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**INCORRECT
REDUCTION
CLAIM**

**Yuba Community
College District**

COMMISSION ON STATE MANDATES
980 Ninth Street, Suite 300
Sacramento, CA 95814

(916) 323-3562
CSM 2(2/91)

INCORRECT REDUCTION CLAIM FORM

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**COMMISSION ON
STATE MANDATES**

Claim No.

Local Agency or School District Submitting Claim

Yuba Community College District

Contact Person

Telephone No.

Allan Burdick or Ferlyn Junio

(916) 485-8102

Address

4320 Auburn Blvd., Suite 2000, Sacramento CA 95814

Representative Organization to be Notified

School Services of California, 1121 L Street, Suite 1060, Sacramento CA 95814

This claim alleges an incorrect reduction of a reimbursement claim filed with the state Controller's Office pursuant to section 17561 of the Government Code. This incorrect reduction claim is filed pursuant to section 17551(b) of the Government Code.

CLAIM IDENTIFICATION: Specify Statute or Executive Order

Collective Bargaining - Chapter 961, Statutes of 1975

Fiscal Year*

Amount of the Incorrect Reduction

1995-1996

\$22,977

TOTAL

\$22,977

*More than one fiscal year may be claimed.

**IMPORTANT: PLEASE SEE INSTRUCTIONS AND FILING REQUIREMENTS FOR COMPLETING AN
INCORRECT REDUCTION CLAIM ON THE REVERSE SIDE.**

Name and Title of Authorized Representative

Telephone No.

Michael Dencavage, Vice President-Business

(530) 741-6800

Signature of Authorized Representative

Date

Michael S Dencavage

9/20/01

**INCORRECT REDUCTION CLAIM OF THE
YUBA COMMUNITY COLLEGE DISTRICT**
Chapter 961, Statutes of 1995
Collective Bargaining

The State Controller's Office (hereinafter "SCO") incorrectly reduced the claim of the Yuba Community College District (hereinafter "District") for reimbursement of the District's costs of implementing the requirements of Chapter 961, Statutes of 1995. The District's claim complied with the Parameters and Guidelines and Claiming Instructions for Chapter 961, Statutes of 1995, and is supported by substantial documentation and evidence. However, the SCO's reduction of this claim is arbitrary, capricious, and contrary to law.

I. SUMMARY OF THE CLAIM

The State Controller's Office incorrectly reduced the claim of the Yuba Community College District for reimbursement of the District's costs of implementing the requirements of Chapter 961, Statutes of 1995, referred to as Collective Bargaining. The SCO reduced the Collective Bargaining Claim filed by the District for the 1995-96 fiscal year.

The Commission on State Mandates (CSM) has the authority pursuant to Government Code, Section 17551(b) to "hear and decide upon a claim by a local agency or school district filed on or after January 1, 1985, that the Controller has incorrectly reduced payments to the local agency or school district pursuant to paragraph (2) of subdivision (d) of Section 17561." Yuba Community College District is a school district as defined in Government Code, Section 17519.

II. STATEMENT OF ISSUES IN DISPUTE

The following is a list of issues associated with this claim:

1. The amount claimed by the District for reimbursement of the costs of the mandate imposed by Chapter 961, Statutes of 1995 fairly represents the actual costs incurred by the District in carrying out the mandated activities. These costs were properly claimed under the Parameters and Guidelines for Chapter 961, Statutes of 1995 adopted by the CSM, and the Claiming Instructions as prepared by the SCO. Reimbursement of these costs is mandated under Article XIII B, Section 6 of the California Constitution.
2. The adjustments to the District's reimbursement claims by the SCO's Local Reimbursement Section have no force or effect in law since:
 - a) The SCO did not audit the claims or records of the District prior to denial of payment to verify the actual amount of the mandated costs, as is required by Government Code, Section 17561(d)(1)(A), and
 - b) There is adequate documentation to support the \$7,555.00 which was reduced for "Insuff Detail Contracted Serv" and

- c) There is no basis upon which the SCO could legally and arbitrarily reduce the Indirect Cost Rate from 40.52% to 13.92%, and
- d) The adjustments made by the SCO are not supported by the evidence, and are arbitrary, capricious and contrary to law, and
- e) The incorrect reduction claim has been timely filed, and
- e) Because the SCO has enforced and is seeking to enforce its adjustment in the contravention to the requirements of Government Code, Section 17561 and the Constitution of the State of California, the burden of proof is upon the SCO to establish a legal basis for its actions. The District has met its burden of going forward on this claim through its compliance with Title 2, California Code of Regulations, Section 1185.

3. The CSM has authority to hear this claim and direct restoration of the amounts claimed by the District which were incorrectly reduced. This claim provides sufficient information for the CSM to direct the Controller to reverse the reductions previously made and to direct the Controller to pay the District.

III. BRIEF HISTORY AND BACKGROUND OF COLLECTIVE BARGAINING

The Collective Bargaining Mandate

The Rodda Act repealed Education Code, Article 5, commencing with Section 13080, and added Chapter 10.7, commencing with Section 3540 of the Government Code, pertaining to public educational employee relations.

The Rodda Act, which became operative on July 1, 1976, repealed the Winton Act, and enacted provisions requiring the employer and employee to meet and negotiate, thereby creating a collective bargaining atmosphere for public school employers. It also established the Public Employment Relations Board (PERB). PERB is responsible for issuing formal interpretations and rulings regarding collective bargaining under the Act.

Government Code, Section 3574.5, as added by Chapter 1213, Statutes of 1991, requires school districts to publicly disclose major provisions of a collective bargaining agreement after negotiations, but prior to the time when the agreement becomes binding.

On July 17, 1978, the Board of Control, the predecessor to the Commission on State Mandates, determined that Chapter 961, Statutes of 1975, resulted in state mandated costs which are reimbursable pursuant to Government Code, Sections 17500 *et seq.* On August 20, 1998, the Commission on State Mandates determined that Chapter 1213, Statutes of 1991, resulted in reimbursable state mandated costs pursuant to Government Code, Sections 17500 *et seq.* It is pursuant to these findings that the District filed the within reimbursement claim which is the subject of this Incorrect Reduction Claim.

Parameters and Guidelines

Parameters and Guidelines were originally adopted on October 22, 1980. They have been amended several times subsequent thereto, and were last amended on July 22, 1993, to include the operative reimbursable components of Chapter 1213, Statutes of 1991. A true and correct copy of the Parameters and Guidelines is attached hereto as Exhibit 1 and incorporated herein by reference.

Specifically, the SCO has disallowed some \$7,555.00 for Insufficient Detail Contracted Services. The costs incurred from the law firm were in regard to adjudication of contract disputes and negotiation. Specifically, Section (G)(5) of the Parameters and Guidelines states the following, in pertinent part:

5. Contract administration and adjudication of contract disputes either by arbitration or litigation. Reimbursable functions include grievances and administration and enforcement of the contract.

a. Salaries and benefits of employer personnel involved in adjudication of contract disputes. Contracted services will be reimbursed. Salaries and benefits must be shown as described in Item H3.

h. If contract services are used under "a" above, copies of contract invoices must be submitted with your claim. Contract costs must be shown as described in Item H5.

Thus, although the Parameters and Guidelines allow for such reimbursement, same was disallowed arbitrarily and capriciously, and without foundation, by the SCO. Copies of invoices were transmitted to the SCO with the claim, and are attached hereto as Exhibit 2, and incorporated herein by reference.

The Parameters and Guidelines also specify that reimbursement be allowed for the costs of negotiation. Specifically, Section (G)(3) states, in pertinent part, as follows:

3. Negotiations: Reimbursable functions include – receipt of exclusive representative's initial contract proposal, holding of public hearings, providing a reasonable number of copies of the employer's proposed contract to the public, development and presentation of the initial district contract proposal, negotiation of the contract, reproduction and distribution of the final contract agreement.

a. Show the costs of salaries and benefits for employer representatives participating in negotiations. Contracted services will be reimbursed. Costs for maximum of five public school

employer representatives per unit, per negotiation session will be reimbursed. Salaries and benefits must be shown as described on Page 7, Item H3.

b. Show the costs of salaries and benefits for employer representatives and employees participating in negotiation planning sessions. Contracted services for employer representatives will be reimbursed. Salaries and benefits must be shown as described in Item H3.

c. Indicate the cost of substitutes for release time of exclusive bargaining unit representatives during negotiations. Give the job classification of the bargaining unit representative that required a substitute and dates the substitute worked. Substitute costs for a maximum of five representatives per unit, per negotiation session will be reimbursed. The salaries of union representatives are not reimbursable.

e. If contract services are used for a. and/or b. above, contract invoices must be submitted. Contract costs must be shown as described in Item H5.

Notwithstanding the foregoing, the SCO disallowed \$7,555 of costs, which fall into the categories above. Substantial documentation was provided showing the basis for the claimed reimbursement.

Controller's Claiming Instructions

The SCO issued Claiming Instructions for the within reimbursement claim. The Claiming Instructions which were effective for the within reimbursement claim were those revised on 10/96. A true and correct copy of said Claiming Instructions is attached hereto as Exhibit 3 and, and incorporated herein by reference.

It should be noted that the reimbursable components at issue herein are found in Section 6, Reimbursable Components, commencing on Page 2.

Commencing on Page 3, Section C, the Cost of Negotiation is clearly a reimbursable component, including:

“Salaries and benefits for public school district employer representatives and supporting personnel participating in planning sessions and related contracted services.”¹

¹ Page 3, Item C(1)(a).

“The cost of employer salaries and benefits necessary for development and presentation of the initial district contract proposal and related contracted services.” and benefits, transportation, registration fees and per diem.”²

“Salaries and benefits for district employer representatives participating in negotiations and related contracted services. Reimbursable costs for a maximum of five school district representatives per unit per negotiating session will be reimbursed.”³

“Substitutes hired so that exclusive bargaining unit representatives can attend negotiations. List the job classification of the bargaining unit representative that required a substitute. List the dates and time the substitute worked. Substitute cost for a maximum of five representatives per unit negotiating per session are reimbursable.”⁴

Additionally, the SCO has set forth a separate category of costs for reimbursement entitled “Contract Administration” on Page 5. Costs allowable include the following:

“Reimbursable costs [sic] incurred for a reasonable number of training sessions held for supervisory and management personnel regarding contract administration and interpretation of the negotiated contract.”⁵

“Salaries and benefits of public school district personnel involved in adjudication of contract disputes along with related contracted services.”⁶

“Litigation costs incurred by a public school employer as a defendant in a court suit involving contract disputes may be reimbursable. (See (4), “Appeal of PERB Ruling”, below, if claimant is the plaintiff).”⁷

It is the foregoing items of costs, which were disallowed by the SCO, notwithstanding their eligibility for reimbursement.

² Page 4, Item C(4).

³ Page 4, Item C(5)(a).

⁴ Page 4, Item C(5)(b).

⁵ Page 5, Item E(1).

⁶ Page 5, Item E(2)(a).

⁷ Page 5, Item E(3)(b).

Additionally, indirect costs in excess of the 10% default rate are allowed pursuant to the Parameters and Guidelines. Item 6, commencing on page 10, sets forth the method of calculation. Although reference is made to previous federal Office of Management and Budget methodologies for calculating indirect cost rates, OMB Circular A-21 now governs that rate. This is recognized in the Controller's Claiming Instructions, which read, in pertinent part, as follows:

This form is used to summarize direct costs by claim component and compute allowable indirect costs for the mandate. The direct costs summarized on this form are derived from [sic] CB-2 and are carried forward to from FAM-27.

School districts and local offices of education may compute the amount of indirect costs utilizing the State Department of Education's Annual Program Cost Data Report J-380 or J-580 rate, as applicable. Community college districts have the option of using a federally approve rate) i.e., utilizing the cost accounting principles from the Office of Management and Budget Circular A-21), or form FAM-29C. The cost data on this form is carried forward to form FAM-27.

Accordingly, the utilization of an indirect cost rate in excess of 10% is explicitly allowed.

IV. THE DISTRICT'S CLAIM AND THE CONTROLLERS REDUCTIONS

The District timely filed claims for reimbursement of the costs incurred in implementing Chapter 961, Statutes of 1975, all completed in accordance with the Claiming Instructions in effect on the date of the claim or in accordance with information provided by the State Controller. Said claim for the 1995-1996 fiscal year were due to be filed with the Controller on or before November 30, 1996. The District filed the claim timely, and subsequently amended said claim on or before November 30, 1997. For that reason, the SCO imposed a \$1,000 late claim penalty.

Attached hereto as Exhibit 4 is a true and correct copy of the amended reimbursement claim filed by the District.

Without going through an audit, but merely a desk review, on December 1, 1998, District was notified by the SCO that its total claim in the amount of \$135,168 was reduced by the sum of \$24,250. A true and correct copy of the Adjustment Letter is attached hereto as Exhibit 5 and incorporated herein by reference.

The Adjustment letter stated that the claim was reduced as follows:

\$14,422	--	Indirect Costs Overstated
\$ 1,000	--	Late Claim Penalty
\$ 7,555	--	Insufficient Detail Contracted Services

Although the claimant concedes the validity of the reduction for the late claim penalty imposed as a result of the amended filing, District did not agree with the reduction for Insufficient Detail of Contracted Services and Indirect Costs Overstated.

There have been two attempts to resolve the reduced amount on two occasions. On February 8, 2000, a letter was sent to Mr. Jeff Yee of the Office of the State Controller. A true and correct copy of the letter is attached hereto as Exhibit 6.

Not having a response from the SCO within 60 days of the original letter, a second letter addressed to Jeff Yee was sent April 25, 2000 to once again to try and resolve the aforementioned reductions. A true and correct copy of said letter, together with attachments is attached hereto as Exhibit 7.

The only written response ever received from the SCO is Exhibit 8, being the letter of June 9, 2000 to Ferlyn Junio from Ms. Ginny Brummels.

Controller's Claim of Indirect Costs Overstated

The District initially timely filed its annual collective bargaining claim on or before the then statutory deadline of November 30, 1996. It was filed using the Controller's default indirect cost rate option of 10%. In the process of preparing its annual claims for the subsequent fiscal year, the District elected to use the other option prescribed by the State Controller for claiming its indirect costs, namely, the use of the federal government Office of Management and Budget (OMB) Circular A-21 "Cost Principals for Educational Institutions." The methodology included in that Circular has been recognized by state and local agencies as the most appropriate way to claim an agencies indirect costs for community colleges and other related governmental agencies. Since Article XIII B, section 6, of the California Constitution allows for the full cost of a reimbursable state mandated program to be reimbursed by the state, the State Controller identified the OMB federal circulars as the methodology that should be used by local agencies and community colleges for calculating their indirect costs. This methodology is referenced in Section 8B of the Claiming Instructions. As mentioned above, the Controller also allows local agencies and community college districts to use a 10% default indirect cost rate if it elects not to calculate a specific indirect cost rate.

The OMB circulars have been used by the state of California and its local agencies to claim federal or state reimbursement prior to the passage of SB 90 of 1977, which created the general process for local government to claim state mandated costs as well as Proposition 4 of 1979 which amended the California Constitution to provide for the reimbursement of state mandated local programs. OMB A-21 was designed by the federal government for community colleges and other educational institutions to provide a systematic allocation of indirect costs to benefiting cost objectives of the governmental program in reasonable proportions with the benefits derived. OMB A-87 is the companion circular prescribed for use by local agencies. The SCO has adopted the Federal OMB circulars for use by community colleges and local agencies that wish to calculate their indirect costs. The OMB circulars are also the primary methodology used by the State to claim its indirect costs associated with federal programs.

In preparing its annual state mandated cost reimbursement claims for submission to the Controller in the fall of 1997, the District exercised its right to file an amended 1995/1996 fiscal year claim, as allowed by statute prior within one year after the original due date. On or before November 30, 1997, the District filed its Collective Bargaining claim for its actual costs

incurred in the 1996/1997 fiscal year as well as an amended claim for the 1995/1996 fiscal year using the OMB A-21 indirect cost rate methodology noted above.

However, according to the letter by the SCO Exhibit 8, the District was using a "method of calculation that has not been approved by the Federal Government for the Indirect Cost Rate" and was adjusted to the original indirect cost rate filing of 13.92%. When the issue of the indirect cost rate calculation came into question, the District and its consultant made a thorough review of the calculation of the indirect cost rate calculation. In so reviewing, it became evident that not all of the indirect costs had been claimed. A more accurate rate of 44.30% instead of the 40.52% was included in the amended claim. The discrepancy found was an error, which clearly benefits the State.

In summary on this point, Community colleges are entitled to their full costs, both direct and indirect costs. The Controller has identified the methodology contained in the OMB circulars as the methodology to be used in calculating those costs. The Yuba Community College District used that methodology and is therefore entitled to the full reimbursement of the \$14,422 reduction which was included in the FY 1995/1996 amended Collective Bargaining claim.

Controller's Claim That There Was Insufficient Detail for Contracted Services

According to the Adjustment letter from the SCO dated December 1, 1998 (Exhibit 5) \$7,555 was disallowed for insufficient data. In review of a copy of the SCO adjustment to the District's claim (Exhibit 9), an error was found in claiming. Contracted services for negotiation in the amount of \$3,405 should not have been included. However, the remainder of costs claimed by the District is valid.

There have been several attempts on DMG-Maximus' part to try and resolve the dispute and determine why the documentation submitted was not sufficient. Invoices may have inadvertently become detached from the claim, in which case supporting documentation would not be all inclusive. At no time did the SCO contact the District by phone or letter to request any additional information, or inform the District that supporting documentation was missing.

Documentation as requested in the claiming instructions was provided. If the SCO desired additional information or documentation, all it would have had to do is make such a request, which was never done.

The SCO simply provided the adjustment with no reason or rationale for the adjustment.

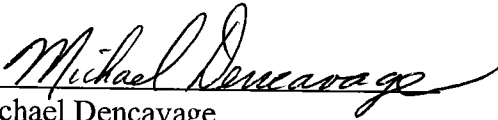
V. CONCLUSION

The actions of the SCO were arbitrary, capricious and contrary to law. The CSM should find that the claim submitted by Yuba Community College District was in compliance with the Parameters and Guidelines and appropriate Claiming Instructions, that the claims were supported by proper documentation, that the costs claimed by the District are all reimbursable pursuant to Article XIII B, Section 6 of the California Constitution, and direct the State Controller's Office to pay \$11,1220 as allowable pursuant to the Parameters and Guidelines issued on Chapter 961, Statutes of 1975.

VIII. CERTIFICATION

I certify by my signature below that the statements made in this document are true and correct of my own knowledge, or as to all other matters, I believe them to be true and correct based upon information and belief.

Executed this 20th day of SEPTEMBER, 2001 at MARYSVILLE, California.


Michael Dencavage

VP BUSINESS SERVICES
Title

EXHIBIT I

Adopted: October 22, 1980
Amendments Adopted: 8/19/81
(Amendments applicable only to claims for costs incurred
after June 30, 1981)
Amended: 3/17/83
Amended: 9/29/83
Amended: 12/15/83
Amended: 6/27/85
Amended: 10/20/88
Amended: 7/22/93
G:\PG\CH961.75

PARAMETERS AND GUIDELINES
Chapter 961, Statutes of 1975
Collective Bargaining

An act to repeal Article 5 (commencing with Section 13080) of Chapter 1 of Division 10 of the Education Code, and to add Chapter 10.7 (commencing with Section 3540) to Division 4 of Title 1 of the Government Code, relating to public educational employment relations, and making an appropriation. This bill, which was operative July 1, 1976, repealed the Winton Act and enacted provisions to meet and negotiate, thereby creating a collective bargaining atmosphere for public school employers.

A. Operative Date of Mandate

The provisions relating to the creation, certain duties of, and appropriations for the Public Employment Relations Board were operative on January 1, 1976. The provisions relating to the organizational rights of employees, the representational rights of employee organizations, the recognition of exclusive representatives, and related procedures were operative on April 1, 1976. The balance of the added provisions were operative on July 1, 1976.

B. Period of Claim

Only costs incurred after January 1, 1978, may be claimed. The initial claim should have included all costs incurred for that portion of the fiscal year from January 1, 1978, to June 30, 1978.

Pursuant to language included in the 1980-81 budget, claims shall no longer be accepted for this period. All subsequent fiscal year claims should be filed with the State Controller's Office for processing.

C. Mandated Cost

Public school employers have incurred costs by complying with the requirements of Section 3540 through 3549.1

session will be reimbursed. Salaries and benefits must be shown as described in Item H3.

- (2) Indicate the costs of substitutes for the release time of exclusive bargaining unit representatives during impasse proceedings. The job classification of the employee witnesses and the date they were absent shall be indicated. Costs for a maximum of five representatives per mediation session will be reimbursed.
- (3) Renting of facilities will be reimbursed.
- (4) Costs of the mediator will not be reimbursed.
- (5) If contract services are used under 1, contract invoices must be submitted with the claim. Contract costs must be shown as described in Item H5.

b. Fact-finding publication of the findings of the fact-finding panel. (To the extent fact-finding was required under the Winton Act during the 1974-75 fiscal year, costs are not reimbursable.)

- (1) All costs of the school employer panel representative shall be reimbursed. Salaries and benefits must be shown as described in Item H3.
- (2) Fifty percent of the costs mutually incurred by the fact-finding panel shall be reimbursed. This may include substitutes for release time of witnesses during fact-finding proceedings, and the rental of facilities required by the panel.
- (3) Special costs imposed on the public school employer for the development of unique data required by a fact-finding panel will be reimbursed. Describe the special costs and explain why this data would not have been required by a fact-finding panel under the Winton Act. Salaries and benefits must be shown as described in Item H3.

5. Contract administration and adjudication of contract disputes either by arbitration or litigation. Reimbursable functions include grievances and administration and enforcement of the contract.

- a. Salaries and benefits of employer personnel involved in adjudication of contract disputes. Contracted services will be reimbursed. Salaries and benefits must be shown as described in Item H3.
- b. Indicate substitutes necessary for release time of the representatives of an exclusive bargaining unit during adjudication of contract disputes. The job classification of the employee witnesses and the dates they were absent shall also be indicated.
- c. Reasonable costs incurred for a reasonable number of training sessions held for supervisory and management personnel on contract administration/interpretation of the negotiated contract are reimbursable. Contract interpretations at staff meetings are not reimbursable. Personal development and informational programs, i.e., classes, conferences, seminars, workshops, and time spent by employees attending such meetings are not reimbursable. Similarly, purchases of books and subscriptions for personal development and information purposes are not reimbursable. Salaries and benefits must be shown as described in Item H3.
- d. The cost of one transcript per hearing will be reimbursed.
- e. Reasonable public school employer costs associated with a contract dispute which is litigated are reimbursable, as follows:
 1. Reasonable public school employer costs associated with issues of contract disputes which are presented before PERB are reimbursable.
 2. Reasonable public school employer cost of litigation as a defendant in the court suit involving contract disputes may be reimbursable.

3. Where the public school employer is the plaintiff in a court suit to appeal a PERB ruling, costs are reimbursable only if the public school employer is the prevailing party (after all appeals, final judgment).
 4. No reimbursement is allowed where the public school employer has filed action directly with the courts without first submitting the dispute to PERB, if required.
 5. No reimbursement shall be provided for filing of amicus curiae briefs.
- f. Expert witness fees will be reimbursed if the witness is called by the public school employer.
 - g. Reasonable reproduction costs for copies of a new contract which is required as a result of a dispute will be reimbursed.
 - h. If contract services are used under "a" above, copies of contract invoices must be submitted with your claim. Contract costs must be shown as described in Item H5.
 - i. Public school employer's portion of arbitrators' fees for adjudicating grievances, representing 50% of costs, will be reimbursed.
6. Unfair labor practice adjudication process and public notice complaints.
- a. Show the actual costs for salaries and benefits of employer representatives. Services contracted by the public school employer are reimbursable. Salaries and benefits must be shown as described in Item H3.
 - b. Indicate cost of substitutes for release time for representatives of exclusive bargaining units during adjudication of unfair practice charges.
 - c. The cost of one transcript per PERB hearing will be reimbursed.
 - d. Reasonable reproduction costs will be reimbursed.
 - e. Expert witness fees will be reimbursed if the witness is called by the public school employer.

- f. If contract services are used under "a" above, contract invoices must be submitted. Contract costs must be shown as described in Item HS.
- g. No reimbursement for an appeal of an unfair labor practice decision shall be allowed where the Public Employee Relations Board is the prevailing party.
- h. No reimbursement for filing of amicus curiae briefs shall be allowed.

H. Supporting Data for Claims--Report Format for Submission of Claim.

1. Description of the Activity: Follow the outline of the claim components. Cost must be shown separately by component activity. Supply workload data requested as part of the description to support the level of costs claimed. The selection of appropriate statistics is the responsibility of the claimant.
2. Quantify "Increased" Costs: Public school employers will be reimbursed for the "increased costs" incurred as a result of compliance with the mandate.

a. For component activities G1, G2, and G3:

1. Determination of the "increased costs" for each of these three components requires the costs of current year Rodda Act activities to be offset [reduced] by the cost of the base-year Winton Act activities. The Winton Act base-year is generally fiscal year 1974-75.

Winton Act base-year costs are adjusted by the Implicit Price Deflator prior to offset against the current year Rodda Act costs for these three components. The Implicit Price Deflator shall be listed in the annual claiming instructions of the State Controller.

2. The cost of a claimant's current year Rodda Act activities are offset [reduced] by the cost of the base-year Winton Act activities either: by matching each component, when claimants can provide sufficient documentation to segregate each component of the Winton Act base-year activity costs; or, by combining all three components when claimants cannot satisfactorily segregate each component of Winton Act base-year costs.

- b. For component activities G4, G5, and G6:

All allowable activity costs for these three Rodda Act components are "increased costs" since there were no similar activities required by the Winton Act; therefore, there is no Winton Act base-year offset to be calculated.

<u>BASE YEAR</u>	<u>ADJUSTMENT</u>
1974-1975	1.490 1979-80 FY
"	1.560 1980-81 FY
"	1.697 1981-82 FY
"	1.777 1982-83 FY
"	1.884 1983-84 FY

3. Salary and Employees' Benefits: Show the classification of the employees involved, amount of time spent, and their hourly rate. The worksheet used to compute the hourly salary rate must be submitted with your claim. Benefits are reimbursable. Actual benefit percent must be itemized. If no itemization is submitted, 21 percent must be used for computation of claim costs. Identify the classification of employees committed to functions required under the Winton Act and those required by Chapter 961, Statutes of 1975.
4. Services and Supplies: Only expenditures which can be identified as a direct cost as a result of the mandate can be claimed.
5. Professional and Consultant Services: Separately show the name of professionals or consultants, specify the functions the consultants performed relative to the mandate, length of appointment, and the itemized costs for such services. Invoices must be submitted as supporting documentation with your claim. The maximum reimbursable fee for contracted services is \$100 per hour. Annual retainer fees shall be no greater than \$100 per hour. Reasonable expenses will also be paid as identified on the monthly billings of consultants. However, travel expenses for consultants and experts (including attorneys) hired by the claimant shall not be reimbursed in an amount higher than that received by State employees, as established under Title 2, Div. 2, Section 700ff, CAC.
6. Allowable Overhead Cost: Public school employer's indirect costs may only be claimed through an indirect costs rate proposal prepared in accordance with the provision on Federal Regulation OASC-10 (formerly OMB Circular A-87 and FMC 74-4). For the 1978-79 fiscal

year, public school employers may use the J-86 nonrestrictive indirect cost rate approved by the State Department of Education (SDE). For the 1979-80 and subsequent fiscal years, public school employers may use the J-41A nonrestrictive indirect cost rate approved by SDE. Public school employers that do not have an approved J-41A must use the J-85 restrictive indirect cost rate for the 1978-79 fiscal year, and J-73A rate for the 1980-81 and subsequent fiscal years. The J-41A or the J-13A must be submitted with your claim.

7. Costs previously included in the J-86 indirect cost calculation which are now included in the J-41A direct support cost category are eligible for reimbursement if the method of computation is explained in the claim.

Indirect cost rate should not be applied to costs classified as General Support in the J-41A or J-73A under EDP codes 400, 405, and 410 in column three.

EXHIBIT II

**MANDATED COSTS
COLLECTIVE BARGAINING
CLAIM SUMMARY**

**FORM
CB-1**

**(01) Claimant:
YUBA COM COLL DIST
SCHOOL DISTRICT**

(02) Type of Claim: Reimbursement [X] Estimated **Fiscal Year: 1995-96**

Rodda Act Direct Costs	Cost Elements:				
(03) Reimbursable Components:	(a) Salaries and Benefits	(b) Transporta- tion and Travel	(c) Supplies	(d) Contracted Services	(e) Total
1. Determination of Bargaining Units and Exclusive Representatives.	\$0	\$0	\$0	\$0	\$0.00
2. Election of Unit Representatives.	\$0	\$0	\$0	\$0	\$0.00
3. Cost of Negotiations.	\$43,490	\$1,409	\$1,667	\$46,751	\$93,317.00
4. Impasse Proceedings.	\$1,187	\$80	\$0	\$3,325	\$4,592.00
5. Contract Administration.	\$2,105	\$134	\$34	\$8,502	\$10,775.00
6. Unfair Labor Practice Charges.	\$2,258	\$0	\$0	\$3,830	\$6,088.00
(04) Total Rodda Act Direct Costs	\$49,040.00	\$1,623.00	\$1,701.00	\$62,408.00	\$114,772.00
Winton Act Direct Costs					
(05) Base Year, 1974/75 Direct Costs	\$1,255	\$0	\$0	\$0	\$1,255.00
(06) Base Year Direct Costs Adjusted by IPD:	Line (05)(e) x 2.772				\$3,479.00
(07) Increased Direct Costs	Line (04)(e) - line (06)				\$111,293.00
Indirect Costs					
(08) Total Rodda Act Direct Costs less Contracted Services:	Line (04)(e) - line (04)(d)				\$52,364.00
(09) Base Year Costs less Contracted Services adjusted by IDP:	[[Line (05)(e) - line (05)(d)] x 2.772]				\$3,479.00
(10) Increased Direct Costs less Contracted Services	Line (08) - line (09)				\$48,885.00
(11) Indirect Cost Rate	Form J-380, J-580 or FAM-29C				13.92 %
(12) Increased Indirect Costs	Line (10) x line (11)				\$6,805.00
(13) Total Increased Direct and Indirect Costs	Line (07) + line (12)				\$118,098.00
Cost Reduction					
(14) Less: Offsetting Savings, if applicable					\$0.00
(15) Less: Other Reimbursements, if applicable					\$0.00
(16) Total Claimed Amount:	{Line (13) - [line (14) + line (15)]}				\$118,098.00

**MANDATED COSTS
COLLECTIVE BARGAINING
COMPONENT/ACTIVITY COST DETAIL**

**FORM
CB-2**

(01) Claimant: YUBA COM COLL DIST (02) Fiscal year costs were incurred: 1995-96

(03) Reimbursable Component: COST OF NEGOTIATIONS

(04) Description of Expense: Complete Columns (a) through (g)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Transporta- tion and Travel	(f) Supplies	(g) Contracted Services
NEGOTIATING						
- GLENN GOODER ASSOCIATES, INC.	\$52.50	172.50				\$9,056.25
- DENISE DANIEL PERSONNEL TECHNICIAN	\$27.76	11.00	\$305.36			
- STEPHEN EPLER SUPERINTENDENT/PRESIDENT	\$32.54	91.25 91.75	\$2,969.28		\$146.00	
- SHIRLEY FRIEZE SECRETARY III, PERSONNEL	\$26.04	224.25	\$5,839.47		\$1,201.39	
- KATE HODGE PERSONNEL TECHNICIAN	\$27.76	9.00	\$249.84			
- ANNETTE LAMBSON VICE PRESIDENT, INSTRUCTION	\$58.49	3.00	\$175.47			
- PAUL MENDOZA VICE PRESIDENT, STUDENT SERV.	\$58.28	68.50	\$3,992.18			
- MIKE MOYERS FACILITATOR	\$53.10	48.00	\$2,548.80			
- EDWARD REIER FACILITATOR	\$46.00	26.75	\$1,230.50			
- JEANINE ROUNDS ASSOC. DEAN, INSTRUCTION	\$54.45	114.50	\$6,234.53			
- SALLIE SAVAGE DIRECTOR OF HUMAN RESOURCES	\$47.93	179.00	\$8,579.47			
- ELIZABETH SKELLY DIRECTOR OF FISCAL SERVICES	\$37.76	15.00	\$566.40			
- ELIZABETH SKELLY CHIEF BUSINESS OFFICER	\$47.03	60.50	\$2,845.32			
- DOUGLAS SMITH CHIEF BUSINESS OFFICER	\$52.25	140.00 154.75	\$7,315.00			
(05) Total [] Subtotal [X] Page: 1			\$42,851.62	\$0.00	\$1,347.39	\$9,056.25

**MANDATED COSTS
COLLECTIVE BARGAINING
COMPONENT/ACTIVITY COST DETAIL**

**FORM
CB-2**

(01) Claimant: YUBA COM COLL DIST				(02) Fiscal year costs were incurred: 1995-96			
(03) Reimbursable Component: COST OF NEGOTIATIONS							
(04) Description of Expense: Complete Columns (a) through (g)				Cost Elements:			
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Transporta- tion and Travel	(f) Supplies	(g) Contracted Services	
- ANDY SULESKI DIRECTOR OF BUSINESS SERVICES	\$29.95	11.00	\$329.45				
- KRONICK, MOSKOVITZ, TIEDEMANN,	\$100.00	376.95		\$1,408.66	\$319.19	\$37,695.00	
- LORI WILSON ADMINISTRATIVE AIDE, BUSINESS	\$28.05	11.00 15.75	\$308.55				
(05) Total [X] Subtotal []		Page: 2 of 2	\$43,489.62	\$1,408.66	\$1,666.58	\$46,751.25	

