			X		Ivey Ranch Elem	2000-01	E. SYELENSKI	K	
MARBLE	ZSANNA	T		Teacher			X		Libby Elem	2003-04	B. Johnson	K	
MARBLE	ZSANNA	T		Teacher			X		Ivey Ranch Elem	2005-06	F. WILSON	K	
MARCON	RACHELLE	Temp/Prob		Teacher			X		Garrison Elem	1999-00	E. COUNCIL	SDC/PRI	
MARCON	RACHELLE	Temp/Prob		Teacher			X		Garrison Elem	2000-01	E. COUNCIL	K	
MARCON	RACHELLE	T		Teacher			X		Garrison Elem	2002-03	M. OLIVER	K	
MARCON	RACHELLE	T		Teacher			X		Garrison Elem	2004-05	M. Oliver	K	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
MARQUARDT	MARTHA	Temp/Prob		Teacher			X		Mission Elem	2000-01	R. GIBSON	1	
MARQUARDT	MARTHA	Temp/Prob		Teacher			X		Mission Elem	2001-02	R. GIBSON	1	
MARQUARDT	MARTHA	T		Teacher			X		Mission Elem	2003-04	R. GIBSON	2	
Marquardt	Martha	Tenured		Teacher			X		Mission Elem School	2007-06	T. MCATEER	2	
Marquardt	Martha	Tenured		Teacher			X		Mission Elem School	2007-08	T. MCATEER	2	
MARSHALL	GAIL	T		Teacher - LH SDC			X		Jefferson Middle	2002-03	S. Bessant	SDC/MIDDLE	
MARSHALL	GAIL	T		Teacher - LH SDC			X		Jefferson Middle	2004-05	D. COLEMAN	SDC/MIDDLE	
MARTINELLI	NANCY	Temp/Prob		Teacher			X		SAN RAFAEL Elem	2000-01	D. ALCORN	4	
MARTINELLI	NANCY	Temp/Prob		Teacher			X		SAN RAFAEL Elem	2001-02	D. ALCORN	5	
MARTINELLI	NANCY	T		Teacher			X		Nichols Elem	2003-04	J. IMAN	3	
MARTINELLI	NANCY	T		Teacher			X		Nichols Elem	2005-06	J. IMAN	3	
Martinelli	Nancy	Tenured		Teacher			X		Nichols Elem School	2006-07	K. BOYD	3	
Martinelli	Nancy	Tenured		Teacher	X		X		Nichols Elem School	2007-08	K. BOYD	3	
MATELIAN	ERIK	Temp/Prob		Teacher			X		JEFFERSON MIDDLE	2001-02	F. DELGADO	MIDDLE	
MATELIAN	ERIK	Temp/Prob		Teacher			X		JEFFERSON MIDDLE	2002-03	D. DARIS	MIDDLE	
MATELIAN	ERIK	T		Teacher			X		King Middle	2003-04	F. BALANON	8	
Mateljan	Erik	Tenured		Teacher			X		King Middle School	2005-06	C. TURNER	7	
Mateljan	Erik	Tenured		Teacher			X		Jefferson Middle School	2006-07	D. SHREVES	MIDDLE	
MATTHEWS	CHERYL	Temp/Prob		Resource Specialist			X		Lincoln Middle School	1999-00	P. BARNS	MIDDLE	
MATTHEWS	CHERYL	Temp/Prob		Resource Specialist			X		Lincoln Middle School	2000-01	P. BARNS	MIDDLE	
MATTHEWS	CHERYL	T		Resource Specialist			X		Lincoln Middle	2003-04	B. KOLB	MIDDLE	
Matthews	Cheryl	Tenured		Resource Specialist			X		Lincoln Middle School	2007-08	C. TURNER	MIDDLE	
Matzke	Theresa	Tenured		Teacher			X		Oceanside HS	2006-07	K. Marquardt	HS	
MAYA	NELLIE	Temp/Prob		Preschool Teacher			X		LIBBY Elem	1998-99	E. SZIELENSKI	PRESCHOOL	
MAYA	NELLIE	Temp/Prob		Preschool Teacher			X		LIBBY Elem	1999-00	E. SZIELENSKI	PRESCHOOL	
MAYA	NELLIE	T		Preschool Teacher			X		LIBBY Elem	2000-01	E. SZIELENSKI	PRESCHOOL	
MAYA	NELLIE	T		Preschool Teacher			X		LIBBY Elem	2001-02	B. JOHNSON	PRESCHOOL	
MAYA	NELLIE	T		Preschool Teacher			X		LIBBY Elem	2002-03	B. JOHNSON	PRESCHOOL	
MAYA	NELLIE	T		Preschool Teacher			X		Libby Elem	2003-04	B. Johnson	PRESCHOOL	
Maya	Nellie	Tenured		Preschool Teacher			X		Ditmar Elem School	2006-07	F. Balanon	PRESCHOOL	
MAYTORENA	BRIAN	Temp		Teacher			X		El Camino HS	2000-01	R. BRIGGS	HS	
MAYTORENA	BRIAN	Temp/Prob		Teacher			X		El Camino HS	2001-02	R. BRIGGS	HS	
MAYTORENA	BRIAN	Temp/Prob		Teacher			X		El Camino High	2003-04	F. DELGADO	HS	
MAYTORENA	BRIAN	T		Teacher			X		El Camino High	2005-06	L. SANCHEZ	HS	
Maytorena	Brian	Tenured		Teacher			X		El Camino HS	2007-08	J. JOHNSON	HS	
MCANEAR	DEANNA	Temp/Prob		Teacher - LH SDC			X		El Camino High	2000-01	E. WALTERS	HS	
MCANEAR	DEANNA	Temp/Prob		Teacher - LH SDC			X		El Camino High	2001-02	R. NELSON	HS	
MCANEAR	DEANNA	T		Teacher - LH SDC			X		El Camino High	2002-03	R. NELSON	HS	
MCANEAR	DEANNA	T		Teacher - LH SDC			X		El Camino High	2004-05	R. NELSON	HS	
MCCARTHY	ANNETTE	Temp/Prob		Teacher			X		San Luis Rey Elem	1998-99	M. MUNDON	2	
MCCARTHY	ANNETTE	Temp/Prob		Teacher			X		San Luis Rey Elem	1999-00	M. MUNDON	2	
MCCARTHY	ANNETTE	T		Teacher			X		San Luis Rey Elem	2000-01	M. MUNDON	2	
MCCARTHY	ANNETTE	T		Teacher			X		San Luis Rey Elem	2002-03	P. THOMPSON	2	
MCCARTHY	ANNETTE	T		Teacher			X		San Luis Rey Elem	2004-05	P. THOMPSON	1	
McCarthy	Annette	Tenured		Teacher			X		San Luis Rey Elem School	2007-08	L. SANCHEZ	K	
MCCarthy (DEDGE)	ERIN	Temp/Prob		Teacher			X		Reynolds Elem	2000-01	L. HESS	3	
MCCarthy (DEDGE)	ERIN	Temp/Prob		Teacher			X		Reynolds Elem	2001-02	L. HESS	3	
MCCarthy (DEDGE)	ERIN	T		Teacher			X		Reynolds Elem	2003-04	L. GRAZIOLI	3	
MCCARTHY Dedge)	ERIN	T		Teacher			X		Reynolds Elem	2005-06	L. GRAZIOLI	3	
McCluskey	Rebecca	Tenured		Teacher			X		DITMAR Elem	2003-04	T. TURNER	PRESCHOOL	
McCluskey	Rebecca	Tenured		Teacher			X		Del Rio Elem School	2004-05	P. MORGAN	K	
McCluskey	Rebecca	Tenured		Teacher			X		Libby Elem School	2005-06	B. JOHNSON	PRESCHOOL	
McCluskey	Rebecca	Tenured		Teacher			X		Libby Elem School	2006-07	B. BRONSON	K	
McCluskey	Rebecca	Tenured		Teacher	X		X		Libby Elem School	2007-08	L. PHILYAW	1	
MCCONCHIE	BRIAR	Temp/Prob		Teacher			X		North Terrace Elem	2000-01	B. ROWE	2	
MCCONCHIE	BRIAR	Temp/Prob		Teacher			X		North Terrace Elem	2001-02	B. ROWE	2	
MCCONCHIE	BRIAR	T		Teacher			X		North Terrace Elem	2002-03	B. ROWE	2	
MCCONCHIE	BRIAR	T		Teacher			X		North Terrace Elem	2004-05	B. ROWE	2	
McConchie	Briar	Tenured		Teacher			X		Ivey Ranch Elem School	2006-07	F. WILSON	1	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
MCCULLOUGH-LEAKE	DANA	T		Teacher			X		Oceanside HS	2001-02	K. Marquardt	HS	
MCCULLOUGH-LEAKE	DANA	T		Teacher			X		Oceanside High	2003-04	C. MORA	9, 10	
MCCULLOUGH-LEAKE	DANA	T		Teacher			X		Oceanside High	2005-06	C. MORA	HS	
McEwen	Aracely	Temp/Prob		Teacher			X		Lincoln Middle School	2006-07	M. H DE OCHOA	MIDDLE	
McEwen	Aracely	Temp/Prob		Teacher			X		Del Rio Elem School	2007-08	M. H DE OCHOA	1	
McFadden	Tim	Tenured		Teacher			X		Oceanside HS	2005-06	C. MORA	HS	
McFadden	Tim	Tenured		Teacher	X		X		Oceanside HS	2007-08	J. PUMELLE	HS	
MCGRAW	WENDY	T		Teacher			X		Pacifica Elem School	2001-02	C. SANDERS	K	
MCGUIRE	PATRICIA	Temp/Prob		Teacher			X		Mission Elem	2000-01	R. GIBSON	3	
MCGUIRE	PATRICIA	Temp/Prob		Teacher			X		Mission Elem	2001-02	R. GIBSON	3	
MCGUIRE	PATRICIA	T		Teacher			X		Mission Elem	2003-04	R. GIBSON	3	
McGuire	Patricia	Tenured		Teacher			X		Mission Elem School	2005-06	T. MCATEER	2	
McGuire	Patricia	Tenured		Teacher			X		Mission Elem School	2007-08	T. MCATEER	2	
MCKENNEY	SHELLEY	Temp/Prob		Teacher			X		King Middle School	1998-99	R. CLENDENING	MIDDLE	
MCKENNEY	SHELLEY	Temp/Prob		Teacher			X		King Middle School	1999-00	E. GALVAN	MIDDLE	
MCKENNEY	SHELLEY	T		Teacher			X		King Middle School	2001-02	F. Balanon	MIDDLE	
MCKENNEY	SHELLEY	T		Teacher			X		King Middle	2003-04	D. SHREVES	MIDDLE	
MCKENNEY	SHELLEY	T		Teacher			X		King Middle	2005-06	C. TURNER	MIDDLE	
McKenney	Shelley	Tenured		Teacher			X		King Middle School	2007-08	J. SCHMIDT	MIDDLE	
MCKINLEY	JENIFER	Temp/Prob		Teacher			X		El Camino HS	1999-00	R. BRIGGS	HS	
MCKINLEY	JENIFER	Temp/Prob		Teacher			X		El Camino HS	2000-01	R. BRIGGS	HS	
MCKINLEY	JENIFER	T		Teacher			X		El Camino HS	2001-02	R. BRIGGS	HS	
MCKINLEY	JENIFER	T		Teacher			X		El Camino HS	2002-03	R. BRIGGS	HS	
MCKINLEY	JENIFER	T		Teacher			X		El Camino High	2004-05	R. NELSON	HS	
McKinley	Jenifer	Tenured		Teacher			X		El Camino HS	2006-07	D. DARIS	HS	
MCNAUGHTON	PAULA	Temp/Prob		Teacher			X		Pacifica Elem School	2000-01	C. SANDERS	5	
MCNAUGHTON	PAULA	Temp/Prob		Teacher			X		Pacifica Elem School	2001-02	C. SANDERS	5	
MCNAUGHTON	PAULA	T		Teacher			X		Ivey Ranch Elem	2003-04	F. WILSON	2	
MCNAUGHTON	PAULA	T		Teacher			X		Ivey Ranch Elem	2005-06	F. WILSON	Elem	
McNaughton	Paula	Tenured		Resource Teacher - EL Coach			X		Mission Elem School	2007-08	T. MCATEER	Elem	
MCRAY	MONIKA	Temp/Prob		Teacher			X		Santa Margarita Elem	2000-01	F. GOMEZ	Elem	
MCRAY	MONIKA	Temp/Prob		Teacher			X		Santa Margarita Elem	2001-02	F. GOMEZ	Elem	
MCRAY	MONIKA	T		Teacher			X		Santa Margarita Elem	2003-04	F. GOMEZ	Elem	
Mena (Wiedle)	AMY	Temp/Prob		Teacher			X		Libby Elem	2000-01	E. SZIELENSKI	2	
Mena (Wiedle)	AMY	Temp/Prob		Teacher			X		Libby Elem	2001-02	B. Johnson	2	
Mena (Wiedle)	AMY	T		Teacher			X		Libby Elem	2003-04	B. Johnson	K	
Mena (Wiedle)	AMY	T		Teacher			X		Reynolds Elem	2004-05	L. GRAZIOLI	K	
Mena (Wiedle)	Amy	Tenured		Teacher			X		Reynolds Elem School	2006-07	L. GRAZIOLI	K	
MESSERSCHMITT	DIANE	Temp/Prob		Teacher			X		Stuart Mesa Elem	1999-00	B. KOLB	Elem	
MESSERSCHMITT	DIANE	Temp/Prob		Teacher			X		Stuart Mesa Elem	2000-01	B. KOLB	Elem	
MESSERSCHMITT	DIANE	T		Teacher			X		Stuart Mesa Elem	2005-06	R. GIBSON	1	
Messerschmitt	Diane	Tenured		Teacher			X		Stuart Mesa Elem School	2007-08	L. GRAZIOLI	K	
Meyers	Heather	Temp/Prob		Teacher			X		Jefferson Middle School	2003-04	D. COLEMAN	MIDDLE	
Meyers	Heather	Temp/Prob		Teacher			X		Jefferson Middle School	2004-05	D. COLEMAN	MIDDLE	
Meyers	Heather	Tenured		Teacher			X		Jefferson Middle School	2005-06	D. COLEMAN	MIDDLE	
Meyers	Heather	Tenured		Teacher	X		X		Jefferson Middle School	2007-08	F. CHAVERIA	MIDDLE	
MEZA	CHRISTINE	Temp/Prob		Teacher			X		Jefferson Middle School	1998-99	D. DARIS	MIDDLE	
MEZA	CHRISTINE	Temp/Prob		Teacher			X		El Camino HS	1999-00	R. BRIGGS	HS	
MEZA	CHRISTINE	T		Teacher			X		El Camino HS	2000-01	R. BRIGGS	HS	
MEZA	CHRISTINE	T		Teacher			X		El Camino HS	2002-03	R. BRIGGS	HS	
MEZA	CHRISTINE	T		Teacher			X		El Camino High	2004-05	S. Bessant	HS	
Meza	Christine	Tenured		Teacher			X		El Camino HS	2006-07	L. SANCHEZ	HS	
MEZA-MAGALLANES	LYDIA	Temp/Prob		Teacher			X		Reynolds Elem	2000-01	L. HESS	Elem	
MEZA-MAGALLANES	LYDIA	Temp/Prob		Teacher			X		Reynolds Elem	2001-02	L. HESS	Elem	
MEZA-MAGALLANES	LYDIA	T		Teacher			X		Reynolds Elem	2003-04	L. GRAZIOLI	2	
Meza-Magallanes	Lydia	Tenured		Teacher			X		North Terrace Elem School	2007-08	B. WILCOX	K	
MICHAEL	NICOLE	Temp/Prob		Teacher			X		Laurel Elem	2000-01	K. Marquardt	4	
MICHAEL	NICOLE	Temp/Prob		Teacher			X		Laurel Elem	2001-02	L. IBARRA	2	
MICHAEL	NICOLE	T		Teacher			X		Ditmar Elem	2003-04	T. TURNER	1	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
MILLER	MICHAEL	Temp/Prob		Teacher			X		Jefferson Middle School	1998-99	F. DELGADO	7	
MILLER	MICHAEL	Temp/Prob		Teacher			X		Jefferson Middle School	1999-00	D. DARIS	MIDDLE	
MILLER	MICHAEL	T		Teacher			X		Jefferson Middle School	2001-02	S. Bessant	MIDDLE	
MILLER	MICHAEL	T		Teacher			X		Lincoln Middle	2004-05	J. SCHMIDT	7,8	
Miller	Michael	Tenured		Teacher			X		El Camino HS	2006-07	D. DARIS	HS	
Miller	Tara	Temp/Prob		Teacher - ARC			X		El Camino HS	2003-04	D. DARIS	HS	
Miller	Tara	Temp/Prob		Teacher - ARC			X		Oceanside HS	2004-05	K. Marquardt	HS	
Miller	Tara	Tenured		Teacher - ARC			X		Oceanside HS	2005-06	C. MORA	HS	
MILLER, JR	JAY	Temp/Prob		Teacher			X		San Luis Rey Elem	2000-01	M. MUNDON	5	
MILLER, JR	JAY	Temp/Prob		Teacher			X		San Luis Rey Elem	2001-02	M. MUNDON	5	
MILLER, JR	JAY	T		Teacher			X		San Luis Rey Elem	2003-04	P. THOMPSON	5	
MILLER, JR	JAY	T		Teacher			X		San Luis Rey Elem	2005-06	P. THOMPSON	3	
Miller, Jr	Jay	Tenured		Teacher			X		Ditmar Elem School	2007-08	F. Balanon	4	
MIRELES	EDUARDO	Temp/Prob		Teacher			X		Libby Elem School	2000-01	E. SZIELENSKI	4	
MIRELES	EDUARDO	Temp/Prob		Teacher			X		Libby Elem School	2001-02	B. Johnson	4	
MIRELES	EDUARDO	T		Teacher			X		Libby Elem	2003-04	B. Johnson	4	
MIRELES	EDUARDO	T		Teacher			X		Libby Elem	2005-06	B. Johnson	5	
Mireles	Eduardo	Tenured		Teacher	X		X		Libby Elem School	2007-08	L. PHILYAW	5	
MIZOGUCHI	ROBYN	T		Resource Specialist			X		Oceanside HS	1998-99	M. GLEISBERG	HS	