Revised 9/94

YUBA COM COLL DIST

Chapter 961/75

Tom Perry-Smith Auditor/consultant
 " " - " - Expenses

\$ 300
\$ 30

**MANDATED COSTS
COLLECTIVE BARGAINING
COMPONENT/ACTIVITY COST DETAIL**

**FORM
CB-2**

(01) Claimant: YUBA COM COLL DIST				(02) Fiscal year costs were incurred: 1995-96			
(03) Reimbursable Component: IMPASSE PROCEEDINGS							
(04) Description of Expense: Complete Columns (a) through (g)				Cost Elements:			
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Transporta- tion and Travel	(f) Supplies	(g) Contracted Services	
MEDIATION							
- STEPHEN EPLER SUPERINTENDENT/PRESIDENT	\$32.54	9.50	\$309.13				
- SHIRLEY FRIEZE SECRETARY III, PERSONNEL	\$26.04	1.50	\$39.06				
- SALLIE SAVAGE DIRECTOR OF HUMAN RESOURCES	\$47.93	17.50	\$838.78				
- KRONICK, MOSKOVITZ, TIEDEMANN,	\$100.00	33.25		\$79.50		\$3,325.00	
(05) Total [X] Subtotal [] Page: 1 of 1			\$1,186.97	\$79.50	\$0.00	\$3,325.00	

Revised 9/94

YUBA COM COLL DIST

Chapter 961/75

**MANDATED COSTS
COLLECTIVE BARGAINING
COMPONENT/ACTIVITY COST DETAIL**

**FORM
CB-2**

(01) Claimant: YUBA COM COLL DIST			(02) Fiscal year costs were incurred: 1995-96			
(03) Reimbursable Component: CONTRACT ADMINISTRATION						
(04) Description of Expense: Complete Columns (a) through (g)			Cost Elements:			
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Transporta- tion and Travel	(f) Supplies	(g) Contracted Services
GRIEVANCES						
- STEPHEN EPLER SUPERINTENDENT/PRESIDENT	\$32.54	2.00	\$65.08			
- SHIRLEY FRIEZE SECRETARY III, PERSONNEL	\$26.04	1.00	\$26.04			
- KATE HODGE PERSONNEL TECHNICIAN	\$27.76	2.00	\$55.52			
- SALLIE SAVAGE DIRECTOR OF HUMAN RESOURCES	\$47.93	3.00	\$143.79			
- KRONICK, MOSKOVITZ, TIEDEMANN,	\$100.00	1.50				\$150.00
CONTRACT INTERPRETATION						
- GLENN GOODER ASSOCIATES, INC. <i>Contract Personnel</i>	\$52.50	21.00				\$1,102.50
- SHIRLEY FRIEZE SECRETARY III, PERSONNEL	\$26.04	7.75	\$201.81			
- KATE HODGE PERSONNEL TECHNICIAN	\$27.76	2.00	\$55.52			
- SALLIE SAVAGE DIRECTOR OF HUMAN RESOURCES	\$47.93	32.50	\$1,557.73			
- KRONICK, MOSKOVITZ, TIEDEMANN,	\$100.00	72.50		\$134.35	\$34.00	\$7,250.00
(05) Total [X] Subtotal [] Page: 1 of 1			\$2,105.49	\$134.35	\$34.00	\$8,502.50

**MANDATED COSTS
COLLECTIVE BARGAINING
COMPONENT/ACTIVITY COST DETAIL**

**FORM
CB-2**

(01) Claimant: YUBA COM COLL DIST			(02) Fiscal year costs were incurred: 1995-96			
(03) Reimbursable Component: UNFAIR LABOR PRACTICE CHARGES						
(04) Description of Expense: Complete Columns (a) through (g)			Cost Elements:			
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Transporta- tion and Travel	(f) Supplies	(g) Contracted Services
DISPUTES						
- STEPHEN EPLER SUPERINTENDENT/PRESIDENT	\$32.54	12.75	\$414.89			
- SHIRLEY FRIEZE SECRETARY III, PERSONNEL	\$26.04	9.50	\$247.38			
- KATE HODGE PERSONNEL TECHNICIAN	\$27.76	0.50	\$13.88			
- SALLIE SAVAGE DIRECTOR OF HUMAN RESOURCES	\$47.93	33.00	\$1,581.69			
- KRONICK, MOSKOVITZ, TIEDEMANN,	\$100.00	38.30				\$3,830.00
(05) Total [X] Subtotal [] Page: 1 of 1			\$2,257.84	\$0.00	\$0.00	\$3,830.00

Revised 9/94

YUBA COM COLL DIST

Chapter 961/75

MANDATED COSTS FY 95-96-HOURLY RATE SCHEDULE

TITLE	EMPLOYEE	ANNUAL SALARY	ACTUAL BENEFITS	ANNUAL COMPENSATION	ANNUAL HOURS	HOURLY RATE
ACCOUNTANT, BUSINESS SERVICES	WILSON	\$22,208	\$7,756	\$29,964	1200	\$24
ADMINISTRATIVE AIDE, BUSINESS SERVICES	WILSON	\$12,700	\$4,129	\$16,829	600	\$28
CHIEF BUSINESS OFFICER	SKELLY *	\$33,488	\$8,458	\$41,946	892	\$47
CHIEF BUSINESS OFFICER	SMITH *	\$31,249	\$7,573	\$38,822	743	\$52
DIRECTOR OF FISCAL SERVICES	SKELLY	\$26,604	\$7,378	\$33,982	900	\$37
DIRECTOR OF FISCAL SERVICES	SULESKI	\$20,533	\$6,426	\$26,958	900	\$29
DIRECTOR OF HUMAN RESOURCES	SAVAGE *	\$41,534	\$8,365	\$49,898	1041	\$47
SECRETARY III, PERSONNEL	FRIEZE	\$34,980	\$11,896	\$46,876	1800	\$26
PERSONNEL TECHNICIAN	CUMMINGS	\$37,660	\$12,317	\$49,977	1800	\$27
PERSONNEL TECHNICIAN	HODGE	\$37,660	\$12,317	\$49,977	1800	\$27
SUPERINTENDENT/PRESIDENT	EPLER 50%*	\$50,000	\$8,049	\$58,049	1784	\$32
VICE PRESIDENT, INSTRUCTION	LAMBSON *	\$89,291	\$15,060	\$104,351	1784	\$58
VICE PRESIDENT, STUDENT SERVICES	MENDOZA *	\$36,558	\$6,743	\$43,301	743	\$58
ASSOC. DEAN, INSTRUCTION	ROUNDS *	\$82,718	\$14,423	\$97,141	1784	\$54
	MOYERS *	\$80,518	\$14,210	\$94,728	1784	\$53
* Administrative employees on 223 day contract (223 X 8 hr/day = 1784)		\$637,699	145100.26	782799.19		

Extra Hours (177 days)

60,074

TITLE	EMPLOYEE	ANNUAL SALARY	21% BENEFITS	ANNUAL COMPENSATION	ANNUAL HOURS	HOURLY RATE
ACCOUNTANT, BUSINESS SERVICES	WILSON	\$22,208	\$4,664	\$26,872	1200	\$22
ADMINISTRATIVE AIDE, BUSINESS SERVICES	WILSON	\$12,700	\$2,667	\$15,367	600	\$25
CHIEF BUSINESS OFFICER	SKELLY *	\$33,488	\$7,032	\$40,521	892	\$45
CHIEF BUSINESS OFFICER	SMITH *	\$31,249	\$6,562	\$37,812	743	\$50
DIRECTOR OF FISCAL SERVICES	SKELLY	\$26,604	\$5,587	\$32,191	900	\$35
DIRECTOR OF FISCAL SERVICES	SULESKI	\$20,533	\$4,312	\$24,844	900	\$27
DIRECTOR OF HUMAN RESOURCES	SAVAGE *	\$41,534	\$8,722	\$50,256	1041	\$48
SECRETARY III, PERSONNEL	FRIEZE	\$34,980	\$7,346	\$42,326	1800	\$23
PERSONNEL TECHNICIAN	CUMMINGS	\$37,660	\$7,909	\$45,569	1800	\$25
PERSONNEL TECHNICIAN	HODGE	\$37,660	\$7,909	\$45,569	1800	\$25
SUPERINTENDENT/PRESIDENT	EPLER 50%*	\$50,000	\$10,500	\$60,500	1784	\$33
VICE PRESIDENT, INSTRUCTION	LAMBSON *	\$89,291	\$18,751	\$108,042	1784	\$60
VICE PRESIDENT, STUDENT SERVICES	MENDOZA *	\$36,558	\$7,677	\$44,235	743	\$59
ASSOC. DEAN, INSTRUCTION	ROUNDS *	\$82,718	\$17,371	\$100,088	1784	\$56
	MOYERS *	\$80,518	\$16,909	\$97,426	1784	\$54
		\$637,699	\$133,917	\$771,616		

**MANDATED COST
INDIRECT COST RATE FOR COMMUNITY COLLEGES**

**FORM
FAM-29C**

(1) Claimant:				(2) Fiscal Year:		
(3) Expenditure by Activity				(4) Allowable Costs		
Expenditure by Activity	EDP	Total	Adjustmnt	TOTAL	Indirect	Direct
Subtotal Instruction	599	12739088	245633	12493455		12493455
Instructional Administration	6000	1857785	53244	1804541		1804541
Academic Administration	6010	1804578	53244	1751334		1751334
Course & Curriculum Devel.	6020	53207	0	53207		53207
Instructional Support Serv.	6100	895859	68707	827152		827152
Learning Center	6110	34494	0	34494		34494
Library	6120	392094	42113	349981		349981
Media	6130	469271	26594	442677		442677
Museums & Galleries	6140	0	0	0		0
Admissions and Records	6200	601364	12674	588690		588690
Counseling & Guidance	6300	1263491	10898	1252593		1252593
Other Student Services	6400	2139782	78792	2060990		2060990
DSPS & EOPS	6420-6430	778188	7524	770664		770664
Financial Aid Admin.	6460	330806	10747	320059		320059
Health Services	6440	88526	0	88526		88526
Job Placement Serv.	6470	57028	0	57028		57028
Student Personnel Admin.	6450	427237	60521	366716		366716
Veterans Services	6480	31574	0	31574		31574
Other Student Services	6499	426423	1556	424867		424867
Operation & Maint. of Plant	6500	2015813	47321	1968492	275589	1692903
Building Maint. & Repair	6510	478926	14716	464210	64989	399221
Custodial Services	6530	531429	2888	528541	73996	454545
Grounds Maint. & Repair	6550	307397	29169	278228	38952	239276
Utilities	6570	652410	0	652410	91337	561073
Other	6599	45651	548	45103	6314	38789
Planning & Policy Making	6600	1016626	6852	1009774	941151.5	68623
General Inst. Support Serv.	6700	2024138	42912	1981226	1785252	195974
Community Relations	6710	75622	0	75622		75622
Fiscal Operations	6720	420447	6694	413753	411,921	1832
Genl. Admin. Services	6730, 80, 99	783970	15250	768720	735,998	32722
Logistical Services	6770	658301	20968	637333	637333	0
Staff Services	6750	85798	0	85798	0	85798
Noninstr. Staff Benefit/Incent.	6790	0	0	0	0	0
Community Services	6800	372726	6088	366638		366638
Community Relations	6810	0	0	0		0
Community Services Classes	6820	143795	1455	142340		142340
Community Use	6830	228931	4633	224298		224298
Ancillary Services	6900	120125	0	120125		120125
Bookstores	6910	0	0	0		0
Child Devel. Center	6920	88952	0	88952		88952
Farm Operations	6930	0	0	0		0
Food Services	6940	18576	0	18576		18576
Parking	6950	4341	0	4341		4341
Student & Cocurricular Actvts.	6960	44	0	44		44
Student Housing	6970	8212	0	8212		8212
Other	6799	0	0	0		0
Auxillary Operations	7000	0	0	0		0
Auxillary Classes	7010	0	0	0		0
Other Auxillary Operations	7099	0	0	0		0
Physical Property	7100	101490	1884	99606		99606
(5) TOTAL		25148287	575005	24573282	3001992	21571290
(6) Indirect Cost Rate	[Total Indirect Cost - Total Direct Cost]					13.92%

133,626
88,526
45,100

Antonia
B.

Report by Name

NOV 26, 1996

**GLENN GOODER ASSOCIATES, INC. -
CONTRACTED SERVICE**

**Hrly Rate
\$52.50**

DATE	HOURS	SALARIES	TRAVEL	SUPPLIES	CONTRACTED	COMPONENT	ACTIVITY
1/31/96	6.50	\$0.00	\$0.00	\$0.00	\$341.25	CONTRACT ADMIN.:	CONTRACT INTERPRETATION
1/31/96	5.50	\$0.00	\$0.00	\$0.00	\$288.75	NEGOT.:	NEGOTIATING
2/28/96	5.50	\$0.00	\$0.00	\$0.00	\$288.75	CONTRACT ADMIN.:	CONTRACT INTERPRETATION
2/28/96	20.00	\$0.00	\$0.00	\$0.00	\$1,050.00	NEGOT.:	NEGOTIATING
3/30/96	12.00	\$0.00	\$0.00	\$0.00	\$630.00	NEGOT.:	NEGOTIATING
3/30/96	3.50	\$0.00	\$0.00	\$0.00	\$183.75	CONTRACT ADMIN.:	CONTRACT INTERPRETATION
4/30/96	61.00	\$0.00	\$0.00	\$0.00	\$3,202.50	NEGOT.:	NEGOTIATING
4/30/96	1.00	\$0.00	\$0.00	\$0.00	\$52.50	CONTRACT ADMIN.:	CONTRACT INTERPRETATION
5/31/96	56.50	\$0.00	\$0.00	\$0.00	\$2,966.25	NEGOT.:	NEGOTIATING
5/31/96	3.50	\$0.00	\$0.00	\$0.00	\$183.75	CONTRACT ADMIN.:	CONTRACT INTERPRETATION
6/30/96	17.50	\$0.00	\$0.00	\$0.00	\$918.75	NEGOT.:	NEGOTIATING
6/30/96	1.00	\$0.00	\$0.00	\$0.00	\$52.50	CONTRACT ADMIN.:	CONTRACT INTERPRETATION
	193.50	\$0.00	\$0.00	\$0.00	\$10,158.75		

**DEMISE DANIEL - PERSONNEL TECHNICIAN
SALARIED EMPLOYEE**

**Hrly Rate
\$27.76**

DATE	HOURS	SALARIES	TRAVEL	SUPPLIES	CONTRACTED	COMPONENT	ACTIVITY
2/28/96	11.00	\$305.36	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
	11.00	\$305.36	\$0.00	\$0.00	\$0.00		

**STEPHEN EPLER - SUPERINTENDENT/PRESIDENT
SALARIED EMPLOYEE**

**Hrly Rate
\$32.54**

DATE	HOURS	SALARIES	TRAVEL	SUPPLIES	CONTRACTED	COMPONENT	ACTIVITY
7/31/95	5.00	\$162.70	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
8/31/95	3.75	\$122.03	\$0.00	\$0.00	\$0.00	UNFAIR LABOR PRACTICE:	DISPUTES
8/31/95	2.50	\$81.35	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
8/31/95	1.25	\$40.68	\$0.00	\$0.00	\$0.00	IMPASSE:	MEDIATION
9/30/95	7.25	\$235.92	\$0.00	\$0.00	\$0.00	IMPASSE:	MEDIATION
9/30/95	4.00	\$130.16	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
9/30/95	6.00	\$195.24	\$0.00	\$0.00	\$0.00	UNFAIR LABOR PRACTICE:	DISPUTES
10/31/95	1.00	\$32.54	\$0.00	\$0.00	\$0.00	IMPASSE:	MEDIATION
10/31/95	26.75	\$870.45	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
10/31/95	2.00	\$65.08	\$0.00	\$0.00	\$0.00	UNFAIR LABOR PRACTICE:	DISPUTES
11/30/95	6.50	\$211.51	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
11/30/95	2.00	\$65.08	\$0.00	\$0.00	\$0.00	CONTRACT ADMIN.:	GRIEVANCES
11/30/95	1.00	\$32.54	\$0.00	\$0.00	\$0.00	UNFAIR LABOR PRACTICE:	DISPUTES
12/31/95	3.50	\$113.89	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
1/31/96	4.75	\$154.57	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
2/28/96	8.00	\$260.32	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
3/31/96	1.75	\$56.95	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
4/30/96	9.00	\$292.86	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
5/31/96	15.00	\$488.10	\$0.00	\$146.00	\$0.00	NEGOT.:	NEGOTIATING
6/30/96	4.50	\$146.43	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
	115.50	\$3,758.40	\$0.00	\$146.00	\$0.00		

**SHIRLEY FRIEZE - SECRETARY III, PERSONNEL
SALARIED EMPLOYEE**

**Hrly Rate
\$26.04**

DATE	HOURS	SALARIES	TRAVEL	SUPPLIES	CONTRACTED	COMPONENT	ACTIVITY
7/31/95	53.75	\$1,399.65	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
7/31/95	1.00	\$26.04	\$0.00	\$0.00	\$0.00	CONTRACT ADMIN.:	CONTRACT INTERPRETATION
8/31/95	6.50	\$169.26	\$0.00	\$0.00	\$0.00	UNFAIR LABOR PRACTICE:	DISPUTES
8/31/95	3.25	\$84.63	\$0.00	\$0.00	\$0.00	CONTRACT ADMIN.:	CONTRACT INTERPRETATION

Report by Name

NOV 26, 1996

8/31/95	16.25	\$423.15	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
8/31/95	0.50	\$13.02	\$0.00	\$0.00	\$0.00	IMPASSE:	MEDIATION
9/30/95	3.25	\$84.63	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
9/30/95	1.00	\$26.04	\$0.00	\$0.00	\$0.00	CONTRACT ADMIN.:	CONTRACT INTERPRETATION
9/30/95	0.75	\$19.53	\$0.00	\$0.00	\$0.00	IMPASSE:	NEGOTIATING
9/30/95	1.00	\$26.04	\$0.00	\$0.00	\$0.00	UNFAIR LABOR PRACTICE:	DISPUTES
10/31/95	21.00	\$546.84	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
10/31/95	0.25	\$6.51	\$0.00	\$0.00	\$0.00	IMPASSE:	MEDIATION
10/31/95	1.00	\$26.04	\$0.00	\$0.00	\$0.00	UNFAIR LABOR PRACTICE:	DISPUTES
11/30/95	6.50	\$169.26	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
11/30/95	1.00	\$26.04	\$0.00	\$0.00	\$0.00	CONTRACT ADMIN.:	GRIEVANCES
11/30/95	1.00	\$26.04	\$0.00	\$0.00	\$0.00	UNFAIR LABOR PRACTICE:	DISPUTES
12/31/95	17.00	\$442.68	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
1/31/96	1.50	\$39.06	\$0.00	\$0.00	\$0.00	CONTRACT ADMIN.:	CONTRACT INTERPRETATION
1/31/96	14.00	\$364.56	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
2/28/96	1.00	\$26.04	\$0.00	\$0.00	\$0.00	CONTRACT ADMIN.:	CONTRACT INTERPRETATION
2/28/96	16.00	\$416.64	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
3/31/96	13.00	\$338.52	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
4/30/96	29.50	\$768.18	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
5/31/96	24.00	\$624.96	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
6/30/96	10.00	\$260.40	\$0.00	\$1,201.39	\$0.00	NEGOT.:	NEGOTIATING
244.00		\$6,353.76	\$0.00	\$1,201.39	\$0.00		

KATE HODGE - PERSONNEL TECHNICIAN
SALARIED EMPLOYEE

Hrly Rate
\$27.76

DATE	HOURS	SALARIES	TRAVEL	SUPPLIES	CONTRACTED	COMPONENT	ACTIVITY
10/31/95	1.00	\$27.76	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
10/31/95	0.50	\$13.88	\$0.00	\$0.00	\$0.00	UNFAIR LABOR PRACTICE:	DISPUTES
11/30/95	8.00	\$222.08	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
11/30/95	2.00	\$55.52	\$0.00	\$0.00	\$0.00	CONTRACT ADMIN.:	GRIEVANCES
11/30/95	2.00	\$55.52	\$0.00	\$0.00	\$0.00	CONTRACT ADMIN.:	CONTRACT INTERPRETATION
13.50		\$374.76	\$0.00	\$0.00	\$0.00		

ANNETTE LAMBSON - VICE PRESIDENT, INSTRUCTION
SALARIED EMPLOYEE

Hrly Rate
\$58.49

DATE	HOURS	SALARIES	TRAVEL	SUPPLIES	CONTRACTED	COMPONENT	ACTIVITY
7/31/95	3.00	\$175.47	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
3.00		\$175.47	\$0.00	\$0.00	\$0.00		

PAUL MENDOZA - VICE PRESIDENT, STUDENT SERV.
SALARIED EMPLOYEE

Hrly Rate
\$58.28

DATE	HOURS	SALARIES	TRAVEL	SUPPLIES	CONTRACTED	COMPONENT	ACTIVITY
4/30/96	32.00	\$1,864.96	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
5/31/96	36.50	\$2,127.22	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
68.50		\$3,992.18	\$0.00	\$0.00	\$0.00		

MIKE MOYERS - FACILITATOR
SALARIED EMPLOYEE

Hrly Rate
\$53.10

DATE	HOURS	SALARIES	TRAVEL	SUPPLIES	CONTRACTED	COMPONENT	ACTIVITY
2/28/96	9.00	\$477.90	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
4/30/96	13.00	\$690.30	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
5/31/96	13.00	\$690.30	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
6/30/96	13.00	\$690.30	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING

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 48.00 \$2,548.80 \$0.00 \$0.00 \$0.00

**EDWARD REIER - FACILITATOR
 SALARIED EMPLOYEE**

Hrly Rate
 \$46.00

DATE	HOURS	SALARIES	TRAVEL	SUPPLIES	CONTRACTED	COMPONENT	ACTIVITY
4/23/96	1.00	\$46.00	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
4/29/96	3.50	\$161.00	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
5/01/96	1.50	\$69.00	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
5/06/96	4.00	\$184.00	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
5/09/96	1.50	\$69.00	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
5/14/96	1.50	\$69.00	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
5/15/96	3.00	\$138.00	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
6/04/96	3.00	\$138.00	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
6/06/96	3.25	\$149.50	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
6/25/96	4.50	\$207.00	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
	26.75	\$1,230.50	\$0.00	\$0.00	\$0.00		

**JEANINE ROUNDS - ASSOC. DEAN, INSTRUCTION
 SALARIED EMPLOYEE**

Hrly Rate
 \$54.45

DATE	HOURS	SALARIES	TRAVEL	SUPPLIES	CONTRACTED	COMPONENT	ACTIVITY
7/31/95	21.50	\$1,170.68	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
10/31/95	6.50	\$353.93	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
1/31/96	3.50	\$190.58	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
2/28/96	19.00	\$1,034.55	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
3/31/96	5.00	\$272.25	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
4/30/96	14.00	\$762.30	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
5/31/96	28.50	\$1,551.83	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
6/30/96	16.50	\$898.43	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
	114.50	\$6,234.55	\$0.00	\$0.00	\$0.00		

**SALLIE SAVAGE - DIRECTOR OF HUMAN RESOURCES
 SALARIED EMPLOYEE**

Hrly Rate
 \$47.93

DATE	HOURS	SALARIES	TRAVEL	SUPPLIES	CONTRACTED	COMPONENT	ACTIVITY
7/31/95	7.50	\$359.48	\$0.00	\$0.00	\$0.00	CONTRACT ADMIN.:	CONTRACT INTERPRETATION
7/31/95	60.00	\$2,875.80	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
8/31/95	20.00	\$958.60	\$0.00	\$0.00	\$0.00	UNFAIR LABOR PRACTICE:	DISPUTES
8/31/95	19.00	\$910.67	\$0.00	\$0.00	\$0.00	CONTRACT ADMIN.:	CONTRACT INTERPRETATION
8/31/95	18.50	\$886.71	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
8/31/95	3.00	\$143.79	\$0.00	\$0.00	\$0.00	IMPASSE:	MEDIATION
9/30/95	10.00	\$479.30	\$0.00	\$0.00	\$0.00	UNFAIR LABOR PRACTICE:	DISPUTES
9/30/95	4.00	\$191.72	\$0.00	\$0.00	\$0.00	CONTRACT ADMIN.:	CONTRACT INTERPRETATION
9/30/95	7.00	\$335.51	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
9/30/95	13.50	\$647.06	\$0.00	\$0.00	\$0.00	IMPASSE:	MEDIATION
10/31/95	2.00	\$95.86	\$0.00	\$0.00	\$0.00	UNFAIR LABOR PRACTICE:	DISPUTES
10/31/95	43.50	\$2,084.96	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
10/31/95	1.00	\$47.93	\$0.00	\$0.00	\$0.00	IMPASSE:	MEDIATION
11/30/95	2.00	\$95.86	\$0.00	\$0.00	\$0.00	CONTRACT ADMIN.:	CONTRACT INTERPRETATION
11/30/95	16.50	\$790.85	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
11/30/95	1.00	\$47.93	\$0.00	\$0.00	\$0.00	UNFAIR LABOR PRACTICE:	DISPUTES
11/30/95	3.00	\$143.79	\$0.00	\$0.00	\$0.00	CONTRACT ADMIN.:	GRIEVANCES
12/31/95	21.50	\$1,030.50	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
1/31/96	12.00	\$575.16	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
	265.00	\$12,701.48	\$0.00	\$0.00	\$0.00		

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ELIZABETH SKELLY - DIRECTOR OF FISCAL SERVICES						Hrly Rate		
SALARIED EMPLOYEE						\$37.76		
DATE	HOURS	SALARIES	TRAVEL	SUPPLIES	CONTRACTED	COMPONENT	ACTIVITY	
1/31/96	3.00	\$113.28	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING	
2/28/96	1.00	\$37.76	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING	
3/31/96	2.00	\$75.52	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING	
4/30/96	1.00	\$37.76	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING	
5/31/96	1.00	\$37.76	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING	
6/30/96	7.00	\$264.32	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING	
	15.00	\$566.40	\$0.00	\$0.00	\$0.00			

ELIZABETH SKELLY - CHIEF BUSINESS OFFICER						Hrly Rate		
SALARIED EMPLOYEE						\$47.03		
DATE	HOURS	SALARIES	TRAVEL	SUPPLIES	CONTRACTED	COMPONENT	ACTIVITY	
7/31/95	45.00	\$2,116.35	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING	
10/31/95	4.50	\$211.64	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING	
11/30/95	5.00	\$235.15	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING	
12/31/95	6.00	\$282.18	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING	
	60.50	\$2,845.32	\$0.00	\$0.00	\$0.00			

DOUGLAS SMITH - CHIEF BUSINESS OFFICER						Hrly Rate		
SALARIED EMPLOYEE						\$52.25		
DATE	HOURS	SALARIES	TRAVEL	SUPPLIES	CONTRACTED	COMPONENT	ACTIVITY	
2/28/96	13.50	\$705.38	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING	
3/30/96	5.00	\$261.25	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING	
4/30/96	49.50	\$2,586.38	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING	
5/31/96	55.50	\$2,899.88	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING	
6/30/96	16.50	\$862.13	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING	
	140.00	\$7,315.02	\$0.00	\$0.00	\$0.00			

ANDY SULESKI - DIRECTOR OF BUSINESS SERVICES						Hrly Rate		
SALARIED EMPLOYEE						\$29.95		
DATE	HOURS	SALARIES	TRAVEL	SUPPLIES	CONTRACTED	COMPONENT	ACTIVITY	
7/31/95	4.00	\$119.80	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING	
10/31/95	4.00	\$119.80	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING	
12/31/95	3.00	\$89.85	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING	
	11.00	\$329.45	\$0.00	\$0.00	\$0.00			

KRONICK, MOSKOVITZ, TIEDEMANN, -						Hrly Rate		
CONTRACTED SERVICE						\$100.00		
DATE	HOURS	SALARIES	TRAVEL	SUPPLIES	CONTRACTED	COMPONENT	ACTIVITY	
7/31/95	19.75	\$0.00	\$0.00	\$0.00	\$1,975.00	CONTRACT ADMIN.:	CONTRACT INTERPRETATION	
7/31/95	6.75	\$0.00	\$0.00	\$0.00	\$675.00	UNFAIR LABOR PRACTICE:	DISPUTES	
7/31/95	52.00	\$0.00	\$167.90	\$5.27	\$5,200.00	NEGOT.:	NEGOTIATING	
8/31/95	24.00	\$0.00	\$104.70	\$34.00	\$2,400.00	CONTRACT ADMIN.:	CONTRACT INTERPRETATION	
8/31/95	14.00	\$0.00	\$0.00	\$0.00	\$1,400.00	UNFAIR LABOR PRACTICE:	DISPUTES	
8/31/95	29.25	\$0.00	\$0.00	\$0.00	\$2,925.00	NEGOT.:	NEGOTIATING	
9/30/95	8.25	\$0.00	\$29.65	\$0.00	\$825.00	CONTRACT ADMIN.:	CONTRACT INTERPRETATION	
9/30/95	9.25	\$0.00	\$0.00	\$0.00	\$925.00	IMPASSE:	MEDIATION	
9/30/95	14.80	\$0.00	\$0.00	\$0.00	\$1,480.00	UNFAIR LABOR PRACTICE:	DISPUTES	
9/30/95	8.95	\$0.00	\$54.30	\$83.73	\$895.00	NEGOT.:	NEGOTIATING	
10/31/95	1.50	\$0.00	\$0.00	\$0.00	\$150.00	UNFAIR LABOR PRACTICE:	DISPUTES	

Report by Name

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10/31/95	23.75	\$0.00	\$79.50	\$0.00	\$2,375.00	IMPASSE:	MEDIATION
10/31/95	20.00	\$0.00	\$45.35	\$4.89	\$2,000.00	NEGOT.:	NEGOTIATING
11/30/95	10.00	\$0.00	\$29.10	\$1.31	\$1,000.00	NEGOT.:	NEGOTIATING
11/30/95	1.50	\$0.00	\$0.00	\$0.00	\$150.00	CONTRACT ADMIN.:	GRIEVANCES
11/30/95	0.25	\$0.00	\$0.00	\$0.00	\$25.00	IMPASSE:	MEDIATION
11/30/95	0.75	\$0.00	\$0.00	\$0.00	\$75.00	UNFAIR LABOR PRACTICE:	DISPUTES
12/31/95	7.50	\$0.00	\$28.20	\$4.59	\$750.00	NEGOT.:	NEGOTIATING
12/31/95	0.50	\$0.00	\$0.00	\$0.00	\$50.00	UNFAIR LABOR PRACTICE:	DISPUTES
1/31/96	10.25	\$0.00	\$0.00	\$2.53	\$1,025.00	NEGOT.:	NEGOTIATING
1/31/96	0.50	\$0.00	\$0.00	\$0.00	\$50.00	CONTRACT ADMIN.:	CONTRACT INTERPRETATION
2/28/96	3.25	\$0.00	\$0.00	\$0.00	\$325.00	CONTRACT ADMIN.:	CONTRACT INTERPRETATION
2/28/96	21.50	\$0.00	\$64.17	\$0.00	\$2,150.00	NEGOT.:	NEGOTIATING
3/30/96	11.25	\$0.00	\$169.31	\$0.60	\$1,125.00	NEGOT.:	NEGOTIATING
3/30/96	1.50	\$0.00	\$0.00	\$0.00	\$150.00	CONTRACT ADMIN.:	CONTRACT INTERPRETATION
4/30/96	5.00	\$0.00	\$0.00	\$0.00	\$500.00	CONTRACT ADMIN.:	CONTRACT INTERPRETATION
4/30/96	35.75	\$0.00	\$82.15	\$4.44	\$3,575.00	NEGOT.:	NEGOTIATING
5/31/96	2.25	\$0.00	\$0.00	\$0.00	\$225.00	CONTRACT ADMIN.:	CONTRACT INTERPRETATION
5/31/96	102.00	\$0.00	\$492.49	\$13.11	\$10,200.00	NEGOT.:	NEGOTIATING
6/30/96	68.50	\$0.00	\$275.69	\$198.72	\$6,850.00	NEGOT.:	NEGOTIATING
6/30/96	8.00	\$0.00	\$0.00	\$0.00	\$800.00	CONTRACT ADMIN.:	CONTRACT INTERPRETATION
	-----	-----	-----	-----	-----		
	522.50	\$0.00	\$1,622.51	\$353.19	\$52,250.00		

LORI WILSON - ADMINISTRATIVE AIDE, BUSINESS
SALARIED EMPLOYEE

Hrly Rate
 \$28.05

000

DATE	HOURS	SALARIES	TRAVEL	SUPPLIES	CONTRACTED	COMPONENT	ACTIVITY
5/31/96	7.00	\$196.35	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
6/30/96	4.00	\$112.20	\$0.00	\$0.00	\$0.00	NEGOT.:	NEGOTIATING
	-----	-----	-----	-----	-----		
	11.00	\$308.55	\$0.00	\$0.00	\$0.00		
	=====	=====	=====	=====	=====		
GRAND TOTAL	1863.25	\$49,040.00	\$1,622.51	\$1,700.58	\$62,408.75		

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Mandated Costs Collective Bargaining 9596

Technical support - Lori Wilson, Admin Aide

			Prepare speed sheets
May 3	2	hrs -	CSEA (May 8)
May 13	3	hrs	CSEA (May 28)
May 24	<u>2</u>	hrs	YCART (June 4)
June 4	1	hr	YCART (June 4)
June 7	1	hr	YCART June 25
June 12	<u>2</u>	hrs	Re: CSEA negotiations for Board & YCART

11 hrs.