MIZOGUCHI	ROBYN	T		Resource Specialist			X		Oceanside High	2003-04	K. ORBITZ	HS	
Mizoguchi	Robyn	Tenured		Resource Specialist			X		Oceanside HS	2006-07	C. MORA	HS	
Mizoguchi	Robyn	Tenured		Resource Specialist	X		X		Oceanside HS	2007-08	J. PUMELLE	HS	
MOCNY	KELLI	Temp/Prob		Teacher			X		Ditmar Elem	1999-00	T. TURNER	3	
MOCNY	KELLI	Temp/Prob		Teacher			X		Ditmar Elem	2000-01	T. TURNER	3	
MOCNY	KELLI	T		Teacher			X		Ditmar Elem	2002-03	T. TURNER	2, 3	
MOCNY	KELLI	T		Teacher			X		Ditmar Elem	2004-05	T. TURNER	3	
Mocny	Kelli	Tenured		Teacher			X		Ditmar Elem School	2006-07	F. Balanon	4	
MOHR	NANCY	Temp/Prob		Teacher			X		Santa Margarita Elem	1998-99	F. Gomez	4th	
MOHR	NANCY	Temp/Prob		Teacher			X		Santa Margarita Elem	1999-00	F. Gomez	4th	
MOHR	NANCY	T		Teacher			X		Santa Margarita Elem	2001-02	F. Gomez	2nd	
MOHR	NANCY	T		Teacher			X		Santa Margarita Elem	2003-04	F. Gomez	2nd	
MOHUN	BRANDI	Temp/Prob		Teacher			X		Mission Elem	2001-02	R. GIBSON	5	
MOHUN	BRANDI	Temp/Prob		Teacher			X		Mission Elem	2002-03	R. GIBSON	5	
Mohun	Brandi	Tenured		Teacher			X		Jefferson Middle School	2005-06	W. CONGTIS	MIDDLE	
Mohun	Brandi	Tenured		Teacher	X		X		Jefferson Middle School	2007-08	E. FRAZIER	MIDDLE	
MOORE	LORI	Temp/Prob		Teacher			X		Libby Elem	2000-01	E. SZIELENSKI	5	
MOORE	LORI	Temp/Prob		Teacher			X		Libby Elem	2001-02	B. JOHNSON	5	
MOORE	LORI	T		Teacher			X		Libby Elem	2003-04	B. Johnson	5	
Moore	Lori	Tenured		Teacher			X		Libby Elem School	2005-06	B. Bronson	5	
MOORE	SCOTT	Temp/Prob		Teacher			X		King Middle	1998-99	R. CLENDENING	MIDDLE	
MOORE	SCOTT	Temp/Prob		Teacher			X		King Middle	1999-00	E. GALVAN	MIDDLE	
MOORE	SCOTT	T		Teacher			X		King Middle	2001-02	F. Balanon	MIDDLE	
MOORE	SCOTT	T		Teacher			X		King Middle	2003-04	F. Balanon	MIDDLE	
Morey	Andrea			Teacher SE (ECE)			X		Santa Margarita Elem School	2005-06	P. KURTZ	PRESCHOOL	
Morey	Andrea			Teacher SE (ECE)			X		Resigned - Santa Margarita Elem School	2006-07	P. KURTZ	ECE-SH	
Morgan	Kathleen	Temp/Prob		Teacher			X		PACIFICA Elem	2000-01	C. SANDERS	1	
Morgan	Kathleen	Temp/Prob		Teacher			X		PACIFICA Elem	2001-02	C. SANDERS	2	
Morgan	Kathleen	Tenured		Teacher			X		Pacific Elem School	2005-06	C. SANDERS	4	
Morgan	Kathleen	Tenured		Teacher			X		Foussat Elem School	2007-08	S. MORR	1	
MOSSA-MARIANI	VICTORIA	Temp/Prob		Teacher			X		Libby Elem	2000-01	E. SZIELENSKI	5, 6	
MOSSA-MARIANI	VICTORIA	Temp/Prob		Teacher			X		Libby Elem	2001-02	B. JOHNSON	6	
MOSSA-MARIANI	VICTORIA	T		Teacher			X		Libby Elem	2003-04	B. Johnson	6	
MOSSA-MARIANI	VICTORIA	T		Teacher			X		Libby Elem	2005-06	B. Johnson	6	
MULLER	RANDOLPH	Temp/Prob		Teacher - LH SDC			X		Garrison Elem	2000-01	E. COUNCIL	ELM/SDC	
MULLER	RANDOLPH	Temp/Prob		Teacher - LH SDC			X		Garrison Elem	2001-02	E. COUNCIL	ELM/SDC	
MULLER	RANDOLPH	T		Teacher - LH SDC			X		Garrison Elem	2002-03	M. Oliver	ELM/SDC	
MULLER	RANDOLPH	T		Teacher - LH SDC			X		Garrison Elem	2004-05	M. Oliver	ELM/SDC	
Muller	Randolph	Tenured		Teacher - LH SDC			X		Garrison Elem School	2006-07	M. Oliver	ELM/SDC	
MULQUEEN	LYNN	Temp/Prob		Teacher			X		Palmquist Elem	2000-01	S. MORR	1	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
MULQUEEN	LYNN	Temp/Prob		Teacher			X		Palmquist Elem	2001-02	S. MORR	1	
MULQUEEN	LYNN	T		Teacher			X		NICHOLS Elem	2003-04	J. IMAN	4	
Mulqueen	Lynn	Tenured		Teacher			X		Foussat Elem School	2007-08	S. MORR	4	
MURRAY	DANIEL	Temp/Prob		Teacher			X		Clair W. Burgener Academy	2001-02	J. Shirley	various	
MURRAY	DANIEL	Temp/Prob		Teacher			X		Clair W. Burgener Academy	2002-03	J. Shirley	various	
Murray	David	Tenured		Teacher			X		Jefferson MS	2005-06	D. Coleman	MS	
Murray	David	Tenured		Teacher	X		X		Jefferson MS	2007-08	E. Frazier	MS	
MURRAY	LISA	Temp/Prob		Teacher			X		South Oceanside	1999-00	J. Kastely	3rd	
MURRAY	LISA	Temp/Prob		Teacher			X		South Oceanside	2000-01	T. Keane	3rd	
MURRAY	LISA	T		Teacher			X		South Oceanside	2002-03	T. Keane	Elem	
MURRAY	LISA	T		Teacher	X**		X		McAuliffe Elem	2004-05	M. Gleisberg	1st/2nd	
Musgrove	Douglas	Temp/Prob		Teacher			X		El Camino HS	2003-04	F. Delgado	HS PE	
Musgrove	Douglas	Temp/Prob		Teacher			X		El Camino HS	2004-05	E.S. Bessant	HS PE	
Musgrove	Douglas	Tenured		Teacher			X		El Camino HS	2005-06	R. Nelson	HS PE	
Musgrove	Douglas	Tenured		Teacher			X		El Camino HS	2007-08	R. Nelson	HS PE	
NANK	SEAN	Temp/Prob		Teacher			X		El Camino High	2001-02	R. Briggs	HS Math	
NANK	SEAN	Temp/Prob		Teacher			X		El Camino High	2002-03	R. Briggs	HS Math	
NANK	SEAN	T		Teacher			X		El Camino High	2004-05	D. Daris	HS Math	
Nank	Sean	Tenured		Teacher			X		El Camino HS	2006-07	D. Daris	HS Math	
Nank	Sean	Tenured		Teacher			X		El Camino HS	2007-08	D. Daris	HS Math	
NAYLOR	JAMI	Temp/Prob		Teacher			X		San Luis Rey Elem	2000-01	M. Munden	3rd	
NAYLOR	JAMI	Temp/Prob		Teacher			X		San Luis Rey Elem	2001-02	M. Munden	3rd	
NAYLOR	JAMI	T		Teacher			X		San Luis Rey Elem	2002-03	P. Thompson	3rd	
NAYLOR	JAMI	T		Teacher			X		San Luis Rey Elem	2005-06	P. Thompson	1st	
Naylor	Jami	Tenured		Teacher			X		San Luis Rey Elem School	2007-08	L. Sanchez	1st	
Nelms	Devin	Temp/Prob		Teacher			X		Oceanside HS	2004-05	C. Mora	HS	
Nelms	Devin	Temp/Prob		Teacher			X		Oceanside HS	2005-06	C. Mora	HS	
Nelms	Devin	Tenured		Teacher			X		Oceanside HS	2006-07	K. Marquardt	HS	
NEWSOM	CORINNE	Temp/Prob		Teacher			X		McAuliffe Elem	1998-99	C. Motes	4th	
NEWSOM	CORINNE	Temp/Prob		Teacher			X		McAuliffe Elem	1999-00	C. Motes	3rd/4th	
NEWSOM	CORINNE	T		Teacher			X		McAuliffe Elem	2001-02	M. Gleisberg	3rd	
NEWSOM	CORINNE	T		Teacher			X		McAuliffe Elem	2003-04	M. Gleisberg	3rd	
NEWSOM	CORINNE	T		Teacher			X		McAuliffe Elem	2005-06	L. Graziola	4th	
Newsom	Corinne	Tenured		Teacher			X		San Luis Rey Elem School	2007-08	L. Sanchez	Elem	
NEWVILLE (Short)	TAMARA	Temp/Prob		Teacher			X		Reynolds Elem	1998-99	R. Briggs	1st	
NEWVILLE (Short)	TAMARA	Temp/Prob		Teacher			X		Reynolds Elem	1999-00	L. Hess	1st	
NEWVILLE (Short)	TAMARA	T		Teacher			X		Ivey Ranch Elem	2001-02	J. Iman	1st	
NEWVILLE (Short)	TAMARA	T		Teacher			X		Ivey Ranch Elem	2003-04	F. Wilson	1st	
NEWVILLE (Short)	TAMARA	T		Teacher			X		Ivey Ranch Elem	2005-06	F. Wilson	1st	
NEWVILLE (Short)	Tamara	Tenured		Teacher			X		Ivey Ranch Elem School	2007-08	F. Wilson	4th/5th	
NGUYEN	CONG-DUNG	Temp/Prob		Teacher			X		San Luis Rey Elem	2000-01	M. Munden	1st	
NGUYEN	CONG-DUNG	Temp/Prob		Teacher			X		San Luis Rey Elem	2001-02	M. Munden	1st	
NGUYEN	CONG-DUNG	T		Teacher			X		San Luis Rey Elem	2005-06	P. Thompson	1st	
NICHOLS	FRANK	Temp/Prob		Teacher - LH SDC			X		Libby Elem	2000-01	E. Zieleński	Elem SpEd	
NICHOLS	FRANK	Temp/Prob		Teacher - LH SDC			X		Libby Elem	2001-02	B. Johnson	Elem SpEd	
NICHOLS	FRANK	T		Teacher - LH SDC			X		Libby Elem	2002-03	B. Johnson	Elem SpEd	
NICHOLS	FRANK	T		Teacher - LH SDC			X		Libby Elem	2003-04	B. Johnson	Elem SpEd	
NICHOLS	FRANK	T		Teacher - LH SDC			X		Libby Elem	2005-06	B. Johnson	Elem SpEd	
Nichols	Frank	Tenured		Teacher - LH SDC			X		Libby Elem School	2006-07	B. Bronson	Elem SpEd	
Nichols	Frank	Tenured		Teacher - LH SDC	X		X		Libby Elem School	2007-08	L. Philyaw	Elem SpEd	
NIELAND	MICHAEL	Temp/Prob		Teacher			X		Palmquist Elem	2000-01	S. Morr	1st	
NIELAND	MICHAEL	Temp/Prob		Teacher			X		Palmquist Elem	2001-02	S. Morr	1st/2nd	
NIELAND	MICHAEL	T		Teacher			X		Palmquist Elem	2002-03	S. Morr	1st/2nd	
NIELAND	MICHAEL	T		Teacher			X		Palmquist Elem	2004-05	S. Morr	2nd	
Nieland	Michael	Tenured		Teacher			X		Libby Elem School	2005-06	B. Johnson	3rd	
Nieland	Michael	Tenured		Teacher	X		X		Libby Elem School	2007-08	L. Philyaw	3rd	
RULE (Norris)	Denise	Tenured		Teacher			X		Lincoln MS	2001-02	B. Kolb	MS	
RULE (Norris)	Denise	Tenured		Teacher			X		Lincoln MS	2002-03	J. Schmidt	MS	
RULE (Norris)	Denise	Tenured		Teacher			X		Lincoln MS	2004-05	J. Schmidt	MS	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
RULE (Norris)	Denise	Tenured		Teacher			X		Lincoln MS	2006-07	M. Hagedera de Ochoa	7th	
NOURANI	MELODY	T		Teacher			X		Garrison Elem	2002-03	M. Oliver	3rd	
NOURANI	MELODY	T		Teacher			X		Garrison Elem	2004-05	M. Oliver	3rd	
Nourani	Melody	Tenured		Teacher			X		Garrison Elem School	2006-07	M. Oliver	4th	
NUANEZ	JOSEPH	T		Teacher			X		Oceanside High	2000-01	A. Diaz	HS	
NUANEZ	JOSEPH	T		Teacher			X		Oceanside High	2003-04	C. Mora	HS	
NUANEZ	JOSEPH	T		Teacher			X		Oceanside High	2005-06	C. Mora	HS	
NUNEZ	LEANDRA	Temp/Prob		Teacher			X		Ditmar Elem	2001-02	T. Turner	4th	
NUNEZ	LEANDRA	Temp/Prob		Teacher			X		San Luis Rey Elem	2002-03	P. Thompson	1st	
NUNEZ	LEANDRA	T		Teacher			X		San Luis Rey Elem	2003-04	P. Thompson	1st	
NUNEZ	LEANDRA	T		Teacher			X		San Luis Rey Elem	2005-06	P. Thompson	Kinder	
Nunez	Leandra	Tenured		Teacher			X		Foussat Elem School	2007-08	S. Morr	Kinder	
OBER (Piazza)	ANGELA	Temp/Prob		Teacher-SH			X		San Rafael Elem	1999-00	T. Keane	Elem SpEd	
OBER (Piazza)	ANGELA	Temp/Prob		Teacher-SH			X		San Rafael Elem	2000-01	D. Alcorn	Elem SpEd	
OBER (Piazza)	ANGELA	T		Teacher-SH			X		South Oceanside Elem	2003-04	J. Reimer	Elem SpEd	
OBER (Piazza)	Angela	Tenured		Teacher - SH			X		South Oceanside Elem School	2005-06	J. Reimer	Elem SpEd	
Obrite (Kaminski)	Lynn	Temp/Prob		Teacher			X		Libby Elem	1999-00	E. Szielenski	5th	
Obrite (Kaminski)	Lynn	Temp/Prob		Teacher			X		Libby Elem	2000-01	E. Szielenski	5th	
Obrite (Kaminski)	Lynn	Tenured		Teacher			X		Libby Elem	2002-03	B. Johnson	5th	
Obrite (Kaminski)	Lynn	Tenured		Teacher			X		Libby Elem	2004-05	B. Johnson	5th	
Obrite (Kaminski)	Lynn	Tenured		Teacher			X		Garrison Elem School	2006-07	M. Oliver	4th	
SCHMIDT (Olea)	Amanda	Tenured		Teacher			X		King MS	2005-06	C. Turner	7th	
SCHMIDT (Olea)	Amanda	Tenured		Teacher			X		Chavez MS	2006-07	D. Shreves	7th	
OLSEN	JEFFREY	P		Teacher			X		El Camino High	1999-00	V. Esquibel	HS	
OLSEN	JEFFREY	T		Teacher			X		El Camino High	2001-02	V. Esquibel	HS	
OLSEN	JEFFREY	T		Teacher			X		El Camino High	2003-04	E. S. Bessant	HS	
OLSEN	JEFFREY	T		Teacher			X		El Camino High	2005-06	D. Legg	HS	
ONG	CARIN	Temp/Prob		Teacher			X		Laurel Elem	1998-99	K. Marquardt	3rd	
ONG	CARIN	Temp/Prob		Teacher			X		Laurel Elem	1999-00	K. Marquardt	3rd	
ONG	CARIN	T		Teacher			X		Laurel Elem	2001-02	L. Ibarra	3rd	
ONG	CARIN	T		Teacher			X		Laurel Elem	2003-04	L. Ibarra	3rd	
ORTEGA	RENE	Temp/Prob		Teacher			X		Del Rio Elem	1998-99	P. Morgan	Kinder	
ORTEGA	RENE	Temp/Prob		Teacher			X		Del Rio Elem	1999-00	P. Morgan	1st	
ORTEGA	RENE	T		Teacher			X		Del Rio Elem	2001-02	P. Morgan	1st	
ORTEGA	RENE	T		Teacher			X		Reynolds Elem	2003-04	L. Graziola	Kinder	
Ortega	Rene	Tenured		Teacher			X		El Camino HS	2006-07	L. Sanchez	HS	
PALAFOX	RENE	T		Teacher			X		El Camino HS	2001-02	V. Esquibel	HS	
PALAFOX	RENE	T		Teacher			X		El Camino HS	2003-04	F. Delgado	HS	
PALMER	DALE	T		Teacher - APE			X		Pupil Services	2000-01	A. Gamble	various	
PALMER	DALE	T		Teacher - APE			X		Pupil Services	2001-02	A. Gamble	various	
PAOGOFIE (Mendez)	RASELA	Temp/Prob		Teacher			X		Ivey Ranch Elem	2002-03	F. Wilson	2nd/3rd	
PAOGOFIE (Mendez)	RASELA	Temp/Prob		Teacher			X		North Terrace Elem	2003-04	B. Rowe	5th	
PAOGOFIE (Mendez)	Rasela	Tenured		Teacher			X		Jefferson MS	2005-06	L. Philyaw	MS Math	
PEDERSON	SHAWN	Temp/Prob		Teacher			X		Jefferson Middle	2000-01	D. Daris	MS Lang Arts	
PEDERSON	SHAWN	Temp/Prob		Teacher			X		Jefferson Middle	2001-02	E. S. Bessant	7th	
PEDERSON	SHAWN	T		Teacher			X		Jefferson Middle	2003-04	D. Coleman	MS Lang Arts	
PEDERSON	SHAWN	T		Teacher			X		Jefferson Middle	2005-06	W. Cocita	MS Lang Arts	
PENNINGTON	SHANNON	Temp/Prob		Teacher - SH			X		Nichols Elem	2002-03	J. Iman	Elem SpEd	
PENNINGTON	SHANNON	Temp/Prob		Teacher - SH			X		Nichols Elem	2003-04	J. Iman	Elem SpEd	
PENNINGTON	SHANNON	T		Teacher - SH			X		Nichols Elem	2005-06	J. Iman	Elem SpEd	
PETERSEN	MATTHEW	Temp/Prob		Teacher			X		El Camino High	2000-01	V. Esquibel	HS SS	
PETERSEN	MATTHEW	Temp/Prob		Teacher			X		El Camino High	2001-02	V. Esquibel	HS SS	
PETERSEN	MATTHEW	T		Teacher			X		El Camino High	2003-04	E. S. Bessant	HS SS	
Petersen	Matthew	Tenured		Teacher			X		El Camino HS	2005-06	L. Sanchez	HS SS	
PHILLIPS	MICHAEL	Temp/Prob		Teacher			X		Pacifica	2000-01	C. Sanders	5th	
PHILLIPS	MICHAEL	Temp/Prob		Teacher			X		Pacifica	2001-02	C. Sanders	5th	
PHILLIPS	MICHAEL	T		Teacher			X		Pacifica	2002-03	C. Sanders	5th/6th	
PHILLIPS	MICHAEL	T		Teacher			X		King Middle	2004-05	M. Munden	Elem	
Phillips	Michael	Tenured		Teacher			X		Nichols Elem School	2006-07	J. Iman	K	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
PHILLIPS (Stenerodden)	STACY	Temp/Prob		Teacher			X		Pacifica Elem	2000-01	C. Sanders	2nd	
PHILLIPS (Stenerodden)	STACY	Temp/Prob		Teacher			X		Pacifica Elem	2001-02	C. Sanders	2nd	
PHILLIPS (Stenerodden)	STACY	T		Teacher			X		Pacifica Elem	2003-04	C. Sanders	3rd	
PHILLIPS (Stenerodden)	STACY	T		Teacher			X		Pacifica Elem	2005-06	C. Sanders	3rd	
POKLETAR	ROBERT	Temp/Prob		Teacher - LH SDC			X		Mission Elem	2000-01	R. Gibson	Elem SpEd	
POKLETAR	ROBERT	Temp/Prob		Teacher - LH SDC			X		Mission Elem	2001-02	R. Gibson	Elem SpEd	
POKLETAR	ROBERT	T		Teacher - LH SDC			X		Mission Elem	2002-03	R. Gibson	Elem SpEd	
POKLETAR	ROBERT	T		Teacher - LH SDC			X		Mission Elem	2004-05	R. Gibson	Elem SpEd	
Post	Jenny	Tenured		Teacher			X		Pupl Services	2004-05	M. Munden	Elem Music	
Post	Jenny	Tenured		Teacher			X		Pupl Services	2005-06	C. Turner	MS Music	
POTTS	MICHAEL	Temp/Prob		Teacher			X		Ditmar Elem	2001-02	T. Turner	4th	
POTTS	MICHAEL	Temp/Prob		Teacher			X		Ditmar Elem	2002-03	T. Turner	4th	
POTTS	MICHAEL	T		Teacher			X		Ditmar Elem	2004-05	T. Turner	4th	
Potts	Michael	Tenured		Teacher			X		San Luis Rey Elem School	2006-07	P. Thompson	5th	
Poumele	Pululipano	Tenured		Teacher - LH SDC			X		Oceanside HS	2003-04	K. Obrzut	HS SpEd	
Poumele	Pululipano	Tenured		Teacher - LH SDC			X		Oceanside HS	2004-05	K. Obrzut	HS SpEd	
Poumele	Pululipano	Tenured		Teacher - LH SDC			X		Oceanside HS	2005-06	C. Mora	HS SpEd	
Poumele	Pululipano	Tenured		Teacher - LH SDC			X		Oceanside HS	2007-08	K. Marquardt	HS SpEd	
POWELL	KIMBERLEE	Temp/Prob		Teacher			X		King Middle	1999-00	R. Clendening	6th	
POWELL	KIMBERLEE	Temp/Prob		Teacher			X		King Middle	2000-01	R. Clendening	6th	
POWELL	KIMBERLEE	T		Teacher			X		King Middle	2002-03	F. Balanon	6th	
POWELL	KIMBERLEE	T		Teacher	X		X		King Middle	2004-05	M. Munden	6th	
Powell	Kimberlee	Tenured		Teacher			X		King MS	2006-07	B. Rowe	6th	
POWELL JR	ROBERT	T		Teacher			X		King Middle	2002-03	F. Balanon	7th	
POWELL JR	ROBERT	T		Teacher			X		King Middle	2003-04	M. Munden	7th	
Powell Jr	Robert	Tenured		Teacher			X		King MS	2005-06	C. Turner	7th	
Faist (Prather)	Chandra	Temp/Prob		Teacher			X		Oceanside HS	2004-05	R. Mueller	HS	
Faist (Prather)	Chandra	Temp/Prob		Teacher	X		X		Oceanside HS	2005-06	C. Mora	HS	
Faist (Prather)	Chandra	Tenured		Teacher			X		Oceanside HS	2007-08	J. Poumele	HS	
QUARRIE	M	Temp/Prob		Teacher			X		Pacifica Elem	1999-00	P. Traynor	1st	
QUARRIE	M	Temp/Prob		Teacher			X		Pacifica Elem	2000-01	C. Sanders	1st	
QUARRIE	M	T		Teacher			X		Pacifica Elem	2002-03	C. Sanders	3rd	
Quarrie	M	Tenured		Teacher			X		Pacifica Elem	2004-05	C. Sanders	3rd	
Quarrie	M	Tenured		Teacher			X		Libby Elem School	2006-07	B. Bronson	6th	
QUINLAN	ESTELLE	Temp/Prob		Teacher - LH SDC			X		Garrison Elem	2000-01	E. Council	Elem SpEd	
QUINLAN	ESTELLE	Temp/Prob		Teacher - LH SDC			X		Garrison Elem	2001-02	E. Council	Elem SpEd	
QUINLAN	ESTELLE	T		Teacher - LH SDC			X		McAuliffe Elem	2003-04	M. Gleisberg	Elem SpEd	
QUINLAN	ESTELLE	T		Teacher - LH SDC			X		McAuliffe Elem	2005-06	M. Gleisberg	Elem SpEd	
RAMOS (Figaro)	ANNA	Temp/Prob		Teacher			X		Laurel Elem	2000-01	K. Marquardt	2nd	
RAMOS (Figaro)	ANNA	Temp/Prob		Teacher			X		Laurel Elem	2001-02	Luis Ibarra	2nd	
RAMOS (Figaro)	ANNA	T		Teacher			X		Laurel Elem	2003-04	L.Ibarra	1st	
RAMOS (Figaro)	ANNA	T		Teacher			X		Laurel Elem	2004-05	L.Ibarra	1st	
RAMOS (Figaro)	Anna	Tenured		Teacher			X		Laurel Elem School	2006-07	K. Obrzut	1st	
Redmond	Brad	Tenured		Teacher			X		Oceanside HS	2004-05	K. Marquardt	HS Math	
Redmond	Brad	Tenured		Teacher			X		Oceanside HS	2005-06	J. Stephens	HS Math	
Redmond	Brad	Tenured		Teacher			X		Oceanside HS	2006-07	E. Frazier	HS Math	
REED	JULIE	Temp/Prob		Teacher - LH SDC			X		Libby Elem	2000-01	E. Szielenski	Elem SpEd	
REED	JULIE	Temp/Prob		Teacher - LH SDC			X		Libby Elem	2001-02	B. Johnson	Elem SpEd	
REED	JULIE	T		Teacher - LH SDC			X		Libby Elem	2003-04	B. Johnson	Elem SpEd	
REED	JULIE	T		Teacher - LH SDC			X		Libby Elem	2005-06	B. Johnson	Elem SpEd	
Reed (Sherwood)	AMERET	Temp/Prob		Teacher			X		Lincoln Middle	2001-02	B. Kolb	MS	
Reed (Sherwood)	AMERET	Temp/Prob		Teacher			X		Lincoln Middle	2002-03	J. Schmidt	MS	
Reed (Sherwood)	AMERET	T		Teacher			X		Lincoln Middle	2004-05	B. Kolb	MS	
REESE	MARA	Temp/Prob		Teacher			X		Jefferson MS	2001-02	D.Daris	6th	
REESE	MARA	Temp/Prob		Teacher			X		Jefferson MS	2002-03	D.Daris	6th	
REESE	MARA	T		Teacher			X		Palmquist Elem	2004-05	S. Morr	2nd	
Reese	Mara	Tenured		Teacher			X		Santa Margarita Elem School	2006-07	P. Kurtz	3rd	
REINER	LAURIE	T		Teacher			X		San Luis Rey Elem	2003-04	P. Thompson	3rd	
Reyes	Raymond	Tenured		Teacher - LH SDC			X		Jefferson MS	2003-04	D. Coleman	MS SpEd	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
Reyes	Raymond	Tenured		Teacher - LH SDC			X		Jefferson MS	2004-05	W. Cocita	MS SpEd	
Reyes	Raymond	Tenured		Teacher - LH SDC			X		Jefferson MS	2006-07	D. Coleman	MS SpEd	
RICHARDS	PATRICIA	Temp/Prob		Teacher			X		Pacifica Elem	2001-02	C. Sanders	Kinder	
RICHARDS	PATRICIA	Temp/Prob		Teacher			X		Nichols Elem	2002-03	J. Iman	1st	
RICHARDS	PATRICIA	T		Teacher			X		Nichols Elem	2005-06	J. Iman	1st	
RICHMAN	WILLIAM	T		Teacher			X		El Camino High	2001-02	R. Briggs	HS Math	
RICHMAN	WILLIAM	T		Teacher			X		El Camino High	2002-03	R. Briggs	HS Math	
RICHMAN	WILLIAM	T		Teacher	X		X		Oceanside High	2004-05	K. Marquardt	HS Math	
Richman	William	Tenured		Teacher	X		X		Oceanside HS	2006-07	C. Mora	HS Math	
RILEY	JACQUELINE	Temp/Prob		Teacher			X		Jefferson Middle	2000-01	F. Degado	MS Lang Arts	
RILEY	JACQUELINE	Temp/Prob		Teacher			X		Jefferson Middle	2001-02	E.S. Bessant	6th	
RILEY	JACQUELINE	T		Teacher			X		Jefferson Middle	2003-04	W. Cocita	6th	
RILEY	JACQUELINE	T		Teacher			X		Jefferson Middle	2005-06	W. Cocita	MS Lang Arts	
Roberts	Jacqueline	Tenure ROP GF		ROP Teacher			X		El Camino HS	2000-01	R. Briggs	HS	
Roberts	Jacqueline	Tenure ROP GF		ROP Teacher			X		El Camino HS	2001-02	G. Thornton	HS	
Roberts	Jacqueline	Tenure ROP GF		ROP Teacher			X		El Camino HS	2003-04	F. Delgado	HS	
Roberts	Jacqueline	Tenure ROP GF		ROP Teacher			X		El Camino HS	2005-06	D. Daris	HS	
ROBINSON	KELLY	Temp/Prob		Teacher			X		Ivey Ranch Elem	1999-00	J. Iman	1st	
ROBINSON	KELLY	Temp/Prob		Teacher			X		Ivey Ranch Elem	2000-01	J. Iman	1st	
ROBINSON	KELLY	T		Teacher			X		Ivey Ranch Elem	2002-03	F. Wilson	Kinder	
ROCCOFORTE	SHERYL	Temp/Prob		Teacher			X		Oceanside High	2001-02	K. Marquardt	HS	
ROCCOFORTE	SHERYL	Temp/Prob		Teacher			X		Oceanside High	2002-03	K. Marquardt	HS	
ROCCOFORTE	SHERYL	T		Teacher			X		Oceanside High	2003-04	C. Mora	HS	
Roccoforte	Sheryl	Tenured		Teacher			X		Oceanside HS	2006-07	E. Frazier	HS	
ROCHE	JANICE	Tenured		Teacher			X		Palmquist Elem	2004-05	S. Morr	1st	
ROCHE	JANICE	Tenured		Teacher			X		Nichols Elem	2005-06	J. Iman	4th	
ROCHE	JANICE	T		Teacher			X		Palmquist Elem	2001-02	S. Morr	K	
ROCHE	JANICE	T		Teacher			X		Palmquist Elem	2002-03	S. Morr	1st	
Rockdale (Scott)	KRISTY	T		Teacher			X		Ivey Ranch Elem School	2005-06	F. Wilson	1st	
Rockdale(Scott)	KRISTY	Temp/Prob		Teacher			X		Ivey Ranch Elem School	2000-01	J. Iman	1st	
Rockdale(Scott)	KRISTY	Temp/Prob		Teacher			X		Ivey Ranch Elem School	2001-02	J. Iman	1st	
Rockdale(Scott)	KRISTY	T		Teacher			X		Ivey Ranch Elem School	2003-04	F. Wilson	1st	
Roeder	Stephen	Tenured		Teacher			X		El Camino HS	2004-05	D. Daris	HS Math	
Roeder	Stephen	Tenured		Teacher			X		El Camino HS	2005-06	D. Daris	HS Math	
ROERIG	TODD	Temp/Prob		Teacher			X		El Camino High	2002-03	R. Briggs	HS Sci	
ROERIG	TODD	Temp/Prob		Teacher			X		El Camino High	2003-04	F. Delgado	HS Sci	
ROERIG	TODD	T		Teacher			X		El Camino High	2005-06	L. Sanchez	HS Sci	
ROGERS	SCOTT	T		Teacher			X		Del Rio Elem	1999-00	L. Graziola	Elem	
ROGERS	SCOTT	T		Teacher			X		Del Rio Elem	2002-03	P. Morgan	5th	
ROGERS	SCOTT	T		Teacher			X		Del Rio Elem	2004-05	P. Morgan	5th	
ROGERS	THOMAS	Temp/Prob		Teacher			X		Lincoln Middle	2001-02	B. Kolb	MS	
ROGERS	THOMAS	Temp/Prob		Teacher			X		Lincoln Middle	2002-03	R. Mueller	MS Math	
ROGERS	THOMAS	T		Teacher			X		Lincoln Middle	2004-05	J. Schmidt	MS Math	
Rogers	Thomas	Tenured		Teacher			X		Oceanside HS	2006-07	E. Frazier	HS Math	
ROMERO	DAWN	Temp/Prob		Teacher			X		Jefferson MS	2000-01	D. Daris	MS PE	
ROMERO	DAWN	Temp/Prob		Teacher			X		Jefferson MS	2001-02	D. Daris	MS PE	
ROMERO	DAWN	T		Teacher			X		Lincoln Middle	2003-04	B. Kolb	MS PE	
ROMERO	DAWN	T		Teacher			X		Lincoln Middle	2005-06	J. Schmidt	MS PE	
ROWAN II	MICHAEL	Temp/Prob		Teacher			X		North Terrace Elem	1999-00	B. Rowe	K	
ROWAN II	MICHAEL	Temp/Prob		Teacher			X		North Terrace Elem	2000-01	B. Rowe	K/1st	
ROWAN II	MICHAEL	T		Teacher			X		North Terrace Elem	2002-03	B. Rowe	K/1st	
ROWAN II	MICHAEL	T		Teacher			X		North Terrace Elem	2004-05	B. Rowe	K/1st	
Rowan II	Michael	Tenured		Teacher			X		Santa Margarita Elem School	2006-07	P. Kurtz	2nd/3rd	
RUIZ	ERIN	T		Teacher			X		North Terrace Elem	2001-02	R. Rowe	4th	
RUIZ	ERIN	T		Teacher			X		King Middle	2002-03	M. Munden	6th	
RUIZ	SOCORRO	Temp/Prob		Teacher			X		El Camino High	2001-02	R. Briggs	HS	
RUIZ	SOCORRO	Temp/Prob		Teacher			X		El Camino High	2002-03	R. Briggs	HS	
RUIZ	SOCORRO	T		Teacher			X		El Camino High	2004-05	E.S. Bessant	HS	
Ruiz	Socorro	Tenured		Teacher			X		El Camino HS	2006-07	D. Daris	HS	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
SAAVEDRA	MARLENA	Temp/Prob		Teacher			X		Del Rio Elem	2000-01	P. Morgan	Elem	
SAAVEDRA	MARLENA	Temp/Prob		Teacher			X		Del Rio Elem	2001-02	P. Morgan	2nd	
SAAVEDRA	MARLENA	T		Teacher			X		Del Rio Elem	2004-05	P. Morgan	3rd	
Saavedra	Marlena	Tenured		Teacher			X		Del Rio Elem School	2006-07	P. Morgan	1st	
Sacos-Francis	Julie	Tenured		Teacher - LH SDC			X		Jefferson MS	2005-06	L. Philyaw	MS SpEd	
SALMON	BLAIR	Temp/Prob		Teacher			X		San Luis Rey Elem	1998-99	M. Munden	1st	
SALMON	BLAIR	Temp/Prob		Teacher			X		San Luis Rey Elem	1999-00	M. Munden	1st	
SALMON	BLAIR	T		Teacher			X		San Luis Rey Elem	2000-01	M. Munden	1st	
SALMON	BLAIR	T		Teacher			X		San Luis Rey Elem	2002-03	P. Thompson	1st	
SALMON	BLAIR	T		Teacher			X		San Luis Rey Elem	2004-05	P. Thompson	1st	
Salmon	Blair	Tenured		Teacher			X		San Luis Rey Elem School	2006-07	P. Thompson	1st	
SANCHEZ	SALVADOR	Temp/Prob		Teacher			X		San Luis Rey Elem	1998-99		1st	
SANCHEZ	SALVADOR	Temp/Prob		Teacher			X		San Luis Rey Elem	1999-00	M. Munden	1st	