Added smoking policy information to charges and exhibits for toolroom matter.

07/05/95	James P Wiezel	0.50		57.50
	Telephone conference with Mr. Noblin re Applied Arts remodel project; obtain Notice of Nonresponsibility and transmit to Mr. Noblin.			
07/06/95	Eve K Peek	0.25		28.75
	Telephone call with Kate of Personnel Office regarding toolroom matter.			
07/10/95	Elizabeth D Pullen	0.50	Fireman Fund Insurance (same 6/10/95)	30.00
	Prepare Notice of Entry of Judgment.			
07/10/95	Robert A Rundstrom	8.50	N collect 3000	977.50
	Prepare for YCFA negotiations; research regarding uniform salary schedule; meet with team; do negotiations.			
07/11/95	Robert A Rundstrom	1.00		115.00
	Confer with S. Singhaus (twice) regarding student suspension and regarding P.O.S.T. program; review student Code of Conduct, State regs, and Ed. Code provisions.			
07/11/95	Robert A Rundstrom	0.50		57.50
	Begin review of draft charges regarding D. Hill.			
07/11/95	Eve K Peek	0.50		57.50
	Initial review of workers' compensation forms and absence reports for Hill.			
07/11/95	Susan B Carlsen	0.50		57.50
	Review message from S. Savage re ADA issues; telephone conference with her re same.			
07/12/95	Robert A Rundstrom	0.50		57.50
	Review and revise statement of charges.			
07/12/95	Eve K Peek	0.50		57.50
	Continued revisions to statement of charges regarding toolroom matter.			
07/13/95	Robert A Rundstrom	0.50		57.50
	Confer with S. Yarnell regarding drug testing of students in P.O.S.T. academy.			

Employee terminated

850⁰⁰

Employee terminated

Hill



N = 10.50
VLP = 5.75

Yuba Community

August 22, 1995
Invoice 135645

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Collective Bargaining

For Professional Services through 07/25/1995

Reference # 0401.002

06/27/95	Robert A Rundstrom	0.25		
	Letter to attorney Bordsen regarding YCFA UPC.		UVP	28.75
06/29/95	Robert A Rundstrom	0.50		
	Review fax regarding dismissal of UPC; letter to S. Savage; confr with S. Savage.		UVP	57.50
06/30/95	Robert A Rundstrom	0.75		
	Confer with G. Nicholau (twice) regarding meeting with YCFA; dictate memo; confer with Attorney Bordsen regarding dismissal of UPC.		UVP	86.25
07/05/95	Eve K Peek	0.75		
	Continued research regarding PERB enforcement and compliance procedures.		UVP	86.25
07/05/95	Robert A Rundstrom	7.50		
	Prepare for meetings at district office; meet with bargaining team; YC-AFT negotiations.		N	862.50
07/06/95	Eve K Peek	0.50		
	Continued drafting memo regarding regressive bargaining and PERB compliance hearings.		UVP	57.50
07/07/95	Robert A Rundstrom	0.50		
	Prepare for YCFA negotiations.		N	57.50
07/12/95	Robert A Rundstrom	2.50		
	Review union's request for records; research; call to district office; confer with S. Savage.		N	287.50
07/12/95	Elizabeth D Pullen	0.50		
	Research regarding disclosure of attorney billings under the Public Records Act.		UVP	30.00
07/13/95	Robert A Rundstrom	2.50		
	Complete research regarding duty to disclose records demanded by union; confer with S. Savage (twice); calls to district office; confer with S. Epler; confer with Attorney B. Bordsen (twice).		UVP	287.50

N= 33.0
ULP 1.0

August 22, 1995
Invoice 135645

07/14/95	Robert A Rundstrom	3.50	N	402.50
	Research regarding 1993 agreement regarding salary reduction; confer with S. Savage.			
07/17/95	Robert A Rundstrom	11.75	N	1,351.25
	Research regarding early retirement requirements; meet with bargaining team; YCFA negotiations.			
07/18/95	Robert A Rundstrom	8.50	N	977.50
	Meet with bargaining team; YCFA negotiations.			
07/18/95	Eve K Peek	1.50	N	172.50
	Continued drafting memo regarding regressive bargaining.			
07/19/95	Robert A Rundstrom	0.25	N	28.75
	Confer with S. Savage regarding YCFA bargaining.			
07/19/95	Robert A Rundstrom	1.25	N	143.75
	Confer with Kaya C. regarding YCFA's demand for records; review Public Records Act for timelines and charges; dictate letter; review fax regarding district policies.			
07/20/95	Robert A Rundstrom	0.75	ULP	86.25
	Confer with S. Savage regarding YCFA negotiations; review memo regarding UPC; dictate letter.			
07/21/95	Robert A Rundstrom	0.25	ULP	28.75
	Revisions to letter and memo regarding YCFA UPC.			
07/21/95	Robert A Rundstrom	0.75	N	86.25
	Begin review of records to respond to union's demand for records; meet with E. Pullen.			
07/25/95	Robert A Rundstrom	5.50	N	632.50
	Review bargaining notes; YC-AFT negotiations.			
Total Fees For Professional Services			\$	5,751.25

REIMBURSABLE COSTS

LD Telephone Recovery 0.17

August 22, 1995
Invoice 135645

	Photocopy Cost Recovery	3.00
	Facsimile Cost Recovery	2.10
07/13/95	R. Rundstrom- Travel to and from District office on 7-5-95. (84 miles)	25.20
07/13/95	R. Rundstrom- Travel to and from District office on 6-28-95. (97 miles)	29.10
07/13/95	R. Rundstrom- Meal during travel on 6-28-95.	5.00
07/13/95	R. Rundstrom- Travel to and from District office on 6-23-95. (84 miles)	25.20
07/20/95	R. Rundstrom- Travel to and from District office on 7-17-95. (97 miles)	29.10
07/20/95	R. Rundstrom- Travel to and from District office on 7-18-95. (97 miles)	29.10
07/20/95	R. Rundstrom- Travel to and from District office on 7-10-95. (84 miles)	25.20

TOTAL COSTS \$ 173.17

TOTAL CURRENT CHARGES THIS INVOICE 0401.002 \$ 5,924.42

discipline.

08/23/95	Elizabeth D Pullen Shepardize cases for E. Vasquez.	0.25	15.00
08/23/95	Emily E Vasquez Brief research on student discipline and "Miranda" rights; work with Bob Rundstrom on evidentiary issues presented by student's alleged theft.	0.75	86.25
08/23/95	Robert A Rundstrom Research regarding "Miranda Rights" for student charged with crime; confer with E. Vasquez; prepare for hearing; confer with S. Singhas; confer with D. Dunn; attend meeting at district office.	4.00	460.00
08/23/95	Steven A Royston Work on obtaining a TRO and preparation of an <u>unfair labor</u> <u>practice complaint</u> following a meeting with A. Murray.	2.50	287.50
08/23/95	Ann Lais Retrieval of cases per E. Vasquez.	0.50	20.00
08/23/95	Joy Ryder Retrieval of cases per E. Vasquez.	0.50	20.00
08/24/95	Eve K Peek Telephone conference with Savage regarding Hill's response. Review board policy regarding final notice. Review proposed notice. Reviewed D. Hill's response.	1.25	143.75
08/24/95	Robert A Rundstrom Review discipline hearing procedures for D. Hill; confer with E. Peek; confer with S. Savage; research re service of process by mail.	1.50	172.50
08/25/95	Robert A Rundstrom Confer with S. Savage re employee return from workers compensation leave; research.	1.25	143.75
08/25/95	Eve K Peek Continued to review Hill's response in light of statement of charges. Telephone call with D. Ferraiuolo regarding same. Organized fax to Don. Telephone call with Personnel Office regarding final notice and personnel file.	1.00	115.00

VLP

CSEA
Contract Admin

CSEA
Contract Admin

CSEA
Contract Admin

N = 24.75
ULP = 6.0



Yuba Community

September 12, 1995
Invoice 136488

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Collective Bargaining

For Professional Services through 08/25/1995

Reference # 0401.002

07/26/95	Robert A Rundstrom	1.00	115.00
	Confer with S. Savage regarding YC-AFT negotiations; prepare contract language and cover letter.		
07/26/95	Robert A Rundstrom	5.50	632.50
	Prepare for board meeting regarding YCFA negotiations; attend meeting.		
07/27/95	Robert A Rundstrom	6.50	747.50
	YC-AFT negotiations.		
07/31/95	Robert A Rundstrom	7.50	862.50
	YCFA negotiations.		
08/02/95	Robert A Rundstrom	0.75	86.25
	Confer with S. Savage regarding YCFA's latest UPC; review Public Records Act; review files for info. <i>ULPL</i>		
08/03/95	Robert A Rundstrom	0.50	57.50
	Assemble materials for union's public records request; confer with S. Savage. <i>ULPL</i>		
08/04/95	Robert A Rundstrom	0.25	28.75
	Confer with S. Savage regarding YCFA's demand for records.		
08/09/95	Robert A Rundstrom	1.75	201.25
	Confer with S. Savage regarding latest YCFA UPC; research PERB case law. <i>ULPL</i>		
08/10/95	Robert A Rundstrom	1.75	201.25
	Research cases and regulations regarding YCFA UPC; confer with S. Savage. <i>ULPL</i>		
08/14/95	Robert A Rundstrom	1.25	143.75
	Continued research of PERB cases for response to UPC. <i>ULPL</i>		
08/15/95	Robert A Rundstrom	4.00	460.00
	Meet with S. Epler, S. Savage, L. Skelly, and J. Rounds regarding YCFA negotiations. <i>negs</i>		

*N = 4.50
ULP = 8
CA = 6
Perrone*

Yuba Community

September 12, 1995
Invoice 136488

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08/16/95	Robert A Rundstrom	0.75	<i>ULPL</i>	86.25
	Continue work on response to UPC.			
08/17/95	Robert A Rundstrom	1.00	<i>N</i>	115.00
	Research STRS research STRS reduced workload issues; review YC-AFT bargaining flier; call to district office.			
08/17/95	Robert A Rundstrom	0.50	<i>ULPL</i>	57.50
	Further research regarding answer to UPC.			
08/18/95	Robert A Rundstrom	3.50	<i>ULPL</i>	402.50
	Complete research for UPC response; dictate response; confer with S. Savage (twice); revisions to draft response; letter to Attorney Bordsen; confer with S. Epler.			
08/18/95	Robert A Rundstrom	1.25	<i>N</i>	143.75
	Confer with S. Savage (twice) regarding YC-AFT negotiations; review materials and file; call to Perrone's office; dictate letter.			
08/21/95	Robert A Rundstrom	6.00	<i>2 hr reage YCAFT 2 - YCFA - contract Admin 2 - ULPL</i>	690.00
	Confer with S. Savage (3 times) regarding YC-AFT negotiations and regarding possible job action by YCFA; research PERB cases.			
08/21/95	Dorothy S Landsberg	2.25	<i>CA</i>	258.75
	Legal research and research conference with Bob Rundstrom concerning one-day "sick out" by instructors' union and possible options; including notice to instructors, docking of pay, board resolution of emergency and other alternatives.		<i>YCFH Contract Admin</i>	
08/22/95	Robert A Rundstrom	0.25	<i>N</i>	28.75
	Message from R. Perrone regarding YC-AFT negotiations; confer with S. Savage; call to Perrone's office.			
08/22/95	Ann M Murray	1.25	<i>ULPL</i>	143.75
	Telephone call with B. Thompson, Deputy Chief Counsel for PERB, re processes for filing of ULP-injunction; telephone call with B. Rundstrom re same; legal research re same.			
08/22/95	Robert A Rundstrom	1.75	<i>CA</i>	201.25
	Continued research regarding strike issues; confer with S. Savage (3 times).		<i>YCFH Contract Admin</i>	

*N. 025
CA 123*

Yuba Community

September 12, 1995
Invoice 136488

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08/22/95	Ann M Murray	1.00	<i>CA YCFA Contract Admin</i>	115.00
	Legal research involving unfair labor practice charges for intermittent walk-outs.			
08/23/95	Ann M Murray	0.25	<i>CA</i>	28.75
	Telephone conference with R. Rundstrom re status of research and general standards related thereto.		<i>YCFA Contract Admin</i>	
08/23/95	Robert A Rundstrom	8.50	<i>N</i>	977.50
	Work on emergency resolution for dealing with work stoppage; continued research on strike issues; confer with S. Savage; attend board meeting.		<i> </i>	
08/24/95	Robert A Rundstrom	0.75	<i>N</i>	86.25
	Review faxes re YCFA strike; letters to AAA, State Conciliation Service, and D. Rubiales.		<i> </i>	

Total Fees For Professional Services \$ 6,871.25

REIMBURSABLE COSTS

	LD Telephone Recovery	9.15
	Photocopy Cost Recovery	21.00
	Facsimile Cost Recovery	3.85
07/27/95	R. Rundstrom- Travel to and from District office on 7-25-95. (84 miles)	25.20
08/03/95	R. Rundstrom- Travel to and from District office on 7-31-95. (84 miles)	25.20
08/03/95	R. Rundstrom- Travel to and from District office on 7-27-95. (84 miles)	25.20
08/03/95	R. Rundstrom- Travel to and from District office on 7-26-95. (97 miles)	29.10

TOTAL COSTS \$ 138.70

TOTAL CURRENT CHARGES THIS INVOICE 0401.002 \$ 7,009.95

General

For Professional Services through 09/25/1995

Reference # 0401.001

05/02/95	Steven A Royston	0.50	57.50	
	Review of Attorney General opinion regarding authority of 2 or more school districts to form a joint powers agency; telephone call from R. Fortner, LA County Counsel.			
08/28/95	Eve K Peek	0.75	86.25	①
	Telephone conference with personnel office and R. Hamilton of Ferraiuolo's office regarding Hill. Telephone conference with D. Ferraiuolo regarding Hills response.			
08/28/95	Robert A Rundstrom	3.25	373.75	IMP ①
	Confer with P. Lujan re mediators; letter to D. Rubiales; call to district office; review list of AAA mediators and their qualifications; revisions to letter; confer with S. Savage (twice); read Marin CCD case.			
08/29/95	Robert A Rundstrom	0.50	57.50	①
	Meet with E. Peek regarding D. Hill; revise latest draft of charges.			
08/29/95	Eve K Peek	1.25	143.75	①
	Telephone conference with S. Savage regarding Hill's response. Initial draft of final notice to Hill. Telephone message with L. Cormier regarding same.			
08/30/95	Robert A Rundstrom	0.25	28.75	
	Confer with C. Thompson regarding tree bid.			
08/30/95	Eve K Peek	0.50	57.50	①
	Continued drafting Hill's final notice and request for hearing; initial draft of memo to S. Savage re same.			
08/31/95	Eve K Peek	1.50	172.50	①
	Continued drafting amendments to final notice; research re "unauthorized absences"; telephone call with S. Savage re same.			
09/01/95	Eve K Peek	0.25	28.75	
	Follow-up with Personnel Office regarding Hill's final notice.			

11 = 9.0
142 = 2.05
142 = 4.25

Yuba Community

October 4, 1995
Invoice 137297

Page 7

Collective Bargaining

For Professional Services through 09/25/1995

Reference # 0401.002

08/29/95	Robert A Rundstrom	0.25	20 Nov 95 105-4150	Confer with S. Savage (twice) regarding YCFA negotiations; revisions to letter regarding PERB case.	28.75
08/30/95	Robert A Rundstrom	1.00		Research case law regarding authority to adopt emergency regulations regarding job actions.	115.00
08/31/95	Robert A Rundstrom	0.25		Review transcript notes of 7-27 session with YC-AFT.	28.75
09/05/95	Robert A Rundstrom	0.25		Confer with D. Rubiales regarding selection of mediator.	28.75
09/06/95	Robert A Rundstrom	1.50		Check out qualifications for list of mediators supplied by YCFA; confer with S. Savage; confer with D. Rubiales; dictate letter.	172.50
09/07/95	Robert A Rundstrom	1.25		Confer with D. Rubiales regarding mediator; call to McGeorge law school; dictate letter; confer with S. Savage; review materials regarding possible negotiations proposal.	143.75
09/11/95	Robert A Rundstrom	0.50		Confer with S. Savage regarding YCFA mediation; letter to D. Rubiales.	57.50
09/13/95	Robert A Rundstrom	7.50		Confer with S. Epler and S. Savage regarding YCFA negotiations and board meeting; confer with R. Perrone and S. Savage regarding YC-AFT negotiations; attend board meeting.	862.50
09/14/95	Robert A Rundstrom	0.75		Research qualifications of arbitrator; call to YCFA; confer with D. Rubiales.	86.25
09/14/95	Robert A Rundstrom	2.00		Review fax regarding memo to President on UPC; research.	230.00

ULD = 12,75
1,50

Yuba Community

October 4, 1995
Invoice 137297

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09/15/95	Eve K Peek	3.25		
	Continued research regarding how to file an unfair practice charge against union. Review charge form. Research regarding attorney's fees.			373.75
09/15/95	Robert A Rundstrom	3.25		
	Further case law research regarding memo to YCFA and UPC; dictate letter; confer with S. Epler and S. Savage; work on UPC; confer with mediator C. Knowlton; call to YCFA; confer with S. Savage; letter to YCFA.			373.75
09/18/95	Robert A Rundstrom	1.75		
	Meet with E. Peek regarding UPC; conference call with S. Savage; continue work on UPC; confer with D. Rubiales; conference call with mediator and D. Rubiales; revisions to draft UPC.			201.25
09/19/95	Eve K Peek	4.75		
	Continued drafting unfair practice charge. Telephone conferences with S. Savage to gather facts. Reviewed documents. Legal research regarding PERB filing requirements. Revisions to charge. Filed charge.			546.25
09/19/95	Robert A Rundstrom	0.50		
	Confer with Keya regarding board action; review Brown Act; dictate letter.			57.50
09/20/95	Robert A Rundstrom	0.50		
	Confer with Board President (twice) regarding YCFA UPC; review file documents.			57.50
09/22/95	Robert A Rundstrom	0.50		
	Confer with Eric Skolnick (twice) regarding YCFA mediation; confer with Shirley (twice); dictate letter.			57.50

Total Fees For Professional Services \$ 3,421.25

REIMBURSABLE COSTS

LD Telephone Recovery	1.65
Photocopy Cost Recovery	54.96

Yuba Community

October 4, 1995
 Invoice 137297

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	Facsimile Cost Recovery		
08/31/95	R. Rundstrom- Travel to and from District on 8-23-95. (84 miles) Includes meal	AI	1.05 29.65
08/31/95	R. Rundstrom- Travel to and from District on 8-15-95. (84 miles)	AI	25.20
09/21/95	Computer assisted research (Westlaw) for the month of August 1995.	AI	26.07
09/22/95	R. Rundstrom- Travel to and from District office for a meeting on 9-13-95. (97 miles)	AI	29.10

TOTAL COSTS \$ 167.68

TOTAL CURRENT CHARGES THIS INVOICE 0401.002 \$ 3,588.93

Handwritten notes:
 83.77
 77.65
 54.30

November 3, 1995
 Invoice 138108

11-12.75
 1.25
 24.0

Collective Bargaining

For Professional Services through 10/25/1995

Reference # 0401.002

Date	Client	Rate	Description	Hours	Amount	Notes
09/26/95	Robert A Rundstrom	0.75	Confer with S. Savage regarding YCFA negotiations and UPC; research regarding flex time issues and need to bargain.		86.25	75 ULLAC
09/26/95	Robert A Rundstrom	1.00	Begin work on history of YCFA negotiations for mediator.		115.00	100 IMPASS
09/27/95	Robert A Rundstrom	0.75	Research regarding flex time rules and regs.		86.25	75 N
09/27/95	Robert A Rundstrom	5.25	Confer with Eric Skolnick regarding mediation dates; attend board meeting.		603.75	525 IMPASS
09/28/95	Robert A Rundstrom	2.25	Review correspondence from mediator; call to district office; dictate letter; confer with S. Savage (twice); dictate bargaining history letter.		258.75	225 IMPASS
09/29/95	Robert A Rundstrom	2.00	Review bargaining notes; dictate changes to letter to mediator; confer with Shirley; confer with S. Savage.		230.00	200 IMPASS
10/02/95	Robert A Rundstrom	2.00	Message from mediator regarding YCFA mediation; confer with S. Epler; confer with C. Knowlton (twice); review letter from J. Buchan; prepare for mediation.		230.00	200 IMPASS
10/03/95	Robert A Rundstrom	0.25	Confer with S. Savage regarding mediation.		28.75	25 IMPASS
10/03/95	Robert A Rundstrom	0.25	Confer with Keya regarding agenda item for PERB procedures.		28.75	25 IMPASS
10/04/95	Robert A Rundstrom	11.00	Prepare for mediation; meet with negotiations team; mediation.		1,265.00	1200 IMPASS
10/05/95	Robert A Rundstrom	12.00	YCFA negotiations.		1,380.00	1200 N

N = 725

Yuba Community

November 3, 1995
 Invoice 138108

Page 7

10/06/95	Robert A Rundstrom	3.00	345.00
	Work on CBA language per negotiated agreement; dictate new agreements and cover letter; revise drafts.		
10/09/95	Robert A Rundstrom	0.50	57.50
	Confer with Keya (twice) regarding YCFA negotiations.		
10/10/95	Robert A Rundstrom	0.50	57.50
	Confer with S. Epler regarding YCFA negotiations; review draft documents.		
10/11/95	Robert A Rundstrom	1.00	115.00
	Confer with S. Savage regarding YCFA negotiations; prepare for board meeting; attend board meeting; dictate letter to D. Rubiales.		
12/95	Robert A Rundstrom	0.25	28.75
	Confer with S. Savage regarding language for CBA.		
10/16/95	Robert A Rundstrom	0.50	57.50
	Review correspondence from Attorney Bordsen; letter to S. Savage; confer with Attorney Bordsen regarding UPC.		
10/18/95	Robert A Rundstrom	0.25	28.75
	Confer with Keya regarding minutes of negotiations session; review statutes.		
10/19/95	Robert A Rundstrom	0.25	28.75
	Confer with S. Savage regarding YCFA negotiations.		
10/23/95	Robert A Rundstrom	0.50	57.50
	Confer with Shirley (3 times) regarding YCFA negotiations; review fax.		
10/24/95	Robert A Rundstrom	1.00	115.00
	Confer with Shirley regarding "Trigger" language for salary adjustment; review proposed language; confer with L. Skelly.		

Total Fees For Professional Services \$ 5,203.75

REIMBURSABLE COSTS

	LD Telephone Recovery	1.21
	Photocopy Cost Recovery	0.24
10/04/95	Radio Flyers delivery to PERS on 9-18-95.	16.25
10/05/95	R. Rundstrom- Travel to and from District office on 10-2-95. (84 miles)	25.20
10/05/95	R. Rundstrom- Travel to and from District office on 9-27-95. (97 miles)	29.10
10/19/95	R. Rundstrom- Travel to and from District office on 10-5-95. (97 miles)	29.10
10/19/95	Cellular phone charges for the month of September 1995.	3.44
10/19/95	R. Rundstrom- Travel to and from District office on 10-4-95. (84 miles)	25.20

TOTAL COSTS \$ 129.74

TOTAL CURRENT CHARGES THIS INVOICE 0401.002 \$ 5,333.49

Handwritten notes:
138108
11/3/95
129.74
5333.49

December 19, 1995
Invoice 138848

N - 10.0
DLP - .75
IMP - .25
CA - 1.5

Reference # 0401.002

Collective Bargaining

Professional Services through 11/25/1995

12/16/95	Robert A Rundstrom Confer with S. Savage regarding YCFA negotiations.	0.25	N	28.75
12/30/95	Robert A Rundstrom Confer with S. Epler regarding YCFA negotiations; calls to district office; review file.	0.75	N	86.25
1/31/95	Robert A Rundstrom Prepare for negotiations with YCFA; meet with negotiations team; do negotiations.	8.50	N	977.50
1/07/95	Robert A Rundstrom Confer with S. Savage regarding procedure for approval of YCFA tentative agreement; review statute.	0.25	N	28.75
11/07/95	Robert A Rundstrom Review YC-AFI grievance and CBA; confer with S. Savage.	0.50		57.50
11/08/95	Robert A Rundstrom Work on Orloff grievance response.	0.50		57.50
11/09/95	Robert A Rundstrom Further review and CBA and Orloff grievance; confer with S. Savage.	0.50		57.50
11/13/95	Robert A Rundstrom Letter to S. Savage regarding YCFA list of mediators.	0.25		28.75
11/15/95	Robert A Rundstrom Confer with S. Savage regarding YCFA ratification and withdrawal of charges.	0.25	N	28.75
11/22/95	Robert A Rundstrom Confer with S. Epler re YCFA unfair practice charges; call to Atty. Bordsen; dictate letter; message from Bordsen; letter to PERB.	0.75		86.25
Total Fees For Professional Services				\$ 1,437.50

CONTRACT ADMIN
CONTRACT ADMIN

CONTRACT ADMIN

IMPASS

W.C.A.S.

uba Community

Page 7

December 19, 1995
Invoice 138848

REIMBURSABLE COSTS

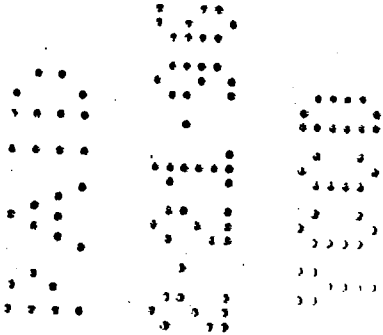
10/31/95 LD Telephone Recovery	0.30	1.31
10/29/95 Postage Cost Recovery	1.01	
11/09/95 R. Rundstrom- Travel to and from District office on 10-31-95. (97 miles)	29.10	

TOTAL COSTS

\$ 30.41 *NEP*

TOTAL CURRENT CHARGES THIS INVOICE 0401.002

\$ 1,467.91



N 10-25
CA--5

oa Community

January 5, 1996
Invoice 139491

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Collective Bargaining

For Professional Services through 12/25/1995

Reference # 0401.002

11/28/95	Robert A Rundstrom	0.25	28.75
	Review notice from PERB re U.P.C.; review file for terms of agreement; dictate letter.		
11/29/95	Robert A Rundstrom	0.25	28.75
	Review U.P.C. dismissal documents from PERG, letter to S. Savage.		
11/30/95	Robert A Rundstrom	1.00	115.00
	Confer with S. Savage (twice) regarding YCAFT negotiations; review negotiations notes; call to district office.		
12/06/95	Robert A Rundstrom	0.75	86.25
	Confere with S. Savage (twice) regarding YCAFT negotiations; confer with R. Perrone; letter to R. Perrone.		
12/14/95	Robert A Rundstrom	5.75	661.25
	Review YCAFT bargaining notes; meet with negotiations team; participate in negotiations.		

Total Fees For Professional Services *TRIA* \$ 920.00

REIMBURSABLE COSTS

12/06/95	LD Telephone Recovery	1.05
12/06/95	Photocopy Cost Recovery	0.36
12/06/95	Facsimile Cost Recovery	1.40
12/07/95	B. Rundstrom- Cellular phone charges for the month of November 1995.	1.78
12/21/95	Robert Rundstrom - Travel to and from District Office for YCAFT negotiations 12-14-95	28.20

TOTAL COSTS \$ 32.79

TOTAL CURRENT CHARGES THIS INVOICE 0401.002 \$ 952.79

459
N EXP

Collective Bargaining

For Professional Services through 01/25/1996

Reference # 00401.002

01/10/96	Robert A Rundstrom	0.50	57.50
	Confer with S. Savage regarding YCFA and YCAFT negotiations; fax copy of AAA bill and correspondence.		
01/16/96	Robert A Rundstrom	0.25	28.75
	Review fax regarding salary recommendations for employee.		
01/17/96	Robert A Rundstrom	7.25	833.75
	Prepare for board meeting regarding YCAFT negotiations; review notes and AB 1298; confer with S. Savage; confer with S. Epler; attend board meeting.		
01/18/96	Robert A Rundstrom	0.75	86.25
	Confer with S. Savage regarding AFT negotiations; confer with R. Perrone (twice); call to district office.		
01/23/96	Robert A Rundstrom	0.50	57.50
	Confer with S. Epler regarding YCAFT negotiations; review letter from supervisors' association; confer with G. Souza.		
01/23/96	Robert A Rundstrom	0.25	28.75
	Confer with G. Souza regarding grievance of part-time instructor on leave.		
01/24/96	Robert A Rundstrom	1.25	143.75
	Work on response to R. Perrone letter regarding YCAFT negotiations; confer with G. Souza (twice) regarding negotiations and regarding part-time teacher grievance; review CBA.		

Contract Admin
collect 1.00
Bans
Contract
AAA
25

10.75

Total Fees For Professional Services \$ 1,236.25

REIMBURSABLE COSTS

01/24/96 LD Telephone Recovery 2.53

TOTAL COSTS \$ 2.53

NEFP

N-21
CA-1

Collective Bargaining

For Professional Services through 02/25/1996

Reference # 00401.002

01/26/96	Robert A Rundstrom	0.75	86.25
	Research regarding 60% and ability of district to hire part-time teacher as supervisor.		
01/29/96	Robert A Rundstrom	3.50	402.50
	Review file in preparation for meeting regarding negotiations with YCAFT and CSEA; meet with S. Epler and G. Souza.		
01/30/96	Robert A Rundstrom	0.50	57.50
	Letter to R. Perrone regarding YCAFT negotiations; review fax from L. Skelly.		
02/01/96	Robert A Rundstrom	0.50	57.50
	Confer with S. Savage regarding parity clause issues; confer with S. Epler.		
02/08/96	Robert A Rundstrom	0.50	57.50
	Confer with R. Perrone (twice) regarding YCAFT negotiations; confer with G. Souza (twice).		
02/12/96	Robert A Rundstrom	0.50	57.50
	Review materials regarding bargaining positions; confer with Keya.		
02/13/96	Robert A Rundstrom	0.50	57.50
	Confer with G. Souza regarding YCAFT negotiations; fax documents; review materials from S. Epler.		
02/14/96	Robert A Rundstrom	8.25	948.75
	Research regarding legality and enforceability of parity clauses; review files in preparation for board negotiations session; attend board meeting.		
02/15/96	Robert A Rundstrom	0.25	28.75
	Review materials regarding YCAFT grievance; confer with G. Souza.		
02/15/96	Robert A Rundstrom	6.75	776.25
	Prepare for YCAFT negotiations; meet with team; do negotiations.		

Contract Admin

cc

Contract Admin

Yuba Community

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N.S.
CA 1.0

March 19, 1996
Invoice 141092

02/16/96	Robert A Rundstrom	0.50	57.50
	Search records for YCAFT T.A. on sick leave; have tape transcribed.		
02/20/96	Robert A Rundstrom	0.50	57.50
	Review transcript of bargaining sessions regarding sick leave; confer with G. Souza.		
02/21/96	Robert A Rundstrom	0.50	57.50
	Confer with G. Souza (3 times) regarding YCAFT and CSEA negotiations.		

Contract Admin
Contract Admin

Total Fees For Professional Services ~~2,702.50~~ \$ 2,702.50

REIMBURSABLE COSTS

04/96	LD Telephone Recovery	3.90
04/17/95	Public Employment Relations Board - Copy of documents	-4.50
02/07/96	R. Rundstrom - Travel to and from District office for a Board meeting on 1-17-96. (110 miles)	34.10
02/07/96	R. Rundstrom - Travel to and from District office for a meeting on 1-29-96. (97 miles)	30.07

TOTAL COSTS \$ 63.57 NCF

TOTAL CURRENT CHARGES THIS INVOICE 00401.002 \$ 2,766.07

64.57

N-10.5
CA-75

April 9, 1996
Invoice 141851

Collective Bargaining

For Professional Services through 03/25/1996

Reference # 00401.002

02/26/96	Robert A Rundstrom	0.25		28.75
	Confer with G. Souza regarding Allcoin grievance.			
02/26/96	Robert A Rundstrom	6.00		690.00
	Meet with negotiations team; prepare for CFIER; YCAFT negotiations.			
02/27/96	Robert A Rundstrom	0.25		28.75
	Confer with G. Souza regarding Aucoin grievance.			
02/28/96	Robert A Rundstrom	3.50		402.50
	Attend Board meeting re: YCAFT and CSEA negotiations.			
02/29/96	Robert A Rundstrom	9.00	} N/A	1,035.00
	C.F.I.E.R. training.			
03/01/96	Robert A Rundstrom	9.00		1,035.00
	C.F.I.E.R. training.			
03/02/96	Robert A Rundstrom	7.00		805.00
	C.F.I.E.R. training.			
03/05/96	Robert A Rundstrom	0.25		28.75
	Confer with S. Epler regarding CFIER training issues.			
03/06/96	Robert A Rundstrom	9.50	N/A	1,092.50
	C.F.I.E.R. training.			
03/07/96	Robert A Rundstrom	0.50		57.50
	Confer with G. Souza regarding CSEA and AFT negotiations; review CFIER guidelines.			
03/19/96	Robert A Rundstrom	0.25		28.75
	Confer with G. Souza regarding CSEA and YCAFT negotiations.			
03/20/96	Robert A Rundstrom	0.25		28.75
	Confer with G. Souza regarding extended work year and need for union approval.			