SANCHEZ	SALVADOR	T		Teacher			X		San Luis Rey Elem	2001-02	M. Munden	1st	
SANCHEZ	SALVADOR	T		Teacher			X		San Luis Rey Elem	2003-04	P. Thompson	Kinder	
SANCHEZ	SALVADOR	T		Teacher			X		San Luis Rey Elem	2005-06	P. Thompson	4th	
Sanders	Xylena	Tenured		Resource Specialist			X		King MS	2004-05	D. Shreves	MS SpEd	
Sanders	Xylena	Tenured		Resource Specialist			X		King MS	2005-06	C. Turner	MS SpEd	
SAUNDERS, JR	R	Temp/Prob		Teacher			X		Santa Margarita Elem	2000-01	F. Gomez	4th/5th	
SAUNDERS, JR	R	Temp/Prob		Teacher			X		Santa Margarita Elem	2001-02	F. Gomez	Elem SpEd	
SAUNDERS, JR	R	T		Teacher			X		Santa Margarita Elem	2003-04	F. Gomez	Elem	
SAUNDERS, JR	R	T		Teacher			X		Santa Margarita Elem	2005-06	P. Kurtz	3rd	
SCHWARTZ	JONATHAN	Temp/Prob		Teacher			X		Santa Margarita Elem	2000-01	F. Gomez	1st	
SCHWARTZ	JONATHAN	Temp/Prob		Teacher			X		Santa Margarita Elem	2001-02	F. Gomez	Elem	
SCHWARTZ	JONATHAN	T		Teacher			X		Santa Margarita Elem	2003-04	F. Gomez	Elem	
SCHWARTZ	JONATHAN	T		Teacher			X		Santa Margarita Elem	2005-06	P. Kurtz	2nd	
Rockdale (SCOTT)	KRISTY	Temp/Prob		Teacher			X		Ivey Ranch Elem	2000-01	J. Iman	1st	
Rockdale (SCOTT)	KRISTY	Temp/Prob		Teacher			X		Ivey Ranch Elem	2001-02	J. Iman	1st	
Rockdale (SCOTT)	KRISTY	T		Teacher			X		Ivey Ranch Elem	2003-04	F. Wilson	1st	
Rockdale (SCOTT)	KRISTY	T		Teacher			X		Ivey Ranch Elem	2005-06	F. Wilson	1st	
SCOTT	MARLENE	Temp/Prob		Teacher			X		Santa Margarita Elem	2001-02	F. Gomez	Elem	
SCOTT	MARLENE	Temp/Prob		Teacher			X		Nichols Elem	2002-03	J. Iman	1st	
SCOTT	MARLENE	T		Teacher			X		Nichols Elem	2003-04	J. Iman	1st	
SCOTT	MARLENE	T		Teacher			X		Nichols Elem	2005-06	J. Iman	3rd	
Sellers	Peggy	Tenured		Teacher			X		El Camino HS	2004-05	D. Daris	HS Math	
Sellers	Peggy	Tenured		Teacher			X		El Camino HS	2005-06	D. Daris	HS Math	
SHANAHAN (Young)	LAURA	Temp/Prob		Teacher			X		El Camino High	2001-02	G. Thornton	HS Eng	
SHANAHAN (Young)	LAURA	Temp/Prob		Teacher			X		El Camino High	2002-03	G. Thornton	HS Eng	
SHANAHAN (Young)	LAURA	T		Teacher			X		El Camino High	2004-05	D. Daris	HS Eng	
SHAW	HOLLY	T		Teacher			X		McAuliffe Elem	1997-98	C. Motes	4th	
SHAW	HOLLY	T		Teacher			X		McAuliffe Elem	2000-01	C. Motes	Kinder	
SHAW	HOLLY	T		Teacher			X		McAuliffe Elem	2001-02	M. Gleisberg	Kinder	
SHAW	HOLLY	T		Teacher			X		McAuliffe Elem	2003-04	M. Gleisberg	1st	
SHAW	HOLLY	T		Teacher			X		Mission Elem	2005-06	T. McAteer	3rd	
SHIRLEY	COLLEEN	Temp/Prob		Teacher			X		King Middle	2001-02	D. Shreves	6th	
SHIRLEY	COLLEEN	Temp/Prob		Teacher			X		King Middle	2002-03	F. Balanon	6th	
SHIRLEY	COLLEEN	T		Teacher			X		King Middle	2003-04	M. Munden	7th	
SHORTMAN	LESLEY	Temp/Prob		Teacher			X		El Camino High	2001-02	G. Thornton	HS Eng	
SHORTMAN	LESLEY	Temp/Prob		Teacher			X		El Camino High	2002-03	G. Thornton	HS Eng	
SHORTMAN	LESLEY	T		Teacher			X		El Camino High	2004-05	D. Daris	HS Eng	
Shortman	Lesley	Tenured		Teacher			X		El Camino HS	2006-07	L. Sanchez	HS Eng	
Sifuentes	Therese	Tenured		Teacher			X		Pacifica Elem	2000-01	C. Sanders	5th/6th	
Sifuentes	Therese	Tenured		Teacher			X		Pacifica Elem	2001-02	C. Sanders	6th	
SIFUENTES	THERESE	T		Teacher			X		Pacifica Elem	2003-04	C. Sanders	Kinder	
SIMMONS	BRENDA	Temp/Prob		Teacher - SH			X		Garrison Elem	2002-03	M. Oliver	Elem SpEd	
SIMMONS	BRENDA	Temp/Prob		Teacher - SH			X		Garrison Elem	2004-05	M. Oliver	Elem SpEd	
SIMMONS	BRENDA	T		Teacher - SH			X		Garrison Elem	2005-06	M. Oliver	Elem SpEd	
SIMMONS	DOUGLAS	T		Teacher			X		Jefferson Middle	2001-02	E.S. Bessant	7th	
SIMMONS	DOUGLAS	T		Teacher			X		Jefferson Middle	2003-04	W. Cocita	MS Math	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
Simmons	Douglas	Tenured		Teacher			X		Jefferson Middle	2005-06	L. Philyaw	7th	
SINCLAIR	SAMANTHA	T		Teacher			X		King Middle	1999-00	E. Galvan	MS	
SINCLAIR (Stevens-Allen)	SAMANTHA	T		Teacher			X		King Middle	2001-02	R. Clendening	MS	
Sisson (Sport)	Ellie	Tenured		Teacher			X		Ditmar	2003-04	Tim Turner	3rd	
Sisson (Sport)	Ellie	Tenured		Teacher			X		Ivey Ranch Elem School	2004-05	F. Wilson	4th/5th	
Sisson (Sport)	Ellie	Tenured		Teacher			X		Ivey Ranch Elem School	2006-07	J. Johnson	3rd	
SKINNER	BEVERLY	Temp/Prob		Teacher			X		King Middle	2001-02	D. Shreves	MS	
SKINNER	BEVERLY	Temp/Prob		Teacher			X		King Middle	2002-03	D. Shreves	MS	
SKINNER	BEVERLY	T		Teacher			X		King Middle	2003-04	M. Munden	MS	
SKINNER	BEVERLY	T		Teacher			X		King Middle	2005-06	D. Shreves	MS	
SLASOR	JANELLE	Temp/Prob		Resource Specialist			X		Jefferson MS	1998-99	F. Delgado	MS SpEd	
SLASOR	JANELLE	Temp/Prob		Resource Specialist			X		Jefferson MS	1999-00	F. Delgado	MS SpEd	
SLASOR	JANELLE	T		Resource Specialist			X		Jefferson MS	2001-02	D. Daris	MS SpEd	
SLASOR	JANELLE	T		Resource Specialist			X		King Middle	2003-04	D. Shreves	MS SpEd	
SLASOR	JANELLE	T		Resource Specialist			X		King Middle	2005-06	D. Shreves	MS SpEd	
Slater	Linda	Tenured		Teacher - SH			X		Oceanside HS	2006-07	J. Poumele	HS SpEd	
Sleiman-Stearman	Zein	Tenured		Teacher			X		El Camino HS	2000-01	E. Walters	HS Eng	
Sleiman-Stearman	Zein	Tenured		Teacher			X		El Camino HS	2006-07	D. Daris	HS Eng	
SMITH	MATTHEW	Temp/Prob		Teacher			X		Jefferson Middle	1998-99	D. Daris	8th	
SMITH	MATTHEW	Temp/Prob		Teacher			X		Jefferson Middle	1999-00	D. Daris	MS	
SMITH	MATTHEW	T		Teacher			X		Jefferson Middle	2001-02	F. Delgado	MS Lang Arts	
SMITH	MATTHEW	T		Teacher			X		Jefferson Middle	2003-04	W. Cocita	MS Lang Arts	
SOTO	JOSE	T		Resource Specialist			X		Del Rio Elem	1998-99	P. Morgan	Elem SpEd	
SOTO	JOSE	T		Resource Specialist			X		Del Rio Elem	2000-01	P. Morgan	Elem SpEd	
SOTO	JOSE	T		Resource Specialist			X		Del Rio Elem	2002-03	P. Morgan	Elem SpEd	
SOTO	JOSE	T		Resource Specialist			X		Del Rio Elem	2004-05	P. Morgan	Elem SpEd	
Soto	Jose	Tenured		Resource Specialist			X		Del Rio Elem School	2006-07	P. Morgan	Elem SpEd	
SPENCER	DANA	Temp/Prob		Teacher			X		Mission Elem	2000-01	R. Gibson	2nd	
SPENCER	DANA	Temp/Prob		Teacher			X		Mission Elem	2001-02	R. Gibson	2nd	
SPENCER	DANA	T		Teacher			X		Mission Elem	2003-04	R. Gibson	5th	
Spencer	Dana	Tenured		Teacher			X		King MS	2006-07	B. Rowe	6th	
Spooner	Marguerite	Tenured		Teacher			X		Clair W. Burgener Academy	2004-05	E.S. Bessant	Various	
Spooner	Marguerite	Tenured		Teacher			X		Mission	2005-06	T. McAteer	5th	
Spooner	Marguerite	Tenured		Teacher			X		Clair W. Burgener Academy	2006-07	E.S. Bessant	Various	
Stafford	Kortni	Tenured		Teacher			X		Oceanside HS	2004-05	K. Marquardt	HS Biology	
Stafford	Kortni	Tenured		Teacher		X	X		Jefferson MS	2005-06	W. Cocita	MS Science	
Stanford (Clark)	JANNA	Temp/Prob		Teacher			X		San Luis Rey Elem	2000-01	M. Munden	3rd	
Stanford (Clark)	JANNA	Temp/Prob		Teacher			X		San Luis Rey Elem	2001-02	M. Munden	3rd	
Stanford (Clark)	JANNA	T		Teacher			X		San Luis Rey Elem	2003-04	P. Thompson	3rd	
Stanford (Clark)	JANNA	T		Teacher			X		San Luis Rey Elem	2005-06	P. Thompson	3rd	
Stein (PODOLSKY)	JESSICA	T		Teacher			X		Lincoln Middle	2000-01	P. Barnes	MS Math	
Stein (PODOLSKY)	JESSICA	T		Teacher			X		Lincoln Middle	2001-02	B. Kolb	MS Math	
Stein (PODOLSKY)	JESSICA	T		Teacher			X		Lincoln Middle	2003-04	J. Schmidt	MS	
Stein (Podolsky)	Jessica	Tenured		Teacher			X		Lincoln MS	2005-06	J. Schmidt	7th/8th	
Steiner	Patricia	Tenured		Teacher			X		El Camino HS	2005-06	L. Sanchez	HS S.S.	
Steiner	Patricia	Tenured		Teacher			X		El Camino HS	2006-07	R. Nelson	HS S.S.	
STEPHENS	DAVID	Temp/Prob		Teacher			X		Clair W. Burgener Academy	1998-99	L. Goldstein	various	
STEPHENS	DAVID	Temp/Prob		Teacher			X		Stuart Mesa Elem	1999-00	B. Kolb	Elem	
STEPHENS	DAVID	T		Teacher			X		Stuart Mesa Elem	2001-02	T. McAteer	Elem	
STEPHENS	DAVID	T		Teacher			X		Stuart Mesa Elem	2003-04	T. McAteer	5th	
STEPHENS	DAVID	T		Resource Teacher - SBRT			X		Ditmar Elem	2005-06	F. Balanon	Elem	
STICKLES	MARTHA	Temp/Prob		Teacher			X		Laurel Elem	2001-02	L. Ibarra	4th	
STICKLES	MARTHA	Temp/Prob		Teacher			X		Mission Elem	2002-03	R. Gibson	3rd	
STICKLES	MARTHA	T		Teacher			X		Mission Elem	2004-05	R. Gibson	4th	
Stickles	Martha	Tenured		Teacher			X		Mission Elem School	2006-07	R. Gibson	4th	
Stone	Dulce	Tenured		Resource Specialist			X		Pacific Elem School	2003-04	C. Sanders	Elem. SpEd	
Stone	Dulce	Tenured		Resource Specialist			X		Pacific Elem School	2004-05	C. Sanders	Elem. SpEd	
Stone	Dulce	Tenured		Resource Specialist			X		Pacific Elem School	2006-07	P. Morgan	Elem. SpEd	
STONE	JONATHAN	Temp/Prob		Teacher			X		Pacific Elem School	2000-01	C. Sanders	2nd/3rd	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
STONE	JONATHAN	Temp/Prob		Teacher			X		Pacifica Elem School	2001-02	C. Sanders	3rd	
STONE	JONATHAN	T		Teacher			X		Ivey Ranch Elem	2002-03	F. Wilson	4th/5th	
STONE	JONATHAN	T		Teacher			X		Ivey Ranch Elem	2004-05	F. Wilson	4th/5th	
Stone	Jonathan	Tenured		Teacher			X		Ivey Ranch Elem School	2006-07	J. Johnson	4th	
Stone (Tuft)	Catrina	Temp/Prob		Teacher			X		King Middle	2003-04	M. Munden	8th Lang Arts	
Stone (Tuft)	Catrina	Temp/Prob		Teacher			X		King Middle	2004-05	M. Munden	8th Lang Arts	
Stone (Tuft)	Catrina	Tenured		Teacher			X		King Middle	2005-06	D. Shreves	8th Lang Arts	
Stone (Tuft)	Catrina	Tenured		Teacher			X		King MS	2006-07	C. Turner	8th Lang Arts	
Stone (Van der Molen)	MELANIE	Temp/Prob		Teacher			X		Laurel Elem	2000-01	K. Marquardt	1st	
Stone (Van der Molen)	MELANIE	Temp/Prob		Teacher			X		Laurel Elem	2001-02	L. Ibarra	1st	
Stone (Van der Molen)	MELANIE	T		Teacher			X		Laurel Elem	2002-03	L. Ibarra	1st	
Stone (Van der Molen)	MELANIE	T		Teacher			X		San Luis Rey Elem	2003-04	P. Thompson	K	
Stone (Van der Molen)	MELANIE	T		Teacher			X		Laurel Elem	2004-05	K. Obrzut	1st/2nd	
Story	Mark	Tenured		Teacher - LH SDC			X		Lincoln MS	2006-07	J. Schmidt	MS SpEd	
Story	Mark	Tenured		Teacher - LH SDC			X		Lincoln MS	2007-08	R. Mueller	MS SpEd	
STRATHMAN	SHARON	Temp/Prob		Teacher			X		Libby Elem	2000-01	E. Szielski	1st	
STRATHMAN	SHARON	Temp/Prob		Teacher			X		Libby Elem	2001-02	B. Johnson	1st	
STRATHMAN	SHARON	T		Teacher			X		Libby Elem	2003-04	B. Johnson	5th	
STRATHMAN	SHARON	T		Teacher			X		Jefferson Middle	2005-06	W. Cocita	MS Science	
STRAUSE	HENRY	T		Teacher			X		El Camino High	2001-02	R. Nelson	HS Art	
STRAUSE	HENRY	T		Teacher			X		El Camino High	2003-04	R. Nelson	HS Art	
STRAUSE	HENRY	T		Teacher			X		El Camino High	2004-05	R. Nelson	HS Art	
STRUVE (Drane)	MARY	Temp/Prob		Teacher			X		San Luis Rey Elem	2000-01	M. Munden	4th	
STRUVE (Drane)	MARY	Temp/Prob		Teacher			X		San Luis Rey Elem	2001-02	M. Munden	4th	
STRUVE (Drane)	MARY	T		Teacher			X		San Luis Rey Elem	2003-04	P. Thompson	4th	
STRUVE (Drane)	MARY	T		Teacher			X		San Luis Rey Elem	2005-06	P. Thompson	4th	
Sturgeon (Dennis)	Erin	Tenured		Teacher - SH			X		King MS	2005-06	D. Shreves	MS SpEd	
SWANSON	SHERRY	T		Teacher			X		Oceanside High	2003-04	J. Walters	9th Eng	
SWANSON	SHERRY	T		Teacher			X		Oceanside High	2005-06	J. Stephens	12th Eng	
SWARTZ	CATHI	Temp/Prob		Teacher			X		King MS	2000-01	E. Galvan	MS SpEd	
SWARTZ	CATHI	Temp/Prob		Teacher			X		Stuart Mesa Elem	2001-02	T. McAteer	Elem	
SWARTZ	CATHI	T		Teacher			X		Santa Margarita Elem	2002-03	F. Gomez	2nd	
SWARTZ	CATHI	T		Teacher			X		Santa Margarita Elem	2004-05	F. Gomez	4th	
Swartz	Cathi	Tenured		Teacher			X		Santa Margarita Elem School	2006-07	P. Kurtz	2nd	
SWEENEY	MOYA	Temp/Prob		Teacher			X		Laurel Elem	2001-02	L. Ibarra	6th	
SWEENEY	MOYA	Temp/Prob		Teacher			X		Jefferson MS	2002-03	F. Delgado	ELD	