T 1 Fees For Professional Services

\$ 5,261.25

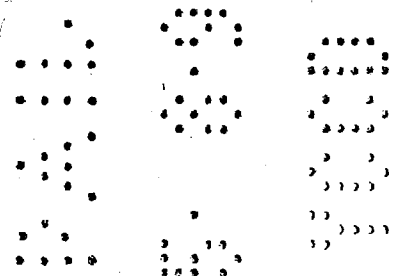
REIMBURSABLE COSTS

02/28/96	LD Telephone Recovery	0.60
02/29/96	R. Rundstrom- Travel to and from District office on 2-14-96. (110 miles) Includes meal during travel	43.10
03/07/96	R. Rundstrom- Travel to and from District office on 2-26-96. (84 miles)	26.04
03/07/96	R. Rundstrom- Travel to and from District office on 3-2-96. (55 miles)	17.05
03/07/96	R. Rundstrom- Travel to and from District office on 2-26-96 for Board meeting and negotiations. (42 miles) Includes overnight lodging and meal.	83.12

TOTAL COSTS \$ 169.91

NEXP

TOTAL CURRENT CHARGES THIS INVOICE 00401.002 \$ 5,431.16



lease; draft letter to same.

04/09/96	Jonathan Cristy	4.00	460.00
	SPWB lease financing (Applied Arts): telephone conference with D. Smith regarding form of lease (amended and restated); telephone conference with C. Crosby regarding form of lease, whether original lease was ever executed; discuss legal issues presented by opinion request with PA Covert; follow-up calls to D. Smith; telephone conference with K. Chlebeck regarding existence of executed Equipment Lease; revise letter to Crosby; revise certificate for Providant's signature; telephone conference with C. Crosby regarding form and lease, delivery of opinion, objection to power of Chancellor to redate opinion.		
04/10/96	Jonathan Cristy	1.50	172.50
	SPWB lease financing (Applied Arts): Telephone conference with C. Crosby - lease will be Equipment Lease (not amended and restated); revise opinion letter; revise cover letter; arrange delivery; send changed back-up certificate for signature by President.		
04/10/96	P Addison Covert	0.50	57.50
	Research issues relating to proposed lease financing and review applicable lease documents.		
04/10/96	Ann M Murray	0.25	28.75
	Conference with R. Rundstrom re employee organization status when hever declared exclusive representative.		
04/12/96	Robert A Rundstrom	1.75	201.25
	Research regarding opinion on student board members; dictate opinion; revise draft.		
04/17/96	Robert A Rundstrom	1.00	115.00
	Begin research regarding tenure and salary issues for teachers hired mid-year.		
04/22/96	Robert A Rundstrom	0.25	28.75
	Confer with C. Thompson regarding bid issues.		
04/23/96	Robert A Rundstrom	0.75	86.25
	Review materials for changes to President employment agreement.		

N=22.75
CA=3.25

Yul Community

May 10, 1996
Invoice 142474

Page 5

Collective Bargaining

For Professional Services through 04/25/1996

Reference # 00401.002

03/26/96	Robert A Rundstrom Confer with G. Souza regarding CSEA negotiations.	0.25	28.75
04/02/96	Robert A Rundstrom Meet with negotiating team and S. Epler regarding CSEA negotiations.	4.00	460.00
04/03/96	Robert A Rundstrom Confer with G. Souza regarding negotiations.	0.25	28.75
04/04/96	Robert A Rundstrom Confer with S. Savage regarding CSEA negotiations; call to district office.	0.50	57.50
04/08/96	Robert A Rundstrom Prepare for YC-AFT negotiations; do negotiations.	8.75	1,006.25
04/09/96	Robert A Rundstrom CSEA negotiations.	8.00	920.00
04/10/96	Robert S Shelburne Research and confer with R. Rundstrom regarding district right versus informal organization of employees.	0.50	57.50
04/10/96	Robert A Rundstrom Confer with G. Souza (twice) regarding YC-AFT and CSEA negotiations; research regarding duty to bargain with supervisors.	1.00	115.00
04/11/96	Robert A Rundstrom Confer with G. Souza (twice) regarding negotiations with supervisors; begin research regarding possible waiver of right to negotiate.	0.75	86.25
04/15/96	Robert A Rundstrom Research regarding supervisors waiver of right to bargain.	2.00	230.00
04/16/96	Robert A Rundstrom Confer with G. Souza regarding supervisors negotiations; complete case law research.	0.50	57.50

- collect 50.00
- not claimable
115.00 50.00

CA

Y Community

May 10, 1996
Invoice 142474

*N-13
CA-5*

Page 6

04/17/96	Robert A Rundstrom	0.50	<i>CA</i>	57.50
	Confer with G. Souza regarding supervisor's negotiations; review case law regarding possible UPC.			
04/22/96	Robert A Rundstrom	7.50		862.50
	Review file for YCAFT negotiations; do negotiations.			
04/24/96	Robert A Rundstrom	5.50		632.50
	Attend board meeting regarding CSEA and YCAFT negotiations.			
Total Fees For Professional Services			<i>YJR</i>	\$ 4,600.00

REIMBURSABLE COSTS

04/04/96	LD Telephone Recovery	2.85		
03/28/96	R. Rundstrom- Travel to and from Yuba City for CFIER training on 3-6-96. (116 miles)	35.96		
04/04/96	R. Rundstrom- Cellular phone charges for the month of March 1996	1.59		
04/12/96	R. Rundstrom- Travel to and from District office for YC-AFT negotiations, on 4-8-96. (84 miles)	26.04		
04/12/96	R. Rundstrom- Travel to and from District office for meeting on 4-2-96. (97 miles)	30.07		
04/12/96	R. Rundstrom- Travel to and from District office for CSEA negotiations, on 4-9-96. (84 miles)	26.04		
TOTAL COSTS			\$	122.55
TOTAL CURRENT CHARGES THIS INVOICE 00401.002			\$	4,722.55

NEFP

*4:44 5/10/96
89.12*

N=66
CA=1

June 17, 1996
Invoice 143271

Collective Bargaining

For Professional Services through 05/25/1996

Reference # 00401.002

04/25/96	Robert A Rundstrom CSEA negotiations.	7.00	805.00
04/26/96	Robert A Rundstrom CSEA negotiations.	5.75	661.25
04/29/96	Robert A Rundstrom YCAFT negotiations; conference call with S. Epler; D. Smith and G. Souza.	7.00	805.00
04/30/96	Robert A Rundstrom CSEA negotiations.	6.25	718.75
05/01/96	Robert A Rundstrom YCAFT negotiations.	7.50	862.50
05/02/96	Robert A Rundstrom CSEA negotiations.	6.00	690.00
05/03/96	Robert A Rundstrom CSEA negotiations.	6.50	747.50
05/06/96	Robert A Rundstrom YC-AFT negotiations.	8.50	977.50
05/07/96	Robert A Rundstrom Confer with G. Souza regarding potential CSEA UPC; research.	1.00 CR	115.00
05/08/96	Robert A Rundstrom CSEA negotiations.	9.50	1,092.50
05/09/96	Robert A Rundstrom Research regarding "window period" for challenge to CSEA representation.	0.75	86.25
05/09/96	Robert A Rundstrom Review fax from district regarding salary schedule history for YCAFT negotiations.	0.25	28.75
06/09/96	Robert A Rundstrom	1.50	172.50

N=34.5
CA=1

June 17, 1996
Invoice 143271

Research regarding parity agreement; meet with D. Cooke regarding research.

05/10/96	Robert A Rundstrom	1.00	CA	115.00
	Research regarding possible UPC regarding CSEA and not implementing classification study and binding arbitration.			
05/10/96	Deborah M Cooke	2.75		316.25
	Research and analyze legal sufficiency of Memorandum of Understanding and determine possible remedies for breach of agreement.			
05/13/96	Robert A Rundstrom	7.25		833.75
	Review files regarding YCAFT and CSEA negotiations; meet with negotiations; YCAFT negotiations.			
05/13/96	Deborah M Cooke	2.50		287.50
	Continue research and analysis regarding construction and interpretation of "Parity Agreement." Determine rules of construction and possible remedies and possibility of retroactivity.			
05/14/96	Deborah M Cooke	4.00		460.00
	Draft memo to R. Rundstrom regarding legal sufficiency of Parity Agreement and retroactivity of agreement's provisions.			
05/14/96	Robert A Rundstrom	3.50		402.50
	Research regarding possible CSEA UPC and possible remedies; confer with S. Epler.			
05/15/96	Robert A Rundstrom	14.00		1,610.00
	Meet with bargaining team; YCAFT bargaining; attend board meeting for collective bargaining instructions.			
05/17/96	Robert A Rundstrom	0.25		28.75
	Confer with Shirley (twice) regarding YCAFT negotiations.			
05/22/96	Robert A Rundstrom	0.25		28.75
	Review memo regarding binding effect of parity MOU.			

Total Fees For Professional Services \$ 11,845.00

REIMBURSABLE COSTS

05/08/96	LD Telephone Recovery	2.45
05/12/96	Photocopy Cost Recovery	7.92
05/02/96	R. Rundstrom- Travel from Woodland after Board meeting re negotiations on 4-24-96. (30 miles) Includes meal during travel.	15.80
05/02/96	R. Rundstrom- Travel to and from District Office re AFT negotiations on 4-22-96. (97 miles) Includes meal during travel.	34.17
05/02/96	R. Rundstrom- Travel to and from District Office for CSEA negotiations on 4-26-96. (97 miles)	30.07
05/02/96	R. Rundstrom- Travel to and from District Office for CSEA negotiations on 4-25-96. (97 miles)	30.07
05/08/96	R. Rundstrom- Travel to and from District office CSEA negotiations on 5-2-96. (84 miles)	34.04
05/08/96	R. Rundstrom- Lunch on 5-3-96.	13.00
05/08/96	R. Rundstrom- Travel to and from District office for YC-AFT negotiations on 4-29-96. (84 miles) Includes meal.	30.14
05/08/96	R. Rundstrom- Travel to and from District office for CSEA negotiations on 4-30-96. (97 miles)	30.07
05/08/96	R. Rundstrom- Travel to and from District office for YCAFT negotiations on 5-1-96. (84 miles) Includes meal.	35.04
05/08/96	R. Rundstrom- Travel to and from District office for YCAFT negotiations on 5-6-96. (84 miles) Includes meal.	30.14
05/08/96	R. Rundstrom- Cellular phone charges for the month of April 1996.	2.74
05/08/96	R. Rundstrom- Travel to and from District office for CSEA negotiations on 5-3-96. (84 miles)	26.04
05/23/96	R. Rundstrom- Travel to and from District office for YCAFT negotiations on 5-13-96. (84 miles) Includes meal	30.14
05/23/96	R. Rundstrom- Travel to and from District office and Lake County for YCAFT and negotiations update for governing board on 5-15-96. (250 miles) Includes meal.	89.10
05/23/96	R. Rundstrom- Travel to and from District office for CSEA negotiations on 5-8-96. (110 miles) Includes meal	64.67

TOTAL COSTS \$ 505.60

TOTAL CURRENT CHARGES THIS INVOICE 00401.002 \$ 12,350.60

MEP

N-57.25
CA-2.0

Yuba Community

July 12, 1996
Invoice 143987

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Collective Bargaining

For Professional Services through 06/25/1996

Reference # 00401.002

05/23/96	Robert A Rundstrom	0.50	57.50
	Confer with S. Epler regarding parity agreements; dictate letter.		
05/23/96	Robert A Rundstrom	0.25	28.75
	Review file materials in preparation for meeting with bargaining team.		
05/24/96	Robert A Rundstrom	7.75	891.25
	Meet with negotiations teams regarding CSEA and YCAFT negotiations.		
05/28/96	Robert A Rundstrom	7.50	862.50
	CSEA negotiations.		
05/29/96	Robert A Rundstrom	6.25	718.75
	CSEA negotiations; meet with team; dictate memo.		
05/30/96	Robert A Rundstrom	1.25	143.75
	Revisions to memo regarding CSEA negotiations; letter to S. Epler; confer with G. Souza; confer with S. Epler (twice).		
05/31/96	Robert A Rundstrom	2.00	230.00
	Research regarding threatened UPC issues and out-of-class grievances by CSEA.		
06/03/96	Robert A Rundstrom	0.50	57.50
	Review fax regarding YCAFT negotiations; prepare for negotiations.		
06/04/96	Robert A Rundstrom	5.75	661.25
	Meet with negotiations team; YCAFT negotiations.		
06/06/96	Robert A Rundstrom	10.00	1,150.00
	Meet with Supt. and negotiations team regarding YCAFT and CSEA negotiations; CSEA negotiations.		
06/12/96	Robert A Rundstrom	11.50	1,322.50
	Meet with negotiations team regarding CSEA and AFT negotiations; attend board meeting regarding negotiations.		

COPY TO
Admin

N-17.25

Yuba Community

July 12, 1996
Invoice 143987

Page 7

06/13/96 Robert A Rundstrom CSEA negotiations.	8.50	977.50
06/17/96 Robert A Rundstrom Confer with G. Souza regarding board action on T.A.	0.25	28.75
06/19/96 Robert A Rundstrom Review draft proposal to YC-AFT; review notes from last bargaining session.	0.50	57.50
06/25/96 Robert A Rundstrom Meet with negotiations team in preparation for negotiations; YC-AFT negotiations.	8.00	920.00
Total Fees For Professional Services		\$ 8,107.50

REIMBURSABLE COSTS

06/18/96 Photocopy Cost Recovery		1.44
05/30/96 R. Rundstrom- Cellular phone charges for the month of April 1996.		1.69
06/06/96 R. Rundstrom- Travel to and from District Office for negotiations on 5-24-96. (97 miles) Includes meal		39.07
06/06/96 R. Rundstrom- Travel to and from District Office for CSEA negotiations on 5-29-96. (84 miles) Includes meal		35.04
06/06/96 R. Rundstrom- Travel to and from District Office for CSEA negotiations on 5-28-96. (97 miles) Includes meal		33.82
06/11/96 Computer assisted research (Lexis) for the month of May 1996.		195.59
06/20/96 R. Rundstrom- Working lunch on 6-12-96.		7.50
06/20/96 R. Rundstrom- Travel to and from District office for YCAFT negotiations on 6-4-96. (84 miles) Includes meal.		35.04
06/20/96 R. Rundstrom- Travel to and from District office for CSEA negotiations on 6-13-96. (84 miles) Includes meal.		31.04
06/20/96 R. Rundstrom- Travel to and from District office for AFT negotiations on 6-6-96. (97 miles) Includes meal.		38.07
06/20/96 R. Rundstrom- Travel to and from District office for AFT & CSEA negotiations on 6-12-96. (181 miles)		56.11

TOTAL COSTS \$ 474.41

TOTAL CURRENT CHARGES THIS INVOICE 00401.002 \$ 8,581.91

62665/553

GLENN GOODER ASSOCIATES, INC.
2010 CROW CANYON PL., SUITE 110
SAN RAMON, CA 94583
510/743-0917
FAX 510/866-2053

Employer I.D. # 94-2988194

Invoice

April 11, 1996

TO: Yuba Community College District
FROM: Glenn Gooder Associates, Inc.
SUBJECT: INVOICE - CONSULTING SERVICES

Professional Services (Subcontractor - George Souza)

Hours of Service

March

1	10 hours	16	
2	8	17	
3		18	8 hours
4	8	19	8
5	8	20	8
6	8	21	8
7	8	22	
8		23	
9		24	
10		25	8
11	8	26	8
12	8	27	10
13	9	28	8
14	8	29	
15		30	
		31	

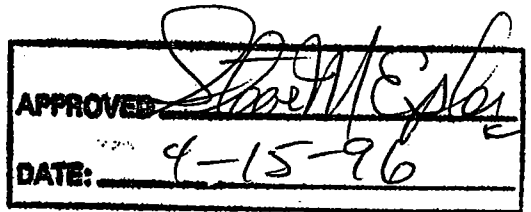
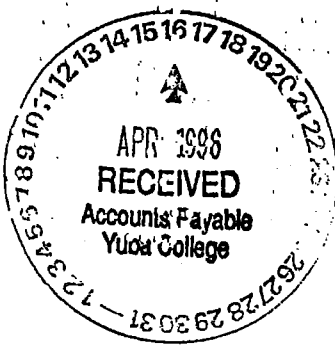
83 + 66 = 149 hours

149 @ \$52.50 = \$ 7,822.50 ✓

PAST DUE (See attached invoice dated 3/8/96) 9,817.50 Pd 4/9
(If paid prior to this invoice, thank you.)

Extensions checked lm 4/16
Unit prices checked
invoices/p.o.'s

TOTAL NOW DUE \$17,640.00



7/15 - OPEN TO
D. EPICK

62665/55

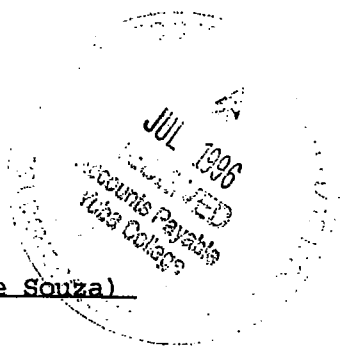
GLENN GOODER ASSOCIATES, INC.
2010 CROW CANYON PL., SUITE 110
SAN RAMON, CA 94583
510/743-0917
FAX 510/866-2053

Employer I.D. # 94-2988194

Invoice

July 01, 1996

TO: Yuba Community College District
FROM: Glenn Gooder Associates, Inc.
SUBJECT: INVOICE - CONSULTING SERVICES



Professional Services (Subcontractor - George Souza)

April	May	June	
1 8 hours	7 hours		
2 8	7		
3 8	4	7.5 hours	
4 8		7	
5		7	
6	7	8	
7	7		
8 8	8		
9 8	7		
10 8			
11 8		7	Extensions checked
12		9	
13	8	7	
14	6		
15	11		
16 8	8		
17 8		7.5	
18 8		6	
19		7.5	
20	7	5	
21	8		
22 8	8		
23 8	8		
24 13	6	6	
25 8		8	
26 4		7.5	
27		4	
28	8		
29 7	8		
30 7	8		
31			

143 + 141 + 104 = 388 HOURS @ \$52.50 = \$ 20,370
TOTAL NOW DUE = \$ 20,370

3/15 - Shirley - reg
62665 / 553

GLENN GOODER ASSOCIATES, INC.
2010 CROW CANYON PL., SUITE 110
SAN RAMON, CA 94583
510/743-0917
FAX 510/866-2053

Employer I.D. # 94-2988194

Invoice

March 8, 1996

TO: Yuba Community College District

FROM: Glenn Gooder Associates, Inc.

SUBJECT: INVOICE - CONSULTING SERVICES

Professional Services (Subcontractor - George Souza)

Hours of Service

January

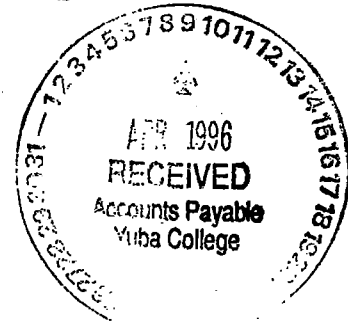
22	8 hours
23	8
24	8
25	8
29	8
30	8
31	8
	56

February

1	8 hours
6	8
7	8
8	8
12	8
13	8
14	12
15	9
20	8
21	8
22	8
26	8
27	8
28	12
29	10

131

56+131 = 187 @ \$52.50 = \$ 9,817.50



NOW DUE \$ 9,817.50 ✓

Extensions checked

lm 4/9

Unit prices checked
invoiced/p.o.'s

1 1

EXHIBIT III

COLLECTIVE BARGAINING

1. Summary of Chapter 961/75

The Rodda Act repealed Education Code Article 5 (commencing with § 13080), of Chapter 1 of Division 10 and added Chapter 10.7 (commencing with § 3540) to Division 4 of Title 1 of the Government Code, relating to public educational employment relations.

The Rodda Act which became operative July 1, 1976, repealed the Winton Act and enacted provisions requiring the employer and employee to meet and negotiate, thereby creating a collective bargaining atmosphere for public school employees. It also established the Public Employment Relations Board (PERB). PERB is responsible for issuing formal interpretations and rulings regarding collective bargaining under the act.

On July 17, 1978, the Commission on State Mandates, (formerly Board of Control), determined that Chapter 961, Statutes of 1975, resulted in state mandated costs which are reimbursable pursuant to Part 7 (commencing with Government Code § 17500) of Division 4 of Title 2.

2. Eligible Claimants

Any school district (K-12), county office of education, or community college district that incurs increased costs as a result of this mandate is eligible to claim reimbursement of these costs.

3. Appropriations

Claims may only be filed with the State Controller's Office for programs that have been funded in the state budget, the State Mandates Claims Fund, or in special legislation. To determine if current funding is available for this program, refer to the schedule "Appropriation for State Mandated Cost Programs" in the "Annual Claiming Instructions for State Mandated Costs" issued in September of each year to county superintendents of schools and superintendents of schools.

4. Types of Claims

A. Reimbursement and Estimated Claims

A claimant may file a reimbursement and/or an estimated claim. A reimbursement claim details the costs actually incurred for a prior fiscal year. An estimated claim shows the costs to be incurred for the current fiscal year.

B. Minimum Claim

Government Code § 17564(a), provides that no claim shall be filed pursuant to Government Code § 17561 unless such a claim exceeds \$200 per program per fiscal year. However, any county superintendent of schools, as fiscal agent for the school district, may submit a combined claim in excess of \$200 on behalf of one or more districts within the county even if the individual district's claim does not exceed \$200. A combined claim must show the individual costs for each district. Once a combined claim is filed, all subsequent years relating to the same mandate must be filed in a combined form. The county receives the reimbursement payment and is responsible for disbursing funds to each participating district. A district may withdraw from the combined claim form by providing a written notice to the county superintendent of schools and the State Controller's Office of its intent to file a separate claim at least 180 days prior to the deadline for filing the claim.

5. Filing Deadline

Refer to the item, "Reimbursable State Mandated Cost Programs", contained in the annual cover letter for mandated cost programs issued annually in September, which identifies the fiscal years for which claims may be filed. If an "x" is shown for the program listed under "19__/_ Reimbursement Claim", and/or "19__/_ Estimated Claim", claims may be filed as follows:

- A. An estimated claim must be filed with the State Controller's Office and postmarked by November 30 of the fiscal year in which costs are to be incurred. Timely filed estimated claims will be paid before late claims.

After having received payment for an estimated claim, the claimant must file a reimbursement claim by November 30 of the following fiscal year. If the district fails to file a reimbursement claim, monies received for the estimated claim must be returned to the State. If no estimated claim was filed, the agency may file a reimbursement claim detailing the actual costs incurred for the fiscal year, provided there was an appropriation for the program for that fiscal year. For information regarding appropriations for reimbursement claims, refer to the "Appropriation for State Mandated Cost Programs" in the previous fiscal year's annual claiming instructions.

- B. A reimbursement claim detailing the actual costs must be filed with the State Controller's Office and postmarked by November 30 following the fiscal year in which costs were incurred. If the claim is filed after the deadline but by November 30 of the succeeding fiscal year, the approved claim must be reduced by a late penalty of 10%, not to exceed \$1,000. Claims filed more than one year after the deadline will not be accepted.

6. Reimbursable Components

The objective of the reporting forms is to determine the Rodda Act costs incurred during the current year and compare them with the adjusted costs incurred in the base year under the Winton Act. The first three claim components listed below apply to both the Winton Act and Rodda Act. Components D through F, which apply only to the Rodda Act, represent activities that were not required under the Winton Act.

A. Determining Bargaining Units and Exclusive Representation

The cost of determining appropriate bargaining units, exclusive representation and representatives are reimbursable. Activities determined to be eligible reimbursements for this component are as follows:

1. Bargaining Unit Lists

Developmental costs of proposed lists for the bargaining unit determination hearing.

- (a) Contracted services necessary for development of proposed lists.
- (b) Salaries and benefits of district employees and related costs necessary to develop proposed lists.

2. PERB Hearings

Representation cost for the school employer at PERB hearings held to determine the bargaining units and their exclusive representative.

- (a) Salaries and benefits of district employees used to prepare for and represent employer at hearings.
- (b) Contracted services used to prepare for and represent the employer at hearings.

CLAIM FOR PAYMENT Pursuant to Government Code Section 17561 COLLECTIVE BARGAINING	For State Controller Use Only (19) Program Number 00011 (20) Date File _____/_____/_____ (21) LRS Input _____/_____/_____
---	--

L A B E L H E R E	(01) Claimant Identification Number	Reimbursement Claim Data		
	(02) Mailing Address	(22) CB-1, (03)(1)(e)		
	Claimant Name	(23) CB-1, (03)(2)(e)		
	County of Location	(24) CB-1, (03)(3)(e)		
	Street Address or P. O. Box	(25) CB-1, (03)(4)(e)		
	City State Zip Code	(26) CB-1, (03)(5)(e)		
	Type of Claim	Estimated Claim	Reimbursement Claim	(27) CB-1, (03)(6)(e)
		(03) Estimated <input type="checkbox"/>	(09) Reimbursement <input type="checkbox"/>	(28) CB-1, (04)(d)
		(04) Combined <input type="checkbox"/>	(10) Combined <input type="checkbox"/>	(29) CB-1, (04)(e)
		(05) Amended <input type="checkbox"/>	(11) Amended <input type="checkbox"/>	(30) CB-1, (05)(e)
Fiscal Year of Cost	(06) 19__/___	(12) 19__/___	(31)	
Total Claimed	(07)	(13)	(32)	
Less: 10% Late Penalty, but not to exceed \$1000 (if applicable)		(14)	(33)	
Less: Estimated Claim Payment Received		(15)	(34)	
Net Claimed Amount		(16)	(35)	
Due from State	(08)	(17)	(36)	
Due to State		(18)	(37)	

(38) CERTIFICATION OF CLAIM

In accordance with the provisions of Government Code 17561, I certify that I am the person authorized by the local agency to file claims with the State of California for costs mandated by Chapter 961, Statutes of 1975; and certify under penalty of perjury that I have not violated any of the provisions of Government Code Sections 1090 to 1096, inclusive.

I further certify that there was no application other than from the claimant, nor any grant or payment received, for reimbursement of costs claimed herein; and such costs are for a new program or increased level of services of an existing program mandated by Chapter 961, Statutes of 1975.

The amounts for Estimated Claim and/or Reimbursement Claim are hereby claimed from the State for payment of estimated and/or actual costs for the mandated program of Chapter 961, Statutes of 1975, set forth on the attached statements.

Signature of Authorized Representative _____ Date _____

Type or Print Name _____ Title _____

(39) Name of Contact Person for Claim _____ Telephone Number _____

_____ () _____ Ext. _____

COLLECTIVE BARGAINING
Certification Claim Form
Instructions

FORM
FAM-27

- (01) Leave blank.
- (02) A set of mailing labels with the claimant's I.D. number and address has been enclosed with the claiming instructions. The mailing labels are designed to speed processing and prevent common errors that delay payment. Affix a label in the place shown on form FAM-27. Cross out any errors and print the correct information on the label. Add any missing address items, except county of location and a person's name. If you did not receive labels, print or type your agency's mailing address.
- (03) If filing an original estimated claim, enter an "X" in the box on line (03) Estimated.
- (04) If filing an original estimated claim on behalf of districts within the county, enter an "X" in the box on line (04) Combined.
- (05) If filing an amended or combined claim, enter an "X" in the box on line (05) Amended. Leave boxes (03) and (04) blank.
- (06) Enter the fiscal year in which costs are to be incurred.
- (07) Enter the amount of estimated claim. If estimate exceeds the previous fiscal year's actual costs by more than 10%, complete form CB-1 and enter the amount from line (11). If more than one form CB-1 is completed due to multiple department involvement in this mandate, add line (11) of each form CB-1.
- (08) Enter the same amount as shown in line (07).
- (09) If filing an original reimbursement claim, enter an "X" in the box on line (09) Reimbursement.
- (10) If filing an original reimbursement claim on behalf of districts within the county, enter an "X" in the box on line (10) Combined.
- (11) If filing an amended or a combined claim on behalf of districts within the county, enter an "X" in the box on line (11) Amended.
- (12) Enter the fiscal year for which actual costs are being claimed. If actual costs for more than one fiscal year are being claimed, complete a separate form FAM-27 for each fiscal year.
- (13) Enter the amount of reimbursement claim from form CB-1, line (11). If more than one form CB-1 is completed due to multiple department involvement in this mandate, add line (11) of each form CB-1.
- (14) If a reimbursement claim is filed after November 30 of the fiscal year in which costs were incurred, the claim must be reduced by a late penalty. Enter the product of multiplying line (13) by the factor 0.10 (10% penalty) or \$1,000, whichever is less.
- (15) If you are filing a reimbursement claim and have previously filed an estimated claim for the same fiscal year, enter the amount received for the estimated claim. Otherwise, enter a zero.
- (16) Enter the result of subtracting line (14) and line (15) from line (13).
- (17) If line (16) Net Claimed Amount is positive, enter that amount on line (17) Due from State.
- (18) If line (16) Net Claimed Amount is negative, enter that amount in line (18) Due to State.
- (19) to (21) Leave blank.
- (22) to (37) Reimbursement Claim Data. Bring forward the cost information as specified on the left-hand column of lines (22) through (30) for the reimbursement claim [e.g., CB-1, (03), means the information is located on form CB-1, line (03)]. Enter the information on the same line but in the right-hand column. Cost information should be rounded to the nearest dollar, (i.e., no cents). Indirect cost percentage should be shown as a whole number and without the percent symbol (i.e., 7.548% should be shown as 8). The claim cannot be processed for payment unless this data block is correct and complete.
- (38) Read the statement "Certification of Claim." If the statement is true, the claim must be dated, signed by the agency's authorized representative and must include the person's name and title, typed or printed. Claims cannot be paid unless accompanied by a signed certification.
- (39) Enter the name of the person and telephone number that this office should contact if additional information is required.

SUBMIT A SIGNED ORIGINAL AND A COPY OF FORM FAM-27, AND A COPY OF ALL OTHER FORMS AND SUPPORTING DOCUMENTS TO:

**Address, if delivered by:
U.S. Postal Service**

**OFFICE OF THE STATE CONTROLLER
ATTN: Local Reimbursement Section
Division of Accounting and Reporting
P.O. Box 942850
Sacramento, CA 94250**

**Address, if delivered by:
Other delivery service**

**OFFICE OF THE STATE CONTROLLER
ATTN: Local Reimbursement Section
Division of Accounting and Reporting
3301 C Street, Suite 501
Sacramento, CA 95816**

MANDATED COSTS COLLECTIVE BARGAINING CLAIM SUMMARY					FORM CB-1
(01) Claimant	(02) Type of Claim Reimbursement <input type="checkbox"/> Estimated <input type="checkbox"/>			Fiscal Year 19__/__	
Rodda Act Direct Costs	Cost Elements				
(03) Reimbursable Components	(a) Salaries and Benefits	(b) Materials and Supplies	(c) Travel	(d) Contracted Services	(e) Total
1. Determination of Bargaining Units and Exclusive Representation					
2. Election of Unit Representation					
3. Cost of Negotiations					
4. Impasse Proceedings					
5. Contract Administration					
6. Unfair Labor Practice Charges					
(04) Total Rodda Act Direct Costs					
Winton Act Direct Costs					
(05) Base Year, 1974/75 Direct Costs					
(06) Base Year Direct Costs Adjusted by IPD	[Line (05)(e) x 2.772] for 1995/96 f.y.				
(07) Increased Direct Costs	[Line (04)(e) - line (06)]				
Indirect Costs					
(08) Total Rodda Act Direct Costs less Contracted Services	[Line (04)(e) - line (04)(d)]				
(09) Base Year Costs less Contracted Services adjusted by IPD	[Line (05)(e) - line (05)(d)] x 2.772				
(10) Increased Direct Costs less Contracted Services	[Line (08) - line (09)]				
(11) Indirect Cost Rate	From J-380, J-580 or FAM-27C 29C				%
(12) Increased Indirect Costs	[Line (10) x line (11)]				
(13) Total Increased Direct and Indirect Costs	[Line (07) + line (12)]				
Cost Reduction					
(14) Less: Offsetting Savings, if applicable					
(15) Less: Other Reimbursements, if applicable					
(16) Total Claimed Amount	[Line (13) - (Line (14) + line (15))]				

COLLECTIVE BARGAINING CLAIM SUMMARY Instructions	FORM CB-1
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- (01) Enter the name of the claimant.
- (02) Type of Claim. Check a box, Reimbursement or Estimated, to identify the type of claim being filed. Enter the fiscal year for which costs were incurred or are to be incurred.
- Form CB-1 must be filed for a reimbursement claim. Do not complete form CB-1 if you are filing an estimated claim and the estimate does not exceed the previous fiscal year's actual costs by more than 10%. Simply enter the amount of the estimated claim on form FAM-27, line (07). However, if the estimated claim exceeds the previous fiscal year's actual costs by more than 10%, form CB-1 must be completed and a statement attached explaining the increased costs. Without this information the high estimated claim will automatically be reduced to 110% of the previous fiscal year's actual costs.
- (03) For each of the reimbursable components, enter the total allowable cost from form CB-2, line (05) columns (d) through (g) onto form CB-1, block (03), lines (1) through (6), columns (a) through (d). Total each line and enter in column (e).
- (04) Add columns (d) and (e) for Cost Elements, block (03) and enter the totals on this line.
- (05) Method A. Enter the 1974/75 Winton Act (base year) costs on line (05)(e). Enter on line (05)(d) any contracted services costs included in line (05)(e).
- Method B. Enter the amount from form CB-1.1, line (04)(b) onto line (05)(e). Enter on line (05)(d) any contracted services costs included in line (05)(e).
- (06) Method A. Multiply the base year cost on line (05)(e) by the implicit price deflator (IPD). The 1995/96 implicit price deflator is 2.772.
- Method B. Enter the amount from form CB-1.1, line (04)(d).
- (07) Subtract the Base Year Direct Costs Adjusted by the Implicit Price Deflator, line (06), from Total Rodda Act Direct Cost, line (04)(e).
- (08) Subtract Total Contracted Services, line (04)(d), from Total Rodda Act Direct Costs, line (04)(e).
- (09) Subtract Base Year Contracted Services, line (05)(d) from Base Year, 1974/75 Direct Costs, line (05)(e) and multiply the remainder by the Implicit Price Deflator.
- (10) Subtract Base Year Costs less Contracted Services adjusted by IPD, line (09) from Total Rodda Act Direct Costs less Contracted Services, line (08).
- (11) Enter the indirect cost rate. School districts (K-12) may compute the amount of indirect costs to claim by multiplying their total direct costs by the State Department of Education forms J-380 or J-580 rate applicable to the fiscal year of costs. Community college districts may use the federally approved OMB A-21 rate, or the rate computed using form FAM-29C.
- (12) Multiply Incremental Direct Costs less Contracted Services, line (10), by Indirect Cost Rate, line (11).
- (13) Enter the sum of Incremental Costs, line (07), and Incremental Indirect Costs, line (12).
- (14) Less: Offsetting Savings, if applicable. Enter the total savings experienced by the claimant as a direct result of this mandate. Submit a detailed schedule of savings with the claim.
- (15) Less: Other Reimbursements, if applicable. Enter the amount of fees that could have been collected by the school district as authorized under the California Public Records Act (Government Code § 6250 et. seq.) for providing information requested by interested persons regarding its schools. In addition, enter the amount of any other reimbursements received from any source (i.e., service fees collected, federal funds, other state funds, etc.,) which reimbursed any portion of the mandated cost program. Submit a detailed schedule of the reimbursement sources and amounts.
- (16) Total Claimed Amount. Subtract the sum of Offsetting Savings, line (14), and Other Reimbursements, line (15), from Total Increased Direct and Indirect Costs, line (13). Enter the remainder of this line and carry the amount forward to form FAM-27, line (07) for the Estimated Claim, or line (13) for the Reimbursement Claim.