SWEENEY	MOYA	T		Teacher			X		Mission Elem	2003-04	R. Gibson	4th	
SWEENEY	MOYA	T		Teacher			X		Mission Elem	2004-05	F. Balanon	5th	
Taliana	Michael	Tenured		Teacher			X		Jefferson MS	2002-03	D. Daris	MS Math	
Taliana	Michael	Tenured		Teacher			X		Reynolds Elem	2003-04	L. Graziola	3rd	
Taliana	Michael	Tenured		Teacher			X		Clair W. Burgener Academy	2004-05	E.S. Bessant	Alg	
Taliana	Michael	Tenured		Teacher			X		Lincoln MS	2005-06	J. Schmidt	8th Alg	
TARGHETTA	CARRIE	T		Teacher			X		El Camino High	2001-02	G. Thornton	HS Eng	
TARGHETTA	CARRIE	T		Teacher			X		El Camino High	2002-03	G. Thornton	HS Eng	
TARGHETTA	CARRIE	T		Teacher			X		El Camino High	2004-05	D. Daris	HS Eng	
Targhetta	Carrie	Tenured		Teacher			X		El Camino HS	2006-07	L. Sanchez	HS Eng	
THIBODEAUX	JOSHUA	Temp/Prob		Teacher			X		Oceanside High	2002-03	K. Marquardt	HS Math	
THIBODEAUX	JOSHUA	Temp/Prob		Teacher			X		Oceanside High	2003-04	K. Marquardt	HS Math	
THIBODEAUX	JOSHUA	T		Teacher			X		Oceanside High	2004-05	C. Mora	HS Math	
Thibodeaux	Joshua	Tenured		Teacher			X		El Camino HS	2006-07	D. Legg	HS Math	
THIELEN	KARYN	Temp/Prob		Teacher			X		Del Rio Elem	1999-00	P. Morgan	2nd	
THIELEN	KARYN	Temp/Prob		Teacher			X		Del Rio Elem	2000-01	P. Morgan	3rd	
THIELEN	KARYN	T		Teacher			X		Del Rio Elem	2002-03	P. Morgan	3rd	
THIELEN	KARYN	T		Teacher			X		Del Rio Elem	2004-05	P. Morgan	4th	
THOMPSON	DAVID	T		Teacher - LH SDC			X		El Camino High	2000-01	E. Walters	HS SpEd	
THOMPSON	DAVID	T		Teacher - LH SDC			X		El Camino High	2002-03	R. Nelson	HS SpEd	
THOMPSON	DAVID	T		Teacher - LH SDC			X		El Camino High	2004-05	R. Nelson	HS SpEd	
Thompson	David	Tenured		Teacher - LH SDC			X		El Camino HS	2006-07	R. Nelson	HS SpEd	
Thompson	Kevin	Tenured		Teacher			X		El Camino HS	2005-06	L. Sanchez	HS S.S.	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
THOMPSON	ORLANDO	T		Teacher			X		Jefferson MS	1998-99	L. Goldstein	MS	
THOMPSON	ORLANDO	T		Teacher			X		Clair W. Burgener Academy	2002-03	J. Shirley	TOSA	
THOMPSON	ORLANDO	T		Teacher	X		X		Clair W. Burgener Academy	2004-05	E. S. Bessant	Math	
Thompson	Orlando	Tenured		Teacher			X		Clair W. Burgener Academy	2006-07	E. S. Bessant	Math	
THORNBURY	TERESA	Temp/Prob		Teacher			X		Oceanside HS	2002-03	K. Marquardt	HS Math	
THORNBURY	TERESA	Temp/Prob		Teacher			X		Oceanside HS	2003-04	K. Marquardt	HS Math	
THORNBURY	TERESA	T		Teacher			X		Oceanside High	2005-06	L. Philyaw	HS Math	
Torrez	Cynthia	Tenured		Resource Specialist			X		King MS	2006-07	B. Rowe	MS SpEd	
TRAUGH	STEVEN	Temp/Prob		Teacher			X		North Terrace Elem School	1999-00	B. Rowe	Music	
TRAUGH	STEVEN	Temp/Prob		Teacher			X		Libby	2000-01	E. Szielenski	Music	
TRAUGH	STEVEN	T		Teacher			X		Libby	2002-03	B. Johnson	Music	
TRAUGH	STEVEN	T		Teacher	X		X		Jefferson Middle	2004-05	D. Daris	Music	
TRELEASE	RENEE	Temp/Prob		Teacher			X		Palmquist Elem	1999-00	J. Assman	1st	
TRELEASE	RENEE	Temp/Prob		Teacher			X		Palmquist Elem	2000-01	S. Morr	K/1st	
TRELEASE	RENEE	T		Teacher			X		Palmquist Elem	2004-05	S. Morr	1st	
Trelease	Renee	Tenured		Teacher			X		Palmquist Elem School	2006-07	S. Morr	1st	
TURNER	JOHNNY	Temp/Prob		Teacher			X		Reynolds Elem	2000-01	L.Hess	1st	
TURNER	JOHNNY	Temp/Prob		Teacher			X		Reynolds Elem	2001-02	P. Thompson	5th	
TURNER	JOHNNY	T		Teacher			X		Reynolds Elem	2003-04	L. Graziola	5th	
Turner	Johnny	Tenured		Teacher			X		Reynolds Elem School	2005-06	L. Graziola	5th	
Vallete	Teresa	Tenured		Teacher - LH SDC			X		El Camino HS	2006-07	D. Daris	HS SpEd	
VAN DIEPEN	LEA	Temp/Prob		Teacher			X		Pacifica Elem	1999-00	P. Traynor	2nd	
VAN DIEPEN	LEA	Temp/Prob		Teacher			X		Pacifica Elem	2000-01	C. Sanders	2nd	
VAN DIEPEN	LEA	T		Teacher			X		Pacifica Elem	2002-03	C. Sanders	2nd	
VAN DIEPEN	LEA	T		Teacher			X		Pacifica Elem	2004-05	C. Sanders	2nd	
Van Diepen	Lea	Tenured		Teacher			X		Pacifica Elem School	2006-07	P. Morgan	2nd	
VANHOOSER	MALINDA	T		Resource Specialist			X		El Camino High	2000-01	E. Walters	HS SpEd	
VANHOOSER	MALINDA	T		Resource Specialist			X		El Camino High	2002-03	R. Nelson	HS SpEd	
VANHOOSER	MALINDA	T		Resource Specialist			X		El Camino High	2004-05	R. Nelson	HS SpEd	
Vanhooser	Malinda	Tenured		Resource Specialist			X		El Camino HS	2006-07	D. Daris	HS SpEd	
Vico (RUBEN)	IRENE	Temp/Prob		Teacher			X		Jefferson Middle	1999-00	F. Delgado	MS Lang Arts	
Vico (RUBEN)	IRENE	Temp/Prob		Teacher			X		Jefferson Middle	2000-01	F. Delgado	MS Lang Arts	
Vico (RUBEN)	IRENE	T		Teacher			X		Jefferson Middle	2002-03	D. Daris	MS Lang Arts	
Vico (RUBEN)	IRENE	T		Teacher	X		X		Jefferson Middle	2004-05	D. Coleman	MS	
Vico (Ruben)	Irene	Tenured		SBRT Resource Teacher			X		North Terrace Elem School	2006-07	B. Wilcox	Elem SBRT	
Villalpando (Robertson)	JENNIFER	T		Teacher			X		Clair W. Burgener Academy	2002-03	J. Shirley	Various	
Villalpando (Robertson)	JENNIFER	T		Teacher	X		X		Jefferson Middle	2004-05	W. Cocita	MS Lang Arts	
Villalpando (Robertson)	Jennifer	Tenured		Teacher	X		X		Jefferson MS	2006-07	W. Cocita	MS Lang Arts	
VOGEL	JEFFREY	T		Teacher			X		Clair W. Burgener Academy	2000-01	J. Shirley	Various	
VOGEL	JEFFREY	T		Teacher			X		Clair W. Burgener Academy	2002-03	J. Shirley	Various	
VOGEL	JEFFREY	T		Teacher			X		Oceanside High	2004-05	K. Obrzut	HS Eng	
Vogel	Jeffrey	Tenured		Teacher	X		X		Oceanside HS	2006-07	J. Poumele	HS Eng	
VOGEL	REBECCA	T		Teacher			X		Nichols Elem School	2002-03	J. Iman	4th	
VOGEL	REBECCA	T		Teacher			X		Nichols Elem School	2004-05	J. Iman	4th	
Vogel	Rebecca	Tenured		Teacher			X		Nichols Elem School	2006-07	J. Iman	5th	
VORIS	REBECCA	T		Teacher			X		Reynolds Elem	2003-04	L. Graziola	K	
VORIS	REBECCA	T		Teacher			X		Reynolds Elem	2005-06	L. Graziola	K	
VORIS	THOMAS	T		Teacher			X		Clair W. Burgener Academy	2001-02	J. Shirley	Various	
VORIS	THOMAS	T		Teacher			X		Clair W. Burgener Academy	2002-03	J. Shirley	Various	
VORIS	THOMAS	T		Teacher			X		El Camino High	2004-05	E. S. Bessant	HS S.S.	
Voris	Thomas	Tenured		Teacher			X		El Camino HS	2006-07	D. Legg	HS S.S.	
WAGGETT, JR	DONALD	Temp/Prob		Teacher			X		King MS	1999-00	R. Clendening	MS Math	
WAGGETT, JR	DONALD	Temp/Prob		Teacher			X		King MS	2000-01	E. Galvan	MS Math	
WAGGETT, JR	DONALD	T		Teacher			X		King MS	2002-03	M. Munden	MS Math	
WAGGETT, JR	DONALD	T		Teacher			X		Oceanside High	2003-04	K. Marquardt	HS Math	
WAGGETT, JR	DONALD	T		Teacher			X		Oceanside High	2004-05	R. Mueller	HS Math	
Waggett, Jr	Donald	Tenured		Teacher			X		Oceanside HS	2006-07	E. Frazier	HS Math	
WAGNER	CLAUDIA	T		Teacher			X		Oceanside HS	2001-02	K. Marquardt	HS Math	
WAGNER	CLAUDIA	T		Teacher			X		Jefferson Middle	2005-06	L. Philyaw	MS Math	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
WAGNER	DAVID	T		Teacher			X		Oceanside High	1997-98	D. Daris	HS SS.	
WAGNER	DAVID	T		Teacher			X		Oceanside High	2000-01	M. Gleisberg	HS SS.	
WAGNER	DAVID	T		Teacher			X		Oceanside High	2004-05	C. Mora	HS SS.	
Wagner	David	Tenured		Teacher			X		Oceanside HS	2006-07	K. Marquardt	HS SS.	
WALKER	ANDREA	Temp/Prob		Teacher			X		South Oceanside Elem	1998-99	L. Hess	3rd	
WALKER	ANDREA	Temp/Prob		Teacher			X		South Oceanside Elem	1999-00	J. Kastely	3rd	
WALKER	ANDREA	T		Teacher			X		South Oceanside Elem	2001-02	T. Keane	3rd	
WALKER	ANDREA	T		Teacher			X		South Oceanside Elem	2003-04	J. Reimer	3rd	
WALKER	ANDREA	T		Teacher			X		South Oceanside Elem	2005-06	M. Oliver	6th	
WALSH	MICHAEL	Temp/Prob		Resource Specialist			X		Nichols Elem	2002-03	J. Iman	Elem SpEd	
WALSH	MICHAEL	Temp/Prob		Resource Specialist			X		Nichols Elem	2003-04	J. Iman	Elem SpEd	
WALSH	MICHAEL	T		Resource Specialist			X		Nichols Elem	2005-06	J. Iman	Elem SpEd	
Watts	Sylvia	Tenured		Preschool Teacher			X		Del Rio Elem School	2003-04	P. Morgan	Pre-K	
Watts	Sylvia	Tenured		Preschool Teacher			X		Del Rio Elem School	2006-07	P. Morgan	Pre-K	
WEBB (Strom-Zigler)	DARCY	Temp/Prob		Teacher			X		Pacifica Elem	2001-02	C. Sanders	5th	
WEBB (Strom-Zigler)	DARCY	Temp/Prob		Teacher			X		King Middle	2002-03	M. Munden	6th	
WEBB (Strom-Zigler)	DARCY	T		Teacher			X		King Middle	2003-04	D. Shreves	6th	
WEBB (Strom-Zigler)	DARCY	T		Teacher			X		King Middle	2005-06	D. Shreves	6th	
WEBB (Strom-Zigler)	MARK	T		Teacher			X		Pacifica Elem	2000-01	C. Sanders	6th	
WEBB (Strom-Zigler)	MARK	T		Teacher			X		Pacifica Elem	2001-02	C. Sanders	3rd	
WEBB (Strom-Zigler)	MARK	T		Teacher			X		Pacifica Elem	2003-04	C. Sanders	3rd	
WEBB (Strom-Zigler)	MARK	T		Teacher			X		Pacifica Elem	2005-06	C. Sanders	1st	
WEICKGENANT	MARY	Temp/Prob		Teacher			X		Jefferson Middle	2000-01	F. Delgado	MS Lang Arts	
WEICKGENANT	MARY	Temp/Prob		Teacher			X		Jefferson Middle	2001-02	E.S. Bessant	MS Lang Arts	
WEICKGENANT	MARY	T		Teacher			X		Jefferson Middle	2003-04	W. Cocita	MS	
WEICKGENANT	MARY	T		Teacher			X		Jefferson Middle	2005-06	L. Philyaw	MS	
WERTS	SHEREEN	Temp/Prob		Teacher			X		Del Rio Elem	2000-01	P. Morgan	3rd	
WERTS	SHEREEN	Temp/Prob		Teacher			X		Del Rio Elem	2001-02	P. Morgan	3rd	
WEST	DARLENE	T		Teacher			X		Ocean Shores High	2001-02	P. Cowman	HS Eng	
WEST	DARLENE	T		Teacher			X		Ocean Shores High	2002-03	P. Cowman	HS Eng	
WEST	SERINA	T		Teacher			X		Libby Elem	1999-00	E. Szielenski	2nd	
WEST	SERINA	T		Teacher			X		Libby Elem	2002-03	B. Johnson	2nd	
WEST	SERINA	T		Teacher			X		Libby Elem	2004-05	B. Johnson	2nd	
West	Serina	Tenured		Teacher			X		Libby Elem School	2006-07	B. Bronson	2nd	
Whalen (WALTON)	CASEY	Temp/Prob		Teacher			X		El Camino High	2001-02	V. Esquibel	HS	
Whalen (WALTON)	CASEY	Temp/Prob		Teacher			X		El Camino High	2002-03	V. Esquibel	HS	
Whalen (WALTON)	CASEY	T		Teacher			X		El Camino High	2004-05	E.S. Bessant	HS	
Whalen (Walton)	Casey	Tenured		Teacher			X		El Camino HS	2006-07	R. Nelson	HS	
WIELAND	PATRICIA	Temp/Prob		Teacher			X		Stuart Mesa Elem	2000-01	B. Kolb	Elem	
WIELAND	PATRICIA	Temp/Prob		Teacher			X		Stuart Mesa Elem	2001-02	T. McAteer	Elem	
WILHOVSKY	ERIK	Temp/Prob		Resource Specialist			X		El Camino High	2001-02	R. Nelson	HS SpEd	
WILHOVSKY	ERIK	Temp/Prob		Resource Specialist			X		El Camino High	2002-03	R. Nelson	HS SpEd	
WILHOVSKY	ERIK	T		Resource Specialist			X		El Camino High	2004-05	R. Nelson	HS SpEd	
Wilhovsky	Erik	Tenured		Teacher - ARC			X		El Camino HS	2006-07	D. Legg	HS SpEd	
WILKINS	DONNA	Temp/Prob		Teacher			X		Santa Margarita Elem	2000-01	F. Gomez	Elem	
WILKINS	DONNA	Temp/Prob		Teacher			X		Santa Margarita Elem	2001-02	F. Gomez	Elem	
WILKINS	DONNA	T		Teacher			X		Santa Margarita Elem	2003-04	F. Gomez	Elem	
Wilkins	Donna	Tenured		SBRT Resource Teacher			X		Santa Margarita Elem School	2005-06	P. Kurtz	SBRT	
WILLIAMS	ALLEN	Temp/Prob		Teacher			X		El Camino High	2001-02	R. Briggs	HS	
WILLIAMS	ALLEN	Temp/Prob		Teacher			X		El Camino High	2002-03	V. Esquibel	HS	
WILLIAMS	ALLEN	T		Teacher			X		El Camino High	2004-05	E.S. Bessant	HS ARC	
Williams	Allen	Tenured		Teacher - ARC			X		El Camino HS	2006-07	D. Legg	HS ARC	
WILLIAMS	BARBARA	T		Resource Specialist			X		San Luis Rey Elem	2001-02	M. Munden	Elem SpEd	
WILLIAMS	BARBARA	T		Resource Specialist			X		San Luis Rey Elem	2003-04	P. Thompson	Elem SpEd	
WILLIAMS	BARBARA	T		Resource Specialist			X		San Luis Rey Elem	2004-05	P. Thompson	Elem SpEd	
WILLIAMS	CHERYL	Temp/Prob		Teacher-SH			X		Santa Margarita Elem	2000-01	F. Gomez	Elem	
WILLIAMS	CHERYL	Temp/Prob		Teacher-SH			X		Santa Margarita Elem	2001-02	F. Gomez	Elem	
WILLIAMS	CHERYL	T		Teacher-SH			X		Stuart Mesa Elem	2003-04	T. McAteer	Elem SpEd	
Williams	Cheryl	Tenured		Teacher - SH			X		Stuart Mesa Elem School	2006-07	R. Gibson	Elem SpEd	

Oceanside USD - Permanent Certificated Instructional Employees (CIE) <10 yrs Tenure
 Stull Act Program Hrs, FY 1997-98 through FY 2007-08 (Every Other Year Evaluation)

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
WILLIAMS (Pittroff)	ELISA	Temp/Prob		Teacher			X		King Middle	2001-02	F. Balanon	MS Arts	
WILLIAMS (Pittroff)	ELISA	Temp/Prob		Teacher			X		King Middle	2002-03	F. Balanon	MS Arts	
WILLIAMS (Pittroff)	ELISA	T		Teacher			X		King Middle	2003-04	D. Shreves	MS Arts	
WILLSEY	FRANK	T		Teacher			X		Oceanside HS	2001-02	J. Walters	HS	
WILLSEY	FRANK	T		Teacher			X		Oceanside HS	2002-03	J. Walters	HS	
Windham	Daniel	Tenured		Teacher			X		El Camino HS	2005-06	D. Daris	HS Eng	
Winn	Kristy	Tenured		Resource Specialist			X		Palmquist Elem School	2005-06	S. Morr	Elem SpEd	
Winn	Kristy	Tenured		Resource Specialist	X		X		Palmquist Elem School	2006-07	T. Keane/ S. Morr	Elem SpEd	
Winters(Rasmussen) Holly	HOLLY	Temp/Prob		Teacher			X		El Camino High	2001-02	V. Esquibel	HS Spanish	
Winters(Rasmussen) Holly	HOLLY	Temp/Prob		Teacher			X		El Camino High	2002-03	V. Esquibel	HS Spanish	
Winters(Rasmussen) Holly	HOLLY	T		Teacher			X		El Camino High	2004-05	E. S. Bessant	HS Spanish	
WintersRasmussen	Holly	Tenured		Teacher			X		El Camino HS	2006-07	D. Legg	HS Spanish	
Yan (Norlander)	Joanne	Temp/Prob		Teacher			X		King Middle	2002-03	M. Munden	7th Sci	
Yan (Norlander)	Joanne	Temp/Prob		Teacher			X		King Middle	2003-04	M. Munden	8th Sci	
Yan (Norlander)	Joanne	Tenured		Teacher			X		King MS	2005-06	D. Shreves	8th Sci	
YAZEL	DENNIS	Temp/Prob		Teacher			X		Jefferson Middle	2000-01	D. Daris	MS Science	
YAZEL	DENNIS	Temp/Prob		Teacher			X		Jefferson Middle	2001-02	F. Delgado	MS Science	
YAZEL	DENNIS	T		Teacher			X		Jefferson Middle	2003-04	W Cocita	MS Science	
YAZEL	DENNIS	T		Teacher			X		Jefferson Middle	2005-06	W Cocita	MS Science	
YENDES	DAVID	Temp/Prob		Teacher			X		El Camino High	2000-01	E. Walters	HS	
YENDES	DAVID	Temp/Prob		Teacher			X		El Camino High	2001-02	G. Thornton	HS	
YENDES	DAVID	T		Teacher			X		El Camino High	2003-04	R. Nelson	HS	
YENDES	DAVID	T		Teacher			X		El Camino High	2005-06	D. Daris	HS	
ZACK	KATHRYN	T		Teacher			X		Clair W. Burgener Academy	2001-02	J. Shirley	Various	
ZACK	KATHRYN	T		Teacher			X		Clair W. Burgener Academy	2002-03	J. Shirley	Various	
ZAVODNY	NICOLE	Temp/Prob		Teacher SE (ECE)			X		Garrison Elem	2000-01	E. Council	Pre-K	
ZAVODNY	NICOLE	Temp/Prob		Teacher SE (ECE)			X		Garrison Elem	2001-02	E. Council	Pre-K	
ZAVODNY	NICOLE	T		Teacher SE (ECE)			X		Garrison Elem	2004-05	M. Oliver	Pre-K	
Zavodny	Nicole	Tenured		Teacher SE (ECE)			X		Garrison Elem School	2006-07	M. Oliver	Pre-K	
ZELEDON	ANA	Temp/Prob		Teacher - SH			X		Pacifica Elem	2002-03	C. Sanders	Pre-K	
ZELEDON	ANA	Temp/Prob		Teacher - SH			X		Del Rio Elem	2003-04	P. Morgan	Pre-K	
ZELEDON	ANA	T		Teacher - SH			X		Del Rio Elem	2004-05	P. Morgan	Pre-K	
Zeledon	Ana	Tenured		PS Teacher - SH			X		Del Rio Elem School	2005-06	P. Morgan	Pre-K	
ZELUFF	KAREN	T		Teacher			X		Ivey Ranch Elem	2004-05	F. Wilson	Kinder	
Zeluff	Karen	Tenured		Teacher			X		Ivey Ranch Elem School	2006-07	F. Wilson	Kinder	
Zendejas	Kristin	Tenured		Teacher			X		El Camino HS	2004-05	R. Nelson	HS	
Zendejas	Kristin	Tenured		Teacher			X		El Camino HS	2005-06	D. Legg	HS	
ZIMNY	H	Temp/Prob		Teacher			X		Lincoln Middle	2000-01	P. Barnes	6th Core	
ZIMNY	H	Temp/Prob		Teacher			X		Lincoln Middle	2001-02	J. Schmidt	MS	
ZIMNY	H	T		Teacher			X		Lincoln Middle	2002-03	J. Schmidt	MS	
ZIMNY	H	T		Teacher			X		Lincoln Middle	2005-06	J. Schmidt	MS	
ZIVOTSKY	ANN	Temp/Prob		Resource Teacher			X		Lincoln Middle	1998-99	P. Barnes	7th Sci	
ZIVOTSKY	ANN	Temp/Prob		Resource Teacher			X		Lincoln Middle	1999-00	J. Schmidt	MS	
ZIVOTSKY	ANN	T		Resource Teacher			X		Lincoln Middle	2001-02	B. Kolb	MS	
ZIVOTSKY	ANN	T		Resource Teacher			X		Lincoln Middle	2003-04	B. Kolb	MS	
ZIVOTSKY	ANN	T		Resource Teacher (SBRT)			X		Lincoln Middle	2005-06	J. Schmidt	MS	