MANDATED COSTS COLLECTIVE BARGAINING DETERMINING WINTON ACT COSTS		FORM CB-1.1
(01) Claimant	(02) Fiscal Year 19__/__	

NOTE: Beginning with the 1992/93 claims, a school district has the option of using Method A or Method B for this segment of the claim to determine increased costs due to the Rodda Act.

Method A: School districts have been using this method in previous fiscal years to determine increased costs. The school district reduces the current Rodda Act costs by the total 1974/75 Winton Act (base year) cost adjusted by annual changes in the implicit price deflator. Rodda Act costs in excess of the adjusted Winton Act costs are claimable. If a school district chooses to continue with this method, do not complete form CB-1.1.

Method B: This method is new. It may be advantageous for a school district to use this method if the district can provide cost documentation for each 1974/75 Winton Act cost component listed below. The Rodda Act has the three similar matching cost components. Under each matched component, report only the amount of Winton Act costs adjusted by changes in the implicit price deflator for which current Rodda Act costs exist. Examples: (1) If the Rodda Act costs exceed the adjusted Winton Act costs for the component, all Winton Act costs of the component must be reported for purposes of reducing the Rodda Act costs. (2) If the adjusted Winton Act costs exceed current Rodda Act costs for the component, residual Winton Act costs do not have to be applied against current Rodda Act costs of other components. If Method B is chosen, the claimant must complete the following:

- (01) Enter the name of the claimant.
- (02) Enter the fiscal year for which costs are being filed.
- (03) Complete the following schedule to determine the amount of Winton Act base year costs for offset against the current Rodda Act costs.
 - (a) Enter in column (a) the current Rodda Act costs for each of the three cost components, if any.
 - (b) Enter in column (b) the amount of 1974/75 Winton Act costs applicable to each of the three components. The total on line (4) column (b) should be the same as shown on form CB-1, line (5)(e).
 - (c) Enter in column (c) the product of multiplying the 1974/75 Winton Act cost component in column (b) by the implicit price deflator specified for the fiscal year of the claim.
 - (d) Enter in each row, column (d), the lesser amount of column (a) or column (c). Total column (d) and forward the amount to form CB-1, line (06).

Similar Cost Components of the Rodda Act and Winton Act	(a) Current Rodda Act Costs	(b) 1974/75 Winton Act Costs Applied	(c) 1974/75 Winton Act Costs Adjusted by IPD	(d) Winton Act Costs to be Applied
1. Determination of Bargaining and Exclusive Representation	\$	\$	\$	\$
2. Election of Unit Representation				
3. Meet and Confer (Cost of Negotiations)				
4. Totals	\$	\$	\$	\$

MANDATED COSTS COLLECTIVE BARGAINING COMPONENT/ACTIVITY COST DETAIL	FORM CB-2
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(01) Claimant	(02) Fiscal Year Costs Were Incurred
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(03) Reimbursable Components: Check only one box per form to identify the component being claimed.

<input type="checkbox"/> 1. Determination of Bargaining Units and Exclusive Representation	<input type="checkbox"/> 4. Election of Unit Representation
<input type="checkbox"/> 2. Cost of Negotiations	<input type="checkbox"/> 5. Contract Administration
<input type="checkbox"/> 3. Impasse Proceedings	<input type="checkbox"/> 6. Unfair Labor Practice Charges

(04) Description of Expenses: Complete columns (a) through (g). **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Travel

(05) Total	<input type="text"/>	Subtotal	<input type="text"/>	Page: _____ of _____			
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COLLECTIVE BARGAINING COMPONENT/ACTIVITY COST DETAIL Instructions	FORM CB-2
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- (01) Enter the name of the claimant.
- (02) Enter the fiscal year in which costs were incurred.
- (03) Reimbursable Components. Check the box which indicates the cost component being claimed. Check only one box per form. A separate form CB-2 shall be prepared for each component which applies.
- (04) Description of Expenses. The following table identifies the type of information required to support reimbursable costs. To detail costs for the component activity box "checked" in line (03), enter the employee names, position titles, a brief description of their activities performed, actual time spent by each employee, productive hourly rates, fringe benefits, supplies used, contracted services, etc. For audit purposes, all supporting documents must be retained by the claimant for a period of not less than two years after the end of the calendar year in which the reimbursement claim was filed or last amended, whichever is later. Such documents shall be made available to the State Controller's Office on request.

Object/ Subobject Accounts	Columns							Submit these supporting documents with the claim
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	
Salaries	Employee Name	Hourly Rate	Hours Worked	Salaries = Hourly Rate x Hours Worked				
Benefits	Title Activities Performed	Benefit Rate		Benefits = Benefit Rate x Salaries				
Materials and Supplies	Description of Supplies Used	Unit Cost	Quantity Used		Cost = Unit Cost x Quantity			
Contracted Services	Name of Contractor Specific Tasks Performed	Hourly Rate	Hours Worked Inclusive Dates of Service			Itemized Cost for Services Performed		Invoice
Travel	Purpose of Trip Name and Title Departure and Return Date	Per Diem Rate Mileage Rate Transportation Cost	Days Miles Transportation Mode				Rate x Days or Miles Total Transportation Cost	

- (05) Total line (04), columns (d), (e), (f) and (g) and enter the sum on this line. Check the appropriate box to indicate if the amount is a total or subtotal. If more than one form is needed for the component/activity, number each page. Enter totals from line (05), columns (d), (e), (f) and (g) to form CB-1, block (04), columns (a), (b), (c) and (d).

EXHIBIT IV

CLAIM FOR PAYMENT Pursuant to Government Code Section 17561 COLLECTIVE BARGAINING		For State Controller Use Only	
		(19) Program Number 00011	(20) Date Filed ___/___/___
(01) Claimant Identification Number S58030		Reimbursement Claim Data	
(02) Mailing Address		(22) CB-1, (03)(1)(e)	
Claimant Name Yuba Community College District		(23) CB-1, (03)(2)(e)	
County of Location Yuba		(24) CB-1, (03)(3)(e)	96,623
Street Address or P.O. Box 2088 N. Beale Road		(25) CB-1, (03)(4)(e)	4,591
City Marysville	State CA	Zip Code 95901	(26) CB-1, (03)(5)(e) 10,777
Type of Claim	Estimated Claim (03) Estimated <input type="checkbox"/>	Reimbursement Claim (09) Reimbursement <input checked="" type="checkbox"/>	(27) CB-1, (03)(6)(e) 6,088
	(04) Combined <input type="checkbox"/>	(10) Combined <input type="checkbox"/>	(28) CB-1, (04)(d) 66,064
	(05) Amended <input type="checkbox"/>	(11) Amended <input checked="" type="checkbox"/>	(29) CB-1, (04)(e) 118,079
			(30) CB-1, (05)(e) 1,255
Fiscal Year of Cost of Cost (06)	(12)	1995-96	(31)
Total Claimed Amount (07)	(13)	\$135,168	(32)
LESS: 10% Late Penalty, but not to exceed \$1,000 (if applicable)	(14)		(33)
LESS: Estimated Claim Payment Received	(15)	\$55,000	(34)
Net Claimed Amount	(16)	\$80,168	(35)
Due from State (08)	(17)	\$80,168	(36)
Due to State	(18)		(37)

(38) CERTIFICATION OF CLAIM

In accordance with the provisions of Government Code 17561, I certify that I am the person authorized by the local agency to file claims with the State of California for costs mandated by C Chapter 961, Statutes of 1975 and certify under the penalty of perjury that I have not violated any of the provisions of Government Code Sections 1090 through 1096, Inclusive.

I further certify that there were no applications for nor any grants or payments received, other than from the claimant for reimbursement of costs claimed herein; and such costs are for new program or increased level of service of an existing program mandated by Chapter 961, Statutes of 1975

The amount for estimated and/or reimbursement claims are payment of estimated and/or actual costs for the mandated program of Chapter 961, Statutes of 1975, set forth on the attached statements.

Signature of Authorized Representative

Date

December 1, 1997

Douglas R. Smith

Vice President - Business

Print or type name

Title

Andy Nichols (DMG)

(916) 485-8102

(39) Name of Contact Person for Claim

Telephone Number

**MANDATED COSTS
COLLECTIVE BARGAINING
CLAIM SUMMARY**

**FORM
CB-1**

(01) Claimant: Yuba Community College District	(02) Type of Claim	Fiscal Year
	Reimbursement <input checked="" type="checkbox"/>	1995-96
	Estimated <input type="checkbox"/>	

(03) Reimbursable Components	Cost Elements				
	(a) Salaries and Benefits	(b) Materials & Supplies	(c) Travel	(d) Contracted Services	(e) Total
1. Determination of Bargaining Units and Exclusive Representation					
2. Election of Unit Representation					
3. Cost of Negotiations	\$44,410	\$319	\$1,488	\$50,406	\$96,623
4. Impasse Proceedings	\$1,187		\$80	\$3,325	\$4,591
5. Contract Administration	\$2,105	\$34	\$134	\$8,503	\$10,777
6. Unfair Labor Practice Charges	\$2,258			\$3,830	\$6,088
(04) Total Rodda Act Costs	\$49,960	\$353	\$1,702	\$66,064	\$118,079

Winton Act Direct Costs					
(05) Base Year, 1974/75 Direct Costs	\$1,255				\$1,255
(06) Base Year Direct Costs Adjusted by IPD				[Line (05)(e) x 2.772] for 1995/96 f.y.	\$3,479
(07) Increased Direct Costs				[Line (04)(e) - line (06)]	\$114,600

Indirect Costs					
(08) Total Rodda Act Direct Costs less Contracted Services				[Line (04)(e) - line (04)(d)]	\$52,015
(09) Base Year Costs less Contracted Services adjusted by IPD				[Line (05)(e) - line (05)(d)] x 2.772]	\$1,255
(10) Increased Direct Costs less Contracted Services				[Line (08) - line (09)]	\$50,760
(11) Indirect Cost Rate				From J-380, J-580 or FAM-27C	40.52%
(12) Increased Indirect Costs				[Line (10) x line (11)]	\$20,568
(13) Total Increased Direct and Indirect Costs				[Line (07) + line (12)]	\$135,168

Cost Reductions					
(14) Less: Offsetting Savings, if applicable					
(15) Less: Other Reimbursements, if applicable					
(16) Total Claimed Amount:				[Line(13)- (Line (14) + line(15))]	\$135,168

**MANDATED COSTS
COLLECTIVE BARGAINING
COMPONENT / ACTIVITY COST DETAIL**

**FORM
CB-2**

(01) Claimant: Yuba Community College District

(02) Fiscal year costs were incurred:

1995-96

(03) Reimbursable Components: Check only one box per form to identify the component being claimed.

- | | | | |
|-------------------------------------|---|--------------------------|------------------------------------|
| <input type="checkbox"/> | 1. Determination of Bargaining Units and Exclusive Representation | <input type="checkbox"/> | 4. Election of Unit Representation |
| <input checked="" type="checkbox"/> | 2. Cost of Negotiations | <input type="checkbox"/> | 5. Contract Administration |
| <input type="checkbox"/> | 3. Impasse Proceedings | <input type="checkbox"/> | 6. Unfair Labor Practice Charges |

(04) Description of Expense: Complete columns (a) through (g)

(a) Employee Name, Job Classification, Functions Performed and Description of Expense	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Travel
<u>Negotiation Sessions</u>						
Denise Daniel/Personnel Technician	\$27.76	11.00	\$305			
Stephen Epler/Superintendent, President	\$32.54	91.75	\$2,986			
Shirley Frieze/Secretary III, Personnel	\$26.04	224.25	\$5,839			
Kate Hodge/Personnel Technician	\$27.76	9.00	\$250		\$3,325	\$80
Annette Lambson/Vice President, Instruction	\$58.49	3.00	\$175			
Paul Mendoza/Vice President, Student Services	\$58.28	68.50	\$3,992			
Wilke Moyers/Facilitator	\$53.10	48.00	\$2,549			
Edward Reier/Facilitator	\$46.00	26.75	\$1,231			
Jeanine Rounds/Assoc. Dean, Instruction	\$54.45	114.50	\$6,235			
Sallie Savage/Director of Human Resources	\$47.93	179.00	\$8,579			
Elizabeth Skelly/Director of Fiscal Services	\$37.76	15.00	\$566			
Elizabeth Skelly/Chief Business Officer	\$47.03	60.50	\$2,845			
Douglas Smith/Chief Business Officer	\$52.26	154.75	\$8,086			
Andy Suleski/Director of Business Services	\$29.95	11.00	\$329			
Lori Wilson/Administrative Aide, Business	\$28.05	15.75	\$442			
Kronick, Moskovitz, and Tiedemann - Attorneys	\$100.00	376.95		\$319	\$37,695	\$1,409
Glenn Gooder Associates, Inc. - Contract Personnel	\$52.50	172.50			\$9,056	
Tom Perry-Smith - Auditor/Consultant					\$300	
Tom Perry-Smith - Expenses					\$30	
(05) Total	Subtotal	Page: ___ of ___	\$44,410	\$319	\$50,406	\$1,488

**MANDATED COSTS
COLLECTIVE BARGAINING
COMPONENT / ACTIVITY COST DETAIL**

**FORM
CB-2**

(01) Claimant: Yuba Community College District

(02) Fiscal year costs were incurred:

1995-96

(03) Reimbursable Components: Check only one box per form to identify the component being claimed.

- | | | | |
|-------------------------------------|---|--------------------------|------------------------------------|
| <input type="checkbox"/> | 1. Determination of Bargaining Units and Exclusive Representation | <input type="checkbox"/> | 4. Election of Unit Representation |
| <input type="checkbox"/> | 2. Cost of Negotiations | <input type="checkbox"/> | 5. Contract Administration |
| <input checked="" type="checkbox"/> | 3. Impasse Proceedings | <input type="checkbox"/> | 6. Unfair Labor Practice Charges |

(04) Description of Expense: Complete columns (a) through (g)

(a) Employee Name, Job Classification, Functions Performed and Description of Expense	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Travel
Mediations						
Stephen Epler/Superintendent..President	\$32.54	9.50	\$309			
Shirley Frieze/Secretary III, Personnel	\$26.04	1.50	\$39			
Sallie Savage/Director of Human Resources	\$47.93	17.50	\$839			
Kronick, Moskovitz, and Tiedemann - Attorneys	\$100.00	33.25			\$3,325	\$80

(05) Total

Subtotal

Page: ___ of ___

\$1,187

\$3,325

\$80

**MANDATED COSTS
COLLECTIVE BARGAINING
COMPONENT / ACTIVITY COST DETAIL**

**FORM
CB-2**

(01) Claimant Yuba Community College District (02) Fiscal year costs were incurred: 1995-96

(03) Reimbursable Components: Check only one box per form to identify the component being claimed.

- | | | | |
|--------------------------|---|-------------------------------------|------------------------------------|
| <input type="checkbox"/> | 1. Determination of Bargaining Units and Exclusive Representation | <input type="checkbox"/> | 4. Election of Unit Representation |
| <input type="checkbox"/> | 2. Cost of Negotiations | <input checked="" type="checkbox"/> | 5. Contract Administration |
| <input type="checkbox"/> | 3. Impasse Proceedings | <input type="checkbox"/> | 6. Unfair Labor Practice Charges |

(04) Description of Expense: Complete columns (a) through (g)

(a) Employee Name, Job Classification, Functions Performed and Description of Expense	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Travel
<u>Investigating and Resolving Grievances</u>						
Stephen Epler/Superintendent, President	\$32.54	2.00	\$65			
Shirley Frieze/Secretary III, Personnel	\$26.04	1.00	\$26			
Sallie Savage/Director of Human Resources	\$47.93	3.00	\$144			
Kate Hodge/Personnel Technician	\$27.76	2.00	\$56			
Kronick, Moskovitz, and Tiedemann - Attorneys	\$100.00	1.50			\$150	
<u>Contract Interpretation</u>						
Kate Hodge/Personnel Technician	\$27.76	2.00	\$56			
Shirley Frieze/Secretary III, Personnel	\$26.04	7.75	\$202			
Sallie Savage/Director of Human Resources	\$47.93	32.50	\$1,558			
Kronick, Moskovitz, and Tiedemann - Attorneys	\$100.00	72.50		\$34	\$7,250	\$134
Glenn Gooder Associates, Inc. - Contract Personnel	\$52.50	21.00			\$1,103	
(05) Total	Subtotal	Page: ___ of ___	\$2,105	\$34	\$8,503	\$134

Added smoking policy information to charges and exhibits for toolroom matter.

07/05/95	James P Wiesel	0.50	57.50
	Telephone conference with Mr. Noblin re Applied Arts remodel project; obtain Notice of Nonresponsibility and transmit to Mr. Noblin.		
07/06/95	Eve K Peek	0.25	28.75
	Telephone call with Kate of Personnel Office regarding toolroom matter.		
07/10/95	Elizabeth D Pullen	0.50	30.00
	Prepare Notice of Entry of Judgment.		
07/10/95	Robert A Rundstrom	8.50	977.50
	Prepare for YCFA negotiations; research regarding uniform salary schedule; meet with team; do negotiations.		
07/11/95	Robert A Rundstrom	1.00	115.00
	Confer with S. Singhaus (twice) regarding student suspension and regarding P.O.S.T. program; review student Code of Conduct, State regs, and Ed. Code provisions.		
07/11/95	Robert A Rundstrom	0.50	57.50
	Begin review of draft charges regarding D. Hill.		
07/11/95	Eve K Peek	0.50	57.50
	Initial review of workers' compensation forms and absence reports for Hill.		
07/11/95	Susan B Carlsen	0.50	57.50
	Review message from S. Savage re ADA issues; telephone conference with her re same.		
07/12/95	Robert A Rundstrom	0.50	57.50
	Review and revise statement of charges.		
07/12/95	Eve K Peek	0.50	57.50
	Continued revisions to statement of charges regarding toolroom matter.		
07/13/95	Robert A Rundstrom	0.50	57.50
	Confer with S. Yarnell regarding drug testing of students in P.O.S.T. academy.		

28.75 - Employee's Unemployment

Fireman Fund Insurance (same 6/10/95)

collect Burg. 850⁰⁰

Employee's Unemployment

Hill

N=10.50
ULPC=5.75

Yuba Community

August 22, 1995
Invoice 135645

Page 7

Collective Bargaining

For Professional Services through 07/25/1995

Reference # 0401.002

06/27/95	Robert A Rundstrom	0.25		
	Letter to attorney Bordsen regarding YCFA UPC.		ULPC	28.75
06/29/95	Robert A Rundstrom	0.50		
	Review fax regarding dismissal of UPC; letter to S. Savage; confr with S. Savage.		ULPC	57.50
06/30/95	Robert A Rundstrom	0.75		
	Confer with G. Nicholau (twice) regarding meeting with YCFA; dictate memo; confer with Attorney Bordsen regarding dismissal of UPC.		ULPC	86.25
07/05/95	Eve K Peek	0.75		
	Continued research regarding PERB enforcement and compliance procedures.		ULPC	86.25
07/05/95	Robert A Rundstrom	7.50		
	Prepare for meetings at district office; meet with bargaining team; YC-AFT negotiations.		N	862.50
07/06/95	Eve K Peek	0.50		
	Continued drafting memo regarding regressive bargaining and PERB compliance hearings.		ULPC	57.50
07/07/95	Robert A Rundstrom	0.50		
	Prepare for YCFA negotiations.		N	57.50
07/12/95	Robert A Rundstrom	2.50		
	Review union's request for records; research; call to district office; confer with S. Savage.		N	287.50
07/12/95	Elizabeth D Pullen	0.50		
	Research regarding disclosure of attorney billings under the Public Records Act.		ULPC	30.00
07/13/95	Robert A Rundstrom	2.50		
	Complete research regarding duty to disclose records demanded by union; confer with S. Savage (twice); calls to district office; confer with S. Epler; confer with Attorney B. Bordsen (twice).		ULPC	287.50

07/14/95	Robert A Rundstrom	3.50	N	402.50
	Research regarding 1993 agreement regarding salary reduction; confer with S. Savage.			
07/17/95	Robert A Rundstrom	11.75	N	1,351.25
	Research regarding early retirement requirements; meet with bargaining team; YCFA negotiations.			
07/18/95	Robert A Rundstrom	8.50	N	977.50
	Meet with bargaining team; YCFA negotiations.			
07/18/95	Eve K Peek	1.50	N	172.50
	Continued drafting memo regarding regressive bargaining.			
07/19/95	Robert A Rundstrom	0.25	N	28.75
	Confer with S. Savage regarding YCFA bargaining.			
07/19/95	Robert A Rundstrom	1.25	N	143.75
	Confer with Kaya C. regarding YCFA's demand for records; review Public Records Act for timelines and charges; dictate letter; review fax regarding district policies.			
07/20/95	Robert A Rundstrom	0.75	ULPC	86.25
	Confer with S. Savage regarding YCFA negotiations; review memo regarding UPC; dictate letter.			
07/21/95	Robert A Rundstrom	0.25	ULPC	28.75
	Revisions to letter and memo regarding YCFA UPC.			
07/21/95	Robert A Rundstrom	0.75	N	86.25
	Begin review of records to respond to union's demand for records; meet with E. Pullen.			
07/25/95	Robert A Rundstrom	5.50	N	632.50
	Review bargaining notes; YC-AFT negotiations.			
Total Fees For Professional Services			\$	5,751.25

REIMBURSABLE COSTS

LD Telephone Recovery 0.17

August 22, 1995
Invoice 135645

	Photocopy Cost Recovery	3.00
	Facsimile Cost Recovery	2.10
07/13/95	R. Rundstrom- Travel to and from District office on 7-5-95. (84 miles)	25.20
07/13/95	R. Rundstrom- Travel to and from District office on 6-28-95. (97 miles)	29.10
07/13/95	R. Rundstrom- Meal during travel on 6-28-95.	5.00
07/13/95	R. Rundstrom- Travel to and from District office on 6-23-95. (84 miles)	25.20
07/20/95	R. Rundstrom- Travel to and from District office on 7-17-95. (97 miles)	29.10
07/20/95	R. Rundstrom- Travel to and from District office on 7-18-95. (97 miles)	29.10
07/20/95	R. Rundstrom- Travel to and from District office on 7-10-95. (84 miles)	25.20

TOTAL COSTS \$ 173.17

TOTAL CURRENT CHARGES THIS INVOICE 0401.002 \$ 5,924.42

NGO

discipline.

08/23/95	Elizabeth D Pullen Shepardize cases for E. Vasquez.	0.25	15.00
08/23/95	Emily E Vasquez Brief research on student discipline and "Miranda" rights; work with Bob Rundstrom on evidentiary issues presented by student's alleged theft.	0.75	86.25
08/23/95	Robert A Rundstrom Research regarding "Miranda Rights" for student charged with crime; confer with E. Vasquez; prepare for hearing; confer with S. Singhas; confer with D. Dunn; attend meeting at district office.	4.00	460.00
08/23/95	Steven A Royston Work on obtaining a TRO and preparation of an <u>unfair labor</u> <u>practice complaint</u> following a meeting with A. Murray.	2.50	287.50
08/23/95	Ann Laïs Retrieval of cases per E. Vasquez.	0.50	20.00
08/23/95	Joy Ryder Retrieval of cases per E. Vasquez.	0.50	20.00
08/24/95	Eve K Peek Telephone conference with Savage regarding Hill's response. Review board policy regarding final notice. Review proposed notice. Reviewed D. Hill's response.	1.25	143.75
08/24/95	Robert A Rundstrom Review discipline hearing procedures for D. Hill; confer with E. Peek; confer with S. Savage; research re service of process by mail.	1.50	172.50
08/25/95	Robert A Rundstrom Confer with S. Savage re employee return from workers compensation leave; research.	1.25	143.75
08/25/95	Eve K Peek Continued to review Hill's response in light of statement of charges. Telephone call with D. Ferraiuolo regarding same. Organized fax to Don. Telephone call with Personnel Office regarding final notice and personnel file.	1.00	115.00

VLP

CSE A
Contract Admin

CSE A
Contract Admin

CSE A
Contract Admin

N: 211 E
R: 610

Yuba Community

September 12, 1995
Invoice 136488

Page 7

Collective Bargaining

For Professional Services through 08/25/1995

Reference # 0401.002

07/26/95	Robert A Rundstrom	1.00	115.00
	Confer with S. Savage regarding YC-AFT negotiations; prepare contract language and cover letter.		
07/26/95	Robert A Rundstrom	5.50	632.50
	Prepare for board meeting regarding YCFA negotiations; attend meeting.		
07/27/95	Robert A Rundstrom	6.50	747.50
	YC-AFT negotiations.		
07/31/95	Robert A Rundstrom	7.50	862.50
	YCFA negotiations.		
08/02/95	Robert A Rundstrom	0.75	86.25
	Confer with S. Savage regarding YCFA's latest UPC; review Public Records Act; review files for info. <i>ULPL</i>		
08/03/95	Robert A Rundstrom	0.50	57.50
	Assemble materials for union's public records request; confer with S. Savage. <i>ULPL</i>		
08/04/95	Robert A Rundstrom	0.25	28.75
	Confer with S. Savage regarding YCFA's demand for records.		
08/09/95	Robert A Rundstrom	1.75	201.25
	Confer with S. Savage regarding latest YCFA UPC; research PERB case law. <i>ULPL</i>		
08/10/95	Robert A Rundstrom	1.75	201.25
	Research cases and regulations regarding YCFA UPC; confer with S. Savage. <i>ULPL</i>		
08/14/95	Robert A Rundstrom	1.25	143.75
	Continued research of PERB cases for response to UPC. <i>ULPL</i>		
08/15/95	Robert A Rundstrom	4.00	460.00
	Meet with S. Epler, S. Savage, L. Skelly, and J. Rounds regarding YCFA negotiations. <i>negs</i>		

N = 450
ULP = 8
CA = 6
103

Yuba Community

September 12, 1995
Invoice 136488

Page 8

08/16/95	Robert A Rundstrom	0.75	ULPL	86.25
	Continue work on response to UPC.			
08/17/95	Robert A Rundstrom	1.00	N	115.00
	Research STRS research STRS reduced workload issues; review YC-AFT bargaining flier; call to district office.			
08/17/95	Robert A Rundstrom	0.50	ULPL	57.50
	Further research regarding answer to UPC.			
08/18/95	Robert A Rundstrom	3.50	ULPL	402.50
	Complete research for UPC response; dictate response; confer with S. Savage (twice); revisions to draft response; letter to Attorney Bordsen; confer with S. Epler.			
08/18/95	Robert A Rundstrom	1.25	N	143.75
	Confer with S. Savage (twice) regarding YC-AFT negotiations; review materials and file; call to Perrone's office; dictate letter.			
08/21/95	Robert A Rundstrom	6.00	2 nd stage YCAFT 2 - YCFA - contract Admin 2 - ULPL	690.00
	Confer with S. Savage (3 times) regarding YC-AFT negotiations and regarding possible job action by YCFA; research PERB cases.			
08/21/95	Dorothy S Landsberg	2.25	CA	258.75
	Legal research and research conference with Bob Rundstrom concerning one-day "sick out" by instructors' union and possible options, including notice to instructors, docking of pay, board resolution of emergency and other alternatives.		YCAFT Contract Admin	
08/22/95	Robert A Rundstrom	0.25	N	28.75
	Message from R. Perrone regarding YC-AFT negotiations; confer with S. Savage; call to Perrone's office.			
08/22/95	Ann M Murray	1.25	ULPL	143.75
	Telephone call with B. Thompson, Deputy Chief Counsel for PERB, re processes for filing of ULP-injunction; telephone call with B. Rundstrom re same; legal research re same.			
08/22/95	Robert A Rundstrom	1.75	CA	201.25
	Continued research regarding strike issues; confer with S. Savage (3 times).		YCAFT Contract Admin	

08/22/95	Ann M Murray	1.00	<i>A YCFA Contract Admin</i>	115.00
	Legal research involving unfair labor practice charges for intermittent walk-outs.			
08/23/95	Ann M Murray	0.25	<i>A YCFA Contract Admin</i>	28.75
	Telephone conference with R. Rundstrom re status of research and general standards related thereto.			
08/23/95	Robert A Rundstrom	8.50	<i>N</i>	977.50
	Work on emergency resolution for dealing with work stoppage; continued research on strike issues; confer with S. Savage; attend board meeting.			
08/24/95	Robert A Rundstrom	0.75	<i>N</i>	86.25
	Review faxes re YCFA strike; letters to AAA, State Conciliation Service, and D. Rubiales.			

Total Fees For Professional Services \$ 6,871.25

REIMBURSABLE COSTS

	LD Telephone Recovery	9.15
	Photocopy Cost Recovery	21.00
	Facsimile Cost Recovery	3.85
07/27/95	R. Rundstrom- Travel to and from District office on 7-25-95. (84 miles)	25.20
08/03/95	R. Rundstrom- Travel to and from District office on 7-31-95. (84 miles)	25.20
08/03/95	R. Rundstrom- Travel to and from District office on 7-27-95. (84 miles)	25.20
08/03/95	R. Rundstrom- Travel to and from District office on 7-26-95. (97 miles)	29.10

TOTAL COSTS \$ 138.70

TOTAL CURRENT CHARGES THIS INVOICE 0401.002 \$ 7,009.95

General

For Professional Services through 09/25/1995

Reference # 0401.001

05/02/95	Steven A Royston	0.50	57.50	
	Review of Attorney General opinion regarding authority of 2 or more school districts to form a joint powers agency; telephone call from R. Fortner, LA County Counsel.			
08/28/95	Eve K Peek	0.75	86.25	①
	Telephone conference with personnel office and R. Hamilton of Ferraiuolo's office regarding Hill. Telephone conference with D. Ferraiuolo regarding Hills response.			
08/28/95	Robert A Rundstrom	3.25	373.75	IMP ①
	Confer with P. Lujan re mediators; letter to D. Rubiales; call to district office; review list of AAA mediators and their qualifications; revisions to letter; confer with S. Savage (twice); read Marin CCD case.			
08/29/95	Robert A Rundstrom	0.50	57.50	①
	Meet with E. Peek regarding D. Hill; revise latest draft of charges.			
08/29/95	Eve K Peek	1.25	143.75	①
	Telephone conference with S. Savage regarding Hill's response. Initial draft of final notice to Hill. Telephone message with L. Cormier regarding same.			
08/30/95	Robert A Rundstrom	0.25	28.75	
	Confer with C. Thompson regarding tree bid.			
08/30/95	Eve K Peek	0.50	57.50	①
	Continued drafting Hill's final notice and request for hearing; initial draft of memo to S. Savage re same.			
08/31/95	Eve K Peek	1.50	172.50	①
	Continued drafting amendments to final notice; research re "unauthorized absences"; telephone call with S. Savage re same.			
09/01/95	Eve K Peek	0.25	28.75	
	Follow-up with Personnel Office regarding Hill's final notice.			