Tab 5

Howell, Kenneth

From: Arthur M. Palkowitz <apalkowitz@sashlaw.com>
Sent: Wednesday, December 24, 2014 12:53 PM
To: Howell, Kenneth
Cc: Spano, Jim
Subject: RE: Oceanside-Stull Act

Hi Ken,

Thank you for your message. The District is closed until January 5, 2015.
At that time I will respond to your questions.

Thank you,

Art

From: KHowell@sco.ca.gov [<mailto:KHowell@sco.ca.gov>]
Sent: Wednesday, December 24, 2014 12:49 PM
To: Arthur M. Palkowitz
Cc: jspano@sco.ca.gov
Subject: FW: Oceanside-Stull Act

Art,

I'm currently reviewing the attached document and I wanted to know if the file name is accurate. Namely, does this list *exclude* certificated instructional and non-instructional employees that have less than 10 years tenure? If so, the list would not represent the complete listing of certificated instructional and non-instructional employees that received evaluations for FY 1997-98 through FY 2004-05.

Also, the list only mentions CIE (Certificated Instructional Employees)...does this mean that certificated non-instructional employees are not included? Per the P's and G's, permanent certificated instructional and non-instructional employees that receive an unsatisfactory evaluation in the years in which they would not have otherwise been evaluated are considered reimbursable (along with various activities).

My overarching concern with this analysis is that may be working with incomplete data, and I want to provide the district every opportunity to provide the full and complete listing for consideration.

Thank you,

Ken Howell
Audit Manager
State Controller's Office
Division of Audits / Mandated Cost Audits Bureau
Office: 916-323-2368
khowell@sco.ca.gov

CONFIDENTIALITY NOTICE: This communication with its contents as well as any attachments may contain confidential and/or legally privileged information. It is solely for the use of the intended recipient(s). Unauthorized interception, review, use or disclosure is prohibited and may violate applicable laws including the Electronic Communications Privacy Act. If you are not the intended recipient, please contact the sender and destroy all copies of the communication.

From: Spano, Jim
Sent: Monday, December 22, 2014 4:29 PM
To: Howell, Kenneth
Subject: FW: Oceanside-Stull Act

Ken,

FYI

*Jim L. Spano, CPA
Chief, Mandated Cost Audits Bureau
Division of Audits
State Controller's Office
Work - (916) 323-5849
Fax - (916) 327-0832*

CONFIDENTIALITY NOTICE: This communication with its contents may contain confidential and/or legally privileged information. It is solely for the use of the intended recipient (s). Unauthorized interception, review, use or disclosure is prohibited and may violate applicable laws including the Electronic Communications Privacy Act. If you are not the intended recipient, please contact the sender and destroy all copies of the communication. Nothing in this email, including any attachment, is intended to be a legally binding signature or acknowledgement. Any views or opinions presented are solely those of the author and do not necessarily represent those of the State Controller's Office or the State of California.

From: Arthur M. Palkowitz [<mailto:apalkowitz@sashlaw.com>]
Sent: Friday, December 19, 2014 10:39 AM
To: Spano, Jim
Subject: Oceanside-Stull Act

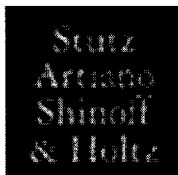
Hi Jim,

Please find attached the Stull Act information you requested from Oceanside USD. The information is provided in excel and pdf format.

Please contact if you have any questions. Thank you for your cooperation.

Happy Holidays!

Art



Art Palkowitz, Esq.
Stutz Artiano Shinoff & Holtz, APC
2488 Historic Decatur Road, Suite 200
San Diego, CA 92106
Telephone: (619) 232-3122 x481
Fax: (619) 232-3264

This email and its attachment(s) are for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply mail and destroy all copies of the original message. To reply to our email administrator directly, send an email to: info@stutzartiano.com



Please consider the environment before printing this e-mail.

Tab 6

Howell, Kenneth

From: Arthur M. Palkowitz <apalkowitz@sashlaw.com>
Sent: Monday, January 05, 2015 3:32 PM
To: Howell, Kenneth
Cc: Spano, Jim
Subject: RE: Oceanside-Stull Act

Hi Ken,

I apologize for the confusion.

Response: The list includes all certificated employees. The District does not employ individuals that are designated as certificated non-instructional.

Art

Stutz Artiano Shinoff Holtz
(619) 232-3122

From: KHowell@sco.ca.gov [mailto:KHowell@sco.ca.gov]
Sent: Monday, January 05, 2015 2:58 PM
To: Arthur M. Palkowitz
Cc: jspano@sco.ca.gov
Subject: RE: Oceanside-Stull Act

Hi Arthur,

In reading both responses, I noticed that the second sentence for each response appears to be incomplete. Specifically, where it says "the District does not employ employees that are certificated..." What was meant by this comment?

Thank you,

Ken Howell

Audit Manager
State Controller's Office
Division of Audits / Mandated Cost Audits Bureau
Office: 916-323-2368
khowell@sco.ca.gov

CONFIDENTIALITY NOTICE: This communication with its contents as well as any attachments may contain confidential and/or legally privileged information. It is solely for the use of the intended recipient(s). Unauthorized interception, review, use or disclosure is prohibited and may violate applicable laws including the Electronic Communications Privacy Act. If you are not the intended recipient, please contact the sender and destroy all copies of the communication.

From: Arthur M. Palkowitz [mailto:apalkowitz@sashlaw.com]
Sent: Monday, January 05, 2015 2:49 PM
To: Howell, Kenneth
Cc: Spano, Jim
Subject: RE: Oceanside-Stull Act

Hi Ken/Jim,

I had an opportunity today to discuss with District staff your questions.

1. Does this list *exclude* certificated instructional and non-instructional employees that have less than 10 years tenure?

Response: The list includes all certificated employees. The District does not employees that are certificated non-instructional employees. The list represents the complete listing of certificated instructional employees that received evaluations for FY 1997-98 through FY 2004-05.

2. Also, the list only mentions CIE (Certificated Instructional Employees)...does this mean that certificated non-instructional employees are not included? Per the P's and G's, permanent certificated instructional and non-instructional employees that receive an unsatisfactory evaluation in the years in which they would not have otherwise been evaluated are considered reimbursable (along with various activities).

Response: The list includes all certificated employees. The District does not employees that are certificated non-instructional employees. The list represents the complete listing of certificated instructional employees that received evaluations for FY 1997-98 through FY 2004-05.

Thank you for providing us with the questions. Please do not hesitate to contact me with any further questions or comments you may have.

Happy New Year!

Art

Stutz Artiano Shinoff Holtz
(619) 232-3122

From: KHowell@sco.ca.gov [<mailto:KHowell@sco.ca.gov>]
Sent: Wednesday, December 24, 2014 12:49 PM
To: Arthur M. Palkowitz
Cc: jspano@sco.ca.gov
Subject: FW: Oceanside-Stull Act

Art,

I'm currently reviewing the attached document and I wanted to know if the file name is accurate. Namely, does this list *exclude* certificated instructional and non-instructional employees that have less than 10 years tenure? If so, the list would not represent the complete listing of certificated instructional and non-instructional employees that received evaluations for FY 1997-98 through FY 2004-05.

Also, the list only mentions CIE (Certificated Instructional Employees)...does this mean that certificated non-instructional employees are not included? Per the P's and G's, permanent certificated instructional and non-instructional employees that receive an unsatisfactory evaluation in the years in which they would not have otherwise been evaluated are considered reimbursable (along with various activities).

My overarching concern with this analysis is that may be working with incomplete data, and I want to provide the district every opportunity to provide the full and complete listing for consideration.

Thank you,

Ken Howell

Audit Manager
State Controller's Office
Division of Audits / Mandated Cost Audits Bureau
Office: 916-323-2368
khowell@sco.ca.gov

CONFIDENTIALITY NOTICE: This communication with its contents as well as any attachments may contain confidential and/or legally privileged information. It is solely for the use of the intended recipient(s). Unauthorized interception, review, use or disclosure is prohibited and may violate applicable laws including the Electronic Communications Privacy Act. If you are not the intended recipient, please contact the sender and destroy all copies of the communication.

From: Spano, Jim
Sent: Monday, December 22, 2014 4:29 PM
To: Howell, Kenneth
Subject: FW: Oceanside-Stull Act

Ken,

FYI

*Jim L. Spano, CPA
Chief, Mandated Cost Audits Bureau
Division of Audits
State Controller's Office
Work - (916) 323-5849
Fax - (916) 327-0832*

CONFIDENTIALITY NOTICE: This communication with its contents may contain confidential and/or legally privileged information. It is solely for the use of the intended recipient (s). Unauthorized interception, review, use or disclosure is prohibited and may violate applicable laws including the Electronic Communications Privacy Act. If you are not the intended recipient, please contact the sender and destroy all copies of the communication. Nothing in this email, including any attachment, is intended to be a legally binding signature or acknowledgement. Any views or opinions presented are solely those of the author and do not necessarily represent those of the State Controller's Office or the State of California.

From: Arthur M. Palkowitz [<mailto:apalkowitz@sashlaw.com>]
Sent: Friday, December 19, 2014 10:39 AM
To: Spano, Jim
Subject: Oceanside-Stull Act

Hi Jim,

Please find attached the Stull Act information you requested from Oceanside USD. The information is provided in excel and pdf format.

Please contact if you have any questions. Thank you for your cooperation.

Happy Holidays!

Art



Art Palkowitz, Esq.
Stutz Artiano Shinoff & Holtz, APC
2488 Historic Decatur Road, Suite 200
San Diego, CA 92106
Telephone: (619) 232-3122 x481
Fax: (619) 232-3264

This email and its attachment(s) are for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply mail and destroy all copies of the original message. To reply to our email administrator directly, send an email to: info@stutzartiano.com



Please consider the environment before printing this e-mail.

Tab 7

Howell, Kenneth

From: Howell, Kenneth
Sent: Wednesday, January 21, 2015 2:11 PM
To: apalkowitz@sashlaw.com
Cc: Spano, Jim
Subject: Oceanside USD - Stull Act IRC
Attachments: FY 1997-98 Allowable Evaluations.xls; FY 1998-99 Allowable Evaluations.xls; FY 1999-2000 Allowable Evaluations.xls; FY 2000-01 Allowable Evaluations.xls; FY 2001-02 Allowable Evaluations.xls; FY 2002-03 Allowable Evaluations.xls; FY 2003-04 Allowable Evaluations.xls; FY 2004-05 Allowable Evaluations.xls; Oceanside Permanent CIE Less Than 10 yrs Tenure-FINAL (S0214390)_edited.xls; Oceanside USD Schedule 1.pdf; Summary of Indirect Costs.pdf

Art,

Per our conversation today, I wanted to send you some documentation that may help with your review.

The district provided a listing of 1,698 employees that received evaluations for the audit period. We removed evaluations from the population for the following reasons:

- Duplicated evaluations for permanent employees performed in consecutive years, rather than every other year (51)
- Duplicated evaluations performed in the same year (10)
- Items outside of the IRC period (472)
- Unallowable subjects/programs performed by certificated instructional employees (16)

The allowable population was 1,149 total evaluations for the IRC period. Here's the breakdown of allowable evaluations per year:

- FY 1997-98 - 4
- FY 1998-99 - 55
- FY 1999-2000 - 96
- FY 2000-01 - 196
- FY 2001-02 - 249
- FY 2002-03 - 164
- FY 2003-04 - 220
- FY 2004-05 - 165

As you know, this documentation is subject to management review and may change at any time. For now, the detail provided provides the most up-to-date information/analysis for the Oceanside USD Stull Act IRC.

If possible, please provide us with an update by Friday so we can assess if an IRC extension request is necessary.

Thank you,

Ken Howell
Audit Manager
State Controller's Office
Division of Audits / Mandated Cost Audits Bureau

Office: 916-323-2368
khowell@sco.ca.gov

CONFIDENTIALITY NOTICE: This communication with its contents as well as any attachments may contain confidential and/or legally privileged information. It is solely for the use of the intended recipient(s). Unauthorized interception, review, use or disclosure is prohibited and may violate applicable laws including the Electronic Communications Privacy Act. If you are not the intended recipient, please contact the sender and destroy all copies of the communication.

**Summary of Allowable Evaluation Costs for
FY 1997-98 through FY 2004-05**

Oceanside Unified School District
 The Stull Act Program
 Analysis of Evaluations for FY 1997-98 through FY 2004-05
 S10-MCC-020

<u>Fiscal Year</u>	<u>Allowable evaluations</u>	<u>Productive Hourly Rate</u>	<u>Avg. time per eval (in hours)</u>	<u>Total allowable costs</u>
1997-98	4	\$ 47.85	0.5	\$ 96
1998-99	55	various	0.5	\$ 1,377
1999-2000	96	various	0.5	\$ 2,508
2000-01	196	various	0.5	\$ 5,482
2001-02	249	various	0.5	\$ 7,643
2002-03	164	various	0.5	\$ 5,137
2003-04	220	various	0.5	\$ 6,788
2004-05	165	various	0.5	\$ 5,328
	<u>1,149</u>			<u>\$ 34,359</u>

The full detail supporting this summary was provided to Art Palkowitz by email on January 21, 2015.