10/04/95
137297

Yuba Community

October 4, 1995
Invoice 137297

Page 7

Collective Bargaining

For Professional Services through 09/25/1995

Reference # 0401.002

08/29/95	Robert A Rundstrom	0.25	20 Nov 95 105-4150	Confer with S. Savage (twice) regarding YCFA negotiations; revisions to letter regarding PERB case.	28.75
08/30/95	Robert A Rundstrom	1.00		Research case law regarding authority to adopt emergency regulations regarding job actions.	115.00
08/31/95	Robert A Rundstrom	0.25		Review transcript notes of 7-27 session with YC-AFT.	28.75
09/05/95	Robert A Rundstrom	0.25		Confer with D. Rubiales regarding selection of mediator.	28.75
09/06/95	Robert A Rundstrom	1.50		Check out qualifications for list of mediators supplied by YCFA; confer with S. Savage; confer with D. Rubiales; dictate letter.	172.50
09/07/95	Robert A Rundstrom	1.25		Confer with D. Rubiales regarding mediator; call to McGeorge law school; dictate letter; confer with S. Savage; review materials regarding possible negotiations proposal.	143.75
09/11/95	Robert A Rundstrom	0.50		Confer with S. Savage regarding YCFA mediation; letter to D. Rubiales.	57.50
09/13/95	Robert A Rundstrom	7.50		Confer with S. Epler and S. Savage regarding YCFA negotiations and board meeting; confer with R. Perrone and S. Savage regarding YC-AFT negotiations; attend board meeting.	862.50
09/14/95	Robert A Rundstrom	0.75		Research qualifications of arbitrator; call to YCFA; confer with D. Rubiales.	86.25
09/14/95	Robert A Rundstrom	2.00		Review fax regarding memo to President on UPC; research.	230.00

12,75
1,50

Yuda Community

October 4, 1995
Invoice 137297

Page 8

09/15/95	Eve K. Peek	3.25		
	Continued research regarding how to file an unfair practice charge against union. Review charge form. Research regarding attorney's fees.		ULPC	373.75
09/15/95	Robert A Rundstrom	3.25		
	Further case law research regarding memo to YCFA and UPC; dictate letter; confer with S. Epler and S. Savage; work on UPC; confer with mediator C. Knowlton; call to YCFA; confer with S. Savage; letter to YCFA.		ULPC 2.00	373.75
09/18/95	Robert A Rundstrom	1.75		
	Meet with E. Peek regarding UPC; conference call with S. Savage; continue work on UPC; confer with D. Rubiales; conference call with mediator and D. Rubiales; revisions to draft UPC.		ULPC	201.25
09/17/95	Eve K. Peek	4.75		
	Continued drafting unfair practice charge. Telephone conferences with S. Savage to gather facts. Reviewed documents. Legal research regarding PERB filing requirements. Revisions to charge. Filed charge.		ULPC	546.25
09/13/95	Robert A Rundstrom	0.50		
	Confer with Keya regarding board action; review Brown Act; dictate letter.		ULPC	57.50
09/20/95	Robert A Rundstrom	0.50		
	Confer with Board President (twice) regarding YCFA UPC; review file documents.		ULPC	57.50
09/22/95	Robert A Rundstrom	0.50		
	Confer with Eric Skolnick (twice) regarding YCFA mediation; confer with Shirley (twice); dictate letter.		ULPC	57.50
Total Fees For Professional Services			\$	3,421.25

REIMBURSABLE COSTS

LD Telephone Recovery	1.65
Photocopy Cost Recovery	54.96

Yuba Community

October 4, 1995
 Invoice 137297

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	Facsimile Cost Recovery		1.05
08/31/95	R. Rundstrom- Travel to and from District on 8-23-95. (84 miles) Includes meal	(84) AI	29.65
08/31/95	R. Rundstrom- Travel to and from District on 8-15-95. (84 miles)	(84) AI	25.20
09/21/95	Computer assisted research (Westlaw) for the month of August 1995.		26.07
09/22/95	R. Rundstrom- Travel to and from District office for a meeting on 9-13-95. (97 miles)	(97)	29.10
	TOTAL COSTS		\$ 167.68
	TOTAL CURRENT CHARGES THIS INVOICE 0401.002		\$ 3,588.93

8320 - 10/1/95
 10/6/95
 5430

11-12-75
 1.25
 24.00

Collective Bargaining

For Professional Services through 10/25/1995

Reference # 0401.002

09/26/95	Robert A Rundstrom	0.75	86.25	75
	Confer with S. Savage regarding YCFA negotiations and UPC; research regarding flex time issues and need to bargain. <i>ULLPC</i>			
09/26/95	Robert A Rundstrom	1.00	115.00	100
	Begin work on history of YCFA negotiations for mediator. <i>IMPAS</i>			
09/27/95	Robert A Rundstrom	0.75	86.25	75
	Research regarding flex time rules and regs. <i>N</i>			
09/27/95	Robert A Rundstrom	5.25	603.75	525
	Confer with Eric Skolnick regarding mediation dates; attend board meeting. <i>IMPAS</i>			
09/28/95	Robert A Rundstrom	2.25	258.75	225
	Review correspondence from mediator; call to district office; dictate letter; confer with S. Savage (twice); dictate bargaining history letter. <i>IMPAS</i>			
09/29/95	Robert A Rundstrom	2.00	230.00	200
	Review bargaining notes; dictate changes to letter to mediator; confer with Shirley; confer with S. Savage. <i>IMPAS</i>			
10/02/95	Robert A Rundstrom	2.00	230.00	200
	Message from mediator regarding YCFA mediation; confer with S. Epler; confer with C. Knowlton (twice); review letter from J. Buchan; prepare for mediation. <i>IMPAS</i>			
10/03/95	Robert A Rundstrom	0.25	28.75	25
	Confer with S. Savage regarding mediation. <i>IMPAS</i>			
10/03/95	Robert A Rundstrom	0.25	28.75	25
	Confer with Keya regarding agenda item for PERB procedures. <i>IMPAS</i>			
10/04/95	Robert A Rundstrom	11.00	1,265.00	1100
	Prepare for mediation; meet with negotiations team; mediation. <i>IMPAS</i>			
10/05/95	Robert A Rundstrom	12.00	1,380.00	1200
	YCFA negotiations. <i>N</i>			

10/06/95	Robert A Rundstrom	3.00	345.00
	Work on CBA language per negotiated agreement; dictate new agreements and cover letter; revise drafts.		
10/09/95	Robert A Rundstrom	0.50	57.50
	Confer with Keya (twice) regarding YCFA negotiations.		
10/10/95	Robert A Rundstrom	0.50	57.50
	Confer with S. Epler regarding YCFA negotiations; review draft documents.		
10/11/95	Robert A Rundstrom	1.00	115.00
	Confer with S. Savage regarding YCFA negotiations; prepare for board meeting; attend board meeting; dictate letter to D. Rubiales.		
10/12/95	Robert A Rundstrom	0.25	28.75
	Confer with S. Savage regarding language for CBA.		
10/16/95	Robert A Rundstrom	0.50	57.50
	Review correspondence from Attorney Bordsen; letter to S. Savage; confer with Attorney Bordsen regarding UPC.		
10/18/95	Robert A Rundstrom	0.25	28.75
	Confer with Keya regarding minutes of negotiations session; review statutes.		
10/19/95	Robert A Rundstrom	0.25	28.75
	Confer with S. Savage regarding YCFA negotiations.		
10/23/95	Robert A Rundstrom	0.50	57.50
	Confer with Shirley (3 times) regarding YCFA negotiations; review fax.		
10/24/95	Robert A Rundstrom	1.00	115.00
	Confer with Shirley regarding "Trigger" language for salary adjustment; review proposed language; confer with L. Skelly.		

Total Fees For Professional Services \$ 5,203.75

November 3, 1995
Invoice 138108

REIMBURSABLE COSTS

	LD Telephone Recovery	1.21
	Photocopy Cost Recovery	0.24
10/04/95	Radio Flyers delivery to PERS on 9-18-95.	16.25
10/05/95	R. Rundstrom- Travel to and from District office on 10-2-95. (84 miles)	25.20
10/05/95	R. Rundstrom- Travel to and from District office on 9-27-95. (97 miles)	29.10
10/19/95	R. Rundstrom- Travel to and from District office on 10-5-95. (97 miles)	29.10
10/19/95	Cellular phone charges for the month of September 1995.	3.44
10/19/95	R. Rundstrom- Travel to and from District office on 10-4-95. (84 miles)	25.20

TOTAL COSTS \$ 129.74

TOTAL CURRENT CHARGES THIS INVOICE 0401.002 \$ 5,333.49

[Handwritten notes and signatures]

December 19, 1995
Invoice 138848

N - 10.0
DLP - .75
IMP - .25
CA - 1.5

Reference # 0401.002

Date	Description	Rate	Notes	Amount
	Professional Services through 11/25/1995			28.75
5/95	Robert A Rundstrom Confer with S. Savage regarding YCFA negotiations.	0.25	N	86.25
10/95	Robert A Rundstrom Confer with S. Epler regarding YCFA negotiations; calls to district office; review file.	0.75	N	977.50
31/95	Robert A Rundstrom Prepare for negotiations with YCFA; meet with negotiations team; do negotiations.	8.50	N	28.75
1/03/95	Robert A Rundstrom Confer with S. Savage regarding procedure for approval of YCFA tentative agreement; review statute.	0.25	N	57.50
1/07/95	Robert A Rundstrom Review YC-AFI grievance and CBA; confer with S. Savage.	0.50		57.50
11/08/95	Robert A Rundstrom Work on Orloff grievance response.	0.50		57.50
11/09/95	Robert A Rundstrom Further review and CBA and Orloff grievance; confer with S. Savage.	0.50		28.75
11/13/95	Robert A Rundstrom Letter to S. Savage regarding YCFA list of mediators.	0.25		28.75
11/15/95	Robert A Rundstrom Confer with S. Savage regarding YCFA ratification and withdrawal of charges.	0.25	N	86.25
11/22/95	Robert A Rundstrom Confer with S. Epler re YCFA unfair practice charges; call to Atty. Bordsen; dictate letter; message from Bordsen; letter to PERB.	0.75		

CONTRACT ADMIN.
CONTRACT ADMIN.

CONTRACT ADMIN.

IMPASS

Total Fees For Professional Services

\$ 1,437.50

N 10-25
CA = .5

Yuba Community

January 5, 1996
Invoice 139491

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Collective Bargaining

For Professional Services through 12/25/1995

Reference # 0401.002

11/28/95	Robert A Rundstrom	0.25	28.75
	Review notice from PERB re U.P.C.; review file for terms of agreement; dictate letter.		
11/29/95	Robert A Rundstrom	0.25	28.75
	Review U.P.C. dismissal documents from PERG, letter to S. Savage.		
11/30/95	Robert A Rundstrom	1.00	115.00
	Confer with S. Savage (twice) regarding YCAFT negotiations; review negotiations notes; call to district office.		
12/06/95	Robert A Rundstrom	0.75	86.25
	Confer with S. Savage (twice) regarding YCAFT negotiations; confer with R. Perrone; letter to R. Perrone.		
1/14/95	Robert A Rundstrom	5.75	661.25
	Review YCAFT bargaining notes; meet with negotiations team; participate in negotiations.		

Total Fees For Professional Services *WAS* \$ 920.00

REIMBURSABLE COSTS

12/06/95	LD Telephone Recovery	1.05
12/06/95	Photocopy Cost Recovery	0.36
12/06/95	Facsimile Cost Recovery	1.40
12/07/95	B. Rundstrom- Cellular phone charges for the month of November 1995.	1.78
12/21/95	Robert Rundstrom - Travel to and from District Office for YCAFT negotiations 12-14-95	28.20

TOTAL COSTS \$ 32.79

TOTAL CURRENT CHARGES THIS INVOICE 0401.002 \$ 952.79

Collective Bargaining

For Professional Services through 01/25/1996

Reference # 00401.002

01/10/96	Robert A Rundstrom	0.50	57.50
	Confer with S. Savage regarding YCFA and YCAFT negotiations; fax copy of AAA bill and correspondence.		
01/16/96	Robert A Rundstrom	0.25	28.75
	Review fax regarding salary recommendations for employee.		
01/17/96	Robert A Rundstrom	7.25	833.75
	Prepare for board meeting regarding YCAFT negotiations; review notes and AB 1298; confer with S. Savage; confer with S. Epler; attend board meeting.		
01/18/96	Robert A Rundstrom	0.75	86.25
	Confer with S. Savage regarding AFT negotiations; confer with R. Perrone (twice); call to district office.		
01/23/96	Robert A Rundstrom	0.50	57.50
	Confer with S. Epler regarding YCAFT negotiations; review letter from supervisors' association; confer with G. Souza.		
01/23/96	Robert A Rundstrom	0.25	28.75
	Confer with G. Souza regarding grievance of part-time instructor on leave.		
01/24/96	Robert A Rundstrom	1.25	143.75
	Work on response to R. Perrone letter regarding YCAFT negotiations; confer with G. Souza (twice) regarding negotiations and regarding part-time teacher grievance; review CBA.		

CONTRACT ADMIN
collect 1.00
Ben S. 501.75
CONTRACT ADMIN 25

10.75

Total Fees For Professional Services \$ 1,236.25

REIMBURSABLE COSTS

01/24/96 LD Telephone Recovery 2.53

TOTAL COSTS \$ 2.53

NEFP

N-21
CA-1

Collective Bargaining

For Professional Services through 02/25/1996

Reference # 00401.002

01/26/96	Robert A Rundstrom	0.75	86.25
	Research regarding 60% and ability of district to hire part-time teacher as supervisor.		
01/29/96	Robert A Rundstrom	3.50	402.50
	Review file in preparation for meeting regarding negotiations with YCAFT and CSEA; meet with S. Epler and G. Souza.		
01/30/96	Robert A Rundstrom	0.50	57.50
	Letter to R. Perrone regarding YCAFT negotiations; review fax from L. Skelly.		
02/01/96	Robert A Rundstrom	0.50	57.50
	Confer with S. Savage regarding parity clause issues; confer with S. Epler.		
02/08/96	Robert A Rundstrom	0.50	57.50
	Confer with R. Perrone (twice) regarding YCAFT negotiations; confer with G. Souza (twice).		
02/12/96	Robert A Rundstrom	0.50	57.50
	Review materials regarding bargaining positions; confer with Keya.		
02/13/96	Robert A Rundstrom	0.50	57.50
	Confer with G. Souza regarding YCAFT negotiations; fax documents; review materials from S. Epler.		
02/14/96	Robert A Rundstrom	8.25	948.75
	Research regarding legality and enforceability of parity clauses; review files in preparation for board negotiations session; attend board meeting.		
02/15/96	Robert A Rundstrom	0.25	28.75
	Review materials regarding YCAFT grievance; confer with G. Souza.		
02/15/96	Robert A Rundstrom	6.75	776.25
	Prepare for YCAFT negotiations; meet with team; do negotiations.		

CONFERENCE ADMIN

57.50

CONFERENCE ADMIN

Yv' Community

Page 6

N.S.
CA 1.0

March 19, 1996
Invoice 141092

02/16/96	Robert A Rundstrom	0.50	57.50
	Search records for YCAFT T.A. on sick leave; have tape transcribed.		
02/20/96	Robert A Rundstrom	0.50	57.50
	Review transcript of bargaining sessions regarding sick leave; confer with G. Souza.		
02/21/96	Robert A Rundstrom	0.50	57.50
	Confer with G. Souza (3 times) regarding YCAFT and CSEA negotiations.		

Contract
A. Souza

Contract
A. Souza

Total Fees For Professional Services

~~2,702.50~~

\$ 2,702.50

REIMBURSABLE COSTS

02/04/96	LD Telephone Recovery	3.90
07/95	Public Employment Relations Board - Copy of documents	-4.50
02/07/96	R. Rundstrom - Travel to and from District office for a Board meeting on 1-17-96. (110 miles)	34.10
02/07/96	R. Rundstrom - Travel to and from District office for a meeting on 1-29-96. (97 miles)	30.07

TOTAL COSTS

\$ 63.57 NCF

TOTAL CURRENT CHARGES THIS INVOICE 00401.002

\$ 2,766.07

64.17

N-10.5
CA-75

April 9, 1996
Invoice 141851

Collective Bargaining

For Professional Services through 03/25/1996

Reference # 00401.002

02/26/96	Robert A Rundstrom Confer with G. Souza regarding Allcoin grievance.	0.25	CONTRACT AS Mth	28.75
02/26/96	Robert A Rundstrom Meet with negotiations team; prepare for CFIER; YCAFT negotiations.	6.00		690.00
02/27/96	Robert A Rundstrom Confer with G. Souza regarding Aucoin grievance.	0.25	CONTRACT ADMIN	28.75
02/28/96	Robert A Rundstrom Attend Board meeting re: YCAFT and CSEA negotiations.	3.50		402.50
02/29/96	Robert A Rundstrom C.F.I.E.R. training.	9.00	} N/A FILED 702 A.M. Not Admitted	1,035.00
03/01/96	Robert A Rundstrom C.F.I.E.R. training.	9.00		1,035.00
03/02/96	Robert A Rundstrom C.F.I.E.R. training.	7.00		805.00
03/05/96	Robert A Rundstrom Confer with S. Epler regarding CFIER training issues.	0.25		28.75
03/06/96	Robert A Rundstrom C.F.I.E.R. training.	9.50	N/A	1,092.50
03/07/96	Robert A Rundstrom Confer with G. Souza regarding CSEA and AFT negotiations; review CFIER guidelines.	0.50		57.50
03/19/96	Robert A Rundstrom Confer with G. Souza regarding CSEA and YCAFT negotiations.	0.25		28.75
03/20/96	Robert A Rundstrom Confer with G. Souza regarding extended work year and need for union approval.	0.25	CONTRACT ADMIN	28.75

T Fees For Professional Services

\$ 5,261.25

[Handwritten signature]

REIMBURSABLE COSTS

02/28/96	LD Telephone Recovery	0.60
02/29/96	R. Rundstrom- Travel to and from District office on 2-14-96. (110 miles) Includes meal during travel	43.10
03/07/96	R. Rundstrom- Travel to and from District office on 2-26-96. (84 miles)	26.04
03/07/96	R. Rundstrom- Travel to and from District office on 3-2-96. (55 miles)	17.05
03/07/96	R. Rundstrom- Travel to and from District office on 2-26-96 for Board meeting and negotiations. (42 miles) Includes overnight lodging and meal.	83.12

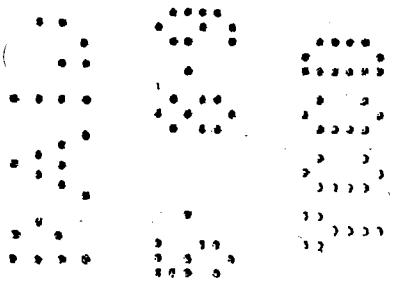
TOTAL COSTS

\$ 169.91

NEXP

TOTAL CURRENT CHARGES THIS INVOICE 00401.002

\$ 5,431.16



Lease; draft letter to same.

04/09/96	Jonathan Cristy	4.00	460.00
	SPWB lease financing (Applied Arts): telephone conference with D. Smith regarding form of lease (amended and restated); telephone conference with C. Crosby regarding form of lease, whether original lease was ever executed; discuss legal issues presented by opinion request with PA Covert; follow-up calls to D. Smith; telephone conference with K. Chlebeck regarding existence of executed Equipment Lease; revise letter to Crosby; revise certificate for Providant's signature; telephone conference with C. Crosby regarding form and lease, delivery of opinion, objection to power of Chancellor to redate opinion.		
04/10/96	Jonathan Cristy	1.50	172.50
	SPWB lease financing (Applied Arts): Telephone conference with C. Crosby - lease will be Equipment Lease (not amended and restated); revise opinion letter; revise cover letter; arrange delivery; send changed back-up certificate for signature by President.		
04/10/96	P Addison Covert	0.50	57.50
	Research issues relating to proposed lease financing and review applicable lease documents.		
04/10/96	Ann M Murray	0.25	28.75
	Conference with R. Rundstrom re employee organization status when ever declared exclusive representative.		
04/12/96	Robert A Rundstrom	1.75	201.25
	Research regarding opinion on student board members; dictate opinion; revise draft.		
04/17/96	Robert A Rundstrom	1.00	115.00
	Begin research regarding tenure and salary issues for teachers hired mid-year.		
04/22/96	Robert A Rundstrom	0.25	28.75
	Confer with C. Thompson regarding bid issues.		
04/23/96	Robert A Rundstrom	0.75	86.25
	Review materials for changes to President employment agreement.		

N=22705
CA=3.25

May 10, 1996
Invoice 142474

Yv Community

Page 5

Collective Bargaining

For Professional Services through 04/25/1996

Reference # 00401.002

03/26/96	Robert A Rundstrom Confer with G. Souza regarding CSEA negotiations.	0.25	28.75
04/02/96	Robert A Rundstrom Meet with negotiating team and S. Epler regarding CSEA negotiations.	4.00	460.00
04/03/96	Robert A Rundstrom Confer with G. Souza regarding negotiations.	0.25	28.75
04/04/96	Robert A Rundstrom Confer with S. Savage regarding CSEA negotiations; call to district office.	0.50	57.50
04/08/96	Robert A Rundstrom Prepare for YC-AFT negotiations; do negotiations.	8.75	1,006.25
04/09/96	Robert A Rundstrom CSEA negotiations.	8.00	920.00
04/10/96	Robert S Shelburne Research and confer with R. Rundstrom regarding district right versus informal organization of employees.	0.50	57.50
04/10/96	Robert A Rundstrom Confer with G. Souza (twice) regarding YC-AFT and CSEA negotiations; research regarding duty to bargain with supervisors.	1.00	115.00
04/11/96	Robert A Rundstrom Confer with G. Souza (twice) regarding negotiations with supervisors; begin research regarding possible waiver of right to negotiate.	0.75	86.25
04/15/96	Robert A Rundstrom Research regarding supervisors waiver of right to bargain.	2.00	230.00
04/16/96	Robert A Rundstrom Confer with G. Souza regarding supervisors negotiations; complete case law research.	0.50	57.50

- collect B.A.P. 5B
- NOT claimable
115.00 50.00

CA

Yuba Community

Page 6

*N-13
CA-5*

May 10, 1996
Invoice 142474

04/17/96	Robert A Rundstrom	0.50	<i>CA</i>	57.50
	Confer with G. Souza regarding supervisor's negotiations; review case law regarding possible UPC.			
04/22/96	Robert A Rundstrom	7.50		862.50
	Review file for YCAFT negotiations; do negotiations.			
04/24/96	Robert A Rundstrom	5.50		632.50
	Attend board meeting regarding CSEA and YCAFT negotiations.			
Total Fees For Professional Services				\$ 4,600.00

YJR

REIMBURSABLE COSTS

04/04/96	LD Telephone Recovery			2.85
03/28/96	R. Rundstrom- Travel to and from Yuba City for CFIER training on 3-6-96. (116 miles)			35.96
04/04/96	R. Rundstrom- Cellular phone charges for the month of March 1996			1.59
04/24/96	R. Rundstrom- Travel to and from District office for YC-AFT negotiations, on 4-8-96. (84 miles)			26.04
04/12/96	R. Rundstrom- Travel to and from District office for meeting on 4-2-96. (97 miles)			30.07
04/12/96	R. Rundstrom- Travel to and from District office for CSEA negotiations, on 4-9-96. (84 miles)			26.04
TOTAL COSTS				\$ 122.55

NEFP

TOTAL CURRENT CHARGES THIS INVOICE 00401.002 \$ 4,722.55

4.44 5/10/96

N=64
CA=1

June 17, 1996
Invoice 143271

Collective Bargaining

For Professional Services through 05/25/1996

Reference # 00401.002

04/25/96	Robert A Rundstrom CSEA negotiations.	7.00	805.00
04/26/96	Robert A Rundstrom CSEA negotiations.	5.75	661.25
04/29/96	Robert A Rundstrom YCAFT negotiations; conference call with S. Epler; D. Smith and G. Souza.	7.00	805.00
04/30/96	Robert A Rundstrom CSEA negotiations.	6.25	718.75
05/01/96	Robert A Rundstrom YCAFT negotiations.	7.50	862.50
05/02/96	Robert A Rundstrom CSEA negotiations.	6.00	690.00
05/03/96	Robert A Rundstrom CSEA negotiations.	6.50	747.50
05/06/96	Robert A Rundstrom YC-AFT negotiations.	8.50	977.50
05/07/96	Robert A Rundstrom Confer with G. Souza regarding potential CSEA UPC; research.	1.00 CR	115.00
05/08/96	Robert A Rundstrom CSEA negotiations.	9.50	1,092.50
05/09/96	Robert A Rundstrom Research regarding "window period" for challenge to CSEA representation.	0.75	86.25
05/09/96	Robert A Rundstrom Review fax from district regarding salary schedule history for YCAFT negotiations.	0.25	28.75
05/10/96	Robert A Rundstrom	1.50	172.50

N=34.5
CA=1

Research regarding parity agreement; meet with D. Cooke regarding research.

05/10/96	Robert A Rundstrom	1.00	CA	115.00
	Research regarding possible UPC regarding CSEA and not implementing classification study and binding arbitration.			
05/10/96	Deborah M Cooke	2.75		316.25
	Research and analyze legal sufficiency of Memorandum of Understanding and determine possible remedies for breach of agreement.			
05/13/96	Robert A Rundstrom	7.25		833.75
	Review files regarding YCAFT and CSEA negotiations; meet with negotiations; YCAFT negotiations.			
05/13/96	Deborah M Cooke	2.50		287.50
	Continue research and analysis regarding construction and interpretation of "Parity Agreement." Determine rules of construction and possible remedies and possibility of retroactivity.			
05/14/96	Deborah M Cooke	4.00		460.00
	Draft memo to R. Rundstrom regarding legal sufficiency of Parity Agreement and retroactivity of agreement's provisions.			
05/14/96	Robert A Rundstrom	3.50		402.50
	Research regarding possible CSEA UPC and possible remedies; confer with S. Epler.			
05/15/96	Robert A Rundstrom	14.00		1,610.00
	Meet with bargaining team; YCAFT bargaining; attend board meeting for collective bargaining instructions.			
05/17/96	Robert A Rundstrom	0.25		28.75
	Confer with Shirley (twice) regarding YCAFT negotiations.			
05/22/96	Robert A Rundstrom	0.25		28.75
	Review memo regarding binding effect of parity MOU.			
Total Fees For Professional Services				\$ 11,845.00

[Handwritten signature]

REIMBURSABLE COSTS

05/08/96	LD Telephone Recovery	2.45
05/12/96	Photocopy Cost Recovery	7.92
05/02/96	R. Rundstrom- Travel from Woodland after Board meeting re negotiations on 4-24-96. (30 miles) Includes meal during travel.	15.80
05/02/96	R. Rundstrom- Travel to and from District Office re AFT negotiations on 4-22-96. (97 miles) Includes meal during travel.	34.17
05/02/96	R. Rundstrom- Travel to and from District Office for CSEA negotiations on 4-26-96. (97 miles)	30.07
05/02/96	R. Rundstrom- Travel to and from District Office for CSEA negotiations on 4-25-96. (97 miles)	30.07
05/08/96	R. Rundstrom- Travel to and from District office CSEA negotiations on 5-2-96. (84 miles)	34.04
05/08/96	R. Rundstrom- Lunch on 5-3-96.	13.00
05/08/96	R. Rundstrom- Travel to and from District office for YC-AFT negotiations on 4-29-96. (84 miles) Includes meal.	30.14
05/08/96	R. Rundstrom- Travel to and from District office for CSEA negotiations on 4-30-96. (97 miles)	30.07
05/08/96	R. Rundstrom- Travel to and from District office for YCAFT negotiations on 5-1-96. (84 miles) Includes meal.	35.04
05/08/96	R. Rundstrom- Travel to and from District office for YCAFT negotiations on 5-6-96. (84 miles) Includes meal.	30.14
05/08/96	R. Rundstrom- Cellular phone charges for the month of April 1996.	2.74
05/08/96	R. Rundstrom- Travel to and from District office for CSEA negotiations on 5-3-96. (84 miles)	26.04
05/23/96	R. Rundstrom- Travel to and from District office for YCAFT negotiations on 5-13-96. (84 miles) Includes meal	30.14
05/23/96	R. Rundstrom- Travel to and from District office and Lake County for YCAFT and negotiations update for governing board on 5-15-96. (250 miles) Includes meal.	89.10
05/23/96	R. Rundstrom- Travel to and from District office for CSEA negotiations on 5-8-96. (110 miles) Includes meal	64.67

TOTAL COSTS \$ 505.60

TOTAL CURRENT CHARGES THIS INVOICE 00401.002 \$ 12,350.60

MEP

N-57.25
CA-2.0

Yuba Community

July 12, 1996
Invoice 143987

Page 6

Collective Bargaining

For Professional Services through 06/25/1996

Reference # 00401.002

05/23/96	Robert A Rundstrom	0.50	57.50
	Confer with S. Epler regarding parity agreements; dictate letter.		
05/23/96	Robert A Rundstrom	0.25	28.75
	Review file materials in preparation for meeting with bargaining team.		
05/24/96	Robert A Rundstrom	7.75	891.25
	Meet with negotiations teams regarding CSEA and YCAFT negotiations.		
05/28/96	Robert A Rundstrom	7.50	862.50
	CSEA negotiations.		
05/29/96	Robert A Rundstrom	6.25	718.75
	CSEA negotiations; meet with team; dictate memo.		
05/30/96	Robert A Rundstrom	1.25	143.75
	Revisions to memo regarding CSEA negotiations; letter to S. Epler; confer with G. Souza; confer with S. Epler (twice).		
05/31/96	Robert A Rundstrom	2.00	230.00
	Research regarding threatened UPC issues and out-of-class grievances by CSEA.		
06/03/96	Robert A Rundstrom	0.50	57.50
	Review fax regarding YCAFT negotiations; prepare for negotiations.		
06/04/96	Robert A Rundstrom	5.75	661.25
	Meet with negotiations team; YCAFT negotiations.		
06/06/96	Robert A Rundstrom	10.00	1,150.00
	Meet with Supt. and negotiations team regarding YCAFT and CSEA negotiations; CSEA negotiations.		
06/12/96	Robert A Rundstrom	11.50	1,322.50
	Meet with negotiations team regarding CSEA and AFT negotiations; attend board meeting regarding negotiations.		

CAMARON
Admin

N-17.25

Yuba Community

July 12, 1996
Invoice 143987

Page 7

06/13/96	Robert A Rundstrom CSEA negotiations.	8.50	977.50
06/17/96	Robert A Rundstrom Confer with G. Souza regarding board action on T.A.	0.25	28.75
06/19/96	Robert A Rundstrom Review draft proposal to YC-AFT; review notes from last bargaining session.	0.50	57.50
06/25/96	Robert A Rundstrom Meet with negotiations team in preparation for negotiations; YC-AFT negotiations.	8.00	920.00
Total Fees For Professional Services			\$ 8,107.50

REIMBURSABLE COSTS

06/18/96	Photocopy Cost Recovery		1.44
05/30/96	R. Rundstrom- Cellular phone charges for the month of April 1996.		1.69
06/06/96	R. Rundstrom- Travel to and from District Office for negotiations on 5-24-96. (97 miles) Includes meal		39.07
06/06/96	R. Rundstrom- Travel to and from District Office for CSEA negotiations on 5-29-96. (84 miles) Includes meal		35.04
06/06/96	R. Rundstrom- Travel to and from District Office for CSEA negotiations on 5-28-96. (97 miles) Includes meal		33.82
06/11/96	Computer assisted research (Lexis) for the month of May 1996.		195.59
06/20/96	R. Rundstrom- Working lunch on 6-12-96.		7.50
06/20/96	R. Rundstrom- Travel to and from District office for YCAFT negotiations on 6-4-96. (84 miles) Includes meal.		35.04
06/20/96	R. Rundstrom- Travel to and from District office for CSEA negotiations on 6-13-96. (84 miles) Includes meal.		31.04
06/20/96	R. Rundstrom- Travel to and from District office for AFT negotiations on 6-6-96. (97 miles) Includes meal.		38.07
06/20/96	R. Rundstrom- Travel to and from District office for AFT & CSEA negotiations on 6-12-96. (181 miles)		56.11

TOTAL COSTS \$ 474.41

TOTAL CURRENT CHARGES THIS INVOICE 00401.002 \$ 8,581.91

0 2665/555

GLENN GOODER ASSOCIATES, INC.
2010 CROW CANYON PL., SUITE 110
SAN RAMON, CA 94583
510/743-0917
FAX 510/866-2053

Employer I.D. # 94-2988194

Invoice

April 11, 1996

TO: Yuba Community College District
FROM: Glenn Gooder Associates, Inc.
SUBJECT: INVOICE - CONSULTING SERVICES

Professional Services (Subcontractor - George Souza)

Hours of Service

March

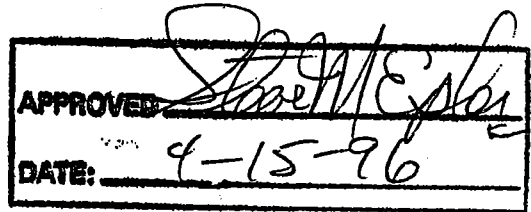
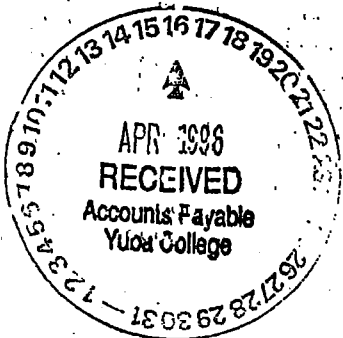
1	10 hours	16	
2	8	17	
3		18	8 hours
4	8	19	8
5	8	20	8
6	8	21	8
7	8	22	
8		23	
9		24	
10		25	8
11	8	26	8
12	8	27	10
13	9	28	8
14	8	29	
15		30	
		31	
	<u>83</u>		<u>66</u>
			= 149 hours

149 @ \$52.50 = \$ 7,822.50 ✓

PAST DUE (See attached invoice dated 3/8/96) 9,817.50 Pd 4/9
(If paid prior to this invoice, thank you.)