Summary of Indirect Costs

Oceanside Unified School District
 Legislatively Mandated Stull Act Program
 Summary of Indirect Costs
 FY 1997-98 through 2004-05
 Audit ID #:

From: (Summary of Indirect Cost Rates)

Fiscal Year	Object Account (All Salaries and Benefits)	Amount Claimed			Amount Allowed			Audit Adjustment Reasoning		
		Direct Costs	Indirect Cost Rate	Indirect Costs	Direct Costs	Indirect Cost Rate	Indirect Costs	Related I/Cost resulting from Unallowable Direct Costs	Wrong J-380 Rate	Total I/C Adj
1997-98	Evaluation Activities	\$ 51,719	5.00%	\$ 2,586	\$ 96	5.00%	\$ 5	\$ (2,581)	\$ -	\$ (2,581)
	Total	\$ 51,719		\$ 2,586	\$ 96		\$ 5	\$ (2,581)	\$ -	\$ (2,581)
1998-99	Evaluation Activities	\$ 71,101	5.00%	\$ 3,555	\$ 1,377	5.00%	\$ 69	\$ (3,486)	\$ -	\$ (3,486)
	Total	\$ 71,101		\$ 3,555	\$ 1,377		\$ 69	\$ (3,486)	\$ -	\$ (3,486)
1999-00	Evaluation Activities	\$ 100,454	5.00%	\$ 5,023	\$ 2,508	5.00%	\$ 125	\$ (4,898)	\$ -	\$ (4,898)
	Total	\$ 100,454		\$ 5,023	\$ 2,508		\$ 125	\$ (4,898)	\$ -	\$ (4,898)
2000-01	Evaluation Activities	\$ 141,674	4.53%	\$ 6,418	\$ 5,482	4.53%	\$ 248	\$ (6,170)	\$ -	\$ (6,170)
	Total	\$ 141,674		\$ 6,418	\$ 5,482		\$ 248	\$ (6,170)	\$ -	\$ (6,170)
2001-02	Evaluation Activities	\$ 194,137	4.94%	\$ 9,590	\$ 7,643	4.94%	\$ 378	\$ (9,212)	\$ -	\$ (9,212)
	Total	\$ 194,137		\$ 9,590	\$ 7,643		\$ 378	\$ (9,212)	\$ -	\$ (9,212)
2002-03	Evaluation Activities	\$ 197,873	5.06%	\$ 10,012	\$ 5,137	5.06%	\$ 260	\$ (9,752)	\$ -	\$ (9,752)
	Total	\$ 197,873		\$ 10,012	\$ 5,137		\$ 260	\$ (9,752)	\$ -	\$ (9,752)
2003-04	Evaluation Activities	\$ 221,249	4.15%	\$ 9,182	\$ 6,788	4.15%	\$ 282	\$ (8,900)	\$ -	\$ (8,900)
	Total	\$ 221,249		\$ 9,182	\$ 6,788		\$ 282	\$ (8,900)	\$ -	\$ (8,900)
2004-05	Evaluation Activities	\$ 235,193	4.53%	\$ 10,654	\$ 5,328	4.53%	\$ 241	\$ (10,413)	\$ -	\$ (10,413)
	Total	\$ 235,193		\$ 10,654	\$ 5,328		\$ 241	\$ (10,413)	\$ -	\$ (10,413)
Total		\$ 1,213,400		\$ 57,020	\$ 34,359		\$ 1,608	\$ (55,412)	\$ -	\$ (55,412)

Oceanside USD Schedule 1

**Schedule 1—
Summary of Program Costs
July 1, 1997, through June 30, 2005**

<u>Cost Elements</u>	<u>Actual Costs Claimed</u>	<u>Allowable per Audit</u>	<u>Audit Adjustments</u>
<u>July 1, 1997, through June 30, 1998</u>			
Direct costs			
Salaries and benefits			
Evaluation activities	\$ 51,719	\$ 96	\$ (51,623)
Total direct costs	51,719	96	(51,623)
Indirect costs	2,586	5	(2,581)
Total program costs	<u>\$ 54,305</u>	101	<u>\$ (54,204)</u>
Less amount paid by state		-	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ 101</u>	
<u>July 1, 1998, through June 30, 1999</u>			
Direct costs			
Salaries and benefits			
Evaluation activities	\$ 71,101	\$ 1,377	\$ (69,724)
Total direct costs	71,101	1,377	(69,724)
Indirect costs	3,555	69	(3,486)
Total program costs	<u>\$ 74,656</u>	1,446	<u>\$ (73,210)</u>
Less amount paid by state		-	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ 1,446</u>	
<u>July 1, 1999, through June 30, 2000</u>			
Direct costs			
Salaries and benefits			
Evaluation activities	\$ 100,454	\$ 2,508	\$ (97,946)
Total direct costs	100,454	2,508	(97,946)
Indirect costs	5,023	125	(4,898)
Total program costs	<u>\$ 105,477</u>	2,633	<u>\$ (102,844)</u>
Less amount paid by state		-	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ 2,633</u>	
<u>July 1, 2000, through June 30, 2001</u>			
Direct costs			
Salaries and benefits			
Evaluation activities	\$ 141,674	\$ 5,482	\$ (136,192)
Total direct costs	141,674	5,482	(136,192)
Indirect costs	6,418	248	(6,170)
Total program costs	<u>\$ 148,092</u>	5,730	<u>\$ (142,362)</u>
Less amount paid by state		-	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ 5,730</u>	

**Schedule 1—
Summary of Program Costs
July 1, 1997, through June 30, 2005**

<u>Cost Elements</u>	<u>Actual Costs Claimed</u>	<u>Allowable per Audit</u>	<u>Audit Adjustments</u>
<u>July 1, 2001, through June 30, 2002</u>			
Direct costs			
Salaries and benefits			
Evaluation activities	\$ 194,137	\$ 7,643	\$ (186,494)
Total direct costs	194,137	7,643	(186,494)
Indirect costs	9,590	378	(9,212)
Total program costs	<u>\$ 203,727</u>	<u>8,021</u>	<u>\$ (195,706)</u>
Less amount paid by state		-	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ 8,021</u>	
<u>July 1, 2002, through June 30, 2003</u>			
Direct costs			
Salaries and benefits			
Evaluation activities	\$ 197,873	\$ 5,137	\$ (192,736)
Total direct costs	197,873	5,137	(192,736)
Indirect costs	10,012	260	(9,752)
Total program costs	<u>\$ 207,885</u>	<u>5,397</u>	<u>\$ (202,488)</u>
Less amount paid by state		-	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ 5,397</u>	
<u>July 1, 2003, through June 30, 2004</u>			
Direct costs			
Salaries and benefits			
Evaluation activities	\$ 221,249	\$ 6,788	\$ (214,461)
Total direct costs	221,249	6,788	(214,461)
Indirect costs	9,182	282	(8,900)
Total program costs	<u>\$ 230,431</u>	<u>7,070</u>	<u>\$ (223,361)</u>
Less amount paid by state		-	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ 7,070</u>	
<u>July 1, 2004, through June 30, 2005</u>			
Direct costs			
Salaries and benefits			
Evaluation activities	\$ 235,193	\$ 5,328	\$ (229,865)
Total direct costs	235,193	5,328	(229,865)
Indirect costs	10,654	241	(10,413)
Total program costs	<u>\$ 245,847</u>	<u>5,569</u>	<u>\$ (240,278)</u>
Less amount paid by state		-	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ 5,569</u>	
<u>Summary: July 1, 1997, through June 30, 2005</u>			
Direct costs			
Salaries and benefits			
Evaluation activities	\$ 1,213,400	\$ 34,359	\$ (1,179,041)
Total direct costs	1,213,400	34,359	(1,179,041)
Indirect costs	57,020	1,608	(55,412)
Total program costs	<u>\$ 1,270,420</u>	<u>\$ 35,967</u>	<u>\$ (1,234,453)</u>
Less amount paid by state		-	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ 35,967</u>	

Tab 8

Howell, Kenneth

From: Arthur M. Palkowitz <apalkowitz@sashlaw.com>
Sent: Thursday, January 29, 2015 3:24 PM
To: Howell, Kenneth
Cc: Spano, Jim
Subject: RE: Oceanside

Hi Ken,

Unfortunately, I did not receive the analysis or your email dated January 21, 2015. Could you please resend it?

As I initially expressed to you, we are not in agreement to the estimate of 30 minutes per evaluation. The reasonable period to conduct the informal classroom observations; formal classroom observations, writing the final evaluation reports and/or preparing the Teacher Evaluation Report is approximately five- six hours. This period of time has been accepted by the Controller in other Stull Act audits.

Thank you,
Art



Art Palkowitz, Esq.
Stutz Artiano Shinoff & Holtz, APC
2488 Historic Decatur Road, Suite 200
San Diego, CA 92106
Telephone: (619) 232-3122 x481
Fax: (619) 232-3264

This email and its attachment(s) are for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply mail and destroy all copies of the original message. To reply to our email administrator directly, send an email to: info@stutzartiano.com



Please consider the environment before printing this e-mail.

From: KHowell@sco.ca.gov [<mailto:KHowell@sco.ca.gov>]
Sent: Thursday, January 29, 2015 3:09 PM
To: Arthur M. Palkowitz
Cc: jspano@sco.ca.gov
Subject: RE: Oceanside

Hi Art,

Sorry about the phone tag today. Our analysis for the Oceanside USD IRC was provided in an email sent to you on January 21st. We attached our analysis of the allowable population provided by the district, and included an updated Schedule 1 of allowable costs for FY 1997-98 through FY 2004-05.

If the district accepts the analysis, we will reissue the final audit report and reinstate the costs as shown on the Schedule 1.

Thank you,

Ken Howell

Audit Manager
State Controller's Office
Division of Audits / Mandated Cost Audits Bureau
Office: 916-323-2368
khowell@sco.ca.gov

CONFIDENTIALITY NOTICE: This communication with its contents as well as any attachments may contain confidential and/or legally privileged information. It is solely for the use of the intended recipient(s). Unauthorized interception, review, use or disclosure is prohibited and may violate applicable laws including the Electronic Communications Privacy Act. If you are not the intended recipient, please contact the sender and destroy all copies of the communication.

From: Arthur M. Palkowitz [<mailto:apalkowitz@sashlaw.com>]
Sent: Friday, January 23, 2015 2:23 PM
To: Howell, Kenneth
Cc: Spano, Jim
Subject: Oceanside

Ken,

Thank you for reviewing your information during our recent telephone conversation.
I look forward to receiving your analysis.

Art



Art Palkowitz, Esq.
Stutz Artiano Shinoff & Holtz, APC
2488 Historic Decatur Road, Suite 200
San Diego, CA 92106
Telephone: (619) 232-3122 x481
Fax: (619) 232-3264

This email and its attachment(s) are for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply mail and destroy all copies of the original message. To reply to our email administrator directly, send an email to: info@stutzartiano.com



Please consider the environment before printing this e-mail.

DECLARATION OF SERVICE BY EMAIL

I, the undersigned, declare as follows:

I am a resident of the County of Sacramento and I am over the age of 18 years, and not a party to the within action. My place of employment is 980 Ninth Street, Suite 300, Sacramento, California 95814.

On April 2, 2015, I served the:

SCO Comments on IRC

Incorrect Reduction Claim

The Stull Act, 14-9825-I-01

Education Code Sections 44660-44665;

Statutes 1983, Chapter 498; Statutes 1999, Chapter 4

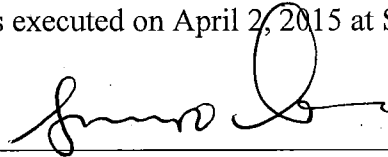
Fiscal Years: 1997-1998, 1998-1999, 1999-2000, 2000-2001,

2001-2002, 2002-2003, 2003-2004, and 2004-2005

Oceanside Unified School District, Claimant

By making it available on the Commission's website and providing notice of how to locate it to the email addresses provided on the attached mailing list.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct, and that this declaration was executed on April 2, 2015 at Sacramento, California.



Lorenzo Duran
Commission on State Mandates
980 Ninth Street, Suite 300
Sacramento, CA 95814
(916) 323-3562

COMMISSION ON STATE MANDATES

Mailing List

Last Updated: 2/3/15

Claim Number: 14-9825-I-01

Matter: The Stull Act

Claimant: Oceanside Unified School District

TO ALL PARTIES, INTERESTED PARTIES, AND INTERESTED PERSONS:

Each commission mailing list is continuously updated as requests are received to include or remove any party or person on the mailing list. A current mailing list is provided with commission correspondence, and a copy of the current mailing list is available upon request at any time. Except as provided otherwise by commission rule, when a party or interested party files any written material with the commission concerning a claim, it shall simultaneously serve a copy of the written material on the parties and interested parties to the claim identified on the mailing list provided by the commission. (Cal. Code Regs., tit. 2, § 1181.3.)

Socorro Aquino, *State Controller's Office*

Division of Audits, 3301 C Street, Suite 700, Sacramento, CA 95816

Phone: (916) 322-7522

SAquino@sco.ca.gov

Marieta Delfin, *State Controller's Office*

Division of Accounting and Reporting, 3301 C Street, Suite 700, Sacramento, CA 95816

Phone: (916) 322-4320

mdelfin@sco.ca.gov

Donna Ferebee, *Department of Finance*

915 L Street, Suite 1280, Sacramento, CA 95814

Phone: (916) 445-3274

donna.ferebee@dof.ca.gov

Chris Ferguson, *Department of Finance*

Education Systems Unit, 915 L Street, 7th Floor, 915 L Street, 7th Floor, Sacramento, CA 95814

Phone: (916) 445-3274

Chris.Ferguson@dof.ca.gov

Susan Geanacou, *Department of Finance*

915 L Street, Suite 1280, Sacramento, CA 95814

Phone: (916) 445-3274

susan.geanacou@dof.ca.gov

Ed Hanson, *Department of Finance*

Education Systems Unit, 915 L Street, 7th Floor, Sacramento, CA 95814

Phone: (916) 445-0328
ed.hanson@dof.ca.gov

Karen Huddleston, Controller, *Oceanside Unified School District*
2111 Mission Avenue, Oceanside, CA 92058
Phone: (760) 966-4045
khuddleston@oside.k12.ca.us

Cheryl Ide, Associate Finance Budget Analyst, *Department of Finance*
Education Systems Unit, 915 L Street, Sacramento, CA 95814
Phone: (916) 445-0328
Cheryl.ide@dof.ca.gov

Jill Kanemasu, *State Controller's Office*
Division of Accounting and Reporting, 3301 C Street, Suite 700, Sacramento, CA 95816
Phone: (916) 322-9891
jkanemasu@sco.ca.gov

Shelly Kruse, Accountant, *Oceanside Unified School District*
Fiscal Services, 2111 Mission Avenue, Oceanside, CA 92058
Phone: (760) 966-4440
michelle.kruse@oside.us

Jay Lal, *State Controller's Office (B-08)*
Division of Accounting & Reporting, 3301 C Street, Suite 700, Sacramento, CA 95816
Phone: (916) 324-0256
JLal@sco.ca.gov

Kathleen Lynch, *Department of Finance (A-15)*
915 L Street, Suite 1280, 17th Floor, Sacramento, CA 95814
Phone: (916) 445-3274
kathleen.lynch@dof.ca.gov

Kathleen McPerry, Administrative Secretary II, to Karen Huddleston, Controller, *Oceanside Unified School District*
Fiscal Services, 2111 Mission Avenue, Oceanside, CA 92058
Phone: (760) 966-4038
kmcperry@oside.us

Yazmin Meza, *Department of Finance*
915 L Street, Sacramento, CA 95814
Phone: (916) 445-0328
Yazmin.meza@dof.ca.gov

Robert Miyashiro, *Education Mandated Cost Network*
1121 L Street, Suite 1060, Sacramento, CA 95814
Phone: (916) 446-7517
robertm@sscal.com

Jameel Naqvi, Analyst, *Legislative Analysts' Office*
Education Section, 925 L Street, Suite 1000, Sacramento, CA 95814
Phone: (916) 319-8331
Jameel.naqvi@lao.ca.gov

Keith Nezaam, *Department of Finance*

915 L Street, 8th Floor, Sacramento, CA 95814
Phone: (916) 445-8913
Keith.Nezaam@dof.ca.gov

Andy Nichols, *Nichols Consulting*
1857 44th Street, Sacramento, CA 95819
Phone: (916) 455-3939
andy@nichols-consulting.com

Christian Osmena, *Department of Finance*
915 L Street, Sacramento, CA 95814
Phone: (916) 445-0328
christian.osmena@dof.ca.gov

Arthur Palkowitz, *Stutz Artiano Shinoff & Holtz*
Claimant Representative
2488 Historic Decatur Road, Suite 200, San Diego, CA 92106
Phone: (619) 232-3122
apalkowitz@sashlaw.com

Keith Petersen, *SixTen & Associates*
P.O. Box 340430, Sacramento, CA 95834-0430
Phone: (916) 419-7093
kpbsixten@aol.com

Sandra Reynolds, *Reynolds Consulting Group, Inc.*
P.O. Box 894059, Temecula, CA 92589
Phone: (951) 303-3034
sandrareynolds_30@msn.com

Kathy Rios, *State Controller's Office*
Division of Accounting and Reporting, 3301 C Street, Suite 700, Sacramento, CA 95816
Phone: (916) 324-5919
krios@sco.ca.gov

David Scribner, *Max8550*
2200 Sunrise Boulevard, Suite 240, Gold River, CA 95670
Phone: (916) 852-8970
dscribner@max8550.com

Jim Spano, Chief, Mandated Cost Audits Bureau, *State Controller's Office*
Division of Audits, 3301 C Street, Suite 700, Sacramento, CA 95816
Phone: (916) 323-5849
jspano@sco.ca.gov

Dennis Speciale, *State Controller's Office*
Division of Accounting and Reporting, 3301 C Street, Suite 700, Sacramento, CA 95816
Phone: (916) 324-0254
DSpeciale@sco.ca.gov