Extensions checked lm 4/16
Unit prices checked
Invoices/p.o.'s

TOTAL NOW DUE \$17,640.00



7/15 - open FD
Dr. Epick

62665/55

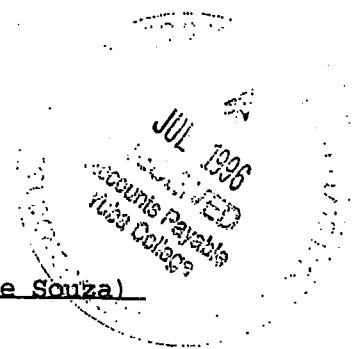
GLENN GOODER ASSOCIATES, INC.
2010 CROW CANYON PL., SUITE 110
SAN RAMON, CA 94583
510/743-0917
FAX 510/866-2053

Employer I.D. # 94-2988194

Invoice

July 01, 1996

TO: Yuba Community College District
FROM: Glenn Gooder Associates, Inc.
SUBJECT: INVOICE - CONSULTING SERVICES



Professional Services (Subcontractor - George Souza)

April	May	June	
1	8 hours	7 hours	
2	8	7	
3	8	4	7.5 hours
4	8		7
5			7
6		7	8
7		7	
8	8	8	
9	8	7	
10	8		
11	8		7 Extensions checked
12			9
13		8	7
14		6	
15		11	
16	8	8	
17	8		7.5
18	8		6
19			7.5
20		7	5
21		8	
22	8	8	
23	8	8	
24	13	6	6
25	8		8
26	4		7.5
27			4
28		8	
29	7	8	
30	7	8	
31			

143 + 141 + 104 = 388 HOURS @ \$52.50 = \$ 20,370
TOTAL NOW DUE = \$ 20,370

3/15 Shirley-reg
62665 / 553

GLENN GOODER ASSOCIATES, INC.
2010 CROW CANYON PL., SUITE 110
SAN RAMON, CA 94583
510/743-0917
FAX 510/866-2053

Employer I.D. # 94-2988194

Invoice

March 8, 1996

TO: Yuba Community College District

FROM: Glenn Gooder Associates, Inc.

SUBJECT: INVOICE - CONSULTING SERVICES

Professional Services (Subcontractor - George Souza)

Hours of Service

January

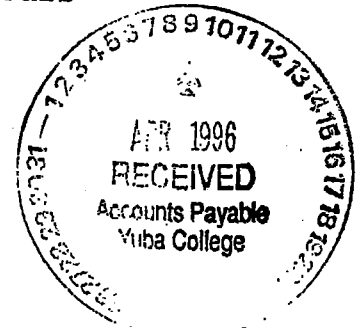
22	8 hours
23	8
24	8
25	8
29	8
30	8
31	8
56	

February

1	8 hours
6	8
7	8
8	8
12	8
13	8
14	12
15	9
20	8
21	8
22	8
26	8
27	8
28	12
29	10

131

56+131 = 187 @ \$52.50 = \$ 9,817.50



NOW DUE \$ 9,817.50 ✓

Extensions checked

6m 4/9

Unit prices checked
invoices/p.o.'s

1 1

EXHIBIT V



to Doug

S58030

KATHLEEN CONNELL
CONTROLLER OF THE STATE OF CALIFORNIA
DIVISION OF ACCOUNTING AND REPORTING

RECEIVED

DEC 9 - 1998

PRESIDENT'S OFFICE
YU

DECEMBER 1, 1998

BOARD OF TRUSTEES
YUBA COM COLL DIST
YUBA COUNTY
2088 N BEALE ROAD
MARYSVILLE CA 95901

DEAR CLAIMANT:

RE: COLLECTIVE BARGAIN CH 961/75

WE HAVE REVIEWED YOUR 1995/1996 FISCAL YEAR REIMBURSEMENT CLAIM FOR THE MANDATED COST PROGRAM REFERENCED ABOVE. THE RESULTS OF OUR REVIEW ARE AS FOLLOWS:

AMOUNT CLAIMED	135,168.00
LESS: TOTAL ADJUSTMENTS (DETAIL ON PAGE 2)	44,500.00 22,977.00
CLAIM AMOUNT APPROVED	112,191.00
LESS: TOTAL PRIOR PAYMENTS (DETAIL ON PAGE 2)	136,441.00
AMOUNT DUE STATE	\$ 24,250.00

PLEASE REMIT A WARRANT IN THE AMOUNT OF \$ 24,250.00 WITHIN 30 DAYS FROM THE DATE OF THIS LETTER, PAYABLE TO THE STATE CONTROLLER'S OFFICE, DIVISION OF ACCOUNTING AND REPORTING, P.O. BOX 942850, SACRAMENTO, CA 94250-5875 WITH A COPY OF THIS LETTER. FAILURE TO REMIT THE AMOUNT DUE WILL RESULT IN OUR OFFICE PROCEEDING TO OFFSET THE AMOUNT FROM THE NEXT PAYMENTS DUE TO YOUR AGENCY FOR STATE MANDATED COST PROGRAMS.

IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT JACK KNOTT AT (916) 323-0710 OR IN WRITING AT THE ABOVE ADDRESS.

SINCERELY,

JEFF YEE,
MANAGER

PAGE 2

S58030

ADJUSTMENT TO CLAIM:

INDIRECT COSTS OVERSTATED	-	14,422.00
LATE CLAIM PENALTY	-	1,000.00
INSUFF DETAIL CONTRACTED SERV	-	7,555.00 3,435.00

LESS: TOTAL ADJUSTMENTS

- 22,977.00

PRIOR PAYMENTS:

4,405.00

SCHEDULE NO. MA81201A PAID 08-05-1998	67,061.00
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SCHEDULE NO. MA71218A PAID 06-22-1998	1,354.00
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SCHEDULE NO. MA61222A PAID 01-30-1997	13,026.00
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SCHEDULE NO. MA51227E PAID 01-24-1996	55,000.00
--	-----------

LESS: TOTAL PRIOR PAYMENTS

136,441.00

EXHIBIT VI



February 8, 2000

Mr. Jeff Yee
Office of the State Controller
Local Reimbursement Section
Post Office Box 942850
Sacramento, CA 94250-5875

Re: Yuba Community College District
Collective Bargaining, Chapter 961/75
State Controller's Reductions for FY 1995-1996

Dear Mr. Yee:

I am writing in regards to the reduction made on the 1995/96 amended *Collective Bargaining* claim of Yuba Community College District, Claimant ID Number S58030.

The District received a copy of your letter dated December 1, 1998 detailing adjustments to the claim. Your letter states that all questions concerning same should be directed to Jack Knott of your office. In response to this statement, I attempted to contact Jack Knott on May 18, 1999, June 2, 1999, and in September, 1999. Mr. Knott was not available on any of the occasions when I called. Although I left a message for him to return my call on each occasion, I have yet to hear from him. Accordingly, I am writing this letter to you in an attempt to resolve the issues which have arisen as a result of your letter.

DMG-MAXIMUS believes the Controller's Office was erroneous in the calculation of two of the adjustments. The first relates to the indirect cost rate and the second pertains to the claim of insufficient detail of contracted services.

DMG-MAXIMUS prepared the indirect cost rate per the Office of Management and Budget Circular A-21, "Cost Principles for Educational Institutions." This methodology is approved by your Claiming Instructions, Section 8B. The indirect cost rate is not overstated. In fact, after reviewing the work papers our former consultant used in deriving the indirect cost rate, we have noted that an error was made on his part. The indirect cost rate should have been 44.30% instead of 40.52%. Please see Appendix 1 for the demonstration of the application of the proper indirect

Mr. Jeff Yee
Page 2
February 8, 2000

cost rate. Since any error made was in favor of the State, the indirect cost rate should not have been adjusted.

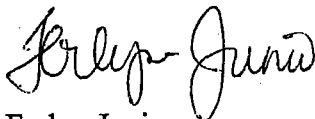
The amount of the reduction for "insuff detail contracted serv" should have been \$3,405.00, and not the \$7,555.00 amount indicated by your letter. In examining FORM CB-2 of the claim, the 376.95 hours claimed for Kronick, Moskovitz and Tiedemann is correct. All invoices were submitted with the claim, as required by Section 8A3 of your Claiming Instructions. Additionally, the \$330 cost by Tom Perry-Smith, Consultant should not have been dismissed, as the costs were incurred as a result of negotiation, which is clearly reimbursable pursuant to Section 6C of your Claiming Instructions. Additionally, his invoice was also submitted with the claim.

Thus, according to our calculations on Appendix 2 the amount due to the State should have been \$6,411.00 and not \$24,250.00, which was unilaterally offset.

DMG-MAXIMUS wishes to resolve these issues with you and request that you respond to us within the next 30 days.

Looking forward to receiving a timely response from your office.

Sincerely yours,



Ferlyn Junio
Manager

Enclosure

cc: Douglas R. Smith, Yuba Community College District
Patsy Gasper, Yuba Community College District

OMB Circular A-21
Indirect Cost Proposal - Simplified Format
Rate Computation

Yuba Community College District
Fiscal Year 1995-96

Expenditures per CCFS - 311 Direct and Unallowable Costs Indirect Costs

Expenditure Classifications	Salaries & Wages	Operating Expense	Capital Outlay	Total	Salaries & Wages	Operating Expense	Capital Outlay	Salaries & Wages	Operating Expense	Capital Outlay
Instruction	\$ 11,694,826	\$ 798,629	\$ 245,633	\$ 12,739,088	\$ 11,694,826	\$ 798,629	\$ 245,633	\$ -	\$ -	\$ -
Instructional Admin	\$ 1,391,117	\$ 413,424	\$ 53,244	\$ 1,857,785	\$ 1,122,152	\$ 332,122	\$ 53,244	\$ 268,965	\$ 81,302	\$ -
Instructional Support Services	\$ 640,399	\$ 186,753	\$ 68,707	\$ 895,859	\$ 337,280	\$ 139,891	\$ 68,707	\$ 303,119	\$ 46,862	\$ -
Admissions and Records	\$ 555,748	\$ 32,942	\$ 12,674	\$ 601,364	\$ 555,748	\$ 32,942	\$ 12,674	\$ -	\$ -	\$ -
Counseling and Guidance	\$ 1,213,314	\$ 39,279	\$ 10,898	\$ 1,263,491	\$ 1,213,314	\$ 39,279	\$ 10,898	\$ -	\$ -	\$ -
Other Student Services	\$ 1,771,356	\$ 289,634	\$ 78,792	\$ 2,139,782	\$ 1,771,356	\$ 289,634	\$ 78,792	\$ -	\$ -	\$ -
Operations and Maintenance	\$ 1,027,677	\$ 940,815	\$ 47,321	\$ 2,015,813	\$ -	\$ -	\$ 47,321	\$ 1,027,677	\$ 940,815	\$ -
Planning and Policy Making	\$ 391,196	\$ 618,578	\$ 6,852	\$ 1,016,626	\$ 36,678	\$ 38,944	\$ 6,852	\$ 391,196	\$ 618,578	\$ -
General Institute Services	\$ 1,373,288	\$ 607,938	\$ 42,912	\$ 2,024,138	\$ 174,731	\$ 191,907	\$ 42,912	\$ 1,336,610	\$ 568,994	\$ -
Community Services	\$ 174,731	\$ 191,907	\$ 6,088	\$ 372,726	\$ 174,731	\$ 191,907	\$ 6,088	\$ -	\$ -	\$ -
Auxiliary Services	\$ 100,756	\$ 19,369	\$ -	\$ 120,125	\$ 100,756	\$ 19,369	\$ -	\$ -	\$ -	\$ -
Auxiliary Operations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Property and Acquisitions	\$ 99,606	\$ -	\$ 1,884	\$ 101,490	\$ 99,606	\$ -	\$ 1,884	\$ -	\$ -	\$ -
Use Allowances/Building	\$ -	\$ 99,865,932	\$ -	\$ 99,865,932	\$ -	\$ 97,868,613.36	\$ -	\$ -	\$ 1,997,319	\$ -
Use Allowances/Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTALS	\$ 20,434,014	\$ 104,005,200	\$ 575,005	\$ 125,014,219	\$ 17,106,447	\$ 99,751,330	\$ 575,005	\$ 3,327,567	\$ 4,253,870	\$ -

INDIRECT COST RATE COMPUTATION

Notes-Adjustments	
a) Excluded Instructional Costs--Direct Cost	
b) Excluded Course Curriculum Development--Direct	
c) Excluded Learning Center, Media and Museums/Galleries as direct/unallowable costs	
d) Excluded Admissions and Records--Direct	
e) Excluded Counseling and Guidance as a direct cost	
f) Excluded Other Student Services as a direct cost	
g) Excluded Community Relations--Unallowable	
h) Excluded Community Services--Direct	
I) Excluded Ancillary Services--Direct	
j) Excluded Auxiliary Operations--Direct	
k) Excluded Property and Acquisitions--Unallowable	
Indirect Costs	\$ 3,327,567
-- Salaries & Wages	\$ 3,327,567
-- Operating Exp	\$ 4,253,870
-- Capital Outlay	\$ -
Total Indirect Costs	\$ 7,581,436
Direct Salaries and Wages	\$ 17,106,447
Indirect Cost Rate:	\$ 7,581,436 / \$ 17,106,447 = 44.3%

Re-Calculation of 1995/96 Reimbursement Claim

AMOUNT CLAIMED	135,168.00	
LESS: TOTAL ADJUSTMENT (SEE DETAIL BELOW)	- 4,405.00	
		<u> </u>
CLAIM AMOUNT APPROVED	130,030.00	
LESS: TOTAL PRIOR PAYMENTS (SEE DETAIL BELOW)	- 136,441.00	
		<u> </u>
AMOUNT DUE STATE	\$ 6,411.00	
		<u> </u>

ADJUSTMENT TO CLAIM:

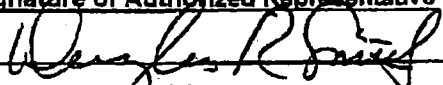
INDIRECT COSTS OVERSTATED	- 0.00
LATE CLAIM PENALTY	1,000.00
INSUFF DETAIL CONTRACTED SERV	3,405.00

LESS: TOTAL ADJUSTMENTS	-	4,405.00
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PRIOR PAYMENTS:

PAID 08-05-1998	67,061.00
PAID 06-22-1998	1,354.00
PAID 01-30-1997	13,026.00
PAID 01-24-1996	55,000.00

LESS: TOTAL PRIOR PAYMENTS		136,441.00
----------------------------	--	------------

CLAIM FOR PAYMENT Pursuant to Government Code Section 17561 COLLECTIVE BARGAINING		For State Controller Use Only	
		(19) Program Number 00011	(20) Date Filed ____/____/____
(01) Claimant Identification Number S58030		Reimbursement Claim Data	
(02) Mailing Address		(22) CB-1, (03)(1)(e)	
Claimant Name Yuba Community College District		(23) CB-1, (03)(2)(e)	
County of Location Yuba		(24) CB-1, (03)(3)(e)	
Street Address or P.O. Box 2088 N. Beale Road		(25) CB-1, (03)(4)(e)	96,623
City Marysville	State CA	Zip Code 95901	(26) CB-1, (03)(5)(e) 10,777
Type of Claim:	Estimated Claim	Reimbursement Claim	(27) CB-1, (03)(6)(e) 6,088
	(03) Estimated <input type="checkbox"/>	(09) Reimbursement <input checked="" type="checkbox"/>	(28) CB-1, (04)(d) 66,064
	(04) Combined <input type="checkbox"/>	(10) Combined <input type="checkbox"/>	(29) CB-1, (04)(e) 118,079
	(05) Amended <input type="checkbox"/>	(11) Amended <input checked="" type="checkbox"/>	(30) CB-1, (05)(e) 1,255
Fiscal Year of Cost of Cost	(06)	(12) 1995-96	(31)
Total Claimed Amount	(07)	(13) \$135,168	(32)
LESS: 10% Late Penalty, but not to exceed \$1,000 (if applicable)	(14)	(1000) (7555)	(33) 9910 9902
LESS: Estimated Claim Payment Received	(15)	(14427) \$55,000	(34) 7920
Net Claimed Amount	(16)	68020 44160 \$80,168	(35)
Due from State	(08)	(17) 44160 \$80,168	(36)
Due to State	(18)		(37)
(38) CERTIFICATION OF CLAIM			
<p>In accordance with the provisions of Government Code 17561, I certify that I am the person authorized by the local agency to file claims with the State of California for costs mandated by C Chapter 961, Statutes of 1975 and certify under the penalty of perjury that I have not violated any of the provisions of Government Code Sections 1090 through 1096, inclusive.</p> <p>I further certify that there were no applications for nor any grants or payments received, other than from the claimant for reimbursement of costs claimed herein; and such costs are for new program or increased level of service of an existing program mandated by Chapter 961, Statutes of 1975</p> <p>The amount for estimated and/or reimbursement claims are payment of estimated and/or actual costs for the mandated program of Chapter 961, Statutes of 1975, set forth on the attached statements.</p>			
Signature of Authorized Representative		Date	
		December 1, 1997	
Douglas R. Smith		Vice President - Business	
Print or type name		Title	
Andy Nichols (DMG)		(916) 485-8102	
(39) Name of Contact Person for Claim		Telephone Number	

Claimant Identification Number: S58030

Claimant Name: *Yuba Community College District*

County of Location: Yuba

Address: 2088 N. Beale Road

City: Marysville **State:** CA **Zip Code:** 95901

Claim Amended: Chapter 961/75 Collective Bargaining

Claim was amended to include additional cost for sub-negotiation committee and indirect costs as calculated by Office of Management and Budget Circular A-21. "Cost Principles for Educational Institutions"

Please reference Attorney Billing submitted with original claim on December 2, 1996

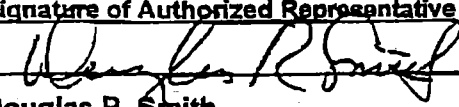
CLAIM FOR PAYMENT Pursuant to Government Code Section 17561 COLLECTIVE BARGAINING			For State Controller Use Only	
(01) Claimant Identification Number S58030			(19) Program Number 00011 (20) Date Filed ___ / ___ / ___ (21) Signature Present _____	
(02) Mailing Address			Reimbursement Claim Data	
Claimant Name Yuba Community College District			(22) CB-1, (03)(1)(e)	
County of Location Yuba			(23) CB-1, (03)(2)(e)	
Street Address or P.O. Box 2088 N. Beale Road			(24) CB-1, (03)(3)(e)	
City Marysville			(25) CB-1, (03)(4)(e)	
State CA			(26) CB-1, (03)(5)(e)	
Zip Code 95901			(27) CB-1, (03)(6)(e)	
Type of Claim			(28) CB-1, (04)(d)	
(03) Estimated <input type="checkbox"/>			(29) CB-1, (04)(e)	
(04) Combined <input type="checkbox"/>			(30) CB-1, (05)(e)	
(05) Amended <input type="checkbox"/>			(31)	
(09) Reimbursement <input checked="" type="checkbox"/>			(32)	
(10) Combined <input type="checkbox"/>			(33)	
(11) Amended <input checked="" type="checkbox"/>			(34)	
(12) 1995-96			(35)	
(13) \$135,168			(36)	
(14)			(37)	
(15) \$55,000			(38)	
(16) \$80,168			(39)	
(17) \$80,168			(40)	
(18)			(41)	

(38) CERTIFICATION OF CLAIM

In accordance with the provisions of Government Code 17561, I certify that I am the person authorized by the local agency to file claims with the State of California for costs mandated by C Chapter 961, Statutes of 1975 and certify under the penalty of perjury that I have not violated any of the provisions of Government Code Sections 1090 through 1096, inclusive.

I further certify that there were no applications for nor any grants or payments received, other than from the claimant for reimbursement of costs claimed herein; and such costs are for new program or increased level of service of an existing program mandated by Chapter 961, Statutes of 1975

The amount for estimated and/or reimbursement claims are payment of estimated and/or actual costs for the mandated program of Chapter 961, Statutes of 1975, set forth on the attached statements.

<u>Signature of Authorized Representative</u>  Douglas R. Smith Print or type name Andy Nichols (DMG)	<u>Date</u> December 1, 1997 <u>Vice President - Business</u> Title (916) 485-8102 Telephone Number
--	--

(39) Name of Contact Person for Claim

**MANDATED COSTS
COLLECTIVE BARGAINING
CLAIM SUMMARY**

**FORM
CB-1**

(01) Claimant: Yuba Community College District

(02) Type of Claim

Fiscal Year

Reimbursement

Estimated

1995-96

Rodda Act Direct Costs

Cost Elements

(03) Reimbursable Components

	(a) Salaries and Benefits	(b) Materials & Supplies	(c) Travel	(d) Contracted Services	(e) Total
1. Determination of Bargaining Units and Exclusive Representation					93,219
2. Election of Unit Representation				48,081	91,491
3. Cost of Negotiations	\$44,410	\$319	\$1,488	\$50,406	\$96,623
4. Impasse Proceedings	\$1,187		\$80	\$3,325	\$4,592
5. Contract Administration	\$2,105	\$34	\$134	\$8,503	\$10,776
6. Unfair Labor Practice Charges	\$2,258			\$3,830	\$6,088
(04) Total Rodda Act Costs	\$49,960	\$353	\$1,702	\$66,064	\$118,079

Winton Act Direct Costs

(05) Base Year, 1974/75 Direct Costs	\$1,255			64,715	114,815
--------------------------------------	---------	--	--	--------	---------

(06) Base Year Direct Costs Adjusted by IPD

[Line (05)(e) x 2.772] for 1995/96 f.y.

\$3,479

(07) Increased Direct Costs

[Line (04)(e) - line (06)]

114,960
106,716

Indirect Costs

(08) Total Rodda Act Direct Costs less Contracted Services

[Line (04)(e) - line (04)(d)]

49,960
\$52,015

(09) Base Year Costs less Contracted Services adjusted by IPD

[Line (05)(e) - line (05)(d)] x 2.772

3,479
\$1,255

(10) Increased Direct Costs less Contracted Services

[Line (08) - line (09)]

46,481
\$50,760

(11) Indirect Cost Rate

From J-380, J-580 or FAM-27C

40.52%
40.52%

(12) Increased Indirect Costs

[Line (10) x line (11)]

18,834
\$20,568

(13) Total Increased Direct and Indirect Costs

[Line (07) + line (12)]

128,302
\$135,468

Cost Reductions

(14) Less: Offsetting Savings, if applicable

(15) Less: Other Reimbursements, if applicable

(16) Total Claimed Amount:

[Line(13)- (Line (14) + line(15))]

130,030
113,186
128,302
\$135,468

**MANDATED COSTS
COLLECTIVE BARGAINING
COMPONENT / ACTIVITY COST DETAIL**

**FORM
CB-2**

(01) Claimant: **Yuba Community College District**

(02) Fiscal year costs were incurred:

1995-96

(03) Reimbursable Components: Check only one box per form to identify the component being claimed.

- | | | | |
|-------------------------------------|---|--------------------------|------------------------------------|
| <input type="checkbox"/> | 1. Determination of Bargaining Units and Exclusive Representation | <input type="checkbox"/> | 4. Election of Unit Representation |
| <input checked="" type="checkbox"/> | 2. Cost of Negotiations | <input type="checkbox"/> | 5. Contract Administration |
| <input type="checkbox"/> | 3. Impasse Proceedings | <input type="checkbox"/> | 6. Unfair Labor Practices Charges |

(04) Description of Expense: Complete columns (a) through (g)

(a) Employee Name, Job Classification, Functions Performed and Description of Expense	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Travel
<u>Negotiation Sessions</u>						
Denise Daniel/Personnel Technician	\$27.76	11.00	\$305			
Stephen Epler/Superintendent, President	\$32.54	91.75	\$2,986			
Shirley Frieze/Secretary III, Personnel	\$26.04	224.25	\$5,839			
Kate Hodge/Personnel Technician	\$27.76	9.00	\$250			
Annette Lambson/Vice President, Instruction	\$58.49	3.00	\$175			
Paul Mendoza/Vice President, Student Services	\$58.28	68.50	\$3,992			
Mike Moyers/Facilitator	\$53.10	48.00	\$2,549			
Edward Reier/Facilitator	\$46.00	26.75	\$1,231			
Jeanine Rounds/Assoc. Dean, Instruction	\$54.45	114.50	\$6,235			
Sallie Savage/Director of Human Resources	\$47.93	179.00	\$8,579			
Elizabeth Skelly/Director of Fiscal Services	\$37.76	15.00	\$566			
Elizabeth Skelly/Chief Business Officer	\$47.03	60.50	\$2,845			
Douglas Smith/Chief Business Officer	\$52.25	154.75	\$8,086			
Andy Suleski/Director of Business Services	\$29.95	11.00	\$329			
Lori Wilson/Administrative Aide, Business	\$28.05	15.75	\$442			
		<u>335.45</u>				
Kronick, Moskovitz, and Tiedemann - Attorneys	\$100.00	<u>378.95</u>			\$319	\$1,409
Glenn Gooder Associates, Inc. - Contract Personnel	\$52.50	172.50			\$9,056	
Tom Perry-Smith - Auditor/Consultant					\$300	
Tom Perry-Smith - Expenses					\$30	
					<u>37543</u>	
					39,423	
					48,809	
					44,324	
(05) Total	Subtotal	Page: ___ of ___	\$44,410	\$319	\$50,406	\$1,488

**MANDATED COSTS
COLLECTIVE BARGAINING
COMPONENT / ACTIVITY COST DETAIL**

**FORM
CB-2**

(01) Claimant: Yuba Community College District

(02) Fiscal year costs were incurred:

1995-96

(03) Reimbursable Components: Check only one box per form to identify the component being claimed.

- | | | | |
|-------------------------------------|---|--------------------------|------------------------------------|
| <input type="checkbox"/> | 1. Determination of Bargaining Units and Exclusive Representation | <input type="checkbox"/> | 4. Election of Unit Representation |
| <input type="checkbox"/> | 2. Cost of Negotiations | <input type="checkbox"/> | 5. Contract Administration |
| <input checked="" type="checkbox"/> | 3. Impasse Proceedings | <input type="checkbox"/> | 6. Unfair Labor Practice Charges |

(04) Description of Expense: Complete columns (a) through (g)

(a) Employee Name, Job Classification, Functions Performed and Description of Expense	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Travel
Mediations						
Stephen Epler/Superintendent..President	\$32.54	9.50	\$309			
Shirley Frieze/Secretary III, Personnel	\$26.04	1.50	\$39			
Sallie Savage/Director of Human Resources	\$47.93	17.50	\$839			
Kronick, Moskovitz, and Tiedemann - Attorneys	\$100.00	33.25			\$3,325	\$80
(05) Total	Subtotal	Page: ___ of ___	\$1,187		3405 \$3,325	0 \$80

**MANDATED COSTS
COLLECTIVE BARGAINING
COMPONENT / ACTIVITY COST DETAIL**

**FORM
CB-2**

(01) Claimant **Yuba Community College District** (02) Fiscal year costs were incurred: **1995-96**

(03) Reimbursable Components: Check only one box per form to identify the component being claimed.

- | | | | |
|--------------------------|---|-------------------------------------|------------------------------------|
| <input type="checkbox"/> | 1. Determination of Bargaining Units and Exclusive Representation | <input type="checkbox"/> | 4. Election of Unit Representation |
| <input type="checkbox"/> | 2. Cost of Negotiations | <input checked="" type="checkbox"/> | 5. Contract Administration |
| <input type="checkbox"/> | 3. Impasse Proceedings | <input type="checkbox"/> | 6. Unfair Labor Practice Charges |

(04) Description of Expense: Complete columns (a) through (g)

(a) Employee Name, Job Classification, Functions Performed and Description of Expense	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Travel
Investigating and Resolving Grievances						
Stephen Epler/Superintendent, President	\$32.54	2.00	\$65			
Shirley Frieze/Secretary III, Personnel	\$26.04	1.00	\$26			
Sallie Savage/Director of Human Resources	\$47.93	3.00	\$144			
Kate Hodge/Personnel Technician	\$27.76	2.00	\$56			
Kronick, Moskovitz, and Tiedemann - Attorneys	\$100.00	1.50			\$150	
Contract Interpretation						
Kate Hodge/Personnel Technician	\$27.76	2.00	\$56			
Shirley Frieze/Secretary III, Personnel	\$26.04	7.75	\$202			
Sallie Savage/Director of Human Resources	\$47.93	32.50	\$1,558			
Kronick, Moskovitz, and Tiedemann - Attorneys	\$100.00	72.50		\$34	\$7,250	\$134
Glenn Gooder Associates, Inc. - Contract Personnel	\$52.50	21.00			\$1,103	
(05) Total	Subtotal	Page: ___ of ___	\$2,105	\$34	\$8,503	\$134

Indirect Cost Rate for Community Colleges

Office of Management and Budget Circular A-21 Simplified Method for Small Institutions

College District: Yuba Community College District
 Claim Year: 1995-96

Item	Salary and Wages	Operating Expenses	Capital Outlay
General Administration	\$ 1,391,117	\$ 413,424	\$ 53,244
General Instructional Support Service	1,373,288	607,938	42,912
Planning and Policy Making	391,196	618,578	6,852
Department Administration Expenses	239,786		
Library	303,119	46,862	42,113
Media	306,161	136,516	26,594
Operations and Maintenance	1,027,677	940,815	47,321
Equipment Use Allowance (16.67%)		328,401	1,642,006
Building Use Allowance (2%)		28,928	1,446,400
Less: Mandated Cost Activity	(\$676,914)		
Total	\$ 4,355,430	\$ 3,121,462	\$ 3,307,442
Total Indirect Cost	\$ 7,476,893		
Instructional Salary and Wages (from CCFS-311)		\$ 12,180,565	
Non-Instructional Salary and Wages (from CCFS-311)		\$ 10,627,744	
<i>(less: Indirect Salary and Wages)</i>		<i>(\$4,355,430)</i>	
Direct Salary and Wages		\$ 18,452,879	
Indirect Cost Rate: 40.52%	\$ 7,476,893		
	\$ 18,452,879		

Notes:

CONTROLLER OF CALIFORNIA
P.O. BOX 942850, SACRAMENTO, CALIFORNIA 94250

THIS REMITTANCE ADVICE IS FOR INFORMATION PURPOSE ONLY.
THE WARRANT COVERING THE AMOUNT SHOWN WILL BE MAILED
DIRECTLY TO THE PAYEE.

BOARD OF TRUSTEES
YUBA COM COLL DIST
YUBA COUNTY
2088 N BEALE ROAD
MARYSVILLE CA 95901

WARRANT AMT: ****23,779.00

PAYEE: TREASURER, YUBA COM COLL DIST
FUND NAME: GENERAL FUND

ISSUE DATE: 03/12/1999

CLAIM SCHEDULE NBR: MA80521A

REIMBURSEMENT OF STATE MANDATED COSTS	
ANY QUESTIONS CALL NEIMAND QUOK AT (916) 323-0734	
ACL : 6870-295-0001-1996	PROG : HEALTH FEE ELIMINATION CH 1/84
1996/1997 ACTUAL PAYMENT	CLAIMED AMT: 97,497.00
TOTAL ADJUSTMENTS:	.00
TOTAL APPROVED CLAIMED AMT:	97,497.00
LESS PRIOR PAYMENTS:	40,000.00-
PRORATA PERCENT: 74.023581	
PRORATA BALANCE DUE:	14,936.00-
APPROVED PAYMENT AMOUNT:	42,561.00
PAYMENT OFFSETS (ACL NBR, NAME, FY, AMT.):	
6110-295-0001-1995 COLLECTIVE BARGAIN CH 96 95/96	18,782-
NET PAYMENT AMOUNT:	23,779.00

CONTROLLER OF CALIFORNIA
P.O. BOX 942850, SACRAMENTO, CALIFORNIA 94250

THIS NOTICE IS FOR INFORMATION PURPOSE ONLY.
NO WARRANT WILL BE MAILED.
THE NET PAYMENT AMOUNT WAS ZERO.

BOARD OF TRUSTEES
YUBA COM COLL DIST
YUBA COUNTY
2088 N BEALE ROAD
MARYSVILLE CA 95901

*****.00

PAYEE: TREASURER, YUBA COM COLL DIST
FUND NAME: GENERAL FUND

ISSUE DATE: 03/12/1999

CLAIM SCHEDULE NBR: MA82336E

REIMBURSEMENT OF STATE MANDATED COSTS		
IF THERE ARE QUESTIONS, CALL M. SMITH AT (916)3240254		
ACL : 6110-295-0001-1998 PROG : MNDTD REIMB CH 486/75 (SCHOOL)		
1998/1999 ESTIMATED PAYMENT	CLAIMED AMT:	9,051.00
TOTAL ADJUSTMENTS:		.00
TOTAL APPROVED CLAIMED AMT:		9,051.00
LESS PRIOR PAYMENTS:		.00
PRORATA PERCENT:	60.411714	
PRORATA BALANCE DUE:		3,583.00-
APPROVED PAYMENT AMOUNT:		5,468.00
PAYMENT OFFSETS (ACL NBR, NAME, FY, AMT.):		
6110-295-0001-1995 COLLECTIVE BARGAIN CH 96 95/96		5,468-
NET PAYMENT AMOUNT:		.00

EXHIBIT VII



MAXIMUS

Helping Government Serve The People

April 25, 2000

Mr. Jeff Yee
Office of the State Controller
Local Reimbursement Section
Post Office Box 942850
Sacramento, CA 94250-5875



Re: Yuba Community College District
Collective Bargaining, Chapter 961/75
State Controller's Reductions for FY 1995-1996

Dear Mr. Yee:

As you may recall, on February 8, 2000, I wrote to you requesting that your office respond to me concerning adjustments made to the above-referenced claim. Although more than 60 days have passed since that letter, I have not had the courtesy of a response, either by telephone or in writing.

I cannot understand why your office will not respond and provide me with the basis for your reductions. This is particularly true in light of the errors we believe were made by your office with these reductions.

In an effort to resolve this matter prior to filing an Incorrect Reduction Claim on the above-reference matter, I would appreciate your immediate reply.

Sincerely,

Ferlyn B. Junio
Manager

Enclosure

cc: Douglas R. Smith, Yuba Community College District
Patsy Gasper, Yuba Community College District

EXHIBIT VIII



KATHLEEN CONNELL
Controller of the State of California
Division of Accounting and Reporting

June 9, 2000

Feryln B. Junio
DMG Maximus
4320 Auburn Blvd. Suite 2000
Sacramento, CA95841

RE: Yuba Community College - Collective Bargaining 1995/96

Dear Ms. Junio,

This letter is in response to your letter dated February 8, 2000 concerning the adjustments to the 1995/96 Collective Bargaining claim for the Yuba Community College District. The following are the reasons for the adjustments.

Negotiation costs claimed were for 376.95 hours for Knonick, Moskovitz and Tiedemann attorneys while only 335.45 hours were substantiated with supporting invoices. This resulted in an adjustment of \$4,150 (41.5 hrs @ 100 per hour).

Form CB-1 was calculated incorrectly. Line 9 (base year cost less contracted services adjusted by IDP) stated \$1,255. It appears that you used the total amount of line (05) instead of (06).

In addition, the original claim, prepared by Patsy G. Gasper was filed using an Indirect Cost Rate of 13.92% resulting in an Increased Indirect Cost of \$6,805. This claim was undated but timely filed. The amended claim was dated December 1, 1997. This amended claim used a method of calculation that has not been approved by the Federal Government for the Indirect Cost Rate; therefore, the indirect costs for the amended claim were adjusted from \$20,568 to \$6,470, a difference of \$14,098.

If you have any further questions on these adjustments please call Jack Knott at (916) 323-0710.

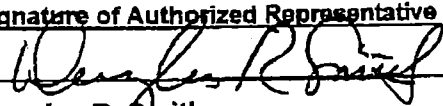
Sincerely,

for 

Jeffrey Yee, Manager
Local Reimbursements Section

GLB:nlo

EXHIBIT IX

CLAIM FOR PAYMENT Pursuant to Government Code Section 17561 COLLECTIVE BARGAINING			For State Controller Use Only	
(01) Claimant Identification Number S58030			(19) Program Number 00011	
(02) Mailing Address			(20) Date Filed ___/___/___	
Claimant Name Yuba Community College District			(21) Signature Present _____	
County of Location Yuba			96,623	
Street Address or P.O. Box 2088 N. Beale Road				
City State Zip Code Marysville CA 95901			4,591	
City State Zip Code Marysville CA 95901				
Type of Claim:	Estimated Claim		Reimbursement Claim	
	(03) Estimated <input type="checkbox"/>	(09) Reimbursement <input checked="" type="checkbox"/>	6,088	
	(04) Combined <input type="checkbox"/>	(10) Combined <input type="checkbox"/>		
	(05) Amended <input type="checkbox"/>	(11) Amended <input checked="" type="checkbox"/>	118,079	
Fiscal Year of Cost of Cost	(06)	(12)	(31)	
Total Claimed Amount	(07)	(13)	(32)	
LESS: 10% Late Penalty, but not to exceed \$1,000 (if applicable)	(14)	1995-96	\$135,168	
LESS: Estimated Claim Payment Received	(15)	(1000)	(33) 9910	
Net Claimed Amount	(16)	(9555)	9902	
Due from State	(08)	(14427)	(34) 9920	
Due to State	(18)	\$55,000		
			68020	
			44160	
			\$80,168	
			(35)	
			(36)	
			(37)	
(38) CERTIFICATION OF CLAIM				
<p>In accordance with the provisions of Government Code 17561, I certify that I am the person authorized by the local agency to file claims with the State of California for costs mandated by C Chapter 961, Statutes of 1975 and certify under the penalty of perjury that I have not violated any of the provisions of Government Code Sections 1090 through 1096, inclusive.</p> <p>I further certify that there were no applications for nor any grants or payments received, other than from the claimant for reimbursement of costs claimed herein; and such costs are for new program or increased level of service of an existing program mandated by Chapter 961, Statutes of 1975</p> <p>The amount for estimated and/or reimbursement claims are payment of estimated and/or actual costs for the mandated program of Chapter 961, Statutes of 1975, set forth on the attached statements.</p>				
Signature of Authorized Representative			Date	
			December 1, 1997	
Douglas R. Smith			Vice President - Business	
Print or type name			Title	
Andy Nichols (DMG)			(916) 485-8102	
(39) Name of Contact Person for Claim			Telephone Number	

Claimant Identification Number: S58030

Claimant Name: *Yuba Community College District*

County of Location: Yuba

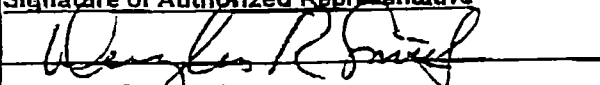
Address: 2088 N. Beale Road

City: Marysville **State:** CA **Zip Code:** 95901

Claim Amended: Chapter 961/75 Collective Bargaining

Claim was amended to include additional cost for sub-negotiation committee and indirect costs as calculated by Office of Management and Budget Circular A-21. "Cost Principles for Educational Institutions"

Please reference Attorney Billing submitted with original claim on December 2, 1996

CLAIM FOR PAYMENT Pursuant to Government Code Section 17561 COLLECTIVE BARGAINING		For State Controller Use Only	
		(19) Program Number 00011	
		(20) Date Filed ___/___/___	
		(21) Signature Present _____	
(01) Claimant Identification Number S58030		Reimbursement Claim Data	
(02) Mailing Address		(22) CB-1, (03)(1)(e)	
Claimant Name Yuba Community College District		(23) CB-1, (03)(2)(e)	
County of Location Yuba		(24) CB-1, (03)(3)(e)	96,623
Street Address or P.O. Box 2088 N. Beale Road		(25) CB-1, (03)(4)(e)	4,591
City Marysville	State CA	Zip Code 95901	(26) CB-1, (03)(5)(e) 10,777
Type of Claim	Estimated Claim		Reimbursement Claim
	(03) Estimated <input type="checkbox"/>	(09) Reimbursement <input checked="" type="checkbox"/>	(27) CB-1, (03)(6)(e) 6,088
	(04) Combined <input type="checkbox"/>	(10) Combined <input type="checkbox"/>	(28) CB-1, (04)(d) 66,064
	(05) Amended <input type="checkbox"/>	(11) Amended <input checked="" type="checkbox"/>	(29) CB-1, (04)(e) 118,079
		(30) CB-1, (05)(e)	1,255
Fiscal Year of Cost of Cost	(06)	(12) 1995-96	(31)
Total Claimed Amount	(07)	(13) \$135,168	(32)
LESS: 10% Late Penalty, but not to exceed \$1,000 (if applicable)		(14)	(33)
LESS: Estimated Claim Payment Received		(15) \$55,000	(34)
Net Claimed Amount		(16) \$80,168	(35)
Due from State	(08)	(17) \$80,168	(36)
Due to State		(18)	(37)
(38) CERTIFICATION OF CLAIM			
<p>In accordance with the provisions of Government Code 17561, I certify that I am the person authorized by the local agency to file claims with the State of California for costs mandated by C Chapter 961, Statutes of 1975 and certify under the penalty of perjury that I have not violated any of the provisions of Government Code Sections 1090 through 1096, inclusive.</p> <p>I further certify that there were no applications for nor any grants or payments received, other than from the claimant for reimbursement of costs claimed herein; and such costs are for new program or increased level of service of an existing program mandated by Chapter 961, Statutes of 1975</p> <p>The amount for estimated and/or reimbursement claims are payment of estimated and/or actual costs for the mandated program of Chapter 961, Statutes of 1975, set forth on the attached statements.</p>			
Signature of Authorized Representative		Date	
		December 1, 1997	
Douglas R. Smith		Vice President - Business	
Print or type name		Title	
Andy Nichols (DMG)		(916) 485-8102	
(39) Name of Contact Person for Claim		Telephone Number	

**MANDATED COSTS
COLLECTIVE BARGAINING
CLAIM SUMMARY**

**FORM
CB-1**

(01) Claimant: Yuba Community College District	(02) Type of Claim	Fiscal Year
	Reimbursement <input checked="" type="checkbox"/> Estimated <input type="checkbox"/>	1995-96

Rodda Act Direct Costs		Cost Elements				
(03) Reimbursable Components	(a) Salaries and Benefits	(b) Materials & Supplies	(c) Travel	(d) Contracted Services	(e) Total	
1. Determination of Bargaining Units and Exclusive Representation						
2. Election of Unit Representation						
3. Cost of Negotiations	\$44,410	0 \$319	0 \$1,488	421,329 \$50,406	487,399 \$96,623	
4. Impasse Proceedings	\$1,187		0 \$80	34,05 \$3,325	45,92 \$4,591	
5. Contract Administration	\$2,105	0 \$34	0 \$134	8571 \$8,503	10,776 \$10,777	
6. Unfair Labor Practice Charges	\$2,258			\$3,830	\$6,088	
(04) Total Rodda Act Costs	\$49,960	0 \$353	0 \$1,702	602,55 \$66,664	110,195 \$148,079	

Winton Act Direct Costs	
(05) Base Year, 1974/75 Direct Costs	\$1,255
(06) Base Year Direct Costs Adjusted by IPD	[Line (05)(e) x 2.772] for 1995/96 f.y. \$3,479
(07) Increased Direct Costs	[Line (04)(e) - line (06)] \$114,600
Indirect Costs	
(08) Total Rodda Act Direct Costs less Contracted Services	[Line (04)(e) - line (04)(d)] \$52,015
(09) Base Year Costs less Contracted Services adjusted by IPD	[Line (05)(e) - line (05)(d)] x 2.772 \$1,255 3,479
(10) Increased Direct Costs less Contracted Services	[Line (08) - line (09)] \$50,760 4,649
(11) Indirect Cost Rate	From J-380, J-580 or FAM-27C 40.52% 13.92
(12) Increased Indirect Costs	[Line (10) x line (11)] \$20,568 6,470
(13) Total Increased Direct and Indirect Costs	[Line (07) + line (12)] 113,186 \$135,168

Cost Reductions	
(14) Less: Offsetting Savings, if applicable	
(15) Less: Other Reimbursements, if applicable	113,186
(16) Total Claimed Amount:	[Line (13) - {Line (14) + line (15)}] \$135,168

**MANDATED COSTS
COLLECTIVE BARGAINING
COMPONENT / ACTIVITY COST DETAIL**

**FORM
CB-2**

(01) Claimant: **Yuba Community College District**

(02) Fiscal year costs were incurred:

1995-96

(03) Reimbursable Components: Check only one box per form to identify the component being claimed.

- | | | | |
|-------------------------------------|---|--------------------------|------------------------------------|
| <input type="checkbox"/> | 1. Determination of Bargaining Units and Exclusive Representation | <input type="checkbox"/> | 4. Election of Unit Representation |
| <input checked="" type="checkbox"/> | 2. Cost of Negotiations | <input type="checkbox"/> | 5. Contract Administration |
| <input type="checkbox"/> | 3. Impasse Proceedings | <input type="checkbox"/> | 6. Unfair Labor Practice Charges |

(04) Description of Expense: Complete columns (a) through (g)

(a) Employee Name, Job Classification, Functions Performed and Description of Expense	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Travel
<u>Negotiation Sessions</u>						
Denise Daniel/Personnel Technician	\$27.76	11.00	\$305			
Stephen Epler/Superintendent..President	\$32.54	91.75	\$2,986			
Shirley Frieze/Secretary III, Personnel	\$26.04	224.25	\$5,839			
Kate Hodge/Personnel Technician	\$27.76	9.00	\$250		\$3,326	\$80
Annette Lambson/Vice President, Instruction	\$58.49	3.00	\$175			
Paul Mendoza/Vice President, Student Services	\$58.28	68.50	\$3,992			
Mike Moyers/Facilitator	\$53.10	48.00	\$2,549			
Edward Reier/Facilitator	\$46.00	26.75	\$1,231			
Jeanine Rounds/Assoc. Dean, Instruction	\$54.45	114.50	\$6,235			
Salle Savage/Director of Human Resources	\$47.93	179.00	\$8,579			
Elizabeth Skelly/Director of Fiscal Services	\$37.76	15.00	\$566			
Elizabeth Skelly/Chief Business Officer	\$47.03	60.50	\$2,845			
Douglas Smith/Chief Business Officer	\$52.25	154.75	\$8,086			
Andy Suleski/Director of Business Services	\$29.95	11.00	\$329			
Lori Wilson/Administrative Aide, Business	\$28.05	15.75	\$442			
Kronick, Moskovitz, and Tiedemann - Attorneys	\$100.00	335.45 376.95			\$319	\$1,409
Glenn Gooder Associates, Inc. - Contract Personnel	\$52.50	172.50			\$9,056	
Tom Perry-Smith - Auditor/Consultant					\$300	
Tom Perry-Smith - Expenses					\$30	
				0	33545 \$37,095 \$58,406	0

(05) Total Subtotal Page: ___ of ___ \$44,410 \$319 \$58,406 \$1,488

**MANDATED COSTS
COLLECTIVE BARGAINING
COMPONENT / ACTIVITY COST DETAIL**

**FORM
CB-2**

(01) Claimant: Yuba Community College District

(02) Fiscal year costs were incurred:

1995-96

(03) Reimbursable Components: Check only one box per form to identify the component being claimed.

1. Determination of Bargaining Units and Exclusive Representation

4. Election of Unit Representation

2. Cost of Negotiations

5. Contract Administration

3. Impasse Proceedings

6. Unfair Labor Practice Charges

(04) Description of Expense: Complete columns (a) through (g)

(a) Employee Name, Job Classification, Functions Performed and Description of Expense	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Travel
<u>Mediations</u>						
Stephen Epler/Superintendent, President	\$32.54	9.50	\$309			
Shirley Frieze/Secretary III, Personnel	\$26.04	1.50	\$39			
Sallie Savage/Director of Human Resources	\$47.93	17.50	\$839			
Kronick, Moskovitz, and Tiedemann - Attorneys	\$100.00	33.25			\$3,325	\$80
(05) Total	Subtotal	Page: ___ of ___	\$1,187		3,405 \$3,325	0 \$80

**MANDATED COSTS
COLLECTIVE BARGAINING
COMPONENT / ACTIVITY COST DETAIL**

**FORM
CB-2**

(01) Claimant **Yuba Community College District** (02) Fiscal year costs were incurred: **1995-96**

(03) Reimbursable Components: Check only one box per form to identify the component being claimed.

- | | | | |
|--------------------------|---|-------------------------------------|------------------------------------|
| <input type="checkbox"/> | 1. Determination of Bargaining Units and Exclusive Representation | <input type="checkbox"/> | 4. Election of Unit Representation |
| <input type="checkbox"/> | 2. Cost of Negotiations | <input checked="" type="checkbox"/> | 5. Contract Administration |
| <input type="checkbox"/> | 3. Impasse Proceedings | <input type="checkbox"/> | 6. Unfair Labor Practice Charges |

(04) Description of Expense: Complete columns (a) through (g)

(a) Employee Name, Job Classification, Functions Performed and Description of Expense	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Travel
<u>Investigating and Resolving Grievances</u>						
Stephen Epler/Superintendent, President	\$32.54	2.00	\$65			
Shirley Frieze/Secretary III, Personnel	\$26.04	1.00	\$26			
Sallie Savage/Director of Human Resources	\$47.93	3.00	\$144			
Kate Hodge/Personnel Technician	\$27.76	2.00	\$56			
Kronick, Moskovitz, and Tiedemann - Attorneys	\$100.00	1.50			\$150	
<u>Contract Interpretation</u>						
Kate Hodge/Personnel Technician	\$27.76	2.00	\$56			
Shirley Frieze/Secretary III, Personnel	\$26.04	7.75	\$202			
Sallie Savage/Director of Human Resources	\$47.93	32.50	\$1,558			
Kronick, Moskovitz, and Tiedemann - Attorneys	\$100.00	72.50			\$7,250	
Glenn Gooder Associates, Inc. - Contract Personnel	\$52.50	21.00			\$1,103	
(05) Total	Subtotal	Page: ___ of ___	\$2,105	\$34	\$8,503	\$134

Indirect Cost Rate for Community Colleges

Office of Management and Budget Circular A-21 Simplified Method for Small Institutions

College District: Yuba Community College District
 Claim Year: 1995-96

Item	Salary and Wages	Operating Expenses	Capital Outlay
General Administration	\$ 1,391,117	\$ 413,424	\$ 53,244
General Instructional Support Service	1,373,288	607,938	42,912
Planning and Policy Making	391,196	618,578	6,852
Department Administration Expenses	239,786		
Library	303,119	46,862	42,113
Media	306,161	136,516	26,594
Operations and Maintenance	1,027,677	940,815	47,321
Equipment Use Allowance (16.67%)		328,401	1,642,006
Building Use Allowance (2%)		28,928	1,446,400
Less: Mandated Cost Activity	(\$676,914)		
Total	\$ 4,355,430	\$ 3,121,462	\$ 3,307,442
Total Indirect Cost	\$ 7,476,893		
Instructional Salary and Wages (from CCFS-311)		\$ 12,180,565	
Non-Instructional Salary and Wages (from CCFS-311)		\$ 10,627,744	
<i>(less: Indirect Salary and Wages)</i>		<i>(\$4,355,430)</i>	
Direct Salary and Wages		\$ 18,452,879	
Indirect Cost Rate: 40.52%	\$ 7,476,893		
	\$ 18,452,879		

Notes:

COMMISSION ON STATE MANDATES

980 NINTH STREET, SUITE 300
SACRAMENTO, CA 95814
PHONE: (916) 323-3562
FAX: (916) 445-0278
E-mail: csminfo@csm.ca.gov



October 16, 2001

Mr. Allan Burdick
DMG/Maximus
4320 Auburn Boulevard, Suite 2000
Sacramento, CA 95841

Mr. Glenn Haas
State Controller's Office
Division of Accounting and Reporting
3301 C Street, Suite 501
Sacramento, CA 95816

RE: Incorrect Reduction Claim
Collective Bargaining, 01-4425-I-07
Yuba Community College District
Statutes of 1975, Chapter 961
Fiscal Year 1995/96

Dear Mr. Burdick and Mr. Haas:

On October 10, 2001, the Yuba Community College District filed an incorrect reduction claim (IRC) with the Commission on State Mandates based on Collective Bargaining. Commission staff determined that the enclosed IRC filing is complete.

Government Code section 17551, subdivision (b), requires the Commission to hear and decide upon claims filed by local agencies and school districts that the State Controller's Office (SCO) has incorrectly reduced payments to the local agencies or school districts.

SCO Review and Response. Please file the SCO response and supporting documentation regarding this claim within 90 days of the date of this letter. Please include an explanation of the reason(s) for the reductions and the computation of reimbursements. All documentary evidence must be authenticated by declarations under penalty of perjury signed by persons who are authorized and competent to do so and be based on the declarant's personal knowledge, information or belief. The Commission's regulations also require that the responses (opposition or recommendation) filed with the Commission be simultaneously served on the claimants and their designated representatives, and accompanied by a proof of service. (Cal. Code Regs., tit. 2, § 1185.01.)

The failure of the SCO to respond within this 90-day timeline shall not cause the Commission to delay consideration of the IRC.

Claimant's Rebuttal. Upon receipt of the SCO response, the claimant and interested parties may file rebuttals. The rebuttals are due 30 days from the service date of the response.

Mr. Allan Burdick
Mr. Glenn Haas
Page 2

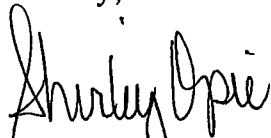
Prehearing Conference. A prehearing conference will be scheduled if requested.

Public Hearing and Staff Analysis. The public hearing on this claim will be scheduled after the record closes. A staff analysis will be issued on the IRC at least eight weeks prior to the public hearing.

Dismissal of Incorrect Reduction Claims. Under section 1188.31 of the Commission's regulations, IRCs filed after May 5, 2001, may be dismissed if postponed or placed on inactive status by the claimant for more than one year. Prior to dismissing a claim, the Commission will provide 60 days notice and opportunity for the claimant to be heard on the proposed dismissal.

Please contact Nancy Patton at (916) 323-8217 if you have any questions.

Sincerely,



SHIRLEY OPIE
Assistant Executive Director

Enclosure: Incorrect Reduction Claim of Yuba Community College District
(SCO only)

STATE OF CALIFORNIA

COMMISSION ON STATE MANDATES

980 NINTH STREET, SUITE 300
SACRAMENTO, CA 95814
PHONE: (916) 323-3562
X: (916) 445-0278
E-mail: csminfo@csm.ca.gov



April 5, 2002

Mr. Allan Burdick
Maximus
4320 Auburn Boulevard, Suite 2000
Sacramento, CA 95841

RE: Incorrect Reduction Claim of the Yuba Community College District
CSM 01-4425-I-07
Statutes of 1975, Chapter 961
Fiscal Year 1995-1996
Collective Bargaining

Dear Mr. Burdick:

On October 10, 2001, the Yuba Community College District filed an incorrect reduction claim (IRC) with the Commission on State Mandates based on the *Collective Bargaining* program. On March 15, 2002, we received notice that the claimant was withdrawing the IRC. A copy of the letter is enclosed. Therefore, I am closing the file on this IRC effective 30 days from the date of this letter.

Please contact Cathy Cruz at (916) 323-8218 if you have any questions.

Sincerely,

A handwritten signature in cursive script that reads "Paula Higashi".

PAULA HIGASHI
Executive Director

Enclosure

cc: Mr. Glenn Haas, State Controller's Office

j:/mandates/irc/4425/2001/01-4425-I-07/withdrawltr

March 15, 2002

Ms. Paula Higashi, Executive Director
Commission on State Mandates
1300 I Street, Suite 950
Sacramento, CA 95814

Subject: Yuba Community College District
1995/1996 Collective Bargaining (Chapter 961, Statutes of 1975)
Incorrect Reduction Claim

Dear Ms. Higashi:

This letter is to notify you that Yuba Community College District hereby requests that you dismiss the Incorrect Reduction Claim filed on October 10, 2001. The district has received a remittance advice dated December 31, 2001 in the amount of \$22,977. This is the amount that the Office of the State Controller incorrectly reduced and has reinstated.

If you have any questions, I can be reached at 916.485.8102.

Sincerely,

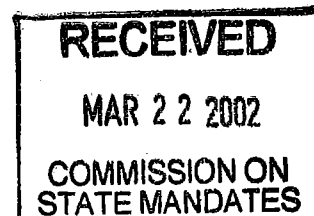


Ferlyn B. Junio, Manager

Attachment: (December 1, 1998 Adjustment Letter, IRC filing and Remittance Advice)

cc: Ms. Ginny Brummels, Manager
Office of the State Controller
3301 C Street, Suite 501
Sacramento, CA 95816

Ms. Patsy Gasper
Business Office
Yuba Community College District
2088 N. Beale Road
Marysville, CA 95901



March 15, 2002

Ms. Paula Higashi, Executive Director
Commission on State Mandates
1300 I Street, Suite 950
Sacramento, CA 95814

Subject: Yuba Community College District
1995/1996 Collective Bargaining (Chapter 961, Statutes of 1975)
Incorrect Reduction Claim

Dear Ms. Higashi:

This letter is to notify you that Yuba Community College District hereby requests that you dismiss the Incorrect Reduction Claim filed on October 10, 2001. The district has received a remittance advice dated December 31, 2001 in the amount of \$22,977. This is the amount that the Office of the State Controller incorrectly reduced and has reinstated.

If you have any questions, I can be reached at 916.485.8102.

Sincerely,

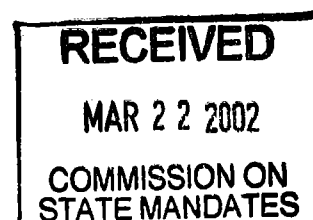


Ferlyn B. Junio, Manager

Attachment: (December 1, 1998 Adjustment Letter, IRC filing and Remittance Advice)

cc: Ms. Ginny Brummels, Manager
Office of the State Controller
3301 C Street, Suite 501
Sacramento, CA 95816

Ms. Patsy Gasper
Business Office
Yuba Community College District
2088 N. Beale Road
Marysville, CA 95901





TO Doug

S58030

KATHLEEN CONNELL
CONTROLLER OF THE STATE OF CALIFORNIA
DIVISION OF ACCOUNTING AND REPORTING

RECEIVED

DEC 9 - 1993

PRESIDENT'S OFFICE

DECEMBER 1, 1998

BOARD OF TRUSTEES
YUBA COM COLL DIST
YUBA COUNTY
2088 N BEALE ROAD
MARYSVILLE CA 95901

DEAR CLAIMANT:

RE: COLLECTIVE BARGAIN CH 961/75

WE HAVE REVIEWED YOUR 1995/1996 FISCAL YEAR REIMBURSEMENT CLAIM FOR THE MANDATED COST PROGRAM REFERENCED ABOVE. THE RESULTS OF OUR REVIEW ARE AS FOLLOWS:

AMOUNT CLAIMED	135,168.00
LESS: TOTAL ADJUSTMENTS (DETAIL ON PAGE 2)	22,977.00
CLAIM AMOUNT APPROVED	112,191.00
LESS: TOTAL PRIOR PAYMENTS (DETAIL ON PAGE 2)	136,441.00
AMOUNT DUE STATE	\$ 24,250.00

PLEASE REMIT A WARRANT IN THE AMOUNT OF \$ 24,250.00 WITHIN 30 DAYS FROM THE DATE OF THIS LETTER, PAYABLE TO THE STATE CONTROLLER'S OFFICE, DIVISION OF ACCOUNTING AND REPORTING, P.O. BOX 942850, SACRAMENTO, CA 94250-5875 WITH A COPY OF THIS LETTER. FAILURE TO REMIT THE AMOUNT DUE WILL RESULT IN OUR OFFICE PROCEEDING TO OFFSET THE AMOUNT FROM THE NEXT PAYMENTS DUE TO YOUR AGENCY FOR STATE MANDATED COST PROGRAMS.

IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT JACK KNOTT AT (916) 323-0710 OR IN WRITING AT THE ABOVE ADDRESS.

SINCERELY,

JEFF YEE,
MANAGER

PAGE 2

S58030

ADJUSTMENT TO CLAIM:		
INDIRECT COSTS OVERSTATED	-	14,422.00
LATE CLAIM PENALTY	-	1,000.00
INSUFF DETAIL CONTRACTED SERV	-	7,555.00 3,485.00

LESS: TOTAL ADJUSTMENTS	-	22,977.00
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PRIOR PAYMENTS:

SCHEDULE NO. MA81201A PAID 08-05-1998	67,061.00
SCHEDULE NO. MA71218A PAID 06-22-1998	1,354.00
SCHEDULE NO. MA61222A PAID 01-30-1997	13,026.00
SCHEDULE NO. MA51227E PAID 01-24-1996	55,000.00

LESS: TOTAL PRIOR PAYMENTS	136,441.00
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4,405.00

COMMISSION ON STATE MANDATES
980 Ninth Street, Suite 300
Sacramento, CA 95814

(916) 323-3562
CSM 2(2/91)

INCORRECT REDUCTION CLAIM FORM

For Official Use Only
Claim No.

Local Agency or School District Submitting Claim

Yuba Community College District

Contact Person

Telephone No.

Allan Burdick or Ferlyn Junio

(916) 485-8102

Address

4320 Auburn Blvd., Suite 2000, Sacramento CA 95814

Representative Organization to be Notified

School Services of California, 1121 L Street, Suite 1060, Sacramento CA 95814

This claim alleges an incorrect reduction of a reimbursement claim filed with the state Controller's Office pursuant to section 17561 of the Government Code. This incorrect reduction claim is filed pursuant to section 17551(b) of the Government Code.

CLAIM IDENTIFICATION: Specify Statute or Executive Order

Collective Bargaining - Chapter 961, Statutes of 1975

Fiscal Year*

Amount of the Incorrect Reduction

1995-1996

\$22,977

TOTAL

\$22,977

*More than one fiscal year may be claimed.

IMPORTANT: PLEASE SEE INSTRUCTIONS AND FILING REQUIREMENTS FOR COMPLETING AN INCORRECT REDUCTION CLAIM ON THE REVERSE SIDE.

Name and Title of Authorized Representative

Telephone No.

Michael Dencavage, Vice President-Business

(530) 741-6800

Signature of Authorized Representative

Date

Michael Dencavage

9/20/01

CONTROLLER OF CALIFORNIA
P.O. BOX 942850, SACRAMENTO, CALIFORNIA 94250

THIS REMITTANCE ADVICE IS FOR INFORMATION PURPOSE ONLY.
THE WARRANT COVERING THE AMOUNT SHOWN WILL BE MAILED
DIRECTLY TO THE PAYEE.

BOARD OF TRUSTEES
YUBA COM COLL DIST
YUBA COUNTY
2088 N BEALE ROAD
MARYSVILLE CA 95901

WARRANT AMT: ****22,977.00

PAYEE: TREASURER, YUBA COM COLL DIST
FUND NAME: GENERAL FUND

ISSUE DATE: 12/31/2001

CLAIM SCHEDULE NBR: MA11208A

REIMBURSEMENT OF STATE MANDATED COSTS
ANY QUESTIONS CONTACT VIVIAN VO AT (916)324-0254.
ACL : 6110-295-0001-1995 PROG : COLLECTIVE BARGAIN CH 961/75
1995/1996 ACTUAL PAYMENT CLAIMED AMT: 135,168.00
TOTAL ADJUSTMENTS: (SEE BELOW) .00
TOTAL APPROVED CLAIMED AMT: 135,168.00
LESS PRIOR PAYMENTS: 136,441.00-
PRORATA PERCENT: 100.000000
PRORATA BALANCE DUE: .00
APPROVED PAYMENT AMOUNT: 22,977.00
PAYMENT OFFSETS -NONE
NET PAYMENT AMOUNT: 22,977.00
ADJUSTMENTS ITEMIZED: =====
PRIOR COLLECTIONS 24,250.00

YUBA
COMMUNITY COLLEGE DISTRICT
2088 North Beale Rd. (530) 741-6724
Marysville, California 95901

RECEIPT

Receipt: 000131531

Received From: State of California

Date of Receipt
01/03/02

VAR Accounts: Gen Mandated Cost 71 22,977.00
11_990_0_00_000000_8682

Check Distribution: CK 22,977.00
Total: 22,977.00

REIMBURSEMENT OF STATE MANDATED COSTS
ISSUE DATE: 12/31/2001
ISSUE DATE: 12/31/2001

62-260423

CLAIM SCHEDULE NBR: MA11208A

REIMBURSEMENT OF STATE MANDATED COSTS
ANY QUESTIONS CONTACT VIVIAN VO AT (916)324-0254.
ACL : 6110-295-0001-1995 PROG : COLLECTIVE BARGAIN CH 961/75
1/1996 ACTUAL PAYMENT CLAIMED AMT: 135,168.00
TOTAL ADJUSTMENTS: (SEE BELOW) .00
TOTAL APPROVED CLAIMED AMT: 135,168.00
LESS PRIOR PAYMENTS: 136,441.00-
PRORATA PERCENT: 100.000000
PRORATA BALANCE DUE: .00
APPROVED PAYMENT AMOUNT: 22,977.00
PAYMENT OFFSETS -NONE
NET PAYMENT AMOUNT: 22,977.00
ADJUSTMENTS ITEMIZED: PRIOR COLLECTIONS 24,250.00

STATE OF CALIFORNIA

WARRANT NUMBER

62-260423

THE TREASURER OF THE STATE WILL PAY OUT OF THE FUND NO. FUND NAME
0001 GENERAL FUND

IDENTIFICATION NO. S58030

MO. DAY YR.
6100 12 31 2001

90-1342/1211
62260423

0423
TO TREASURER
YUBA COM COLL DIST
YUBA COUNTY
2088 N BEALE ROAD
MARYSVILLE CA 95901

DOLLARS CENTS
\$ ***22977.00

Kathleen Connell
KATHLEEN CONNELL
STATE CONTROLLER



FORM CD-95(1/98) CONTROLLERS WARRANT

131531
⑆121113423⑆ 62260423 2⑈